



CITY OF GLENDALE
5909 North Milwaukee River Parkway
Glendale, WI 53209

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Meeting ID: 975 9968 6909

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AGENDA-COMMON COUNCIL MEETING

Monday, November 24, 2025
6:00 PM

1. Roll Call and Pledge of Allegiance

2. Public Comment

Glendale residents, business owners, and property owners are invited to speak to the Council on items that are not on tonight's agenda but are within the City's ability to regulate or control.

3. Consent Agenda

- a. Approval: November 10th, 2025, Common Council Meeting Minutes
- b. Approval: October Monthly Reports
- c. Approval: October Accounts Payable
- d. Approval: Winter 2025 Newsletter

4. Public Hearing

- a. Review: 2026 Annual Program Budget
- b. Review and Possible Action: *Resolution* - Adopting the 2026 City Budget and Establishing the 2025 City Tax Levy

5. Unfinished Business

- a. Review and Possible Action: Review of Zip Code Appeal and Action on Community Survey

6. New Business

The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting.

- a. Review and Possible Action: *Settlement & Release Agreement* - Between the City of Glendale and Hilary Goryl in the amount of \$25,000
- b. Review and Possible Action: *Adoption* - 2025 Comprehensive Outdoor Recreation Plan (CORP)

7. Commission, Committee, Board, and Staff Reports

This is an Opportunity for Council Members to Report on their Respective Committees, Commissions, Boards of which they serve as a Member and for Staff and Administrator updates.

8. Adjournment

The Common Council of Glendale currently holds meetings in person at City Hall, or an alternative physical location as allowed by the City Ordinance. As a courtesy to residents, Council meetings will also be made available live on Zoom virtual platform for viewing and possible participation. However, the City cannot guarantee the technology supporting the virtual viewing option will operate perfectly and continuously. The only way to guarantee the ability to offer public comment, or view the meeting uninterrupted, is to appear in person. If the Zoom platform fails, the meeting will continue as scheduled.



CITY OF GLENDALE
5909 North Milwaukee River Parkway
Glendale, WI 53209
MINUTES- Common Council

Monday, November 10, 2025

6:00 PM

1. Roll Call and Pledge of Allegiance

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting to order at 6:01 PM.

Roll Call:

Present: Mayor Bryan Kennedy, Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw.

Other Officials Present: City Administrator Karl Warwick, Deputy City Administrator Jessica Ballweg (virtual), Assistant to the Administrator Ben Polony, Deputy City Clerk Abigail Slack, and City Attorney Nathan Bayer

Absent: None.

2. Consent Agenda

Motion made by Ald. Daugherty, and seconded by Ald. Gelhard, to approve the Consent Agenda. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

- a. October 27th, 2025 Common Council Meeting Minutes

3. New Business

The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting.

- a. Review and Possible Action: Appointment to the Position of City Clerk - Marcy Granger

City Administrator Karl Warwick introduced the Common Council to the recommended City Clerk, Marcy Granger. Motion made by Ald. Shaw, and seconded by Ald. Daugherty, to appoint the position of City Clerk to Marcy Granger. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

- b. Presentation: City Snow Removal and Salting Policy

Director of Public Works Charlie Imig briefly discussed the City Snow Removal and Salting Policy. He discussed how notices are being sent to all commercial and residential properties with sidewalks. He also discussed using solar salt rather than rock salt with the new salting truck that Public Works is utilizing to cut brine time in half.

c. Presentation: 2026 Draft Budget

City Administrator Karl Warwick provided a detailed PowerPoint presentation outlining the 2026 Draft Budget. His presentation highlighted key financial priorities, projected revenues and expenditures, and major initiatives planned for the upcoming fiscal year. The overview was intended to inform the Council and provide a foundation for discussion and feedback as the budget process continues. The Public Hearing for the 2026 Budget is scheduled for discussion at the November 24, 2025, Common Council Meeting.

d. Review and Possible Action: Amendment - Published Budget Public Hearing Notice

City Administrator Karl Warwick briefly discussed the amendment recommended for the Published Budget Public Hearing Notice. Motion made by Ald. Daugherty, and seconded by Ald. Gelhard, to approve the amendment for the Published Budget Public Hearing Notice. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

e. Review and Possible Action: Authorization to Execute - Agreement with Camosy Construction for Construction Management Services for the Glendale Police Station, not to exceed 3.0% of the Final Construction Cost

Chief Rhett Fugman briefly discussed the Agreement with Camosy Construction Management Services for the Glendale Police Station. Motion made by Ald. Bailey, and seconded by Ald. Schmelzling, to approve the Agreement with Camosy Construction for Construction Management Services for the Glendale Police Station, not to exceed 3.0% of the Final Construction Cost. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

f. Review and Possible Action: Resolution — Supporting the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program Under FEMA

City Administrator Karl Warwick briefly discussed the Resolution created to Support the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program under FEMA. Motion made by Ald. Gelhard, and seconded by Ald. Vukovic, to approve the Resolution to Support the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program under FEMA. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

4. Commission, Committee, Board, and Staff Reports

This is an Opportunity for Council Members to Report on their Respective Committees, Commissions, Boards of which they serve as a Member and for Staff and Administrator updates.

5. Closed Session

The City Council will consider moving into closed session pursuant to Wis. Stat. Sec. 19.85(1)(g), to confer with legal counsel for the City who is rendering advice concerning strategy to be adopted by the Council with respect to litigation in which it is or is likely to become involved, including administrative proceedings involving a former Department of Public Works employee's challenge of termination, and a civil complaint brought by the former City Clerk.

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting into Closed Session at 7:47 PM.

Motion made by Ald. Bailey, and seconded by Ald. Shaw, to continue the November 10, 2025, Common Council Meeting in closed session. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

6. Return to Open Session

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting to return to Open Session at 8:23 PM.

Motion made by Ald. Gelhard, and seconded by Ald. Shaw, to return to the November 10, 2025, Common Council Meeting to open session. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

7. Adjournment

Motion made by Ald. Bailey, and seconded by Ald. Gelhard, to adjourn the November 10, 2025, Common Council Meeting at 8:24 PM. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

[MIN_SIGNATURES]

<u>Revenue</u>	<u>October 2025</u>	<u>Year to Date</u>	<u>Percent Budget</u>
General Fund	538,075.96	14,942,780.36	91.30%
Proprietary Funds			
Water (900)	7,048.47	3,584,288.79	72.32%
Sewer (201)	-	1,889,065.32	74.23%
Stormsewer (250)	-	868,418.31	73.98%
TOTAL	<u>7,048.47</u>	<u>6,341,772.42</u>	
Special Revenue Funds			
Environmental (260)	-	567,435.00	837.96%
Police Acquisition (204)	-	7,535.21	128.48%
Crime Prevention (205)	399.50	39,743.58	104.78%
Economic Development (280)	-	-	0.00% No activity for Economic Development fund
Refuse & Recycling (221)	200.00	231,142.00	23.49%
Hotel (244)	103,393.64	727,785.74	72.31%
Special Events (247)	189.51	65,362.36	89.45%
Health & Human Services (248)	20,940.21	852,576.68	92.07%
REM Park (270)	4,123.35	116,168.94	69.33%
Anniversary (274)	60.00	55,600.00	34.75%
ARPA Funds (290)	-	-	0.00% no budget for ARPA fund
North Shore Court (275)	46,162.59	1,061,313.62	81.51%
TOTAL	<u>175,468.80</u>	<u>3,724,663.13</u>	

Expenditures	October 2025	Year to Date	Percent Budget
General Fund			
Mayor & Common Council (518.01)	5,660.17	65,383.84	72.48%
Administration (518.02)	70,963.24	662,769.31	113.60%
Finance (518.03)	54,552.18	290,692.21	108.55% Excluded transfer to debt/capital projects funds
Clerk (518.04)	1,562.61	162,079.25	64.88%
Public Safety (520.19)	692,722.09	10,550,540.69	88.50%
Public Works (522.51)	122,191.28	1,356,376.26	74.56%
Community Development (528.15)	-	504,541.03	141.53%
Community Health (524.41)	9,322.61	137,446.24	99.28%
Building & Technology (518.12)	55,124.84	413,634.29	101.75% Computer fixed assets transferred to capital projects fund
Library (526.71)	122,630.50	490,522.00	100.00%
TOTAL	1,134,729.52	14,633,985.12	
Proprietary Funds			
Water (900)	142,052.67	2,485,719.70	48.20%
Sewer (201)	414,344.37	1,415,912.73	56.41%
Stormsewer (250)	24,511.20	491,588.72	35.69%
TOTAL	580,908.24	4,393,221.15	
Special Revenue Funds			
Environmental (260)	-	20,964.56	44.61%
Police Acquisition (204)	-	14,247.65	47.49%
Crime Prevention (205)	2,515.92	54,751.86	182.51% new K-9
Economic Development (280)			0.00% No activity for Economic Development fund
Refuse & Recycling (221)	400.00	768,240.20	78.67%
Hotel (244)	85,579.58	257,786.08	25.78%
Special Events (247)	190.37	79,897.58	112.53%
Health & Human Services (248)	83,327.84	883,143.46	95.83%
REM Park (270)	16,795.05	181,395.14	108.50%
Anniversary (274)	1,000.00	84,005.56	84.01%
ARPA Funds (290)	-	535,203.47	100.00% no budget for ARPA fund
North Shore Court (275)	31,654.87	1,043,084.14	80.11%
TOTAL	221,463.63	3,922,719.70	

October 2025	1-Jan	Fund	Current	
	<u>Fund Balance</u>	<u>+ or -</u>	<u>Fund Balance</u>	
General Fund	5,246,865.00	2,464,968.24	7,711,833.24	Property tax revenue already recorded for entire fiscal period
Proprietary Funds	3,511,047.21	2,040,349.77	5,551,396.98	* Net current assets. This method can indicate the liquidity of assets
	27,306,807.00	1,932,482.49	29,239,289.49	** Net of Revenue & Expenditures. This method is aligned with the calculation for other funds.
	27,306,807.00	(22,716,900.45)	4,589,906.55	*** Cash balance. This method uses total balance in cash account and this is the most conservative method.
Special Revenue Funds				
Environmental (260)	770,606.00	546,470.44	1,317,076.44	
Police Acquisition (204)	143,128.00	(6,712.44)	136,415.56	
Crime Prevention (205)	100,172.00	(15,008.28)	85,163.72	
Economic Development (280)	-	-	-	
Recycling (221)	19,830.00	(537,098.20)	(517,268.20)	timing of revenue is later in the year.
Hotel (244)	225,689.00	469,999.66	695,688.66	
Special Events (247)	(88,781.00)	(14,535.22)	(103,316.22)	historically negative balance
Health & Human Services (248)	186,342.00	(30,566.78)	155,775.22	
REM Park (270)	(104,993.00)	(65,226.20)	(170,219.20)	historically negative balance
Anniversary (274)	-	(28,405.56)	(28,405.56)	
ARPA Funds (290)	136,129.00	(535,203.47)	(399,074.47)	
North Shore Court (275)	(103,860.00)	18,229.48	(85,630.52)	historically negative balance
	1,284,262.00	(198,056.57)	1,086,205.43	
TOTAL	10,042,174.21	4,307,261.44	14,349,435.65	

*Current Assets - Current Liabilities = Net Current Assets

**Revenue-Expenditure=Net of Revenues & Expenditures

***Cash balance

Revenue by Month	January	February	March	April	May	June	July	August	September	October	November	December	YTD
<i>Proprietary Funds:</i>													
Water	11,882.49	1,961.21	1,104,980.80	1,224.53	14,323.38	1,144,462.98	15,607.70	2,824.10	1,279,973.13	7,048.47			3,584,288.79
Sewer	0.00	1,869.83	580,959.14	0.00	35,107.75	590,328.37	0.00	0.00	680,800.23	0.00			1,889,065.32
Storm	0.00	0.00	289,502.63	0.00	0.00	289,442.63	0.00	0.00	289,473.05	0.00			868,418.31
TOTAL	11,882.49	3,831.04	1,975,442.57	1,224.53	49,431.13	2,024,233.98	15,607.70	2,824.10	2,250,246.41	7,048.47			6,341,772.42
<i>General Funds:</i>													
Property Taxes	3,641,164.98	2,380,854.43	0.00	1,433,730.52	259,439.60	962,027.73	0.00	1,299,802.69	(6,398.14)	0.00			9,970,621.81
Intergovernmental	287,209.95	32,699.46	1,934.31	380,689.39	270,371.99	57,842.86	1,024,531.39	0.00	3,156.45	301,007.46			2,359,443.26
Licenses & Permits	71,386.79	255,995.98	64,868.05	67,380.07	58,189.03	206,232.29	48,090.14	238,886.71	46,872.30	134,152.30			1,192,053.66
Fines	10,066.25	60,531.14	97,370.66	80,917.99	1,371.82	43,783.09	28,409.92	30,293.62	35,405.67	28,328.95			416,479.11
General Government	94,441.86	105,431.76	116,000.87	108,043.67	99,244.29	93,217.34	114,565.89	112,004.29	86,645.30	74,503.25			1,004,098.52
TOTAL	4,104,269.83	2,835,512.77	280,173.89	2,070,761.64	688,616.73	1,363,103.31	1,215,597.34	1,680,987.31	165,681.58	537,991.96	0.00	0.00	14,942,696.36



CITY OF GLENDALE
POLICE DEPARTMENT

5909 North Milwaukee River Parkway
Glendale, Wisconsin 53209-3815
(414) 228-1753
Fax (414) 228-1707
Email: police@glendale-wi.org

November 19th, 2025

Mayor and Common Council
City of Glendale
5909 N. Milwaukee River Pkwy.
Glendale, Wisconsin 53209

Dear Mayor and Common Council,

Attached is the Glendale Police Department monthly report for October 2025. This report tabulates the total number of calls handled and provides an overview of our monthly activity.

Officers responded to a total of 1182 calls for service in this period. There were 8 Crime Against Persons reported, 65 Crimes Against Property investigated, 34 Crimes Against Society and 17 Flock Alerts.

Should you have any questions regarding this report, or additional suggestions, please don't hesitate to call on me.

Sincerely,

Rhett Fugman
Chief of Police



Monthly Activity Overview Report

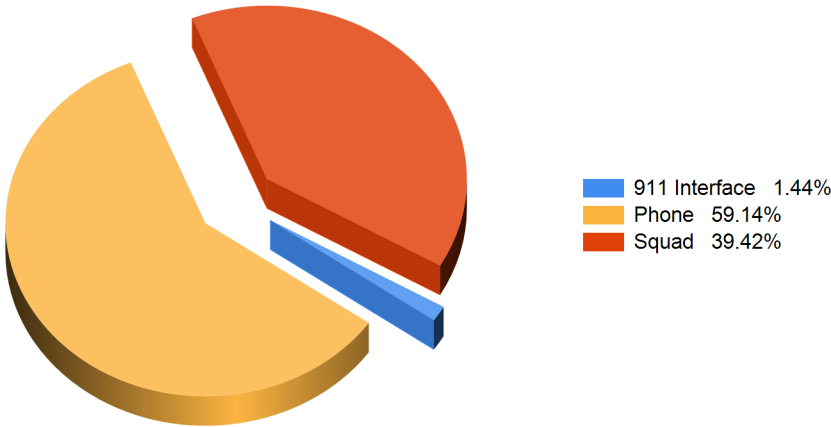
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For Reporting Period: 10/01/2025 - 10/31/2025

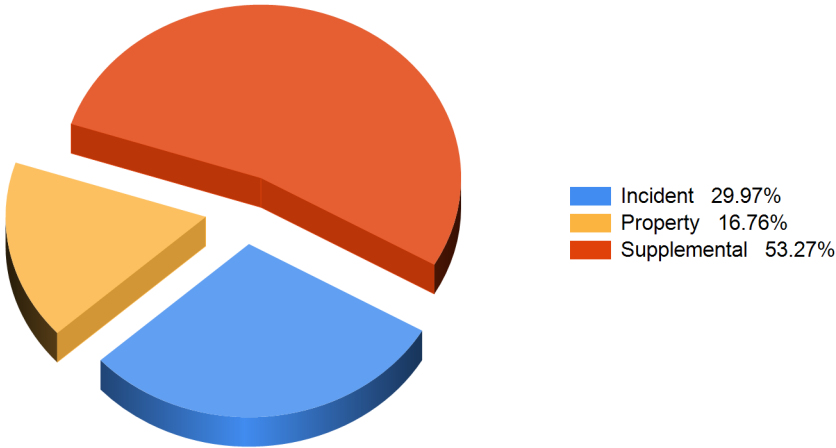
Patrol Area: NULL,DE,FS,G1,G2,G3,G4,G5,RS,SW,WN,WW

NOTE: This report cannot be run based on individual officer - it is based on unique Incident. This report is for specific overview purposes & counts. For individual Officer activities, please refer to Officer Activity Count reports.

Calls



Reports



Reports are selected based upon Dttm report is written and selected if Dttm falls within date range above-specified.

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Total		1,182	276	456	450
Calls	911 Interface	17	2	11	4
	Phone	699	113	310	276
	Squad	466	161	135	170

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Total		734	115	357	262
Reports	Incident	220	41	96	83
	Property	123	28	40	55
	Supplemental	391	46	221	124



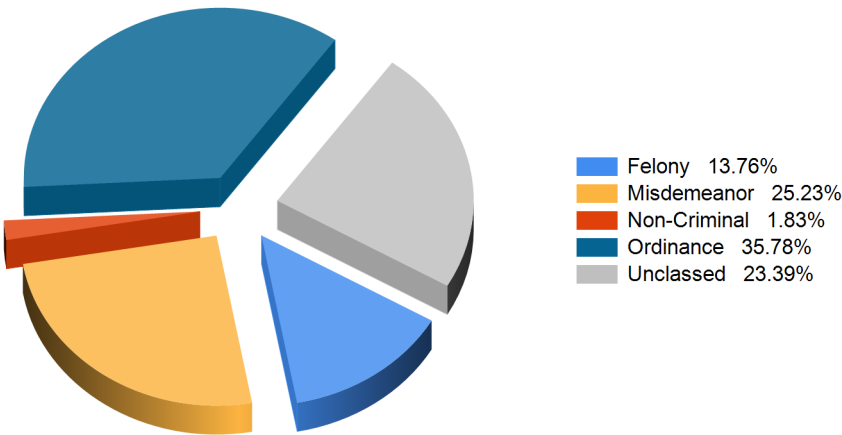
Monthly Activity Overview Report

Printed On: 11/19/25 10:32

For Reporting Period: 10/01/2025 - 10/31/2025

Patrol Area: NULL,DE,FS,G1,G2,G3,G4,G5,RS,SW,WN,WW

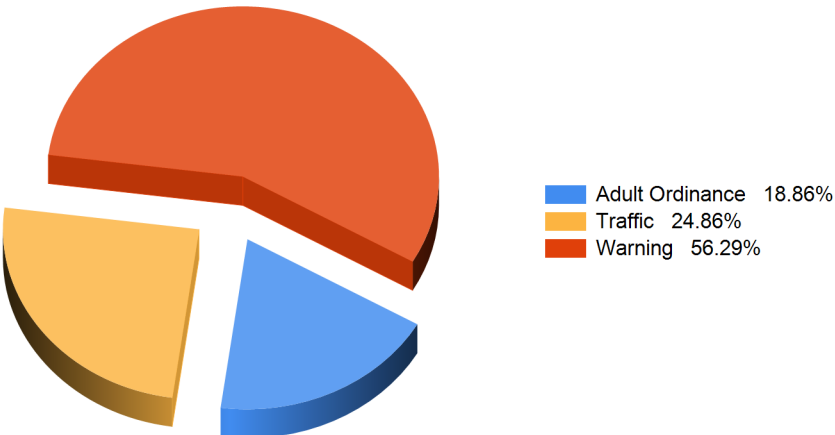
Arrests



Arrests are selected based upon the charge type. Therefore if an arrest was made wherein three charges with different types are noted, the arrest will count under Each charge type.

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Total		218	52	73	93
Arrests	Felony	30	10	11	9
	Misdemeanor	55	14	13	28
	Non-Criminal	4	2	1	1
	Ordinance	78	14	34	30
	Unclassed	51	12	14	25

Citations



Citations are counted by Citation Type alone.

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Total		330	101	89	140
Citations	Adult Ordinance	66	14	22	30
	Traffic	87	39	16	32
	Warning	177	48	51	78



Monthly Activity Overview Report

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For Reporting Period: 10/01/2025 - 10/31/2025

Patrol Area: NULL,DE,FS,G1,G2,G3,G4,G5,RS,SW,WN,WW

Field Interview Stops

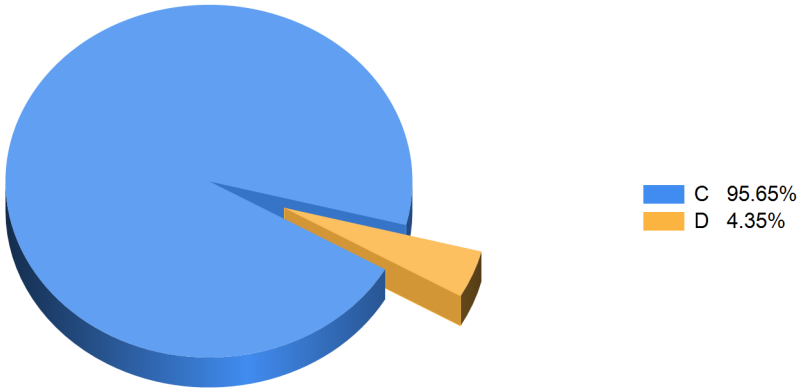
No Data Available



Field Interview Stops are counted by reason for stop.

Total	
Total	0

Crash



Crashes are counted by Crash type alone.

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Total		23	1	15	7
crash	C	22	1	15	6
	D	1	0	0	1



CFS Tally by Hours

Printed On: 11/19/25 10:30

Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

City of Glendale

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Total	1,182	60	60	37	25	12	18	34	30	39	44	62	55	57	78	61	60
911 - 911 Hang up/error	64	2	2	1		1		1	2		4	6	4	4	8	2	6
AC - Animal Complaints	19						1		1		3	1	1	2	3		2
ACPD - Accident - PDO	23	1				1								2	8	2	1
AOA - Assist Other Agency	16		1		1								2		1	1	1
ASBT - Assault/Battery	4			1									1			1	
AV - Abandoned Vehicle	12										2	2	3	1	1		
BA - Burglar Alarm	36	5	2	1	1	1	1	1	1			2		2	1		1
BURG - Burglary	2									1							1
CDTP - Property Damage	12									2		2		5	1	1	1
CFR107 - SUAS Utilization - GLPD only	5		2	2	1												
CHAP - Chapter 51 Commitment	2											2					
CHECK - Vacation/Business Checks	25	4	6	3	6	1	1			1	1						
CODE - Code Violations	1															1	
DC - Disorderly Conduct	49	2	4		1		1	1			2	1	4	3	1	6	4
DIST - Disturbance	1										1						
DISV - Disabled Vehicle	8									1							1
DRIVE - Driving Complaint	13			1					1		1	2		1		1	2
DRUG - Controlled Substance	7											2		1	2		
DV - Domestic Violence	7									1						1	
EIP - Entry in Progress	1						1										
ESC - Escort	2														1		
EV - Entry to Vehicle	7	1			1			1		1					1		
FDCALL - Fire Call - PD	16	1	1		1							1	1	1	1	1	1
FI - Subject Stop for FI	20	7	7	1		1										1	



CFS Tally by Hours

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Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

	16	17	18	19	20	21	22	23
Total	55	57	59	53	39	52	85	50
911 - 911 Hang up/error	1	3	5	5	1		3	3
AC - Animal Complaints	2	1	1	1				
ACPD - Accident - PDO	3	1	1		2		1	
AOA - Assist Other Agency	1	3	1	1		1	2	
ASBT - Assault/Battery	1							
AV - Abandoned Vehicle		1		1	1			
BA - Burglar Alarm			4	1	2	4	2	4
BURG - Burglary								
CDTP - Property Damage								
CFR107 - SUAS Utilization - GLPD only								
CHAP - Chapter 51 Commitment								
CHECK - Vacation/Business Checks			1		1			
CODE - Code Violations								
DC - Disorderly Conduct	3	1	4	1	1	1	4	4
DIST - Disturbance								
DISV - Disabled Vehicle		2		3		1		
DRIVE - Driving Complaint		1	1		1	1		
DRUG - Controlled Substance			1	1				
DV - Domestic Violence	1	1	1	1		1		
EIP - Entry in Progress								
ESC - Escort				1				
EV - Entry to Vehicle						1	1	
FDCALL - Fire Call - PD		1	1	2	2			1
FI - Subject Stop for FI		1		1				1



CFS Tally by Hours

Printed On: 11/19/25 10:30

Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Fight - Fight	3																
FLOCK - Flock Camera Safety System	17							1	2	1	1	1			2	2	5
FPROP - Found Property	9														1		2
FRAUD - Fraud	17									1	2	1	3	2	1	2	
FT - Family Trouble	10						1	1							1		1
HAZ - Road Hazard - PD	17		2		1	1				1	1	1	1	2		3	1
HR - Hit and Run	10										1		1	2	1	1	
INAC - Industrial Accident	1																1
JUV - Juvenile Complaint	14				1								1			1	1
LOCK - Lock Out	1															1	
LOCKOUT - Auto Lockout	7		1									1	1	1			
LPROP - Lost Property	2									1							
MISSING - Missing	1																
MVT - Motor Vehicle Theft	9								2		1	2		2	1		
NOISE - Noise Complaint	13			1	1							1					
NT - Neighbor Trouble	4								1								
OPEN - Open Door	3	1															
OWI - Operating While Intoxicated	1																
PARK - Parking Complaint	29				1	1	1		1	3	3	3	2	2	1	2	1
PI - Accident/PI	4									1						1	
PROP - Property Damage-Unintentional	1									1							
REPO - Repossess A Vehicle	20	2		2		3		1		1				1	1		
RFP - Request for Police	71	4	3	2			2	1	2	4	3	6	5	4	3	6	7
RORD - Restraining Order	1																
RTHFT - Retail Theft	37										2	2	3	2	7	2	7
SEX - Sex Offense / Assault	3									2							



