

Police Commission Meeting Minutes
August 11, 2025, 6:30pm
At Glendale City Hall Conference Room
and by Zoom

Present:

Paul Kranz, Chair
Lars Woehlck, Vice Chair
Eric Zentner, Secretary
Chief Rhett Fugman, Glendale Police Department

Absent:

Maria Rozek
Jeremy Triblett

Approval of Minutes of previous meeting:

Paul moved to approve the minutes, and Lars seconded. Motion passed.

Interviews:

Paul moved and Eric seconded that we go into closed session for a police-officer-candidate interview. Motion passed.

Eric moved that we return to open session. Paul seconded. Motion passed.

Paul moved that we pursue hiring the police-officer candidate we interviewed tonight. Lars seconded. Motion passed.

Chief Fugman reported that we have had 3919 calls for service since May 15. Motor vehicle thefts are down (9, but 4 were rental cars not returned). Robberies were up (4). Burglaries were down (2). On July 3rd we had an officer-involved shooting. He is doing well and is on administrative leave (which is standard procedure while an independent body investigates). We have two officers at the academy and one who just started field training. Officer Simon was promoted as was officer Rosequist. We picked out our K9, and training is in mid-September.

Review and Establish Promotional Policies for Captain and Lieutenant:

Chief Fugman said the external panel interviews have not been very helpful and he recommends discontinuing this process. He also said he'd like to personally interview the candidates along with Captain Lynch. Paul asked if he's ever considered doing joint interviews with Captain Lynch, Chief Fugman, and the commission at the same time. We talked about whether this would mean interviewing all the applicants or just the finalists. We concluded that it would be just the finalists. We then talked about whether the commission would also need to interview the candidates independently. It appears we would, and that would mean each candidate would get interviewed twice by the commission, which is redundant, so we decided against pursuing this. We discussed surveys in which officers would give feedback to their superiors and decided that quarterly surveys are too often because it takes time to conduct the surveys, compile data, and adjust based on feedback.

Paul moved and Lars seconded that our process for hiring captains and Lieutenants would be: a letter of intent and resume, an internal evaluation, an interview the chief and captain, an essay with three suggestions for departmental change, and then a minimum of two candidates per position will come before the commission for interviews. Motion passed.

Our next meeting is not scheduled. We will wait to schedule until we have candidates to interview. We will probably interview captain and lieutenant candidates in October.

Paul moved the we adjourn. Eric seconded. Motion passed.

Respectfully submitted,
Eric Zentner, Secretary