CFS Tally by Hours

Printed On: 11/19/25 10:30

Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

	16	17	18	19	20	21	22	23
Fight - Fight			2	1				
FLOCK - Flock Camera Safety System	1						1	
FPROP - Found Property	1	2	2		1			
FRAUD - Fraud		2	2			1		
FT - Family Trouble	1		2		1	2		
HAZ - Road Hazard - PD	3							
HR - Hit and Run		1		3				
INAC - Industrial Accident								
JUV - Juvenile Complaint	1	2	1	4		2		
LOCK - Lock Out								
LOCKOUT - Auto Lockout		2	1					
LPROP - Lost Property			1					
MISSING - Missing			1					
MVT - Motor Vehicle Theft							1	
NOISE - Noise Complaint			1	1	2	1	4	1
NT - Neighbor Trouble	1	1		1				
OPEN - Open Door						1	1	
OWI - Operating While Intoxicated								1
PARK - Parking Complaint	3	1	2		2			
PI - Accident/PI	1					1		
PROP - Property Damage-Unintentional								
REPO - Repossess A Vehicle	1	6					1	1
RFP - Request for Police	5	4	2	3	2	2		1
RORD - Restraining Order					1			
RTHFT - Retail Theft	5	1		6				
SEX - Sex Offense / Assault				1				



CFS Tally by Hours

Printed On: 11/19/25 10:30

Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
SHOTS - Shots Fired	1																
SOLIC - Solicitor Complaint	3														1		1
SPAS - Special Assignment	8					1			1		1		1		2	1	
STAT - STAT Alert	1					1											
SUSP - Suspicious Activity	56	1	4	3	4		5	1		1		2	2	2		1	1
TELE - Telephone Complaint	3														1	1	
TEST - Test Call	1								1								
THEFT - Theft Complaint	18											2	1	2	4	4	2
TRES - Trespassing	10			1	1					1		1	2	1			
TS - Traffic Stop	323	27	22	14	3		3	25	8	9	13	15	12	9	16	9	8
UTIL - Utilities	3	1								1	1						
WARR - Warrant Pick UP	1			1													
WEAP - Weapons Complaint	4													1	1		
WELF - Welfare Check	62	1	3	3	1		1		7	4	1	3	4	2	5	6	1
ZRIDESCH - *Ride Schedule-GLPD ONLY*	31																



CFS Tally by Hours

Printed On: 11/19/25 10:30

Reporting Period: 10/01/2025 - 10/31/2025

Hourly Breakdown

	16	17	18	19	20	21	22	23
SHOTS - Shots Fired								1
SOLIC - Solicitor Complaint					1			
SPAS - Special Assignment		1						
STAT - STAT Alert								
SUSP - Suspicious Activity	4	1	3	1	4	6	5	5
TELE - Telephone Complaint			1					
TEST - Test Call								
THEFT - Theft Complaint	1	1	1					
TRES - Trespassing		1		1	1			
TS - Traffic Stop	9	14	10	11	10	24	37	15
UTIL - Utilities								
WARR - Warrant Pick UP								
WEAP - Weapons Complaint			2					
WELF - Welfare Check	6	1	4	1	3	2	2	1
ZRIDESCH - *Ride Schedule-GLPD ONLY*							20	11

Service Requests - October 2025

Request Category	Created in period	Closed in period	Average days to close
Animal Concern	1	1	0.8
Utility Billing Questions	0	0	
Property Maintenance and Building Code Violations	2	1	12.9
Speeding & Traffic Enforcement	2	2	4.1
Storm Drainage/Standing Water	0	0	
Snow & Ice Control Service Request	0	0	
Request for Information	0	0	
Public Works Maintenance	0	0	
Illegal Dumping	0	0	
Water Quality Issues	0	0	
Abandoned Vehicle	0	0	
Miscellaneous Police	1	1	2
Parks Maintenance	1	1	6.2
General Suggestion or Concern	1	0	
Pothole	1	0	
Restoration of City Work	0	0	
Right-of-Way Damage (From City Snow Control Operations)	0	0	
Sidewalk Repair	0	0	
Miscellaneous Sanitary Sewer	0	0	
Miscellaneous	0	0	
Street Light	2	1	6.6
Miscellaneous Storm Sewer	0	0	
Damage to City Property	0	0	
Street Sign	0	0	
Traffic Signal	0	0	
Garbage and Recycling Collection	1	0	
Tree Maintenance	5	2	20.6
Sink Hole/Ground Settling	0	0	
Street Maintenance General	1	1	5.3
General & Other	2	2	6.1
Dead Animal on City Property	0	0	
Total	20	12	7.18



Business Review

Glendale, WI

November 4, 2025

Our Partnership

We currently provide the following services to City of Glendale

- Building, Electrical, Mechanical and Plumbing Inspections
- Permit Technician Services
- Plan Review Services
- Zoning Services

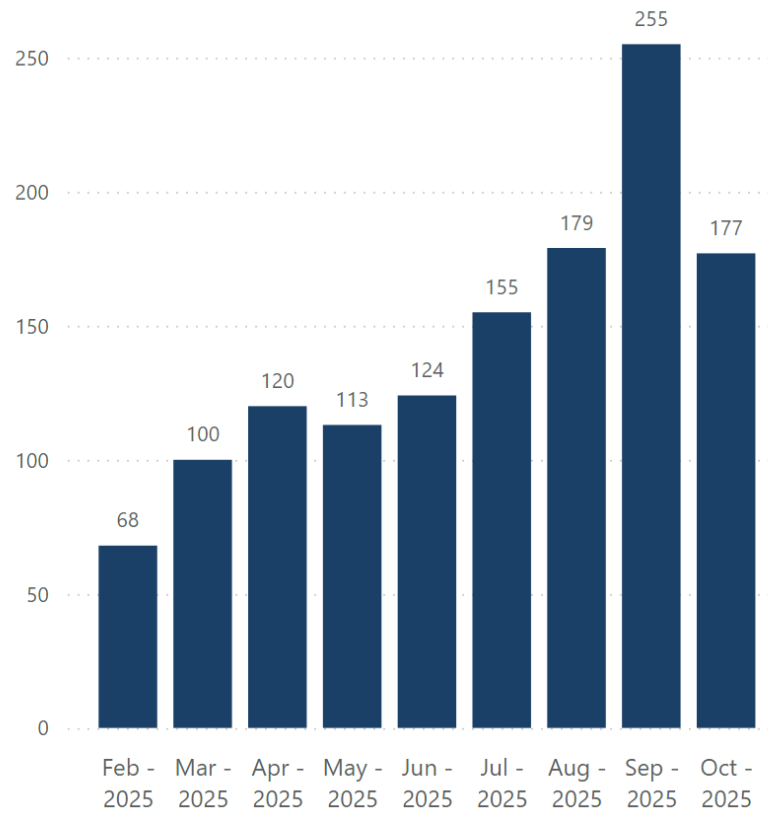


Account Manager	Account Name	Month	Source	Service Category
Alan Greene	Glendale, WI, City of	Multiple selections	All	All

Permits Issued

1,291

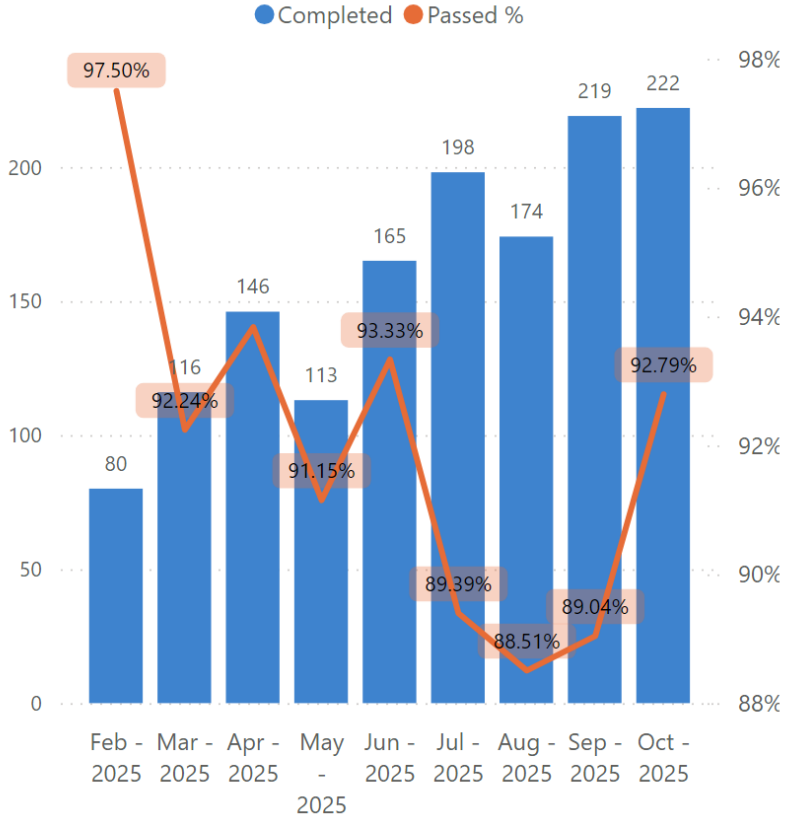
Permits Issued



Inspections Completed

1,433

Inspections Completed



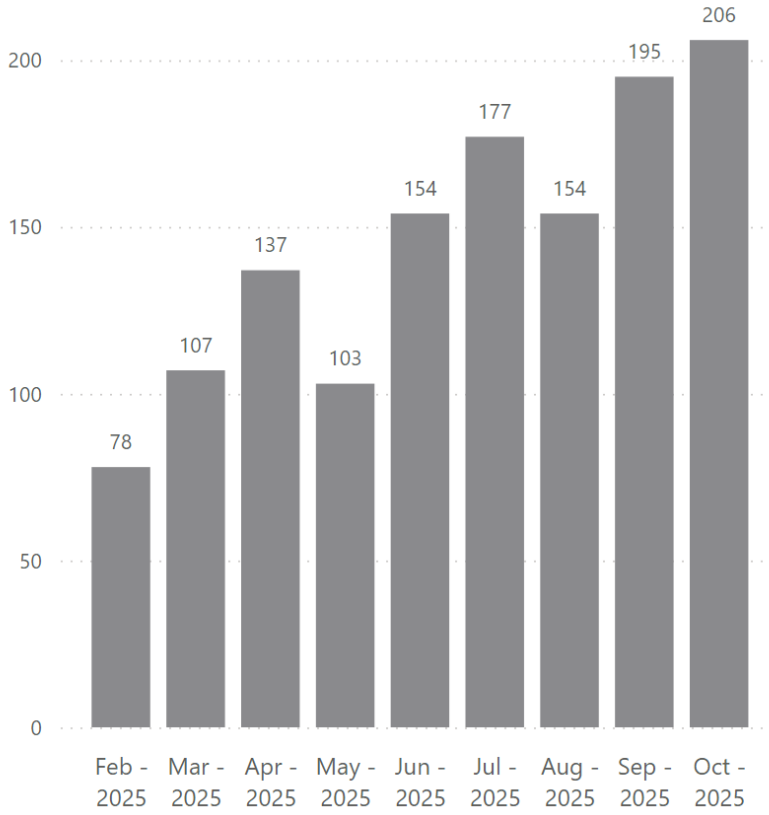
Inspections Passed

1,311

Inspections Passed %

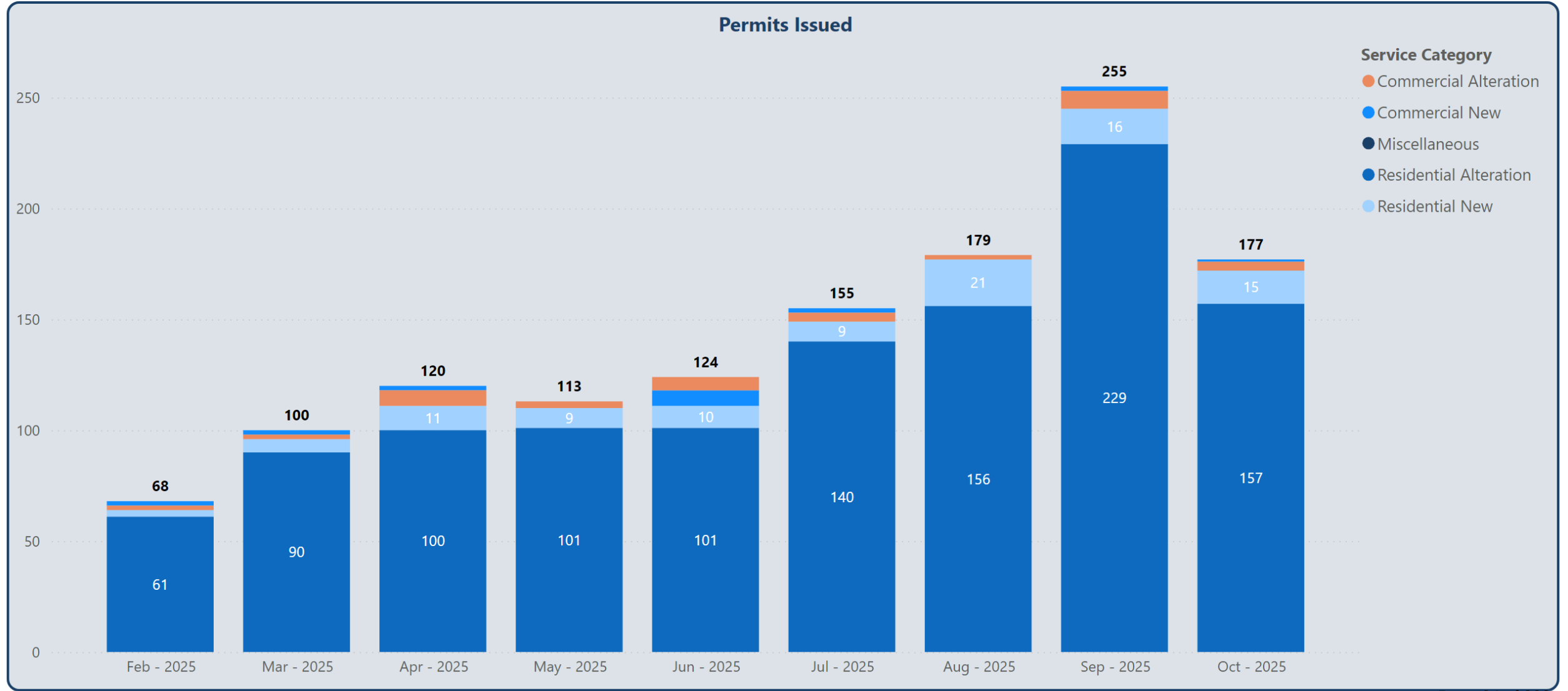
91.49%

Inspections Passed

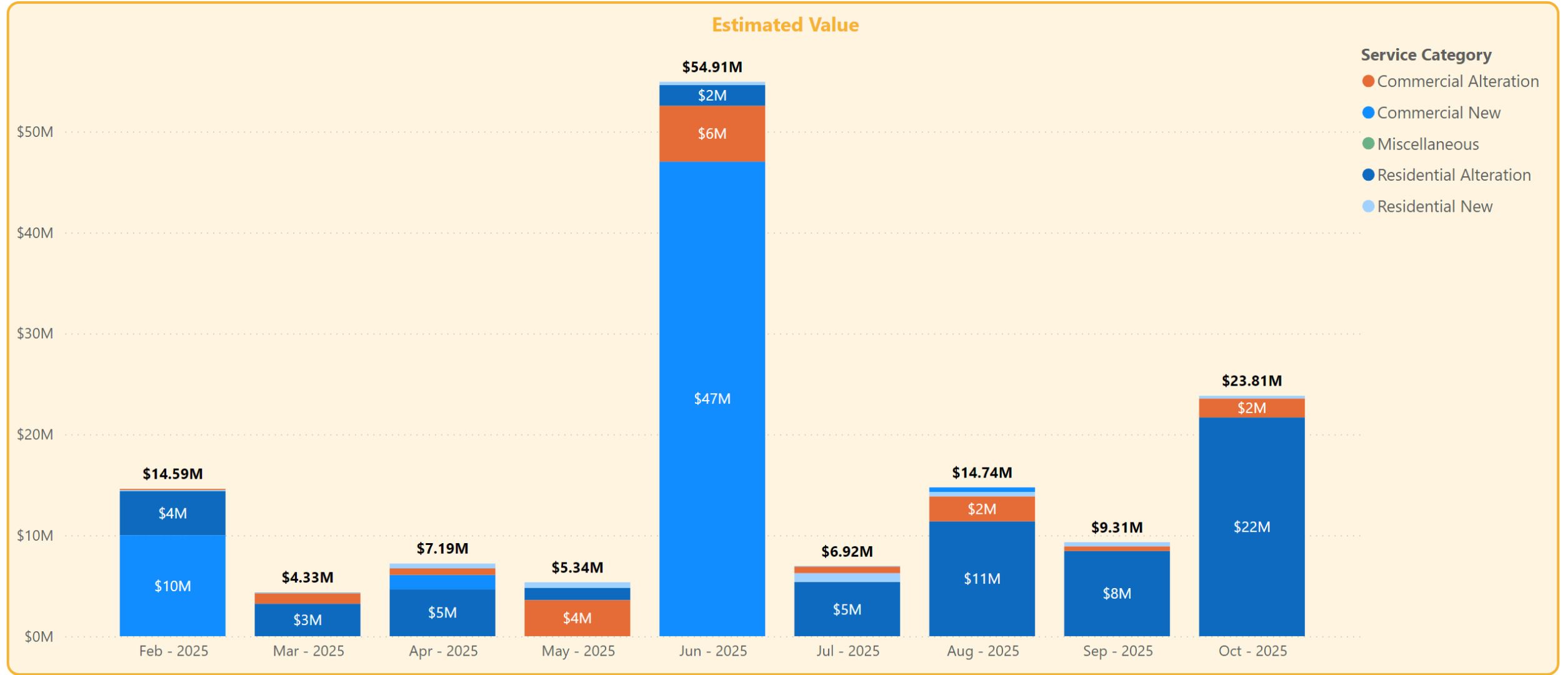


Note: Inspections Passed and Inspections Passed % : based on whole inspections passed, excludes partial pass.
Passed % = Whole Passed Inspections / Total Inspections

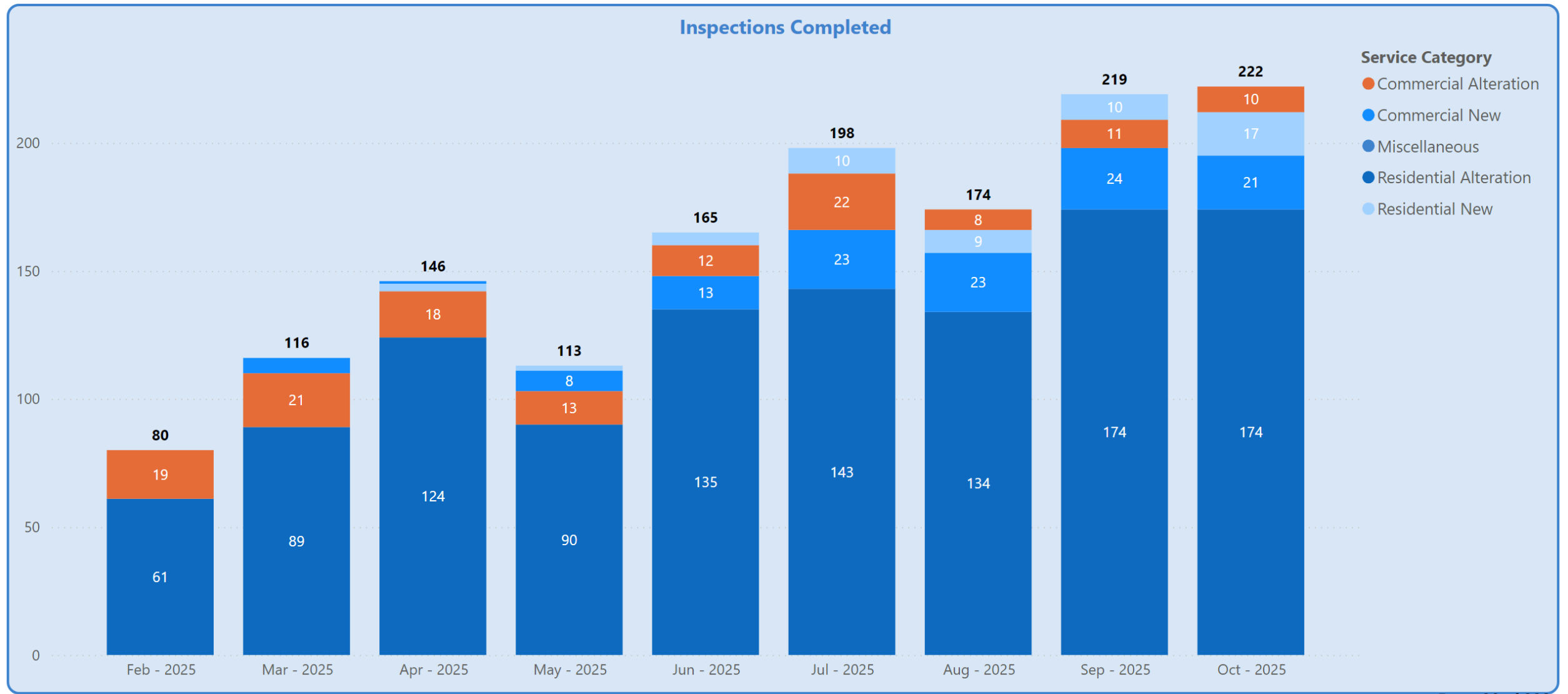
Account Manager	Account Name	Month	Source	Service Category
Alan Greene	Glendale, WI, City of	Multiple selections	All	All



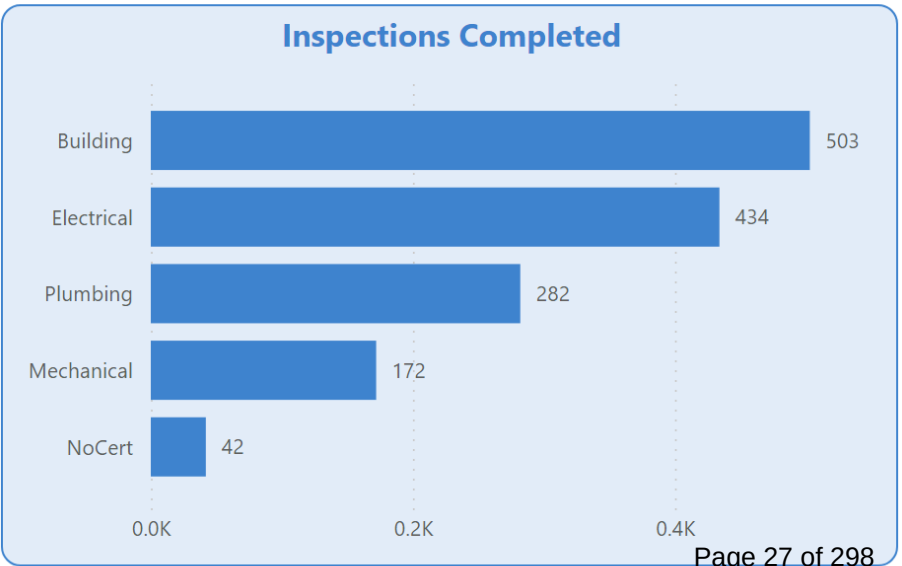
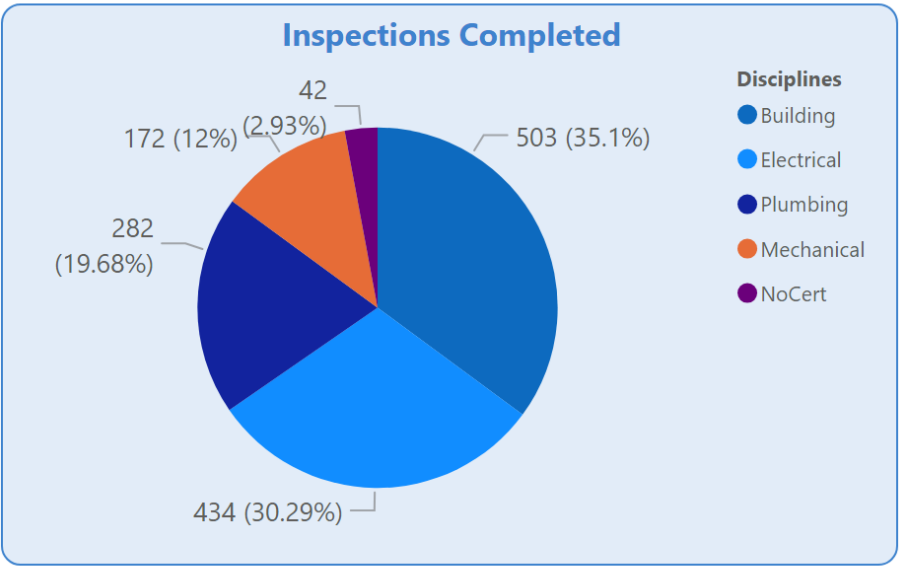
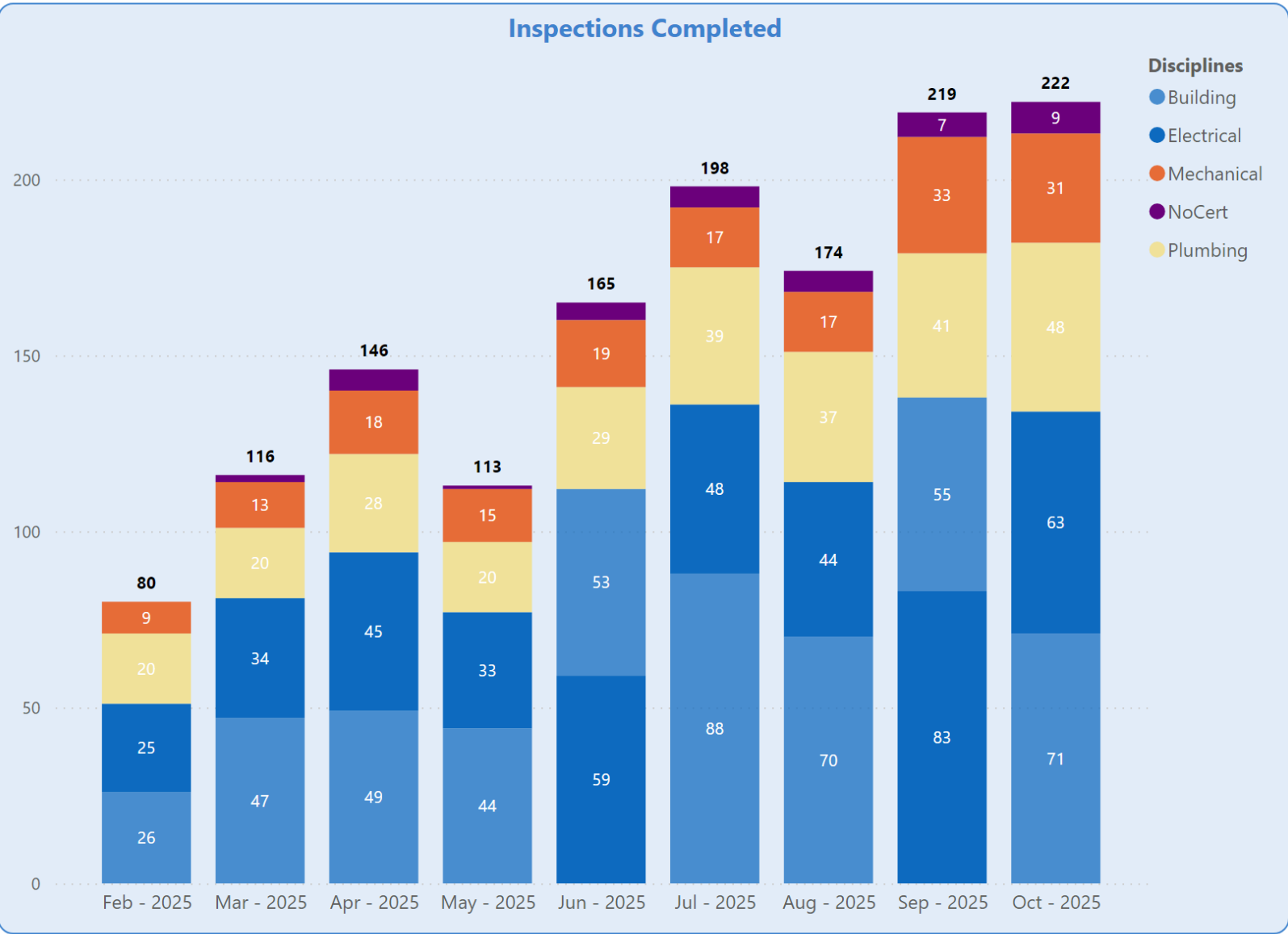
Account Manager	Account Name	Month	Source	Service Category
Alan Greene	Glendale, WI, City of	Multiple selections	All	All



Account Manager	Account Name	Month	Source	Service Category
Alan Greene	Glendale, WI, City of	Multiple selections	All	All



Account Manager	Account Name	Month	Source	Service Category
Alan Greene	Glendale, WI, City of	Multiple selections	All	All



Account Manager

Alan Greene

Account Name

Glendale, WI, City of

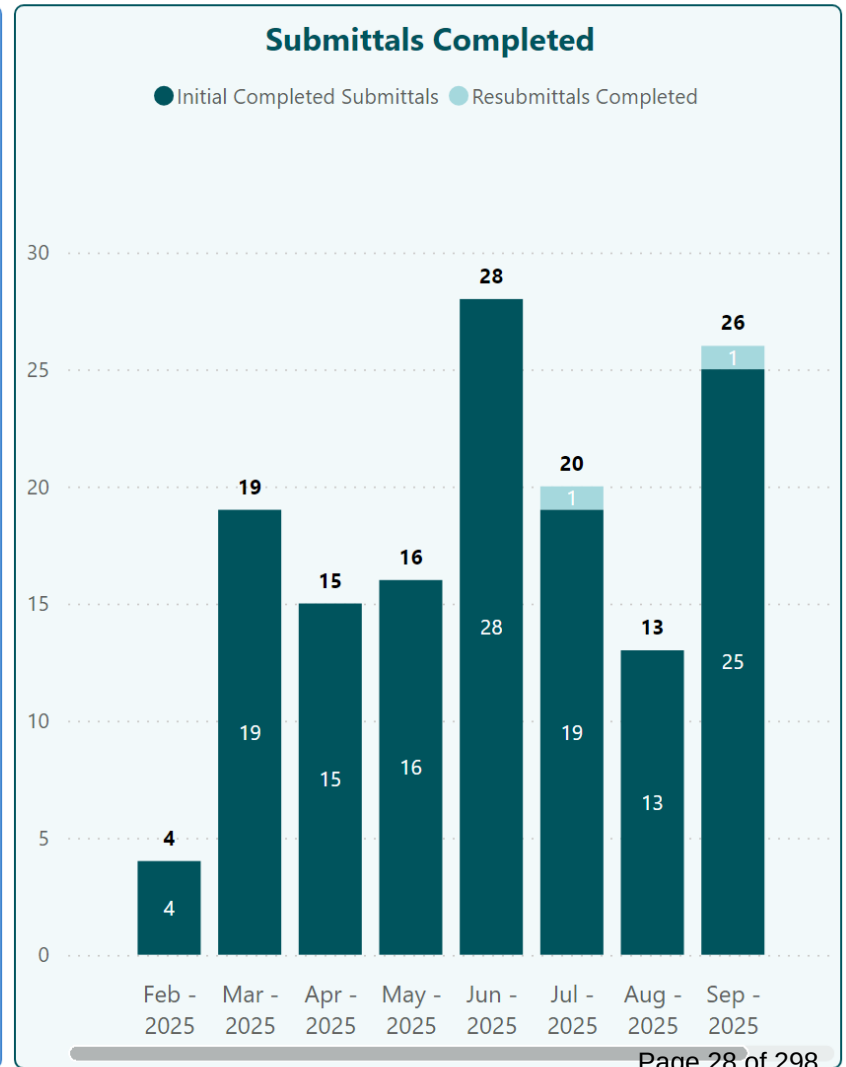
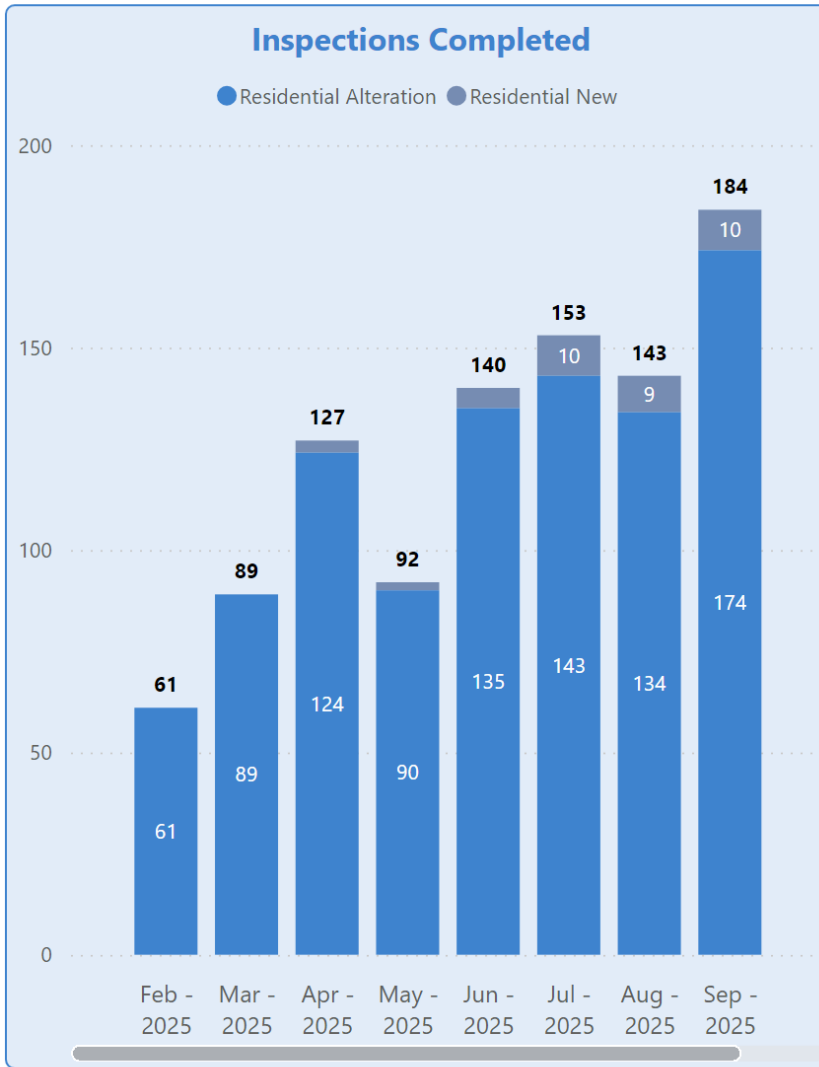
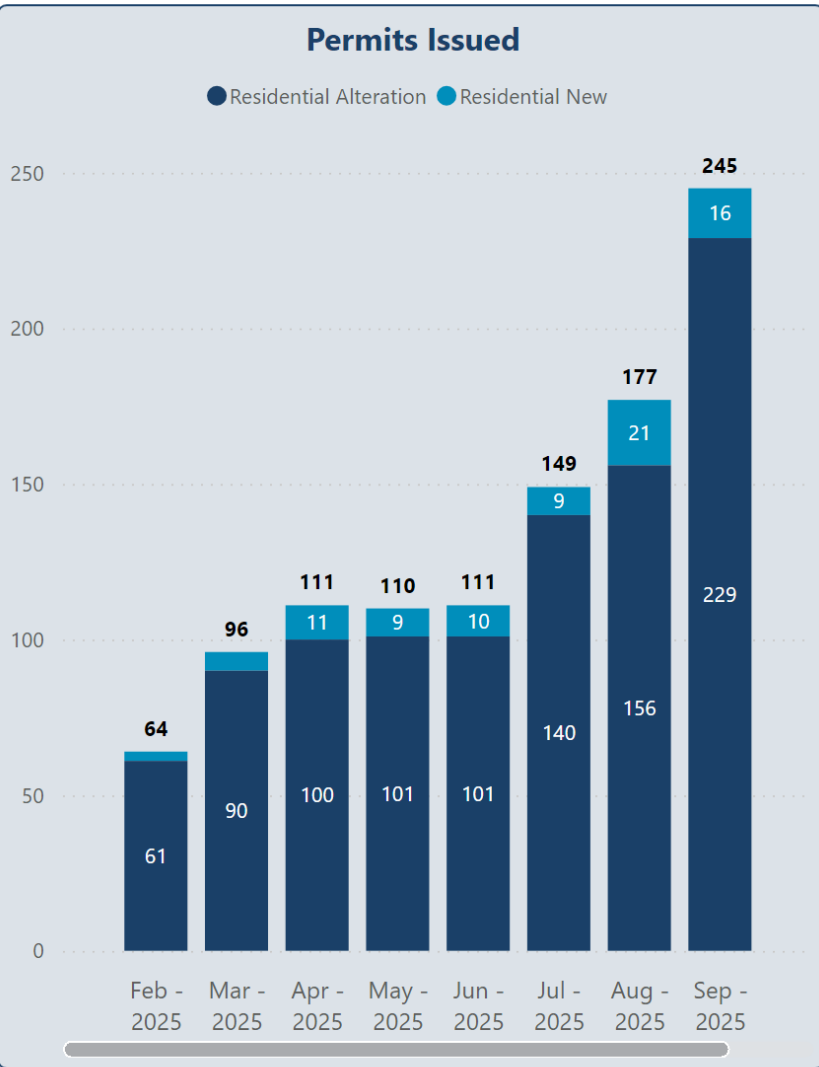
Month

Multiple selections

Source

All

Residential



Account Manager

Account Name

Month

Source

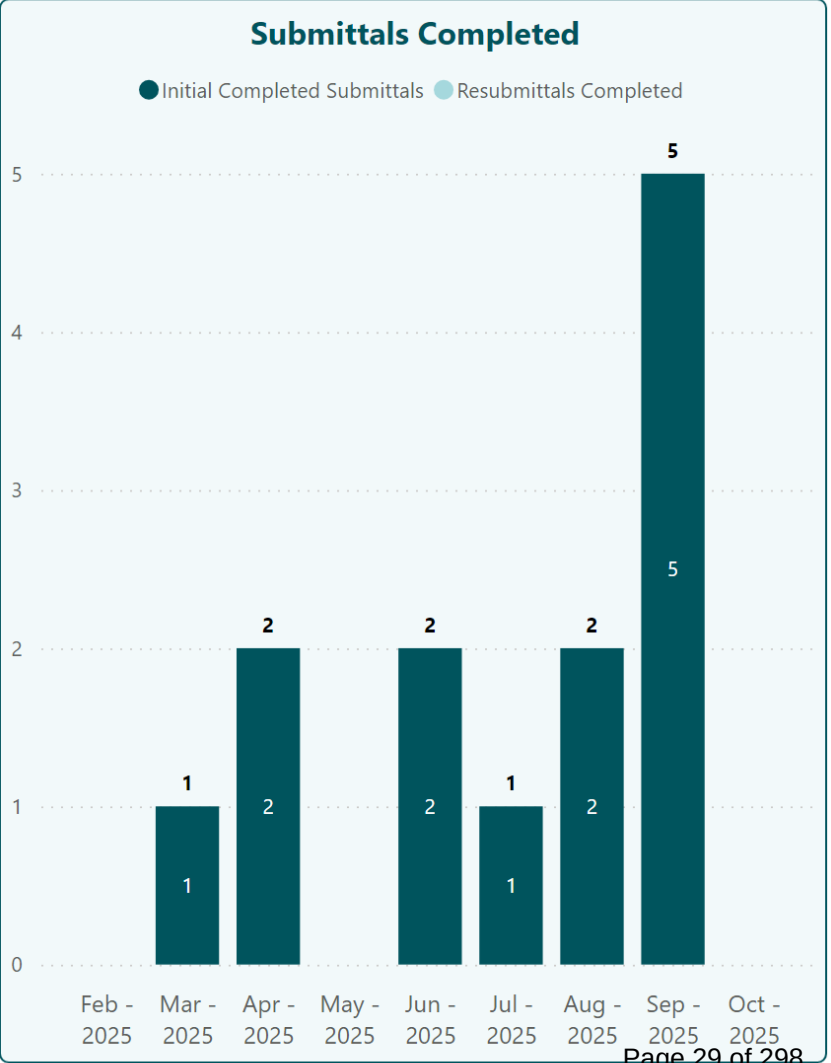
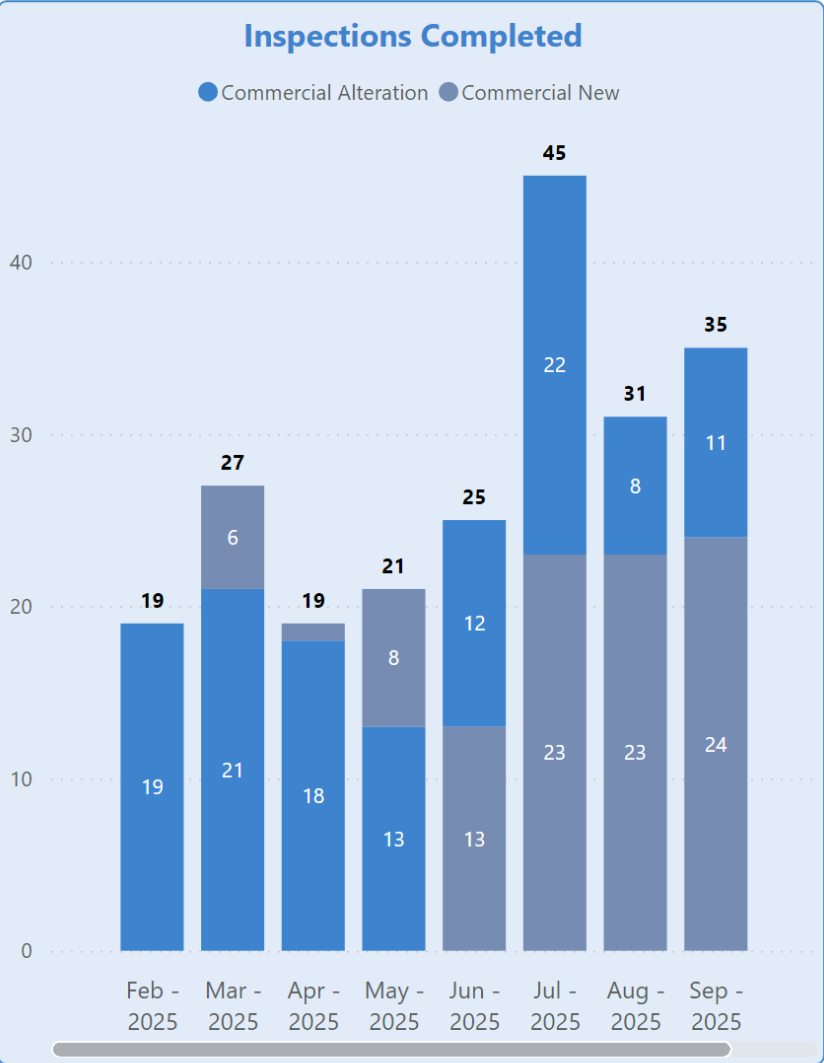
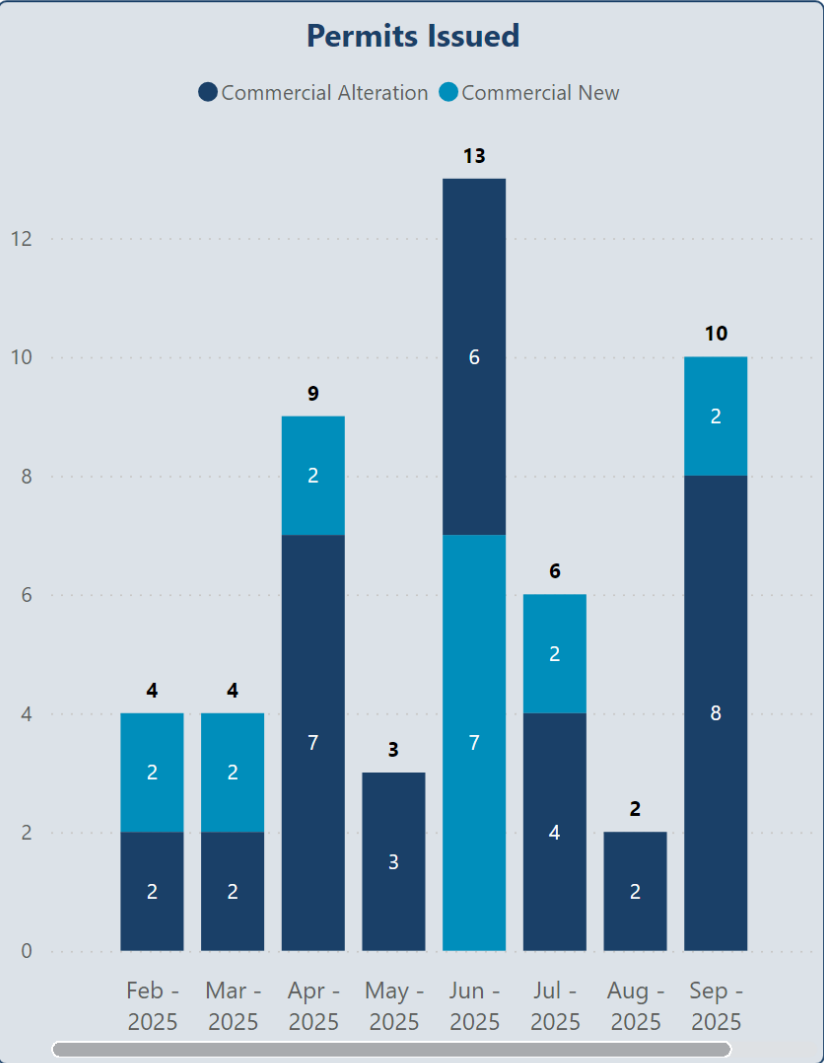
Alan Greene

Glendale, WI, City of

Multiple selections

All

Commercial



Account Manager

Account Name

Month

Source

Service Category

Alan Greene

Glendale, WI, City of

Multiple selections

All

All

Category Group Calculated	Permit Issued	Inspection Completed	Inspections Whole Passed	Inspections Part Passed	Inspections Passed %	Inspeccctions Whole Failed	Inspections Failed Code Violation	Inspections Failed Not Present	Inspections Failed Not Ready	Inspections Failed Other
+ Residential	1,235	1,180	1,044	29	90.93%	107	57	68	89	0
+ Commercial	56	253	225	13	94.07%	15	10	14	6	0
+ Miscellaneous	0	0	0	0	0.00%	0	0	0	0	0
Total	1,291	1,433	1,269	42	91.49%	122	67	82	95	0



NORTH SHORE HEALTH DEPARTMENT MONTHLY REPORT

This report highlights the work done in each of our health priority areas over the past month, as well as other important work and activities done by our department.



COMMUNICATION & COMMUNITY ENGAGEMENT

This involves sharing important health information and building partnerships with communities to promote well-being and improve access to resources.



MENTAL HEALTH & SOCIAL ISOLATION

Mental health and social isolation focuses on emotional, psychological, and social well-being, affecting how people think, feel, and interact with others.



HEALTHY LIVING

(including chronic disease, communicable disease and healthy aging)

Healthy living includes practices that lower illness risk, such as preventing infectious diseases, managing chronic conditions, and encouraging physical activity, nutrition, and wellness.



ENVIRONMENTAL HEALTH

Environmental health examines how the environment—air, water, land, and living conditions—impacts health and works to reduce harmful exposures.



NORTH SHORE HEALTH DEPARTMENT

MONTHLY REPORT

OCTOBER 2025



NSHD HEALTH PRIORITY AREAS

This report highlights recent progress across NSHD's priority areas from the 2022 Community Health Assessment (CHA) and North Shore THRIVE 2025–2029 Community Health Improvement Plan (CHIP), sharing key initiatives and department activities to promote transparency and adapt to community needs.



PUBLIC HEALTH COMMUNICATION & COMMUNITY ENGAGEMENT

This involves sharing important health information and building partnerships with communities to promote well-being and improve access to resources.



MENTAL HEALTH & SOCIAL ISOLATION

Mental health focuses on emotional, psychological, and social well-being, affecting how people think, feel, and interact with others.



HEALTHY LIVING

Healthy living includes practices that lower illness risk, such as preventing infectious diseases, managing chronic conditions, and encouraging physical activity, nutrition, and wellness.



ENVIRONMENTAL HEALTH

Environmental health examines how the environment—air, water, land, and living conditions—impacts health and works to reduce harmful exposures.



OCTOBER HIGHLIGHTS

- # NSHD held another two flu clinics this month in Brown Deer and Glendale, providing 122 vaccines; combined with the September clinic and other events like Village Hall Employee Clinics, **a total of 262 vaccines were administered—a 54% increase over 2024**—supported by early promotion and the Kroger Pharmacy partnership for COVID, RSV, pneumococcal, and other vaccines.
- # The Immunization Outreach program used Televox to contact families of children turning two who were behind on vaccines, sending **85 texts, 88 postcards, and making 65 follow-up calls** to encourage timely immunizations before the 2nd birthday milestone.
- # In October, after a previous grant expired, **NSHD began providing naloxone to five of seven North Shore police departments through the NarcanDIRECT grant**. The remaining two departments receive naloxone via another grant.
- # **In partnership with the North Shore Dementia Initiative, NSHD hosted the 1st Annual Aging Summit**, offering aging resources, naloxone training, food safety education, and flu vaccines to 65 residents (and families) as well as vendors.
- # NSHD participated in five community events, including local farmers markets and fall festivals, **engaging over 401 community members**.

262

Flu
Vaccinations

238

Immunization
contacts

401

Community
Interactions



HEALTH OFFICER UPDATES

- # Focused on the 2026 budget, met with stakeholders, and presented to municipal boards. Final approval by the Village of Brown Deer set for December 1.
- # The NSHD Strategy Team, with Bri Ross promoted to Public Health Strategist alongside Tanya Bohacheff and Sam Bricco added as Public Health Specialist, is strengthening capacity to advance the North Shore's health priorities and support the community in living well and thriving together.



WORKFORCE DEVELOPMENT

- # The Health Officer is using insights from the 2025 workforce competency assessments, completed in September, to identify growth areas and guide targeted 2026 staff development and continuous department improvement.
- # Maternal and Child Health staff participated in "Postpartum Education: Leveraging POST-BIRTH Warning Signs for Improved Outcomes" webinar and the DHS Title V MCH Summit.



NORTH SHORE HEALTH DEPARTMENT

MONTHLY REPORT

OCTOBER 2025



MENTAL HEALTH & SOCIAL ISOLATION

- A total of 387 naloxone boxes were distributed, with 38 individuals receiving overdose education and naloxone training.
- North Shore THRIVE members voted on Mental Health goals and objectives for the CHIP.
- Five social media posts promoted mental health, including a free virtual Mental Health First Aid event in November hosted by Milwaukee County.
- The Health Officer began a 16-week suicide postvention training.
- NSHD re-applied for the NarcanDIRECT grant for 2026.

774
Naloxone
doses
distributed



HEALTHY LIVING

- NSHD partnered with the Village of Brown Deer, Brown Deer Library, Whitefish Bay, and North Shore Library to launch the "North Shore Neighbors Give Back" food donation drive.
- 25 social media posts promoted healthy living, covering seasonal preparedness, carbon monoxide awareness, and lead poisoning prevention.
- NSHD nurses launched multiple October programs, including Ruby Bridges Walk to School Day planning with Anne O'Connor and Bay Gives Back, Ruby Bridges "StoryWalk" and annual school immunization report outreach and training.

2
Lactation
Home Visits

3
Car seat
fittings



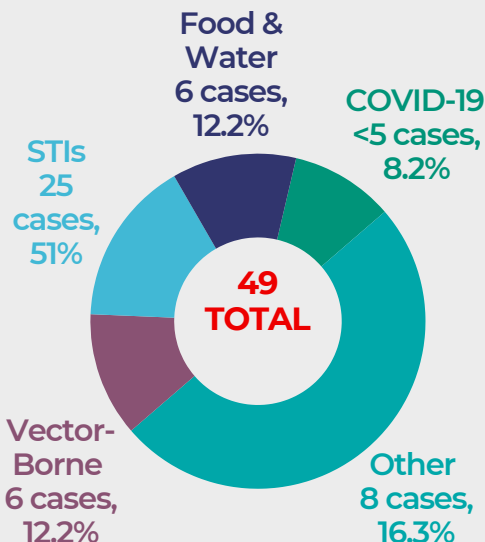
ENVIRONMENTAL HEALTH

- One of the public health nurses finalized a North Shore sharps collection program starting in November, allowing residents to drop off up to 2 gallons per month for a small processing fee.
- NSHD reported the first confirmed human case of West Nile Virus in the North Shore.
- Distributed over 45 safe medication items, including lockboxes, lockbags, and disposal pouches.
- Communication about two food recalls was shared: Listeria and wood contamination.
- Food safety education was provided at the 1st Annual Aging Summit

45+
Safe
medicine
items
distributed

COMMUNICABLE DISEASES

Probable and Confirmed Cases



CASE MANAGEMENT UPDATES

- 17** Fall-specific calls dispatched, all of which were contacted
- 16** Referrals received and followed up on
- 22** Home visits
- 0** EMS consultations or trainings
- 12** Responses to overdoses
- 4** Community agency site visits

NORTH SHORE ENVIRONMENTAL HEALTH CONSORTIUM

45
Inspections

4
New
licenses

5
Animal bite
follow ups

North Shore Library

Monthly Report

October 2025

15,367

Total Checkouts

76

Library Card Sign Ups

12

Children

43

Adults

21

Online

25,344

Total Uses of a
North Shore Library Card

17% Bayside

32% Fox Point

47% Glendale

4% River Hills

27 Programs
Offered

18

Programs

510

Attendees

K
I
D
S

1

Program

1

Attendees

T
E
E
N
S

12

Programs

219

Attendees

A
D
U
L
T
S

7755

Library Visits

Did you know?

The library will be closed Wednesday, November 19 to Friday, November 21 for shelf removal. Curbside pickup will be available for holds. We will reopen Saturday, November 22 at 10am. We are open 24/7 online at www.northshorelibrary.org.



North Shore Library

6800 North Port Washington Road, Glendale, Wisconsin 53217 | 414-351-3461

www.northshorelibrary.org

North Shore Library

Capital Project Schedule and Financial Update



NOVEMBER 17, 2025

Northshorelibrary.org



NEWS AND NOTES



The brick donation program concluded October 31. In total, 290 bricks, including souvenir bricks, were purchased, totaling \$64,815.25. The anticipated delivery is early to mid-December.



Library staff will be working hard to place materials onto temporary shelving to get ready for the move to the new building. There are 98 temporary shelves in total.



Shelving installation at the new building is beginning. The shelving that is being reused is being dismantled and taken to the new building where it will be refurbished.



The exterior library signage plan was approved at Bayside's Architectural Review Committee. Approvals were granted for a letter mounted sign at the front entrance and a blade sign at a side entrance.



PROJECT FINANCE OVERVIEW

REVENUE	TOTAL	REVENUE TO DATE	MONTHLY CHANGE	REMAINING
Building Shell	4,000,000	4,000,000	0	0
Donations	4,844,416	4,153,656.71	18,713.52	690,762.29
Grants	500,000	500,000	0	0
Remaining Pledges	836,333	0	0	836,333
Interest Income	35,000	113,768.88	12,836.95	+78,768.88
City of Glendale	1,238,909	1,238,909	0	0
Village of Fox Point	643,185	643,185	0	0
Village of Bayside	415,661	415,661	0	0
Village of River Hills	148,503	148,503	0	0

*Pre-2025 revenue classified as donations

EXPENSES	TOTAL BUDGET	EXPENSES TO DATE	MONTHLY CHANGE	REMAINING
Shell Donation	4,000,000	4,000,000	0	0
Shell Build Out	5,575,413	2,289,777	0	3,285,635.86
Professional Architect Services	531,500	481,139	0	50,361.19
Legal	250,000	226,907	0	23,092.94
Fundraising	260,000	247,962	0	12,038.29
Marketing/PR	16,000	16,184	0	-184.02
Owner's Representative	90,000	78,050	5,000	11,950
Furniture & Shelving	100,000	30,788	0	69,212.50
Moving/Storage	150,000	86,796	0	63,204.12
Technology	300,000	150,958.51	68,138.51	149,041.49
Contingency	200,000	1,602	0	198,398
Lease/Loan Interest	614,760	237,419.71	2,452.71	455,340.29
TOTALS	12,087,673			4,318,090.68
Cash on Hand	3,408,692.12			



PROJECT SCHEDULE

Construction

Q-3 Q-4 Q-1

	Duration	Start	Finish
	170 days	Wed 12/11/24	Fri 1/30/26
Building Permit	1 day	Mon 6/16/25	Fri 2/6/26
Commencement	1 day	Mon 6/16/25	Mon 6/16/25
Wall Framing	41 days	Mon 6/16/25	Mon 6/23/25
MEP Rough In	46 days	Tue 6/24/25	Tue 8/19/25
Structural	54 days	Tue 6/24/25	Tue 8/26/25
Mechanical Equipment	66 days	Wed 6/25/25	Mon 9/8/25
Blocking/Hollow Metal	22 days	Wed 7/23/25	Mon 9/29/25
Frame Install			
Drywall	35 days	Wed 7/30/25	Thu 8/21/25
Finishes	65 days	Wed 8/13/25	Tue 9/16/25
Painting	30 days	Wed 8/13/25	Tue 11/11/25
Ceiling Grid Framing	30 days	Wed 8/27/25	Tue 9/23/25
Flooring	25 days	Wed 9/10/25	Tue 10/7/25
Millwork	25 days	Wed 9/24/25	Tue 10/14/25
Specialists	25 days	Wed 10/1/25	Tue 10/28/25
MEP Trim	25 days	Wed 10/8/25	Tue 11/4/25
Final Clean and Punchlist	25 days	Wed 11/12/25	Tue 12/16/25
Final Inspections/Commissioning's/ Sign-Off	37 days	Wed 12/17/25	Thu 2/5/26
Substantial Completion	1 day	Fri 2/6/26	Fri 2/6/26



Glendale Water Utility

Category	Billing Period	2025				
		Q1	Q2	Q3	Q4	Total
Water Purchased						
1,000 gallons		122,918	128,070	149,960		400,948
Billed Water Dates		12/16/24-03/19/25	03/20/25-06/19/25	06/20/25-09/23/25	9/24/2025-12/16/2025	
Billed Metered (1,000 gallons)						
Commercial		34,520	35,582	42,130		112,232
Industrial		15,696	20,334	23,614		59,644
Multi-Family		20,872	19,540	22,349		62,761
Public Authority		1,971	4,768	8,084		14,823
Residential		39,980	40,922	49,122		130,024
Bulk Water***						-
Sub-total		113,039	121,146	145,299	-	379,484
Billed Unmetered/ On other WM Supply						
Other						-
Customers on FP WM		62	75	74		211
Customers on WFB WM		189	196	195		580
Sub-total		(251)	(271)	(269)	-	(791)
Total		112,788	120,875	145,030	-	378,693

Non-Revenue Water		Q1	Q2	Q3	Q4	Total
Volume (kgal)		10,130	7,195	4,930	-	22,255
% NRW of water purchased		8.24%	5.62%	3.29%		5.55%
Total Water Loss						
Volume (kgal)		10,030	6,183	3,924		20,137
% Total Water loss of water purchased		8.16%	4.83%	2.62%		5.02%

NRW Categories		Q1	Q2	Q3	Q4	Total
Unbilled Metered						
Other						-
Sub-total		-	-	-	-	-
Unbilled Unmetered						
Treatment		-	-	-	-	-
Hydrant Flushing		40	1,000	1,000		2,040
Fire Protection*		6	12	6		24
Prevent Freezing		54	-	-	-	54
Private Fire Testing**		-	-	-	-	-
Other		-	-	-	-	-
Sub-total		100	1,012	1,006	-	2,118
Real Losses						
# of breaks		14	4	6		24
Main Breaks		1,870	900	515		3,285
# of service leaks		1	-	-		1
Service Leaks		100	-	-		100
# of hydrant/valve						-
Hydrant/valve leaks						-
# of Other						-
Other		-	-	-	-	-
Sub-total		1,970	900	515	-	3,385
Apparent Losses						
Billing inaccuracies (0.25% Billed)		282	302	363	-	947
Meter inaccuracies (1% Purchased)		1,229	1,281	1,500	-	4,009
Unauthorized usage (0.25% Billed)		282	320	375	-	977
Sub-total		1,793	1,903	2,237	-	5,933

Total Kgal Purchased	122,918	128,070	149,960	-	400,948
Revenue Water	112,788	120,875	145,030	-	378,693
NRW	10,130	7,195	4,930	-	22,255
Authorized	100	1,012	1,006	-	2,118
Real	1,970	900	515	-	3,385
Apparent	1,793	1,903	2,237	-	5,933
Background Leakage	6,267	3,380	1,172	-	10,819
% background Leakage	5.10%	2.64%	0.78%		2.70%
% NRW	8.2%	5.6%	3.3%		5.6%
NRW Wholesale Cost (Real, Background, Authorized)	\$14,589.54	\$9,260.89	\$4,712.62	\$0.00	\$ 28,563.05
NRW Retail Cost (Apparent)	\$11,511.83	\$12,217.66	\$14,362.02	\$0.00	\$ 38,091.51
Total NRW Cost	\$26,101.37	\$21,478.55	\$19,074.64	\$0.00	\$ 66,654.56



CITY OF GLENDALE
OFFICE OF THE CITY TREASURER

5909 N. Milwaukee River Parkway
Glendale, Wisconsin 53209-3815
Telephone (414) 228-1759

November 19, 2025

Mayor and Common Council
City of Glendale

Re: Accounts Payable Register

Honorable Mayor and Council Members:

This is to certify that the Accounts Payable Register, for your approval on November 24, 2025, has been reviewed and checked as to the dollar amount and vendor name on the register and the checks. Both have been found to be correct and ready for your approval for payment. This certification is for:

- Prepaid checks numbered 4709 to 4747, and 57476 to 57631 totaling \$3,345,626.08.

Upon your approval, I will complete the final processing of the Accounts Payable Register and issue the checks.

Sincerely,

CITY OF GLENDALE

Jialin Li,
Finance Director & Treasurer

ATTACHMENTS:

1. [Approval: Accounts Payable](#)

CHECK DISBURSEMENT REPORT FOR CITY OF GLENDALE

CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
10/23/2025	1	4(S)	VILLAGE HARDWARE INC	OTHER MATERIALS STREET SIGNS-CITY	900-536.73-53160 101-522.51-53155	22.99 (22.99)
						0.00
10/23/2025	1	4709(E)	VOYA RETIREMENT INS/ANNUITY COMPAN	DEFERRED COMPENSATION	102-000.00-21570	1,075.00
10/23/2025	1	4710(E)	U S CELLULAR INC	RADIOS/GPS	101-522.51-53080	92.94
				ADMINISTRATIVE-METER READING	900-539.30-53902	250.45
				TELEPHONE	101-520.19-54070	506.73
				OTHER SUPPLIES AND EXPENSE	201-522.01-53190	79.00
				UTILITIES	270-526.70-54060	118.75
				K-9 EXPENSE	205-520.21-55051	51.00
				ELECTION MATERIALS	101-518.04-53200	90.75
				TELEPHONE	101-522.61-54070	39.50
						1,229.12
10/23/2025	1	4711(E)	GLENDALE WATER UTILITY	PUBLIC WORKS UTILITIES	101-522.51-54180	1,841.33
				PUBLIC WORKS UTILITIES-IRRIGATION	101-522.51-54180	84.00
				UTILITIES-REM PARK	270-526.70-54060	918.82
				UTILITIES-PD	101-518.12-54060	1,087.20
						3,931.35
10/23/2025	1	4712(E)	NO SHORE BANK FSB	DEFERRED COMPENSATION	102-000.00-21570	2,210.00
10/23/2025	1	4713(E)	WE ENERGIES	UTILITIES	101-522.51-54060	108.26
				UTILITIES	101-518.12-54060	4,090.40
				UTILITIES	101-518.12-54060	9.57
				PUBLIC WORKS UTILITIES	101-522.51-54180	1,222.85
				OTHER MATERIALS	900-536.62-53160	29.26
				PUBLIC WORKS UTILITIES	101-522.51-54180	60.72
				UTILITIES	101-518.12-54060	14.73
				OTHER MATERIALS	900-536.62-53160	636.43
				UTILITIES	101-518.12-54060	14.73
				UTILITIES	270-526.70-54060	773.10
				UTILITIES	101-522.51-54060	398.88
				UTILITIES	101-522.51-54060	60.44
				UTILITIES	101-522.51-54060	42.84
				UTILITIES	101-522.51-54060	2,081.96
						9,544.17
10/23/2025	1	4714(E)	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	4715(E)	WISCONSIN RETIREMENT FUND	RETIREMENT WITHHOLDING	102-000.00-21520	99,781.33
10/23/2025	1	4716(E)	WISCONSIN DEPARTMENT OF REVENUE	TIF EXPENSE	479-580.80-51587	1,000.00
10/23/2025	1	4717(E)	WISCONSIN DEPT OF REVENUE	SALES TAX EXPENSE	270-526.70-56200	903.64
10/23/2025	1	4718(E)	WISCONSIN DEPT. OF REV. EFT	STATE TAX WITHHOLDING	102-000.00-21512	11,012.44
10/23/2025	1	4719(E)	WISCONSIN DEPT OF TRANSPORT-TVPR	22660394	101-520.19-54020	3.00
				22912906	101-520.19-54020	27.00
						30.00
10/23/2025	1	4720(E)	DIVERSIFIED BENEFIT SERVICES	SECTION #125 DEP CARE REIMB	101-000.00-20124	150.00
10/23/2025	1	4721(E)	DIVERSIFIED BENEFIT SERVICES	SECTION #125 MEDICAL REIMB	101-000.00-20123	137.36

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10/23/2025	1	4722(E)	EMPLOYEE TRUST FUNDS-INSURANCE	SECTION 125 HEALTH INSURANCE	102-000.00-21530	134,637.82
				SECTION 125 HEALTH INSURANCE	102-000.00-21530	18,914.94
				HEALTH -HOSP INS RETIREES	248-524.41-56035	18,934.16
				HEALTH INSURANCE - RETIREE	702-000.00-22004	76.47
				HEALTH -HOSP INS RETIREES	248-524.41-56035	57,430.43
				SECTION 125 HEALTH INSURANCE	102-000.00-21530	121,574.06
				SECTION 125 HEALTH INSURANCE	102-000.00-21530	17,133.50
				HEALTH -HOSP INS RETIREES	248-524.41-56035	19,593.20
				HEALTH INSURANCE - RETIREE	702-000.00-22004	76.47
				HEALTH -HOSP INS RETIREES	248-524.41-56035	62,263.35
						450,634.40
10/23/2025	1	4723(E)	WEX BANK	GAS, OIL, LUBRICANTS, TIRES	101-522.51-53170	7,513.89
10/23/2025	1	4724(E)	BMO HARRIS BANK	BMO BANK PAYROLL	102-000.00-10003	171,047.41
10/23/2025	1	4725(E)	BMO HARRIS BANK	OTHER SUPPLIES AND EXPENSE JULY 2025	101-518.03-53190	96.19
				OTHER SUPPLIES AND EXPENSE AUGUST 2025	101-518.03-53190	83.98
				OTHER SUPPLIES AND EXPENSE SEPTEMBER 202	101-518.03-53190	77.82
						257.99
10/23/2025	1	4726(E)	WISCONSIN DEFERRED COMP	DEFERRED COMPENSATION	102-000.00-21570	6,169.83
10/23/2025	1	4727(E)	EFTPS	FEDERAL TAX WITHHOLDING	102-000.00-21511	25,546.98
				SOCIAL SECURITY WITHHOLDING	102-000.00-21513	32,068.94
				MEDICARE WITHHOLDING	102-000.00-21514	7,500.10
						65,116.02
10/23/2025	1	4728(E)	POINT & PAY	REFUND FOR VIDEO REQUEST	101-000.00-46108	20.50
10/23/2025	1	4729(E)	INVOICE CLOUD	OTHER SUPPLIES AND EXPENSE	101-518.03-53190	89.44
				UTILITY BILLING	900-539.20-53923	93.20
						182.64
10/23/2025	1	4730(E)	INVOICE CLOUD	OUTSIDE SERVICES EMPLOYED	900-539.20-53923	704.06
				OTHER SUPPLIES AND EXPENSE	101-518.03-53190	64.91
						768.97
10/23/2025	1	4731(E)	BMO SPEND DYNAMICS	MEETINGS, CONFERENCE, CONVENT	101-522.51-52160	80.00
				RADIOS/GPS	101-522.51-53080	239.70
				OTHER ROAD MATERIAL	101-522.51-53130	581.02
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	237.79
				OTHER MATERIALS	900-536.73-53160	21.17
				OTHER MATERIALS	900-539.20-53160	60.00
				FOOD/BEVERAGE STOCK	270-526.70-52510	351.72
				BEER STOCK	270-526.70-52511	57.60
				OTHER FEES	270-526.70-54020	89.98
				BUILDING	270-526.70-55060	137.66
				OTHER MATERIALS	900-536.73-53160	58.42
				RADIOS/GPS	101-522.51-53080	239.70
				LUNCH FOR CREW FOR FLOOD CLEAN UP	101-518.02-54020	682.54
				EQUIPMENT & VEHICLE SUPPLIES	250-522.57-53160	87.00
				OTHER MATERIALS	900-536.73-53160	87.00
				OFFICE SUPPLIES AND EXPENSES	900-539.20-53921	344.50
				OTHER SUPPLIES AND EXPENSE	201-522.01-53190	87.00

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Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
				SEWER SYSTEMS REPAIRS	201-522.01-55090	66.60
				FOOD/BEVERAGE STOCK	270-526.70-52510	33.42
				BEER STOCK	270-526.70-52511	152.50
				MARKETING AND OTHER	270-526.70-58010	1,740.00
				MILWAUKEE COUNTY PARKS PERMIT FEE	900-536.73-53160	50.00
				EVIDENCE RM SUPPLIES, PRISONER MEALS	101-520.19-53190	573.97
				PACKTRACK SUB. BRIX VET, CELL PHONE CASE	205-520.21-55051	248.55
				CIB HOTEL ROOM, ANTI HUMAN TRAFFICKING	101-520.19-52140	441.85
				TLOXP AND ERAD	101-520.19-54080	769.00
				BATZNER	101-520.19-53050	83.37
				LEO TEST	101-520.19-52120	517.00
				STAPLER, CARDSTOCK, SCISSORS	101-520.19-53010	31.42
				CAPT COMPUTER & STANDING DESK	101-520.19-55060	548.97
						8,699.45
10/23/2025	1	4732(E)	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	4733(E)	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	4734(E)	FGM ARCHITECTS INC.	POLICE DEPT BUILDING	420-540.40-58059	12,134.85
10/23/2025	1	4735(E)	INVOICE CLOUD	10-WATER USAGE	900-000.00-14210	945.69
				15-WATER BASE	900-000.00-14210	84.00
				21-LOCAL SWR USE - A	900-000.00-14211	260.75
				25-LOCAL SEWER - BAS	900-000.00-14211	11.10
				31-METRO SWR USE - A	900-000.00-14211	430.95
				35-METRO SEWER - BAS	900-000.00-14211	15.04
				40-STORM WATER	900-000.00-14250	320.00
				50-ENVIRONMENTAL CHA	900-000.00-14260	6.05
				60-FIRE PROTECTION	900-000.00-14210	189.00
						2,262.58
10/31/2025	1	4736(E)	VOYA RETIREMENT INS/ANNUITY COMPAN	DEFERRED COMPENSATION	102-000.00-21570	1,075.00
10/31/2025	1	4737(E)	U S CELLULAR INC	INFORMATION SERVICES	101-520.19-54080	637.12
				TELEPHONE	101-518.12-54070	547.75
						1,184.87
10/31/2025	1	4738(E)	NO SHORE BANK FSB	DEFERRED COMPENSATION	102-000.00-21570	2,210.00
10/31/2025	1	4739(E)	WISCONSIN DEPT. OF REV. EFT	STATE TAX WITHHOLDING	102-000.00-21512	10,911.05
10/31/2025	1	4740(E)	WISCONSIN DEPT OF TRANSPORT-TVPR	23175890	101-520.19-54020	51.00
10/31/2025	1	4741(E)	DIVERSIFIED BENEFIT SERVICES	SECTION #125 MEDICAL REIMB	101-000.00-20123	531.96
				SECTION #125 DEP CARE REIMB	101-000.00-20124	150.00
						681.96
10/31/2025	1	4742(E)	DIVERSIFIED BENEFIT SERVICES	SECTION #125 MEDICAL REIMB	101-000.00-20123	67.82
10/31/2025	1	4743(E)	BMO HARRIS BANK	BMO BANK PAYROLL	102-000.00-10003	169,826.77
10/31/2025	1	4744(E)	BMO HARRIS BANK	OTHER SUPPLIES AND EXPENSE	101-520.19-53190	258.57
				TRAINING AND EDUCATION	101-520.19-52140	2,753.00
				INFORMATION SERVICES	101-520.19-54080	211.80
				OFFICE SUPPLIES	101-520.19-53010	193.62
				K-9 EXPENSE	205-520.21-55051	198.00

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				CRIME PREVENTION EXPENSE	205-520.21-55052	174.68
						3,789.67
10/31/2025	1	4745(E)	WISCONSIN DEFERRED COMP	DEFERRED COMPENSATION	102-000.00-21570	6,059.51
10/31/2025	1	4746(E)	EFTPS	FEDERAL TAX WITHHOLDING	102-000.00-21511	24,848.78
				SOCIAL SECURITY WITHHOLDING	102-000.00-21513	31,616.58
				MEDICARE WITHHOLDING	102-000.00-21514	7,394.16
						63,859.52
10/31/2025	1	4747(E)	FGM ARCHITECTS INC.	POLICE DEPT BUILDING	420-540.40-58059	104,210.29
10/15/2025	1	57476	B-ASWAN ENTERTAINMENT	ANNIVERSARY CELEBRATION	274-518.16-58130	200.00
10/23/2025	1	57477	LUBAVITCH OF WISCONSIN	ACCOUNTS RECEIVABLE	248-000.00-12002	6,398.14
10/23/2025	1	57478	VILLAGE OF BAYSIDE	OTHER FEES	101-520.19-54020	116,076.10
				INFORMATION SERVICES	101-518.12-54080	27,912.81
				INTERGOVERNMENTAL AGREEMENT	101-526.71-54005	122,630.50
				BAYSIDE GENERAL FUND SHARE	275-518.10-55082	1,893.74
						268,513.15
10/23/2025	1	57479	VILLAGE OF BROWN DEER	ATTORNEY	101-518.02-54155	16,188.28
				OLD BROWN DEER SHARE	275-518.10-55086	13,141.22
				BROWN DEER FUND SHARE	275-518.10-55087	7,894.29
						37,223.79
10/23/2025	1	57480	GIELOW'S LAWN & GARDEN	MACHINE EQUIPMENT MAINTENANCE	101-522.51-53152	475.01
10/23/2025	1	57481	GLOBE CONTRACTORS INC	SEWER SYSTEMS REPAIRS	201-522.01-55090	1,904.10
				CATCH BASIN REPAIR	250-522.57-54141	5,553.14
				MISCELLANEOUS EXPENSES	420-540.40-53930	6,458.60
				CONTRACTUAL SERVICES	900-536.73-54150	134,987.76
				CONTRACTUAL SERVICES	900-536.73-54150	106,162.99
				HYDRANTS	900-000.00-34800	12,317.25
				HYDRANTS	900-000.00-34800	33,041.46
				CATCH BASIN REPAIR	250-522.57-54141	6,726.98
				CONTRACTUAL SERVICES	900-536.73-54150	55,339.31
						362,491.59
10/23/2025	1	57482	GREENFIELD POLICE	BAIL FOR MICHAEL J WOODS	101-000.00-23410	124.00
10/23/2025	1	57483	LIESENER SOILS INC	OTHER ROAD MATERIAL	101-522.51-53130	430.00
10/23/2025	1	57484	METRO MUNICIPAL CLERK'S ASSOC	MEETINGS, CONFERENCE, CONVENT	101-518.04-52160	15.00
10/23/2025	1	57485	CITY OF MILWAUKEE TREASURER	UTILITIES-STREET LIGHTING	101-522.51-54060	146.50
10/23/2025	1	57486	MILW CNTY TREASURER	NORTH SHORE COURT COUNTY SHARE-BROWNDDEER	275-518.10-55084	929.23
10/23/2025	1	57487	MILW CNTY TREASURER	NORTH SHORE COURT COUNTY SHARE-GLENDALE	275-518.10-55084	2,994.32
				NORTH SHORE COURT COUNTY SHARE-BAYSIDE	275-518.10-55084	260.00
				NORTH SHORE COURT COUNTY SHARE-BROWNDDEER	275-518.10-55084	771.72
						4,026.04
10/23/2025	1	57488	MILW CNTY CIRCUIT CRT CRIMINAL DIV	BAIL FOR AMAYA DALE	101-000.00-23410	450.00
10/23/2025	1	57489	MILW METROPLTN SEWERAGE DS INC	OTHER FEES	201-522.01-54020	388,890.89

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10/23/2025	1	57490	QUALITY RUBBER STAMP	OTHER FEES	101-518.02-54020	64.80
10/23/2025	1	57491	STREICHER'S INC	ROBY UNIFORM (PANTS)	101-520.19-52120	59.99
				RIMRODT & ROBY UNIFORMS	101-520.19-52120	259.96
						319.95
10/23/2025	1	57492	TRAFFIC & PARKING CO INC	STREET SIGNS-CITY	101-522.51-53155	250.00
10/23/2025	1	57493	VILLAGE HARDWARE INC	OFFICE SUPPLIES	270-526.70-53010	42.30
				OTHER EQUIPMENT	101-522.51-55020	5.12
				OTHER MATERIALS	900-536.77-53160	17.97
				STREET SIGNS-CITY	101-522.51-53155	45.07
				STREET SIGNS-CITY	101-522.51-53155	72.66
				BUILDINGS	101-518.12-55060	1.65
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	13.49
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	8.45
				STREET SIGNS-CITY	101-522.51-53155	11.21
				SALT AND BRINE-CITY	101-522.51-53125	4.59
				BUILDINGS	101-520.19-55060	38.63
				BUILDINGS	101-520.19-55060	25.36
				BUILDINGS	101-520.19-55060	7.89
				JANITORIAL	270-526.70-54090	3.67
				OTHER FEES	270-526.70-54020	18.83
				STREET SIGNS-CITY	101-522.51-53155	(32.20)
						284.69
10/23/2025	1	57494	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57495	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57496	WISCONSIN DEPT OF TRANS BBS	SILVER SPRING RD	420-540.40-58022	44,405.71
				GREEN BAY (SILVER SPRING TO GOOD HOPE)	420-540.40-58077	18,295.52
				GREEN BAY (FAIRLANE TO TEUTONIA)	420-540.40-58062	(6,688.73)
						56,012.50
10/23/2025	1	57497	WE ENERGIES	UTILITIES	101-522.51-54060	11,604.59
				UTILITIES-STREET LIGHTING	101-522.51-54060	(42.73)
						11,561.86
10/23/2025	1	57498	WISCONSIN DEPT OF JUSTICE - TIME	TIME ACCESS 10/1/25- 12/31/25	101-520.19-54080	664.50
10/23/2025	1	57499	OUTDOOR LIGHTING CONST CO INC	OTHER MATERIALS	900-536.61-53160	105.00
				STREET LIGHTING	101-522.51-58340	307.50
						412.50
10/23/2025	1	57500	DIGGER'S HOTLINE	CONTRACTUAL SERVICES	900-536.73-54150	344.70
10/23/2025	1	57501	MADACC INC	HUMANE SOCIETY	101-524.41-54000	4,310.40
				HUMANE SOCIETY	101-524.41-54000	5,012.21
						9,322.61
10/23/2025	1	57502	WISCONSIN DEPT OF JUSTICE-C I B	WORCS STATEMENT SEPT 2025	101-520.19-54080	7.00
10/23/2025	1	57503	WISCONSIN SCTF	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	120.00
10/23/2025	1	57504	LEADER TOWING & TRANSPORT	TOW BILL 25-012322	101-000.00-46212	170.00
10/23/2025	1	57505	RAY O'HERRON COMPANY INC	GUSE - SURGE PLATE	205-520.21-55052	385.00

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				LISTON UNIFORMS	101-520.19-52120	1,905.65
				LISTON- CLASS A UNIFORM SHIRT	101-520.19-52120	80.67
						<u>2,371.32</u>
10/23/2025	1	57506	MISSION SQUARE - 304727	DEFERRED COMPENSATION	102-000.00-21570	432.38
10/23/2025	1	57507	OTIS ELEVATOR COMPANY INC	Q3 ELEVATOR MAINT.	101-520.19-55060	358.59
10/23/2025	1	57508	EWALD'S HARTFORD FORD LLC	NEW SQ 12 PAYMENT	420-540.40-58063	44,702.00
10/23/2025	1	57509	PURTELL SCOTT M	MEAL REIMBURSEMENT HOMICIDE CONF.	101-520.19-52140	42.85
10/23/2025	1	57510	WALL ADAM R	HOMICIDE INV CONFERENCE REIMBURSEMENT	101-520.19-52140	42.31
10/23/2025	1	57511	LINCOLN CONTRACTORS	OTHER MATERIALS	900-536.73-53160	117.90
				SALT AND BRINE-CITY	101-522.51-53125	286.26
						<u>404.16</u>
10/23/2025	1	57512	GENCOMM	RADIOS/GPS	101-522.51-53080	329.15
10/23/2025	1	57513	HEISER FORD-GLENDALE	SQ 14 WINDOW SWITCHES	101-520.19-55070	127.94
10/23/2025	1	57514	NORTH SHORE WATER COMMISSION	PURCHASED WATER	900-500.00-06020	64,853.50
10/23/2025	1	57515	STATE OF WI CONTROLLER OFFICE	NORTH SHORE COURT STATE SHARE-BROWN DEER	275-518.10-55083	5,065.60
10/23/2025	1	57516	STATE OF WI CONTROLLER OFFICE	NORTH SHORE COURT STATE SHARE-GLENDALE	275-518.10-55083	10,441.62
				NORTH SHORE COURT STATE SHARE-BAYSIDE	275-518.10-55083	904.23
				NORTH SHORE COURT STATE SHARE-BROWN DEER	275-518.10-55083	3,187.07
						<u>14,532.92</u>
10/23/2025	1	57517	WILEAG	WILEAG ONSITE FEE	101-520.19-52140	150.00
10/23/2025	1	57518	TOTAL ENERGY SYSTEMS LLC	BUILDING-CITY	101-522.51-55045	1,387.00
				CONTRACTUAL SERVICES	900-536.72-54150	1,106.00
						<u>2,493.00</u>
10/23/2025	1	57519	GENERAL FIRE EQUIPMENT CO INC	SQ 6 SETUP	420-540.40-58063	18,235.15
10/23/2025	1	57520	EHLERS AND ASSOCIATES	DEPOSIT-DEV/PERMITS ESCROW BDE24-003	101-000.00-23280	11,500.00
10/23/2025	1	57521	BAYCOM	RADIO BATTERIES X 10	101-520.19-55070	1,710.10
10/23/2025	1	57522	HUMPHREY SERVICE PARTS INC	OTHER EQUIPMENT	101-522.51-55020	57.82
				OTHER EQUIPMENT	101-522.51-55020	58.56
				OTHER EQUIPMENT	101-522.51-55020	309.74
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	40.18
				MACHINE EQUIPMENT MAINTENANCE	101-522.51-53152	462.16
				OTHER EQUIPMENT	101-522.51-55020	59.45
						<u>987.91</u>
10/23/2025	1	57523	ENVIROTECH EQUIPMENT CO	OTHER SUPPLIES AND EXPENSE	201-522.01-53190	500.92
10/23/2025	1	57524	REGISTRATION FEE TRUST	NEW SQ 12 PLATE & REGISTRATION	420-540.40-58063	165.50
10/23/2025	1	57525	CHAPTER 13 TRUSTEE	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	512.50
10/23/2025	1	57526	HOME DEPOT CREDIT SERVICES	OTHER EQUIPMENT	101-522.51-55020	21.54
				SUPPLIES FOR KARL'S OFFICE	101-518.12-55060	28.34
				HUSKY 5-SHELF METAL GARAGE STORAGE SHELV	101-520.19-55060	399.00

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						448.88
10/23/2025	1	57527	ACCURATE	OTHER FEES	101-518.03-54020	15,000.00
10/23/2025	1	57528	BUELOW VETTER BUIKEMA VLIETLLC	OTHER FEES	101-518.02-54020	20,969.50
10/23/2025	1	57529	CRIVELLO, NICHOLS & HALL, S.C	ATTORNEY	101-518.02-54155	6,198.00
10/23/2025	1	57530	CASPERS TRUCK EQUIPMENT	MACHINE EQUIPMENT MAINTENANCE	101-522.51-53152	1,606.74
10/23/2025	1	57531	RICOH USA INC	OFFICE MACH MAIN CONTRACTS	101-520.19-53055	770.97
				OTHER SUPPLIES AND EXPENSE	275-518.10-53190	114.94
				OFFICE MACH MAIN CONTRACTS	101-518.12-53055	344.82
						1,230.73
10/23/2025	1	57532	ITU ABSORBTech INC	JANITORIAL	101-518.12-54090	36.73
				OTHER MATERIALS	900-539.02-53160	25.92
				CLOTHING ALLOWANCE	101-522.51-52180	25.92
				UNIFORM ALLOWANCE	201-522.01-52120	25.91
				UNIFORM ALLOWANCE	250-522.57-52120	25.91
				OTHER MATERIALS	900-539.02-53160	25.92
				CLOTHING ALLOWANCE	101-522.51-52180	25.92
				UNIFORM ALLOWANCE	201-522.01-52120	25.91
				UNIFORM ALLOWANCE	250-522.57-52120	25.91
				OTHER MATERIALS	900-539.02-53160	23.54
				CLOTHING ALLOWANCE	101-522.51-52180	23.54
				UNIFORM ALLOWANCE	201-522.01-52120	23.54
				UNIFORM ALLOWANCE	250-522.57-52120	23.55
				JANITORIAL	101-518.12-54090	146.66
				OTHER MATERIALS	900-539.02-53160	23.37
				CLOTHING ALLOWANCE	101-522.51-52180	23.37
				UNIFORM ALLOWANCE	201-522.01-52120	23.37
				UNIFORM ALLOWANCE	250-522.57-52120	23.37
						578.36
10/23/2025	1	57533	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57534	CLARK DIETZ INC	MMSD-ICA EXPENSE	420-540.40-54152	1,027.50
				MMSD-ICA EXPENSE	420-540.40-54152	19,487.50
				WATER SYSTEM MAPPING UPDATES	900-536.73-54150	3,992.50
				CIP MAPPING UPDATES	101-522.51-54010	2,951.25
				SANITARY SYSTEM MAPPING UPDATES	201-522.01-54151	1,417.50
				STORM SYSTEM MAPPING UPDATES	250-522.57-54151	1,602.50
				PUBLIC WORKS YARD	420-540.40-58048	1,543.75
				BENDER ROAD BRIDGE	420-540.40-58070	2,267.50
				WATER MAIN REPLACEMENT	420-540.40-58004	7,775.00
				ROAD RECONSTRUCTION	420-540.40-58003	38,722.69
				DEPOSIT-DEV/PERMITS ESCROW BDE24-0006	101-000.00-23280	400.00
				DEPOSIT-DEV/PERMITS ESCROW BDE23-0007	101-000.00-23280	200.00
				DEPOSIT-DEV/PERMITS ESCROW BDE23-0004	101-000.00-23280	200.00
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0003	101-000.00-23280	360.00
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0004	101-000.00-23280	200.00
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0005	101-000.00-23280	400.00
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0006	101-000.00-23280	200.00
				DEPOSIT-DEV/PERMITS ESCROW BDE24-0003	101-000.00-23280	20,012.50

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				DEPOSIT-DEV/PERMITS ESCROW BDE25-0001	101-000.00-23280	161.25
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0007	101-000.00-23280	400.00
				DEPOSIT-DEV/PERMITS ESCROW BDE25-0008	101-000.00-23280	268.75
				CAPITAL IMPROVEMENT PLANNING	900-539.20-53923	13,601.67
				CAPITAL IMPROVEMENT PLANNING	101-522.51-54010	6,800.83
				FLOODPLAIN BUYOUT ADMINISTRATION	420-540.40-58097	1,796.25
				MAINTENANCE AGREEMENTS	250-522.57-54151	465.00
				CONTRACTOR PREQUALIFICATIONS	101-522.51-54010	630.00
				STORM STRUCTURE INSPECTIONS	250-522.57-54151	1,931.25
				WATER SYSTEM MODELING	900-539.20-53923	256.25
				GREEN BAY (SILVER SPRING TO GOOD HOPE)	420-540.40-58077	1,616.25
				WISLR PAVEMENT RATING	420-540.40-58003	1,230.00
				SILVER SPRING RD	420-540.40-58022	4,133.75
				2025 SANITARY CCTV AND CLEANING	420-540.40-54152	2,020.00
				GREEN BAY (FAIRLANE TO TEUTONIA)	420-540.40-58062	285.00
				STREET LIGHTING	420-540.40-58340	792.50
				ROW PERMIT REVIEW: AT&T A02VV7N	101-522.51-54010	2,340.00
				OUTFALL INSPECTIONS	250-522.57-54151	0.00
				CHAPTER 13 ANNUAL REPORT	250-522.57-54151	1,425.00
						142,913.94
10/23/2025	1	57535	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57536	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57537	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57538	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57539	VOID	VOID CHECK		** VOIDED **
10/23/2025	1	57540	AURORA EAP	OTHER FEES	101-518.02-54020	456.00
10/23/2025	1	57541	GOODYEAR COMMERCIAL TIRE	SQ 15 TIRE REPLACEMENT	101-520.19-55070	137.00
				OTHER EQUIPMENT	101-522.51-55020	168.87
						305.87
10/23/2025	1	57542	HYDROCORP	CONTRACTUAL SERVICES	900-536.75-54150	1,846.00
10/23/2025	1	57543	MID CITY PLUMBING AND HEATING INC	CLOGGED JANITOR'S CLOSET DRAIN	101-520.19-55060	269.00
10/23/2025	1	57544	SAFEBUILT LLC LOCKBOX #88135	BUILDING PERMITS AND PLAN REVIEWS	101-528.15-54150	22,364.81
10/23/2025	1	57545	JX ENTERPRISES INC	SEWER SYSTEMS REPAIRS	201-522.01-55090	4,092.30
10/23/2025	1	57546	CLEAN SOURCE LLC	JANITORIAL	101-518.12-54090	3,900.00
				JANITORIAL	101-518.12-54090	3,900.00
						7,800.00
10/23/2025	1	57547	LANGUAGE LINE SERVICES	SEPTEMBER 2025 TRANSLATION SERVICES	275-518.10-53190	5.80
10/23/2025	1	57548	SHEELEY SERVICE INC	FOOD/BEVERAGE STOCK	270-526.70-52510	20.00
10/23/2025	1	57549	LEGACY RECYCLING	CONTRACTUAL SERVICES	221-522.63-54150	400.00
10/23/2025	1	57550	ROBERT W BAIRD & CO	CONTRACTUAL SERVICES	101-518.03-54150	1,500.00
10/23/2025	1	57551	TRUSTEE ROBERT E HANEY	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	262.87

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10/23/2025	1	57552	GORDIE BOUCHER FORD-MENOMONEE FALL	SQ 12 EXTENDED WARRANTY	420-540.40-58063	1,935.00
10/23/2025	1	57553	HEIDER & BOTT CO INC.	OTHER EQUIPMENT	101-522.51-55020	18.65
10/23/2025	1	57554	ETNA SUPPLY	OTHER MATERIALS	900-536.73-53160	1,156.00
				OTHER MATERIALS	900-536.73-53160	2,077.99
						3,233.99
10/23/2025	1	57555	BATZNER PEST CONTROL INC	BUILDINGS	101-518.12-55060	75.67
				CONTRACTUAL SERVICES	900-536.72-54150	38.48
				BUILDING	270-526.70-55060	70.54
				BUILDING	270-526.70-55060	17.96
						202.65
10/23/2025	1	57556	CONTREE SPRAYER & EQUIPMENT COMPAN	SALT AND BRINE-CITY	101-522.51-53125	286.27
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	286.27
						572.54
10/23/2025	1	57557	MACQUEEN EQUIPMENT	PUBLIC WORKS EQUIPMENT	420-540.40-58310	142,786.00
10/23/2025	1	57558	COMPLETE LAWN AND LANDSCAPE SUPPLY	OTHER ROAD MATERIAL	101-522.51-53130	260.86
10/23/2025	1	57559	QUADIENT INC DEPT 3689	POSTAGE	101-518.12-53040	1,666.89
				POSTAGE	101-518.12-53040	207.10
						1,873.99
10/23/2025	1	57560	WI DETAIL SERVICES INC	SQ 15 DETAILING	101-520.19-55070	250.00
10/23/2025	1	57561	CONSOLIDATED DOORS INC	BUILDING-CITY	101-522.51-55045	767.00
10/23/2025	1	57562	CHARTER COMMUNICATIONS	TELEPHONE	101-518.12-54070	850.00
				UTILITIES	270-526.70-54060	171.98
				ADMINISTRATIVE-METER READING	900-539.30-53902	174.94
				TELEPHONE	101-518.12-54070	154.99
				OTHER FEES	101-520.19-54020	40.00
						1,391.91
10/23/2025	1	57563	ADVANCED WELDING SUPPLY COMPANY IN	GAS, OIL, LUBRICANTS, TIRES	101-522.51-53170	73.80
10/23/2025	1	57564	CITY WATER	CUSTOMER RECORDS	900-539.30-53903	1,030.00
				UTILITY BILLING MGMT & PRINTING	201-522.01-54145	1,030.00
				UTILITY BILLING MGMT & PRINTING	250-522.57-54145	1,030.00
				OUTSIDE SERVICES EMPLOYED	900-539.20-53923	6,710.00
				CONTRACTUAL SERVICES	900-536.77-54150	6,160.00
						15,960.00
10/23/2025	1	57565	GLENDALE CONVENTION VISITORS & BUS	CONVENTION AND TOURISM	244-518.16-58090	85,480.72
				SILVER SPRING RD	420-540.40-58022	10,000.00
						95,480.72
10/23/2025	1	57566	VILLANI LANDSHAPERS	LANDSCAPE MAINTENANCE	101-522.51-53151	6,127.16
				BAYSHORE EXP	478-580.80-51587	2,634.50
						8,761.66
10/23/2025	1	57567	RINGCENTRAL INC	TELEPHONE	275-518.10-54070	24.68
				CONVENTION AND TOURISM	244-518.16-58090	49.36
				TELEPHONE	101-518.12-54070	1,668.69
				ADMINISTRATIVE-METER READING	900-539.30-53902	24.68

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						1,767.41
10/23/2025	1	57568	WAUKESHA OIL & AUTOMOTIVE EQUIPMEN	BUILDING-CITY	101-522.51-55045	679.58
10/23/2025	1	57569	ACP CREATIVIT, LLC	COMPUTER SUPPLIES	101-518.12-53020	2,445.00
				COMPUTER SUPPLIES	101-518.12-53020	439.00
				COMPUTER SUPPLIES	101-518.12-53020	1,069.00
				COMPUTER SUPPLIES	101-518.12-53020	4,142.00
						8,095.00
10/23/2025	1	57570	LAUTERBACH & AMEN LLP	CONTRACTUAL SERVICES	101-518.03-54150	3,250.00
				OUTSIDE SERVICES EMPLOYED	900-539.30-53923	3,250.00
				OUTSIDE SERVICES EMPLOYED	201-522.01-53923	3,250.00
				OUTSIDE SERVICES EMPLOYED	250-522.57-53923	3,250.00
						13,000.00
10/23/2025	1	57571	ABT MAILCOM	CUSTOMER RECORDS	900-539.30-53903	656.54
				UTILITY BILLING MGMT & PRINTING	201-522.01-54145	656.54
				UTILITY BILLING MGMT & PRINTING	250-522.57-54145	656.54
				CUSTOMER RECORDS	900-539.30-53903	192.72
				UTILITY BILLING MGMT & PRINTING	201-522.01-54145	192.72
				UTILITY BILLING MGMT & PRINTING	250-522.57-54145	192.72
				CONTRACTUAL SERVICES	101-518.03-54150	3,500.00
						6,047.78
10/23/2025	1	57572	PAPER TIGER DOCUMENT SOLUTIONS	SECURE SHRED	101-520.19-53190	98.00
10/23/2025	1	57573	CASPER COFFEE & VENDING	OCTOBER COFFEE	101-520.19-53190	52.00
10/23/2025	1	57574	CENTURY TRAFFIC LLC	ROAD RECONSTRUCTION	420-540.40-58003	10,517.50
10/23/2025	1	57575	VAISALA INC	OTHER ROAD MATERIAL	101-522.51-53130	7,885.00
10/23/2025	1	57576	JOHNS DISPOSAL SERVICE, INC	MISCELLANEOUS EXPENSES	420-540.40-53930	77,717.69
				REFUSE COLLECTION	221-522.63-54148	43,337.00
				CONTRACTUAL SERVICES	221-522.63-54150	28,961.80
				YARD WASTE COLLECTION	221-522.63-54149	12,049.80
				ILLEGAL DUMPSTER SWAP OUT	221-522.63-54148	452.65
				SWEEPING	250-522.57-54144	450.00
						162,968.94
10/23/2025	1	57577	GROW LAWN AND LANDSCAPE	PROPERTY MAINTENANCE	101-522.51-53153	4,800.00
10/23/2025	1	57578	EMERGENCY LIGHTING & ELECTRONICS,	OTHER EQUIPMENT	101-522.51-55020	1,938.00
10/23/2025	1	57579	UMANSKY TOYOTA	SQ 13 ALIGNMENT	101-520.19-55070	139.95
				MACHINE EQUIPMENT MAINTENANCE	101-522.51-53152	139.95
				SQ 13 ALIGNMENT	101-520.19-55070	149.95
						429.85
10/23/2025	1	57580	SMITH, NICHOLAS J	K9 TRAINING REIMBURSEMENT WK 4	205-520.21-55051	117.73
				K9 TRAINING REIMBURSEMENT WK 2	205-520.21-55051	118.95
				K9 REIMBURSEMENT WK 3	205-520.21-55051	93.22
				SMITH- MUZZLE PURCHASE REIMBURSEMENT	205-520.21-55051	289.00
						618.90
10/23/2025	1	57581	B-ASWAN ENTERTAINMENT	ANNIVERSARY CELEBRATION	274-518.16-58130	800.00

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10/23/2025	1	57582	KENDAL STIB	CLOTHING ALLOWANCE	101-522.51-52180	350.00
10/23/2025	1	57583	TERRELL MATHIS	CLOTHING ALLOWANCE	101-522.51-52180	59.98
10/23/2025	1	57584	BUTTERS FETTING CO	PERMIT OVERPAYMENT	101-000.00-20029	268.00
10/23/2025	1	57585	LAYNAI T. LEE- PHOENIX	VOID CHECK		** VOIDED **
10/23/2025	1	57586	ALECIA A. EZELL	BY JACKSON, LOUIS 5H8033SSFL	275-000.00-21560	26.12
10/23/2025	1	57587	KATRINA ANN BLASING	REST BY KROHN, BARBARA 5H80J3XHQ3	275-000.00-21560	400.00
10/23/2025	1	57588	CHAMPS	REST BY MCBEATH 8082B7D8SH	275-000.00-21560	135.00
10/23/2025	1	57589	IHN FOUNDATION REPAIR	PERMIT OVERPAYMENT	101-000.00-20029	75.00
10/23/2025	1	57590	READY ELECTRIC	PERMIT OVERPAYMENT	101-000.00-20029	105.00
10/23/2025	1	57591	VERA LLC	PERMIT OVERPAYMENT	101-000.00-20029	85.00
10/23/2025	1	57592	EVERDRY WATERPROOFING	PERMIT OVERPAYMENT	101-000.00-20029	75.00
10/23/2025	1	57593	PUBLIC SERVICE COMMISSION OF WISC	REGULATORY COMMISSION EXPENSES	900-539.20-53928	4,795.24
10/23/2025	1	57594	FLEET PAINTING INC	REPAIR AND REFINISH SQ 7	101-520.19-55070	760.00
10/27/2025	1	57595	LAYNAI T. LEE- PHOENIX	COURT ORDERED RESITUTION	101-000.00-23410	2,875.00
10/31/2025	1	57596	AT&T	TELEPHONE	101-518.12-54070	109.32
10/31/2025	1	57597	MILW CNTY CIRCUIT CRT CRIMINAL DIV	BAIL FOR HEAVEN J FOSTER	101-000.00-23410	500.00
				BAIL FOR LITRIZE R. LITZSEY	101-000.00-23410	500.00
				BAIL FOR DUJUAN D. HARRISON	101-000.00-23410	700.00
						1,700.00
10/31/2025	1	57598	RACINE COUNTY CLERK OF COURTS	BAIL FOR MARGARITA MARTINEZ	101-000.00-23410	124.00
10/31/2025	1	57599	STREICHER'S INC	HOFFMANN PROMOTION CAPTAIN INSIGNIA	101-520.19-52120	63.96
10/31/2025	1	57600	TREASURER GLENDALE GPPA	UNION DUES	102-000.00-21550	1,375.00
10/31/2025	1	57601	FAST SIGNS INC	K9 SQ DECAL	205-520.21-55051	1,185.37
				SQ 7, 6 , & 12 DECALS	101-520.19-55070	3,556.11
				SQ 1 DOOR DECAL	101-520.19-55070	97.00
						4,838.48
10/31/2025	1	57602	WISCONSIN SCTF	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	120.00
10/31/2025	1	57603	LEADER TOWING & TRANSPORT	BALANCE MOVING FORWARD	101-000.00-46212	885.00
				TOW BILL FOR 25-011665	101-000.00-46212	1,800.00
						2,685.00
10/31/2025	1	57604	MISSION SQUARE - 304727	DEFERRED COMPENSATION	102-000.00-21570	432.38
10/31/2025	1	57605	MISSION SQUARE - 304727	DEFERRED COMPENSATION	102-000.00-21570	432.38
10/31/2025	1	57606	DELTA DENTAL PLAN OF WISCONSIN	SECTION 125 DENTAL INSURANCE	102-000.00-21531	3,591.01
				DENTAL INSURANCE	248-524.41-56032	1,471.29
				HEALTH INSURANCE - RETIREE	702-000.00-22004	89.67
						5,151.97
10/31/2025	1	57607	FUGMAN, RHETT	MEAL REIMBURSEMENT (NEW CHIEF'S CONFEREN	101-520.19-52140	83.09

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10/31/2025	1	57608	NORTH SHORE WATER COMMISSION	WATER UTILITY CAPITAL PROJECT	420-540.40-58005	7,571.38
				WATER UTILITY CAPITAL PROJECT	420-540.40-58005	240.99
						7,812.37
10/31/2025	1	57609	HUMPHREY SERVICE PARTS INC	OTHER EQUIPMENT	101-522.51-55020	149.76
				OTHER EQUIPMENT	101-522.51-55020	67.06
						216.82
10/31/2025	1	57610	CHAPTER 13 TRUSTEE	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	512.50
10/31/2025	1	57611	DIVERSIFIED BENEFIT SERVICES	OTHER FEES	101-518.02-54020	105.00
10/31/2025	1	57612	RICOH USA INC	OTHER SUPPLIES AND EXPENSE	275-518.10-53190	114.94
				OFFICE MACH MAIN CONTRACTS	101-518.12-53055	344.82
				OFFICE MACH MAIN CONTRACTS	101-518.12-53055	22.99
						482.75
10/31/2025	1	57613	HARTFORD, THE	LONG TERM DISABILITY	102-000.00-21590	648.13
10/31/2025	1	57614	BALLWEG, JESSICA	MILEAGE REIMBURSEMENT	101-518.02-51380	19.26
10/31/2025	1	57615	TRUSTEE ROBERT E HANEY	GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	262.87
10/31/2025	1	57616	NORTH SHORE BANK-HRA	HEALTH SAVINGS	102-000.00-21553	2,150.00
10/31/2025	1	57617	SILK SCREEN SPECIALISTS INC	LISTON NAME PATCHES	101-520.19-52120	63.30
10/31/2025	1	57618	CONTREE SPRAYER & EQUIPMENT COMPAN	OTHER SUPPLIES AND EXPENSE	101-522.51-53190	340.25
10/31/2025	1	57619	CLIFTONLARSONALLEN LLP	AUDIT	101-518.03-54156	19,005.00
10/31/2025	1	57620	RINGCENTRAL INC	TELEPHONE	275-518.10-54070	24.75
				CONVENTION AND TOURISM	244-518.16-58090	49.50
				TELEPHONE	101-518.12-54070	1,675.07
				ADMINISTRATIVE-METER READING	900-539.30-53902	24.75
				TELEPHONE	275-518.10-54070	24.68
				CONVENTION AND TOURISM	244-518.16-58090	49.36
				ADMINISTRATIVE-METER READING	900-539.30-53902	24.68
				TELEPHONE	101-518.02-54070	1,668.69
						3,541.48
10/31/2025	1	57621	CZAPLA, BRIAN	MEAL REIMBURSEMENT FOR WLECHA CONF	205-520.21-55051	27.10
10/31/2025	1	57622	BARREIRO & ASSOCIATES LLC	MMSD FLOODWAY PPII	420-540.40-58097	2,300.00
10/31/2025	1	57623	CASPER COFFEE & VENDING	NOV. COFFEE	101-520.19-53190	52.00
10/31/2025	1	57624	MILWAUKEE COUNTY	2025 RADIO FEES	101-520.19-53190	13,173.12
10/31/2025	1	57625	JAIME LEONARDO CUELLAR MUNOZ	REF PRIOR PAY 06-10-25 PER SO 10-30-25	275-000.00-45110	148.00
10/31/2025	1	57626	SIMULTANEOUS POSSESSIONS LLC	CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	471.42
10/31/2025	1	57627	KARL WARWICK	PER DIEM	101-518.02-52160	300.00
				CONFERENCE TRANSPORTATION	101-518.02-52160	54.66
						354.66
10/31/2025	1	57628	[NO CONVERTED NAME]	CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	7.00
10/31/2025	1	57629	JEROME H. & FAITH PEARLMAN TRUST	CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	2,287.03

CHECK DISBURSEMENT REPORT FOR CITY OF GLENDALE

CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
10/31/2025	1	57630	[NO CONVERTED NAME]	CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	3,786.71
10/31/2025	1	57631	[NO CONVERTED NAME]	CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	92.21
Report Total:						3,345,626.08
--- TOTALS BY GL DISTRIBUTION ---						
				PERMIT OVERPAYMENT	101-000.00-20029	608.00
				SECTION #125 MEDICAL REIMB	101-000.00-20123	737.14
				SECTION #125 DEP CARE REIMB	101-000.00-20124	300.00
				DEPOSIT-DEV/PERMITS ESCROW	101-000.00-23280	34,302.50
				DEPOSIT - OTHER AGENCY BAIL	101-000.00-23410	5,273.00
				PHOTOCOPIES REIMBURSEMENT	101-000.00-46108	20.50
				TOWING	101-000.00-46212	2,855.00
				MILEAGE REIMBURSEMENT	101-518.02-51380	19.26
				MEETINGS, CONFERENCE, CONVENT	101-518.02-52160	354.66
				OTHER FEES	101-518.02-54020	22,277.84
				TELEPHONE	101-518.02-54070	1,668.69
				ATTORNEY	101-518.02-54155	22,386.28
				OTHER SUPPLIES AND EXPENSE	101-518.03-53190	412.34
				OTHER FEES	101-518.03-54020	15,000.00
				CONTRACTUAL SERVICES	101-518.03-54150	8,250.00
				AUDIT	101-518.03-54156	19,005.00
				MEETINGS, CONFERENCE, CONVENT	101-518.04-52160	15.00
				ELECTION MATERIALS	101-518.04-53200	90.75
				COMPUTER SUPPLIES	101-518.12-53020	8,095.00
				POSTAGE	101-518.12-53040	1,873.99
				OFFICE MACH MAIN CONTRACTS	101-518.12-53055	712.63
				UTILITIES	101-518.12-54060	5,216.63
				TELEPHONE	101-518.12-54070	5,005.82
				INFORMATION SERVICES	101-518.12-54080	27,912.81
				JANITORIAL	101-518.12-54090	7,983.39
				BUILDINGS	101-518.12-55060	105.66
				UNIFORM ALLOWANCE	101-520.19-52120	2,950.53
				TRAINING AND EDUCATION	101-520.19-52140	3,513.10
				OFFICE SUPPLIES	101-520.19-53010	225.04
				HOUSEKEEPING AND JANITORIAL	101-520.19-53050	83.37
				OFFICE MACH MAIN CONTRACTS	101-520.19-53055	770.97
				OTHER SUPPLIES AND EXPENSE	101-520.19-53190	14,207.66
				OTHER FEES	101-520.19-54020	116,197.10
				TELEPHONE	101-520.19-54070	506.73
				INFORMATION SERVICES	101-520.19-54080	2,289.42
				BUILDINGS	101-520.19-55060	1,647.44
				VEHICLES	101-520.19-55070	6,928.05
				MEETINGS, CONFERENCE, CONVENT	101-522.51-52160	80.00
				CLOTHING ALLOWANCE	101-522.51-52180	508.73
				RADIOS/GPS	101-522.51-53080	901.49
				SALT AND BRINE-CITY	101-522.51-53125	577.12
				OTHER ROAD MATERIAL	101-522.51-53130	9,156.88
				LANDSCAPE MAINTENANCE	101-522.51-53151	6,127.16
				MACHINE EQUIPMENT MAINTENANCE	101-522.51-53152	2,683.86
				PROPERTY MAINTENANCE	101-522.51-53153	4,800.00
				STREET SIGNS-CITY	101-522.51-53155	323.75

CHECK DISBURSEMENT REPORT FOR CITY OF GLENDALE

CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
				GAS, OIL, LUBRICANTS, TIRES	101-522.51-53170	7,587.69
				OTHER SUPPLIES AND EXPENSE	101-522.51-53190	926.43
				CONSULTANT FEES	101-522.51-54010	12,722.08
				UTILITIES-STREET LIGHTING	101-522.51-54060	14,400.74
				PUBLIC WORKS UTILITIES	101-522.51-54180	3,208.90
				OTHER EQUIPMENT	101-522.51-55020	2,854.57
				BUILDING-CITY	101-522.51-55045	2,833.58
				STREET LIGHTING	101-522.51-58340	307.50
				TELEPHONE	101-522.61-54070	39.50
				HUMANE SOCIETY	101-524.41-54000	9,322.61
				INTERGOVERNMENTAL AGREEMENT	101-526.71-54005	122,630.50
				CONTRACTUAL SERVICES	101-528.15-54150	22,364.81
				BMO BANK PAYROLL	102-000.00-10003	340,874.18
				FEDERAL TAX WITHHOLDING	102-000.00-21511	50,395.76
				STATE TAX WITHHOLDING	102-000.00-21512	21,923.49
				SOCIAL SECURITY WITHHOLDING	102-000.00-21513	63,685.52
				MEDICARE WITHHOLDING	102-000.00-21514	14,894.26
				RETIREMENT WITHHOLDING	102-000.00-21520	99,781.33
				SECTION 125 HEALTH INSURANCE	102-000.00-21530	292,260.32
				SECTION 125 DENTAL INSURANCE	102-000.00-21531	3,591.01
				UNION DUES	102-000.00-21550	1,375.00
				HEALTH SAVINGS	102-000.00-21553	2,150.00
				DEFERRED COMPENSATION	102-000.00-21570	20,096.48
				GARNISHMENT DEDUCTION PAYABLE	102-000.00-21580	1,790.74
				LONG TERM DISABILITY	102-000.00-21590	648.13
				UNIFORM ALLOWANCE	201-522.01-52120	98.73
				OTHER SUPPLIES AND EXPENSE	201-522.01-53190	666.92
				OUTSIDE SERVICES EMPLOYED	201-522.01-53923	3,250.00
				OTHER FEES	201-522.01-54020	388,890.89
				UTILITY BILLING MGMT & PRINTING	201-522.01-54145	1,879.26
				ENGINEERING SERVICES	201-522.01-54151	1,417.50
				SEWER SYSTEMS REPAIRS	201-522.01-55090	6,063.00
				K-9 EXPENSE	205-520.21-55051	2,328.92
				CRIME PREVENTION EXPENSE	205-520.21-55052	559.68
				REFUSE COLLECTION	221-522.63-54148	43,789.65
				YARD WASTE COLLECTION	221-522.63-54149	12,049.80
				CONTRACTUAL SERVICES	221-522.63-54150	29,361.80
				CONVENTION AND TOURISM	244-518.16-58090	85,628.94
				ACCOUNTS RECEIVABLE	248-000.00-12002	6,398.14
				DENTAL INSURANCE	248-524.41-56032	1,471.29
				HEALTH -HOSP INS RETIREES	248-524.41-56035	158,221.14
				UNIFORM ALLOWANCE	250-522.57-52120	98.74
				EQUIPMENT & VEHICLE SUPPLIES	250-522.57-53160	87.00
				OUTSIDE SERVICES EMPLOYED	250-522.57-53923	3,250.00
				CATCH BASIN REPAIR	250-522.57-54141	12,280.12
				SWEEPING	250-522.57-54144	450.00
				UTILITY BILLING MGMT & PRINTING	250-522.57-54145	1,879.26
				ENGINEERING SERVICES	250-522.57-54151	5,423.75
				FOOD/BEVERAGE STOCK	270-526.70-52510	405.14
				BEER STOCK	270-526.70-52511	210.10
				OFFICE SUPPLIES	270-526.70-53010	42.30
				OTHER FEES	270-526.70-54020	108.81

CHECK DISBURSEMENT REPORT FOR CITY OF GLENDALE

CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
				UTILITIES	270-526.70-54060	1,982.65
				JANITORIAL	270-526.70-54090	3.67
				BUILDING	270-526.70-55060	226.16
				SALES TAX EXPENSE	270-526.70-56200	903.64
				MARKETING AND OTHER	270-526.70-58010	1,740.00
				ANNIVERSARY CELEBRATION	274-518.16-58130	1,000.00
				RESTITUTION PAYABLE	275-000.00-21560	561.12
				FINES - BAYSIDE	275-000.00-45110	148.00
				OTHER SUPPLIES AND EXPENSE	275-518.10-53190	235.68
				TELEPHONE	275-518.10-54070	74.11
				BAYSIDE GENERAL FUND SHARE	275-518.10-55082	1,893.74
				NORTH SHORE COURT STATE SHARE	275-518.10-55083	19,598.52
				NORTH SHORE COURT COUNTY SHARE	275-518.10-55084	4,955.27
				OLD BROWN DEER SHARE	275-518.10-55086	13,141.22
				BROWN DEER FUND SHARE	275-518.10-55087	7,894.29
				MISCELLANEOUS EXPENSES	420-540.40-53930	84,176.29
				MMSD-ICA EXPENSE	420-540.40-54152	22,535.00
				ROAD RECONSTRUCTION	420-540.40-58003	50,470.19
				WATER MAIN REPLACEMENT	420-540.40-58004	7,775.00
				WATER UTILITY CAPITAL PROJECT	420-540.40-58005	7,812.37
				SILVER SPRING RD	420-540.40-58022	58,539.46
				PUBLIC WORKS YARD	420-540.40-58048	1,543.75
				POLICE DEPT BUILDING	420-540.40-58059	116,345.14
				GREEN BAY (FAIRLANE TO TEUTONIA)	420-540.40-58062	(6,403.73)
				POLICE CAPITAL ITEMS	420-540.40-58063	65,037.65
				BENDER ROAD BRIDGE	420-540.40-58070	2,267.50
				GREEN BAY (SILVER SPRING TO GOOD HOPE)	420-540.40-58077	19,911.77
				MMSD FLOODWAY PPII	420-540.40-58097	4,096.25
				PUBLIC WORKS EQUIPMENT	420-540.40-58310	142,786.00
				STREET LIGHTING	420-540.40-58340	792.50
				TIF EXPENSE	478-580.80-51587	2,634.50
				TIF EXPENSE	479-580.80-51587	1,000.00
				CURRENT YEAR TAX OVERPAYMENTS	701-000.00-23002	6,644.37
				HEALTH INSURANCE - RETIREE	702-000.00-22004	242.61
				CUST ACCTS RECV AREA 1 WATER	900-000.00-14210	1,218.69
				CUST ACCTS RECV AREA 1 SEWER	900-000.00-14211	717.84
				STORM WATER FEES	900-000.00-14250	320.00
				ENVIRNOMENTAL REV	900-000.00-14260	6.05
				HYDRANTS	900-000.00-34800	45,358.71
				PURCHASED WATER	900-500.00-06020	64,853.50
				OTHER MATERIALS	900-536.61-53160	105.00
				OTHER MATERIALS	900-536.62-53160	665.69
				CONTRACTUAL SERVICES	900-536.72-54150	1,144.48
				OTHER MATERIALS	900-536.73-53160	3,591.47
				CONTRACTUAL SERVICES	900-536.73-54150	300,827.26
				CONTRACTUAL SERVICES	900-536.75-54150	1,846.00
				OTHER MATERIALS	900-536.77-53160	17.97
				CONTRACTUAL SERVICES	900-536.77-54150	6,160.00
				OTHER MATERIALS	900-539.02-53160	98.75
				OTHER MATERIALS	900-539.20-53160	60.00
				OFFICE SUPPLIES AND EXPENSES	900-539.20-53921	344.50
				OUTSIDE SERVICES EMPLOYED	900-539.20-53923	21,365.18

CHECK DISBURSEMENT REPORT FOR CITY OF GLENDALE
CHECK DATE 10/01/2025 - 10/31/2025

Check Date	Bank Account	Check #	Payee	Description	GL Number	Amount
				REGULATORY COMMISSION EXPENSES	900-539.20-53928	4,795.24
				ADMINISTRATIVE-METER READING	900-539.30-53902	499.50
				CUSTOMER RECORDS	900-539.30-53903	1,879.26
				OUTSIDE SERVICES EMPLOYED	900-539.30-53923	3,250.00



City of Glendale

WINTER 2025-2026 NEWSLETTER

5909 N Milwaukee River Pkwy • Glendale, WI 53209

(414) 228-1700 • www.glendalewi.gov

**Purchase the Glendale 75th
Anniversary Book
\$60 per book
at City Hall or through Paypal**

https://www.paypal.com/hcp/payment/3R2HR4YICTUYC?fbclid=IwY2xjawMDCOVleHRuA2FlbQlxMABicmlkETFwbldFUKxRVG1GRUxmdnZwAR6o0VbKbvyOPVMeTW3wLeRp_oUuv4aAc2ZGR4YGUEdRifB7_ShIN1iRfm4TWw_aem_Nni1SHG1ljl4xYXniV6SQ



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Visit <https://lp.constantcontactpages.com/sl/3o1RUWD> to sign up for notifications of:
Agendas and Minutes for all Meetings • Emergency Alerts • News and Announcements



The Common Council and Plan Commission Meetings are now available on the City of Glendale's YouTube Channel. Each video is posted within two business days of the meeting.

Follow us on:



PROPERTY TAX COLLECTION PROCEDURE

Tax Season

Property tax bills will be mailed in early December. The bill will have bar-coded payment stubs to assist in processing. You should retain this copy for your records, and return only the bar-coded payment stub(s) with your payment(s).

Full payments are due January 31, 2026. Optional installment payments are due January 31, March 31, and May 31, 2026, respectively. Special assessments and special charges are not eligible for the installment plan and are due January 31, 2026, along with the first installment. Please mark your calendar for installment payments, as no reminder notices are sent.

The payment dropbox is located in the middle of the Police Department Parking Lot. Please note that for mailed payments, the postmark governs the date of payment, not the date on your check.

The City does not mail receipts. You may enclose a self-addressed stamped envelope for a mailed receipt, or you can obtain tax details (a form of receipt) and duplicate tax bills online at <http://www.glendalewi.gov>. Payments will appear on the City website the day after they are posted.

All payments made on or before the due date, as well as any delinquent real estate tax payments made through July 31, 2025, should be made payable to "Treasurer, City of Glendale." Delinquent real estate tax payments after July 31, 2025, are to be sent to the Milwaukee County Treasurer. If you have an escrow account, it is your responsibility to contact your lending institution (if necessary) to make arrangements for the payment of taxes or to provide them with a copy of the tax bill. If you are paying with an escrow check, remember that ALL individuals listed as co-payees must endorse the check. If your check exceeds the total amount of tax due, a refund check will be mailed to you in approximately ten (10) business days.

The tax levy is established by the State of Wisconsin, Milwaukee County, City of Glendale, Glendale/River Hills or Maple Dale/Indian Hills School Districts, Nicolet High School District, Milwaukee County Technical College, and the Milwaukee Metropolitan Sewerage District to cover their own expenses. Your City tax is the only amount controlled by the City of Glendale. Questions should be directed to each of the taxing jurisdictions regarding their own taxes.

All delinquent water bills and outstanding invoices before 9/1, not paid on or before 11/15, will be included on the tax bill with the penalties.

Payment Methods

1. Payments will be accepted at City Hall Monday - Friday from 8:00am-4:30pm with the following holiday closures:
 - December 24 & 25
 - December 31 & January 1
2. Via the drop box in the parking lot of the Police Department
3. By mail to 5909 N Milwaukee River Parkway, Glendale WI 53209
4. Online payment options are available at <https://pp-milwaukee-co-wi-fb.app.landnav.com/>. Please visit <http://www.glendalewi.gov> for instructions on how to navigate the website.

Glendale/River Hills School	(414) 351-7170
Maple Dale/Indian Hill School	(414) 351-7380
Milwaukee County	(414) 278-4222
Milw. Metro Sewerage District	(414) 272-5100
Milw. Area Technical College	(414) 297-6282
Nicolet High School District	(414) 351-1700
City of Glendale	(414) 228-1700



<https://pp-milwaukee-co-wi-fb.app.landnav.com/Home>

Reminder

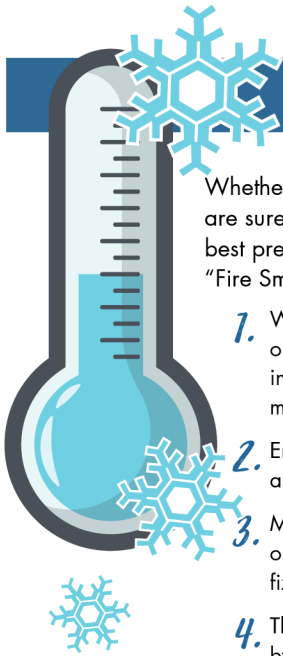
Each citizen should use Glendale, Wisconsin, as their mailing address. This is important when filing income tax returns, vehicle registration forms, and applications for property fire insurance because the City receives a portion of the amount you pay as "shared taxes." By using GLENDALE, WISCONSIN, you will also avoid paying a \$20 per vehicle wheel tax to the City of Milwaukee.

The City of Glendale receives this shared tax payment, a significant share of your City Government is paid by "shared taxes."

When filing your State Income Tax return the Wisconsin School District Codes are as follows:

Glendale/River Hills (2184) • Maple Dale/Indian Hills (1897)

GETTING READY FOR WINTER

Tips from the North Shore Fire/Rescue

Whether we want to admit it or not, winter will be upon us soon. The thoughts of the holiday season and a start of a new year are surely on the minds of many. While we prepare for the coldest months of the year, we can take some time to ensure we are best prepared to be safe in and around our homes. The National Fire Protection Agency (NFPA) has some tips to ensure we are "Fire Smart" this season:

1. When thinking about electricity in our homes, it is important to ensure that we plug only one heat-producing appliance into a wall outlet at a time. This appliance should ALWAYS be plugged directly into the wall. Using extension cords or power strips can increase the risk of overheating/shorting significantly. Be sure to also check the immediate area of the appliance for any items that may catch fire. It is best to keep at least a three-foot perimeter on all sides of the appliance.
2. Ensure your furnace is serviced annually by a licensed technician. This not only maximizes the efficiency of the appliance, but it also allows any preventative maintenance to be completed, preventing any potential electrical or fire problems.
3. More than half of all home electrical fires involve home wiring or lighting equipment. Have an electrician install additional wall outlets where you need them instead of using extension cords or power strips. Also, ensure that the light bulbs being used in fixtures match the recommended wattage of the fixture itself.
4. Think about using battery-operated flameless candles this holiday season. More than one-third of home decoration fires are started by candles.

North Shore Fire/Rescue is proud to offer a Home Safety Assessment program. The Community Risk Reduction Specialist can visit your home to offer recommendations on improving the overall safety within your residence, including an assessment of your smoke and carbon monoxide alarm coverage. If needed, they will even install replacement alarms for free. To learn more about this program or the other programs and services offered by North Shore Fire/Rescue, please visit our website, www.nsfire.org.



SNOW REMOVAL PROCEDURES



Based upon the expected snowfall this season, we wish to remind you of the City's long-standing snow removal and salting policy.

The main thoroughfares have primary ice and snow control. All main routes are at a minimum, anti-iced (brine) and/or salted as necessary during every measurable snow event, regardless of the accumulation. If possible, all major thoroughfares will be plowed and salted by morning. Residential side streets will not be completed until major streets are completed. The City does not provide "bare pavement" at all times and at all locations during the winter season. Bare, dry pavement should not be expected after each snowfall or ice storm.

It is not impossible for the City to schedule snow removal times to coincide with their respective snow shoveling or snow removal from their driveways. Plowing streets inevitably will put snow on property owners' driveway approaches. **Per Ordinance Section 6.1.3(d)(4), the city does not assume responsibility for the removal or clearance of snow, ice, or sleet or the opening of any windrows at private driveways within the dedicated portion of the city street.** Property owners are responsible for clearing all snow accumulated at the end of the driveway.

If possible, all major thoroughfares will be plowed and salted by morning. Residential side streets will not be completed until the major streets are completed.

Reminder:

The City does not plow or maintain County or State highways located within Glendale. Those streets include North Green Bay Avenue north of West Good Hope Road, West Good Hope Road from North Port Washington Road west to the City limits, West Mill Road, North Milwaukee River Parkway, and North Port Washington Road from West Daphne Road north to the City limits.

The City's Public Works Team will clear all City streets as promptly as possible.

Property owners who have sidewalks will receive a reminder notice of their responsibility to remove snow and ice from their sidewalks if not shoveled within 24 hours.

Please have the appropriate amount of patience and understanding with the Public Works Department in this type of climate.

Snow, Ice & Sidewalks Shoveling For Safety

All property owners are reminded that Glendale City Ordinance requires all public sidewalks and curb ramps to be kept clear of snow and ice within 24 hours from the time snow ceases to accumulate.

After each inclement weather event, the City will inspect all sidewalks and curb ramps to ensure they are safely passable. If a sidewalk or curb ramp is not safely passable, a notice may be posted or otherwise placed at the property indicating the need to comply with the snow and ice removal requirement within a specified time.

Upon re-inspection, any sidewalk or curb ramp not properly cleared will be cleared by the City with all costs and expenses, including administrative fees and/or ice and salt/sand costs, charged to the property owner or manager as a special assessment. Residents are also asked to help keep area fire hydrants cleared of snow to allow easy access in case of a fire.

Stripes on roads before a storm are anti-icing. Anti-icing is the term used when the liquid brine is placed on the roadway surface prior to a winter precipitation event. When the water evaporates, it leaves behind a white residue.



A roadway that has anti-icing applied to it usually has white streaks on it. This white residue is a light coating of salt. The residue helps jumpstart the melting process, inhibits ice formation, and reduces the total amount of salt needed. Lines show that your DPW maintenance crew is concerned about safety and is saving money, time, and protecting our environment.

WINTER PARKING REGULATIONS



No person shall park any vehicle between 2:00am and 6:00am on any street or alley in the City of Glendale, except by annual permit.

Such permits shall allow parking from April 1 through November 30 of each calendar year, or any part thereof.

No permit issued for overnight parking shall be deemed to supersede any other local, state, or federal parking regulation, or to permit parking as otherwise prohibited by the Glendale Code.

Permits shall be valid only for streets within a residential zoning district.

Permits shall be granted only to vehicles registered, leased, or assigned to the occupant of a residence within the City of Glendale.

Permits shall be issued only for vehicles displaying valid automobile license plates or for motor trucks not larger than 21 feet in length, 7 feet in width, and 7 feet in height, which are not used for commercial purposes.

To obtain a parking permit, please visit our web page for more information at <http://www.glendalewi.gov/682/Overnight-Parking-Permit>





Glendale Veterans' Memorial Name Submission

All military veterans of the City of Glendale are invited to submit their names for the Veterans' Memorial located at the Richard E. Maslowski Community Park, 2200 W Bender Road.

Engraving of names will take place once a year. Names will be added prior to Memorial Day every year, weather permitting. The deadline to have your name added is April 1st, 2026. For more information, please contact the Glendale City Hall at (414) 228-1742. Space is limited.



Winter Mailbox Maintenance

Please check your mailbox posts to ensure they are solid and sturdy in the ground prior to winter. Once winter is upon us and the ground is frozen, it is almost impossible to make the needed repairs to sturdy your mailbox. This will ensure that when heavy snow is plowed off the road, your mailbox will not be pushed over.



Dog & Cat License

All dogs and cats over five months old are required to be licensed. A total of no more than three dogs or three cats or a combination thereof is allowed per residence.

Applications to renew dog and cat licenses are mailed by the Milwaukee Area Domestic Animal Control Commission (MADACC) in January.

Licenses can be obtained from MADACC's website for a small online servicing fee or at Glendale City Hall during regular business hours. Fees for Dog and Cat Licenses are as follows:

Dog Licenses

Male or Female: \$24
Spayed/Neutered: \$12

Cat Licenses

Male or Female: \$24
Spayed/Neutered: \$12

Additional Late Fee Effective April 1:

Male or Female: \$12
Spayed/Neutered: \$16



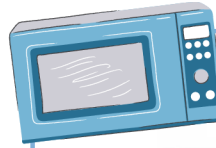
Home HazMat COLLECTION



Bring your hazardous waste, such as pesticides, solvents, automotive fluids, and other potentially harmful chemicals to permanent collection facilities listed below. A list of acceptable items and additional mobile collection sites are available at www.mmsd.com.

Permanent Collection Facilities:

- W124 N9451 Boundary Road (124th St.), Menomonee Falls
- 3879 W. Lincoln Avenue, Milwaukee



REFRIGERANT DEPOT LLC

5311 South 9th Street
Milwaukee, WI 53221
(414) 627-1152

Email: info@appliancecycling.net

Website: www.appliancecycling.net

Hours: Monday - Friday 8:00 a.m. - 4:00 p.m.

City residents may drop off large or small appliances by contacting Refrigerant Depot, Inc.



PAY YOUR MUNICIPAL SERVICES ONLINE

Please visit: <http://www.glendalewi.gov>

Click the 'Online Payments' button.

Click on the **InvoiceCloud** link under 'Water Bill'.

Select the 'Utility' button.

Type in your 10-digit account number, including the dashes.

Click the button to 'Search Invoices'.

Select the invoice(s) you would like to pay.

Click the 'Add Selected Invoices' button.

Click the 'Proceed to Payment' option.

Follow the prompts and enter your card information.



The Glendale Utility Bills will be issued on a quarterly basis in **March, June, September, and December**.

To maintain timely utility payments please take a moment to log on to your Invoice Cloud account and update your payment schedule to correspond to the upcoming due dates.

The next quarterly bill will be issued on:

December 30, 2025

The next quarterly bill will be due on:

January 30, 2026

**ATTENTION
PLEASE!**

Pay a utility bill, invoice, permit, or insurance payment from the convenience of your home using **InvoiceCloud**

SeeClickFix

If you feel a neighbor's property or public property may need maintenance, you are able to file a complaint by visiting the Glendale Website and clicking on the 'Report a Concern' button.

Scan QR to
Submit a Request



Upcoming Projects

For all questions regarding upcoming projects in Glendale, please contact Public Works at **414-228-1710**.

<https://storymaps.arcgis.com/stories/c53ef2931d5f4e9c9d6351b8507ba9ad>



Silver Spring Project

For the most up-to-date information regarding the Silver Spring project, please follow the Silver Spring Construction Project Facebook page. For all questions, please contact **262-799-5927** or by email at silverspringproject@glendalewi.gov



Traffic Updates

For all questions regarding the I-43 project traffic updates, please contact Rachel Andreoli at **262-977-0234** or by email at randreoli@hntb.com.



<https://projects.511wi.gov/43north-south/bender-road-to-brown-deer-road/>



*Book!
Now!*



Park Rentals

We have three locations you can rent for your next event.

- Community Room (open year-round)
- Amphitheater (open May 1st - October 31st)
- Outdoor Oasis Patio (open May 1st - October 31st)



For more information, please visit our city website at:
www.glendalewi.gov/622/park-rentals.

Cardboard Recycling



City of Glendale residents may dispose of cardboard by placing it in the compactor dumpster just inside the south gate of the Public Works (PW) yard located on 5930 N Glen Park Rd. Flatten the cardboard before placing it in the dumpster. **Please do not include styrofoam or plastic.** The gates to

DPW yard is open from 7:00 am-3:00 pm Monday through Thursday, and Friday from 7:00 am-10:00 am. For curbside pick up of cardboard, all cardboard must be cut to fit inside the recycling cart.



Sanitary Sewer Backup

For weekday basement sanitary sewer backups, please call City Hall at (414) 228-1710 between 8:00 am and 4:30 pm. If you experience a backup after hours or on weekends, please call the Glendale Police Department non-emergency line at (414) 228-1753.



Electronic Recycling

Residents can bring electronic devices to the Department of Public Works to recycle. Drop-off hours are from 7:00 am to 3:00 pm Monday through Friday. **Please note there is a \$40 charge for each TV and monitor, which must be paid for first at City Hall.** For more information, please refer to the following websites:

<http://www.glendalewi.gov>
<http://dnr.wi.gov/ecyclewisconsin>





Christmas Tree Collection

Place bare trees on the curb no later than **January 11, 2026**, for collection. Bags, tree covers, lights, and ornaments must be removed from trees before placing them on the curb. **Please keep the trees clear of snowbanks.**

All wreaths can be placed in your garbage bin for disposal.

Collection of Refuse

Per City of Glendale Ordinance 8-3-6, all garbage carts shall be placed at the curb-side collection point only after 4:00pm on the evening prior to the regular collection time, and then all refuse carts must be removed from the curbside collection point within twenty-four (24) hours after the regular collection time.

Garbage or recycling can lid or bins damaged?

Please contact John's Disposal Service directly at **262-473-4700**.

DISPOSAL OF LARGE, BULKY OR NON-HOUSEHOLD WASTE

Disposal of large furniture, mattresses, etc., is done by special collection once per month, per residence. You may schedule 1 bulk item to be collected per month, with a total of 12 bulk items per calendar year. Residents must call John's Disposal at **262-473-4700** to schedule a pickup.

Items may be placed at the curb on the night PRIOR to your scheduled collection date ONLY. Items must be neatly piled or placed in containers to facilitate collection. All collections are done by hand, so your consideration for workers is appreciated.

MISSED COLLECTIONS OF REFUSE, RECYCLABLES OR YARD WASTE



If you suspect your garbage, recycling or yard waste collection has been missed, residents must contact John's Disposal Service directly at **262-473-4700**. This allows residents to explain, in detail with the service provider, what items are placed for collection and any possible reasons for non-collection.

Burning of Leaves, Yard Waste, Etc. Prohibited!

Glendale Ordinance 5.2.7(g) prohibits the burning of leaves, brush, wood, yard waste, and other vegetative debris.

Open fires can be a significant source of pollution. According to the Wall Street Journal, a single pit can, in one evening, 'emit as much fine-particulate pollution as "one heavy-duty diesel truck driving 564 miles."' Bring your leaves to the edge of the street for collection or mulch leaves.

Holiday Trash Collection Schedule

Holiday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Christmas December 25, 2025	Monday's Route	Tuesday's Route	No Service	Wednesday's Route	Thursday's Route	Friday's Route
New Years Day January 1, 2026	Monday's Route	Tuesday's Route	No Service	Wednesday's Route	Thursday's Route	Friday's Route



Residents should place garbage carts at a safe distance up the driveway during snow season so the carts are not hit by snowplows or snow load from the plows during plowing operations. Any garbage carts that are placed in the road may be hit, and it will be the responsibility of the homeowner to replace them if damaged.

2026 City of Glendale REFUSE & RECYCLE COLLECTION CALENDAR

Refuse is collected every week. To determine your collection day, please refer to the **Refuse Collection Map**.

Recycling collection will take place every other week throughout the City.

Refuse & Recycling collection will be 1-day delayed due to the Holidays, which are marked with an "X" listed below.

Yard Waste **Week A starts March 22nd** and ends the week of November 1st.

Yard Waste **Week B starts March 29th** and ends the week of November 8th.

DRAFT

2026 City of Glendale REFUSE & RECYCLE COLLECTION MAP

To determine your collections week ("A" or "B"), please refer to the interactive map by scanning the QR code or using the link.

If a Holiday falls on a day M-F, pick-up will be delayed by one day.



<https://experience.arcgis.com/experience/4bc2313fa2e74c4683c6b1a3605ac77a/>

Public Works Yard Access

Yard – 5930 N Glen Park Rd, Glendale, WI 53209

The Department of Public Works offers **after-hours access** to our yard.

For an **annual fee of \$20.00** a calendar year, you can drop off cardboard, motor oil, and scrap metal. You are also welcome to take wood chips and compost when available. For more information or if you are interested in applying, please scan the code below or visit the Glendale Website and click on the 'Forms & Applications' button to find the application under 'Public Works'.

We are closed on the following holidays:

- New Year's Day (January 1)
- Martin Luther King Jr Day
- Memorial Day
- Independence Day (July 4)
- Labor Day
- Thanksgiving
- Day after Thanksgiving
- Christmas Eve (December 24)
- Christmas Day (December 25)
- New Year's Eve (December 31)

Scan the QR code to apply.



Please note that access to the yard may be limited due to snow events, as priority is given to clear City thoroughways.

Cards purchased in 2026 will have an expiration date of December 31, 2026.

If you have any questions, please contact the Department of Public Works at (414) 228-1710.

Keep Your Hydrant Clear of Snow



Winter is here, and with it comes the need to ensure our emergency resources are accessible when we need them the most. One small but crucial task that can make a big difference in the event of an emergency is clearing snow from fire hydrants.

Why is this important?

During heavy snowfalls, fire hydrants can become buried and difficult for firefighters to access quickly in an emergency. Every second counts during a fire, and a clear hydrant could save lives and property.

We're asking residents to:

1. Shovel around fire hydrants near your home or business.
2. Clear at least a 3-foot radius around the hydrant.
3. Report any hydrants that are completely buried or hard to reach to your local public works department.

By doing this small but vital task, you're helping ensure that emergency responders have one less thing to worry about during a crisis. Whether you are clearing a hydrant near your home or just helping a neighbor, every effort counts.

Thank you for your cooperation and commitment to keeping our community safe!



2026 UPCOMING ELECTIONS

February 17, 2026, Spring Primary

April 7, 2026, Spring Election

HELP!

The City of Glendale Need Election Inspectors for the General Election and beyond!

Must live in Milwaukee County • U.S. Citizen

- No unpardoned felony convictions • Must be at least 16 years old

Please contact Glendale City Clerk, Marcy Granger, at

m.granger@glendalewi.gov or (414) 228-1718 to sign up!

THE CITY HAS 3 POLLING LOCATIONS

District 1 & 3 – The Bavarian Bierhaus; 700 W Lexington Blvd

District 2 & 6 – Glendale City Hall; 5909 N Milwaukee River Pkwy

District 4 & 5 – Good Hope Elementary School; 2315 W Good Hope Rd

Please note that your polling place may have changed.

To verify your polling location, please visit MyVote.WI.gov



- Visit www.myvote.wi.gov
- Check your registration
- Find your polling place
- View a sample ballot
- Vote

Please visit <http://www.glendalewi.gov/234/Elections> for more information.



WHAT IS MY PROPERTY VALUE?

When it comes to determining the value of your property in Wisconsin, you'll often encounter various terms such as Assessed Value, State's Fair Market Value, and Market Value. These terms may seem similar, but they represent distinct aspects of property valuation.



Assessed Value

The value is assigned to your property by the assessor who is responsible for collecting property data and determining fair and equitable property values based on market conditions and changes that occur to your property. Adjustments to your property such as additions, a new deck or a shed can impact your assessment annually. Until a Citywide reassessment, your value will remain the same. Your assessment may increase or decrease if you make adjustments to your property between reassessments. Changes in assessed value are not made every year. Therefore your current assessment may be lower than the Market Value and the State's Fair Market Value until the next Interim Market Update is completed by the assessor. During an Interim Market Update the assessor will set new values for property based on its characteristics and market conditions.

State's Fair Market Value

The State's Fair Market Value is also known as the Equalized Value or the Ratio. It is the value assigned to your property, specifically the Wisconsin Department of Revenue, for the purpose of calculating property taxes. The State's Fair Market Value aims to equalize the tax burden among various municipalities in the state because market value changes from year to year. The Department of Revenue uses a formula to calculate the Fair Market Value which is based on all sales that happened in Glendale throughout an entire year's worth of sales and is not broken down by style, location, neighborhood, etc. This value is represented on your tax bill each year and doesn't necessarily represent the current value of your home.

Market Value

Market Value is the estimated price your property would fetch on the open market when sold by a willing buyer to a willing seller. It is the most dynamic of the three valuation methods and is influenced by factors such as location, current real estate trends, property condition, and other market conditions. Real estate professionals, like real estate agents and appraisers, often help determine Market Value by analyzing recent sales of similar properties in your area. Market Value fluctuates over time and can be subject to rapid changes due to market dynamics.

While these three valuation methods are interconnected, they serve distinct purposes:

Market Value represents what your property could sell for on the open market and is variable day-to-day.

State's Value is a value calculated by the state government to ensure uniformity in property taxation across the state and is adjusted annually to determine the Equalized Value for each municipality in the state.

Assessed Value is the value determined by the local assessor by using market data to set fair and equitable assessments for tax purposes.

Understanding these differences is crucial for property owners in Wisconsin, as it can have a direct impact on property taxes, property insurance, and potential sales transactions. If you are unsure about any of these values, consider consulting a local appraiser, real estate agent, or your local assessor to get a clear picture of your property's value.

If you would like more information, please contact Accurate Appraisal Assessor at 1-800-770-3927.

CITY OF GLENDALE PHONE DIRECTORY

5909 N Milwaukee River Pkwy • Glendale, WI 53209
www.glendalewi.gov • (414) 228-1700

POLICE • FIRE • AMBULANCE • PARAMEDICS	911
POLICE AND FIRE (NON-EMERGENCY)	(414) 351-9900
DEPARTMENT OF PUBLIC WORKS	(414) 228-1710

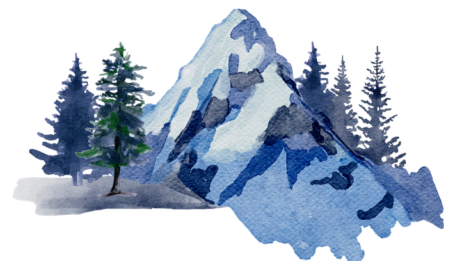
Mayor Bryan Kennedy bryan.kennedy@glendalewi.gov (414) 228-1712	Alder 2nd District Jim Daugherty jim.daugherty@glendalewi.gov (414) 220-0695	Alder 4th District Phillip Bailey p.bailey@glendalewi.gov (205) 960-7970	Alder 6th District JoAnn Shaw joann.shaw@glendalewi.gov (414) 979-1331
Alder 1st District Tomika S. Vukovic tomika.vukovic@glendalewi.gov (414) 322-7247	Alder 3rd District John C. Gelhard john.gelhard@glendalewi.gov (262) 880-7370	Alder 5th District Steve Schmelzling steve.schmelzling@glendalewi.gov (414) 797-3827	Municipal Judge Christopher Lipscomb court@glendalewi.gov (414) 228-1752

CITY HALL • DEPARTMENTS • SCHOOLS

Accounts Payable	(414) 228-1759
Assessor (Accurate Appraisal)	(800) 770-3927
Building Inspections	(414) 228-1708
• Inspections Scheduling (SafeBuilt)	(262) 420-7432
City Administrator	(414) 228-1714
City Clerk	(414) 228-1718
City Treasurer	(414) 228-1759
Community Development and Planning	(414) 228-1714
• Flood Plain Management	(414) 228-1770
Department of Public Works	(414) 228-1710
• Forestry	(414) 228-1710
• Property Maintenance Inspections	(414) 228-1749
Garbage Collection (John's Disposal Service)	(262) 473-4700
Health Department and Clinics	(414) 371-2980
Municipal Court	(414) 228-1752
North Shore Fire Department	(414) 357-0113
North Shore Library	(414) 351-3461
Police Department Non-Emergency	(414) 351-9900
Recreation Department, Nicolet	(414) 351-7566
Schools	
• Glen Hills Middle School	(414) 351-7160
• Parkway Elementary	(414) 351-7190
• Maple-Dale	(414) 351-7380
• Nicolet High School	(414) 351-1700
Senior Citizen Center	(414) 351-7160 Ext: 2138
Water Utility Office	(414) 228-1719



City Administrator Karl Warwick
 Deputy City Administrator Jessica Ballweg
 City Clerk Marcy Granger
 City Attorney Nathan Bayer
 Director of City Services Charlie Imig
 Fire Chief Robert Whitaker, III
 Police Chief Rhett Fugman





City of Glendale
5909 N Milwaukee River Parkway
Glendale, WI 53209

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Budget Summary Report

2026 Budget

November 10, 2025

SUBJECT: 2026 Budget Summary Report

TO: The Honorable Mayor Bryan Kennedy
Common Council

FROM: Karl Warwick, City Administrator

DATE: November 10, 2025

Please find enclosed the Operating and Capital Budgets for Fiscal Year 2026 for the City of Glendale, along with the Budget Summary Report. The City operates on a fiscal year basis beginning January 1st and ending December 31st of each year. The annual budget is prepared through a collaborative effort by staff and our intergovernmental partners and is presented to the Common Council for review and adoption prior to the beginning of each fiscal year, per the approved Schedule.

The Annual Program Budget establishes an operational and financial plan for the delivery of the City's services and the implementation of the City's Capital Improvement Program. It is more than just revenues, expenses, appropriations, and projects. It is a policy document adopted by the Common Council to define the funds to be collected and the services, programs, and activities that citizens can expect to be provided. It is also the operational guide for departments.

Staff continues to work towards the Glendale 2040 Vision:

North Shore's established hub of commerce, employment, and entertainment, rich in diversity and offering a bright, sustainable future of friendly neighborhoods, high-quality education, and recreational opportunities.

The Draft 2026 Budget assumes the following:

- Continued participation in the State's voluntary expenditure restraint program.
- The voluntary expenditure restraint program provides state funding to municipalities:
 - Municipality's municipal-purpose property tax rate must exceed five mills, and
 - Its general fund budget increase must be less than the sum of the annual inflation factor plus a valuation factor for new construction.
 - Certain expenditures are excluded from the budget calculation, such as those for state grants, emergency expenses, and services transferred to or from other entities.
 - The total program funding is set at \$58,145,700 per year.

- A municipality's payment is calculated based on its share of the total "excess levy" (the amount of tax levy above the five-mill standard) among all eligible municipalities.
- Removed Personal Property Taxes from the Property Tax Levy and placed the amount in the new State-Aid.
- Continued adherence to the State's levy limit requirements.
- Includes approved Water Rates by the Public Service Commission (PSC) with a consumer price index price adjustment as permitted by the PSC.
- Maintains the Environmental Charges per the approved Fee Schedule for non-residential customers.
- Includes fees for Recycling, Refuse, and Landscape Waste Collection per the adopted Fee Schedule.
- Maintains the General Fund contributions for REM Park and Special Events Funds.
- No increases in fees for Storm Sewer and Sanitary Sewer rates.
- Creates one full-time Police Officer position, which was eliminated in 2022. Assumes no new additional positions.
- Continues contractual approach for planning and zoning support, partial financial management, and property maintenance.
- Includes higher costs for additional landscape maintenance services to provide public works staff with additional operational time for other essential services.
- New costs for employee wage adjustments and adjustments in health insurance costs within each fund.
- New costs for all North Shore intergovernmental service agreements.
- Includes costs in Crime Prevention for new K-9 and new K-9 vehicle for 2024, 2025, and 2026.
- Expenditures for capital improvements are consistent with the adopted 10-Year Capital Improvement Program for 2026.
- TIF #7 and TIF #8 Funds are funded per the approved agreements, with the addition of TIF #9.
- The Debt Services Fund includes a list of all Debt by function.
- Debt Service expenses were included in the Water/Storm Sewer and Sanitary Sewer funds.
- Earned interest was included in all funds for 2025 and 2026 based on the percentage of fund balance for each fund.

Budget Summary

BUDGET FORMAT

The City's budget uses fund accounting, with separate funds for the various activities of the City's operations. The City's budget includes the following funds:

- General Fund General Operating fund
 - Mayor and City Council
 - Administration
 - Finance
 - Clerk
 - Public Safety
 - Public Works
 - Community Development
 - Community Health
 - Library
 - Property & Liability Insurance
 - Buildings & Grounds
- Water & Sewer Operating
(Water/Sewer/Storm Sewer)
- Refuse, Recycling and Yard Waste
- Environmental
- Police Acquisition
- DARE
- Refuse/Recycling
- Hotel
- Special Events
- Health & Human Services
- Richard E. Maslowski Park
- North Shore Municipal Court
- TIF #7
- TIF #8
- TIF #9
- Debt Services

BUDGET EXPLANATION

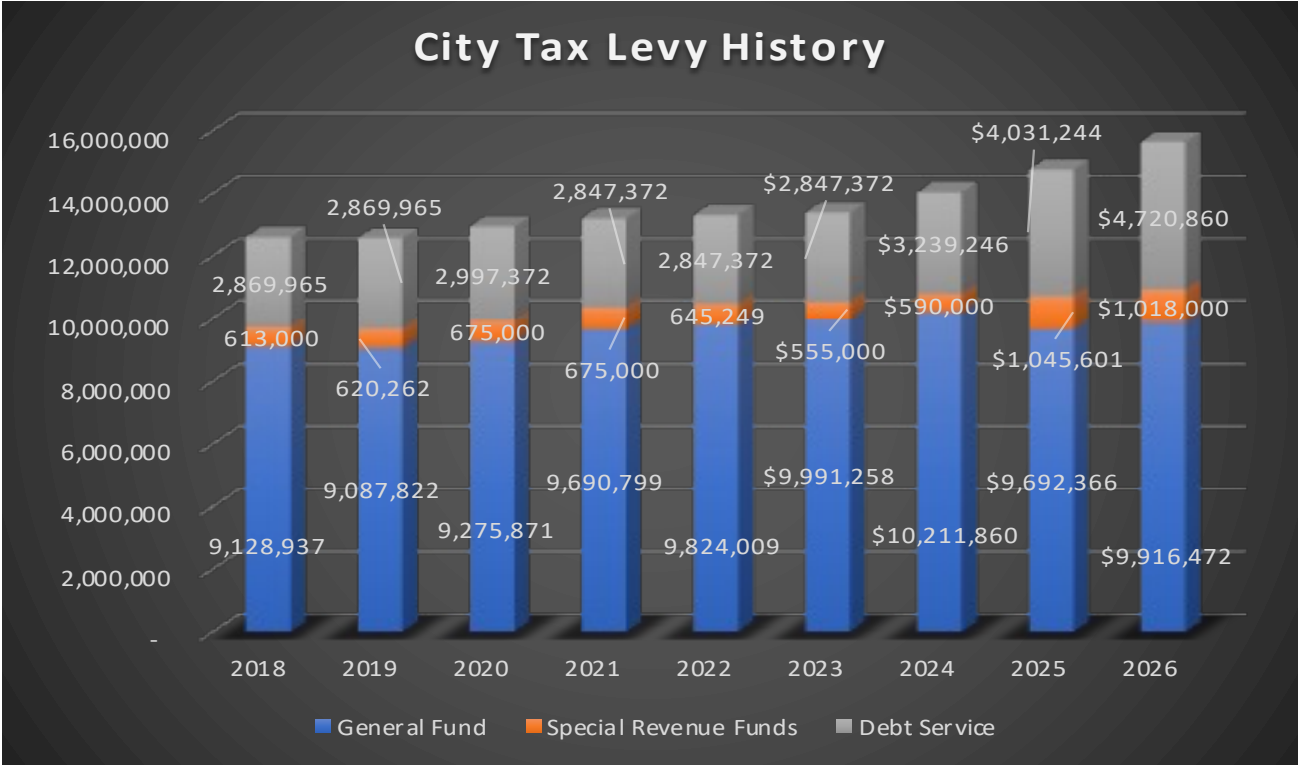
The budget includes hundreds of line items, some of which are small. These are used to facilitate year-to-year and multi-year analysis. Please remember that much of the actual revenue and spending is influenced by non-city factors or demand-driven and is often difficult to predict. Budget numbers are best estimates based on historical data and/or line-item ground-up analysis. Budgeted expenditure line items are formatted into four categories: salaries and benefits, contractual, intergovernmental, and other costs. Many individual line items are based on past needs and year-end numbers and may differ (higher or lower) depending on service demand driven by weather, emergencies, or inflation. The enclosed draft is intended for discussion purposes only. Refinements and adjustments will be made based on the City Council's direction at the budget meeting.

BUDGET HISTORY

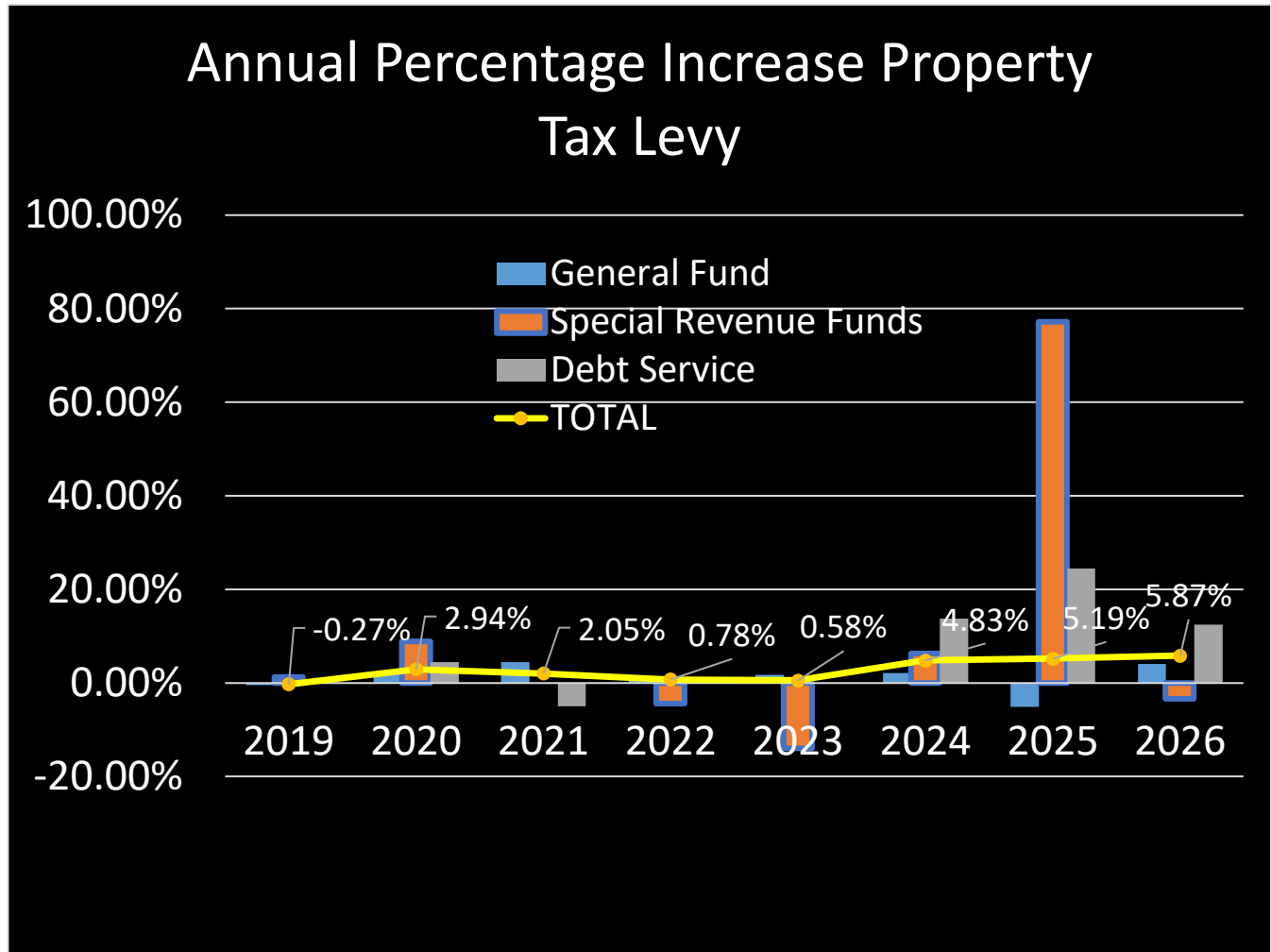
The City's largest single revenue source is the tax levy. The tax levy for 2026 is \$15,655,332, an increase of \$886,121. The chart below shows the increase in overall property taxes since 2018. The total tax levy has increased 24.13% over the eight-year period, or 2.68% annually. The property tax levy was adjusted in 2025 to eliminate personal property taxes, which makes year-to-year comparisons difficult. As you will see, the increase in the levy is due to the convergence of several capital improvement projects, including the I-43 project, the Silver Spring Project, and

the Police Station reconstruction project. Also, a major factor is the rapid increase in the cost of vehicles and equipment.

Property Tax Levy Annual



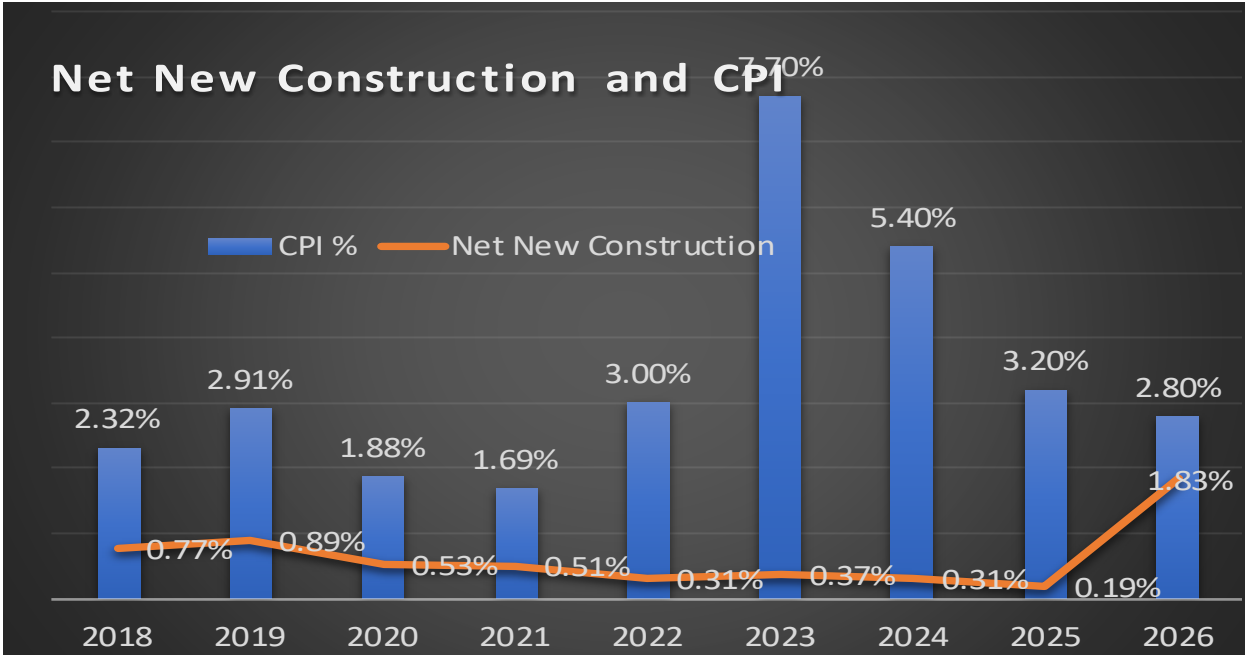
Annual property tax increases by type.



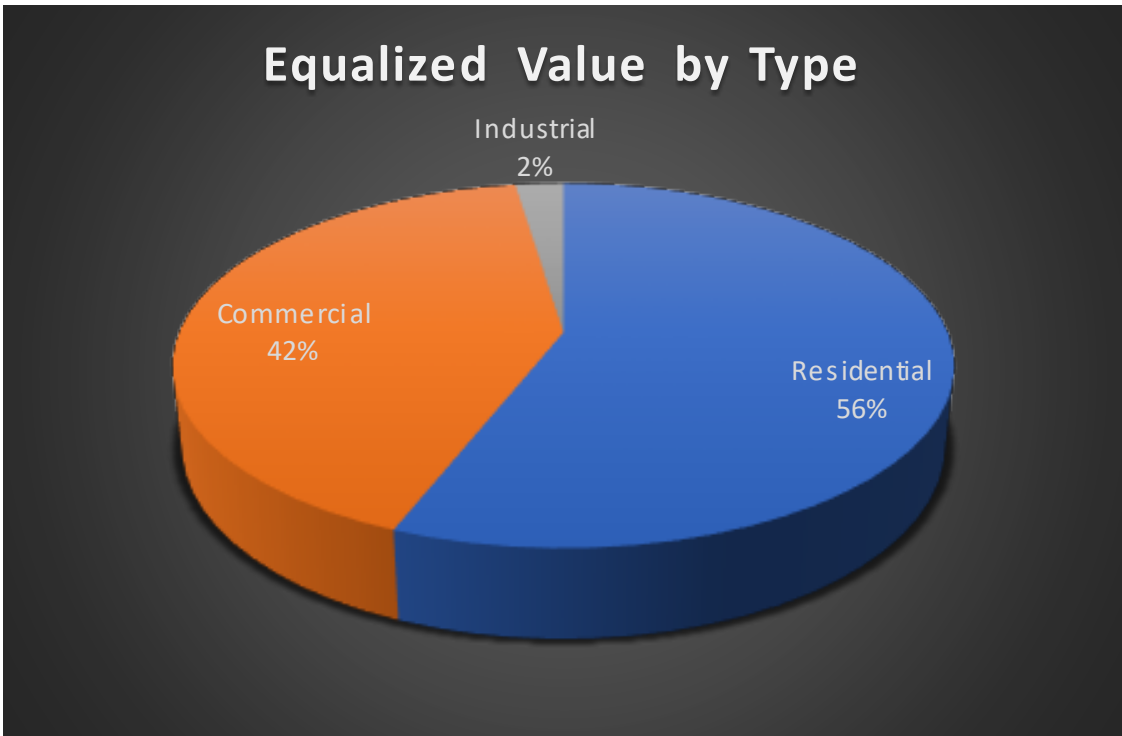
PROPERTY TAXES

The 2026 Draft Budget is affected by limited local economic growth, which results in a limited property tax levy increase to fund the 2026 budget. As of January 1, 2025, the value of net new construction for the previous 12 months was \$220,602 or 1.83% of the City's valuation. Consequently, the City (by State law) is permitted to increase the property tax levy to fund 2026 operations and capital-improvement debt. Additionally, the City can increase the property tax levy by the amount of the North Shore Fire Department expenditure increase, as well as utilize unused increases from prior years.

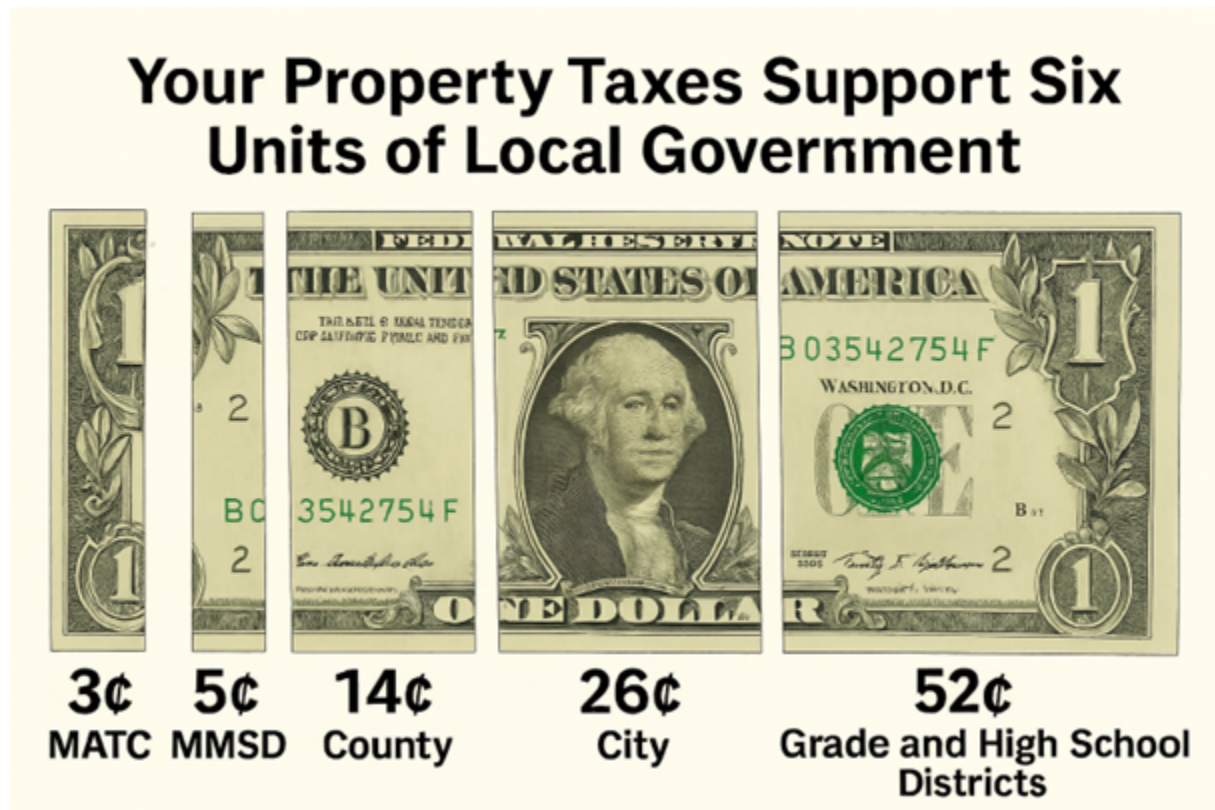
The chart below shows the past seven years of Consumer Price Index (CPI), as well as the City's Net New Construction percentages. CPI has fluctuated over the years with an average of 3.43% over the past seven years. However, Net New Construction has averaged at 0.63%. CPI has outpaced inflation by 2.80% each year, or by 24% over the past eight years.



Property tax values from non-residential properties pay 44% of the property taxes received by the City. The equalized value figures have been adjusted to remove Personal Property, as local units of government no longer collect Personal Property taxes. This, along with the City-wide re-evaluation, slightly increased the percentage of funding from residential properties in 2026 compared with previous years.



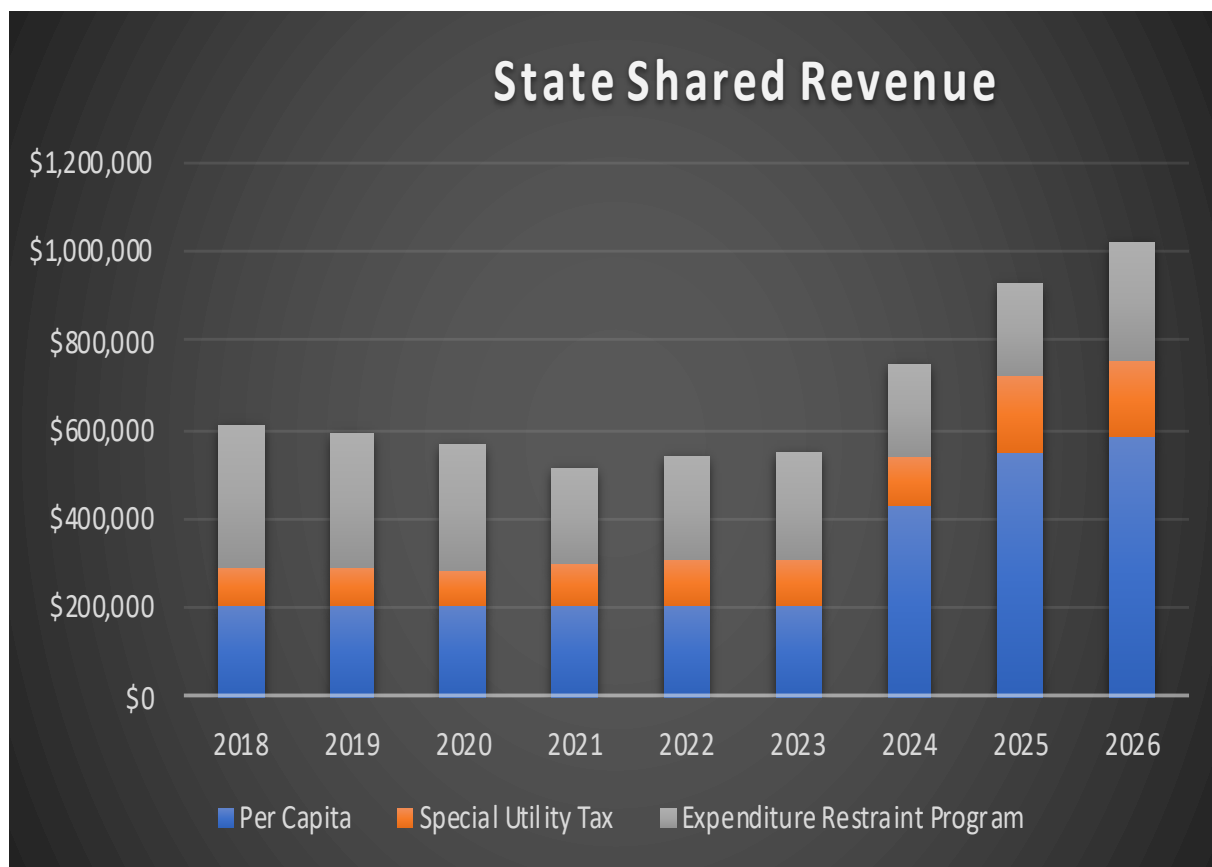
The City of Glendale represents 26% of the total property tax bill. The two school districts represent 52% of the total property tax bill. Milwaukee County represents 14% of the property tax bill. MATC and MMSD each account for 8% of the property tax bill.



STATE SHARED REVENUES

State shared revenues and transportation aids had been declining over the years; however, with the new State-Shared revenue, these revenues have significantly increased in the past several years. A full year of the new state-share revenue has been placed in the budget, as indicated on the State's website. Included in 2025 is the new state aid for Personal Property taxes. The increase shown in state-shared revenue does not increase revenues; it simply transfers Personal Property Taxes here.

The City participates in the State's voluntary expenditure restraint program. This restrictive expenditure program enables the City, if it chooses to participate, to receive an annual incentive payment for holding General Fund expenditures at or below the levels from the previous year, adjusted for inflation. The City plans to continue participating in this program in 2026, which will enable a state payment. The City anticipates receiving higher-than-anticipated expenditure-restraint revenue in 2026.



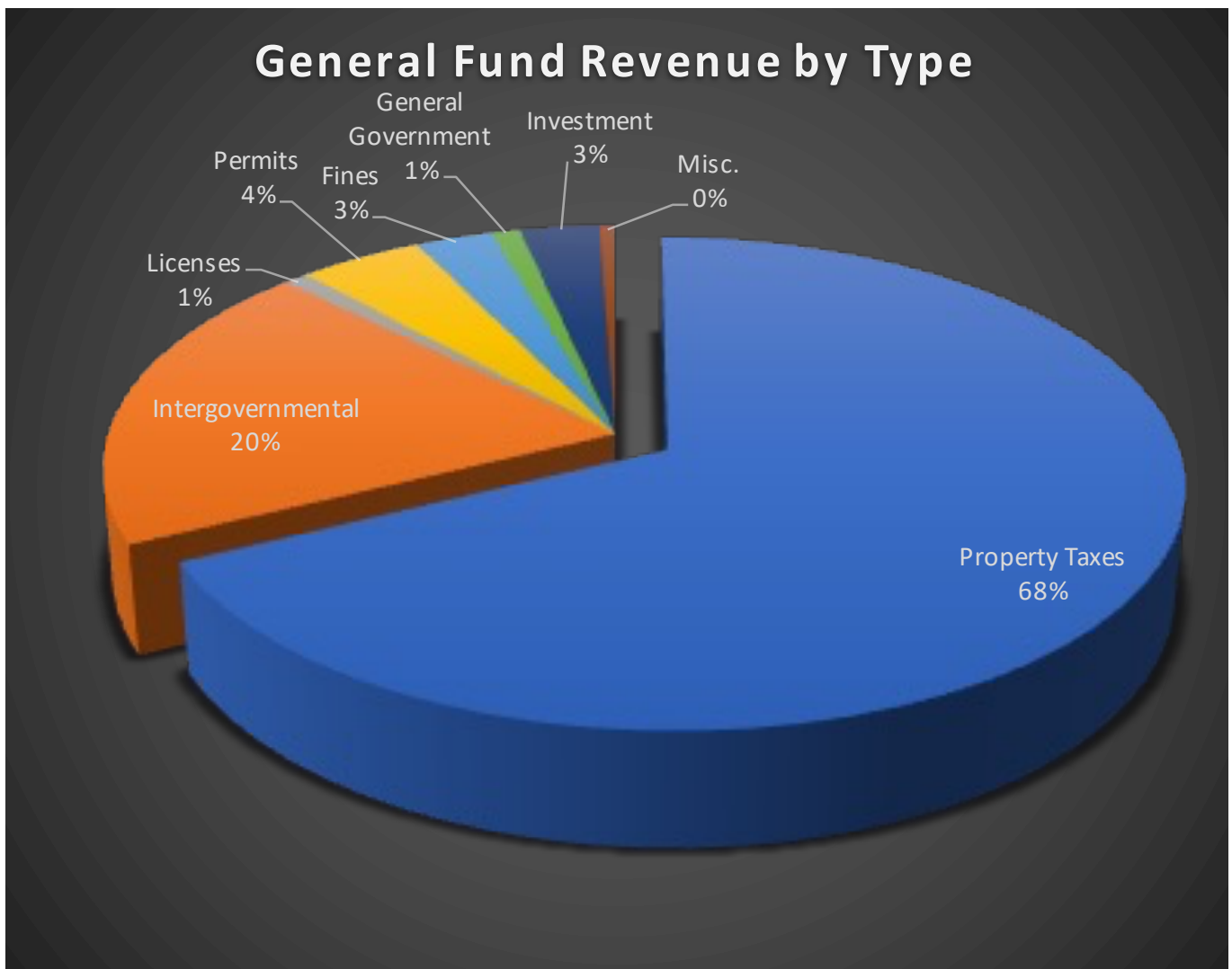
Estimated Year-End Performance

Major Highlights of the 2025 estimated year-end performance include:

1. General Fund Revenue is projected to be \$402,685 more than projected in the adopted Budget. This is primarily due to higher-than-budgeted building permit revenue.
2. General Fund expenditures are projected to be \$92,076 lower than the adopted Budget.
3. The General Fund is projected to operate at a \$588,965 surplus. The Budget projected a \$88,205 surplus.
4. The Water Fund is projected to operate at a deficit of \$399,021. The Budget projected a \$201,230 deficit, primarily due to lower-than-anticipated water revenue.
5. The Sanitary Fund is projected to operate at a \$256,888 surplus. The Budget projected a \$34,942 surplus.
6. The Storm Sewer Fund is projected to operate at a \$406,865 surplus. The Budget projected a \$203,580 deficit.
7. The Special Revenue Funds' projected performance

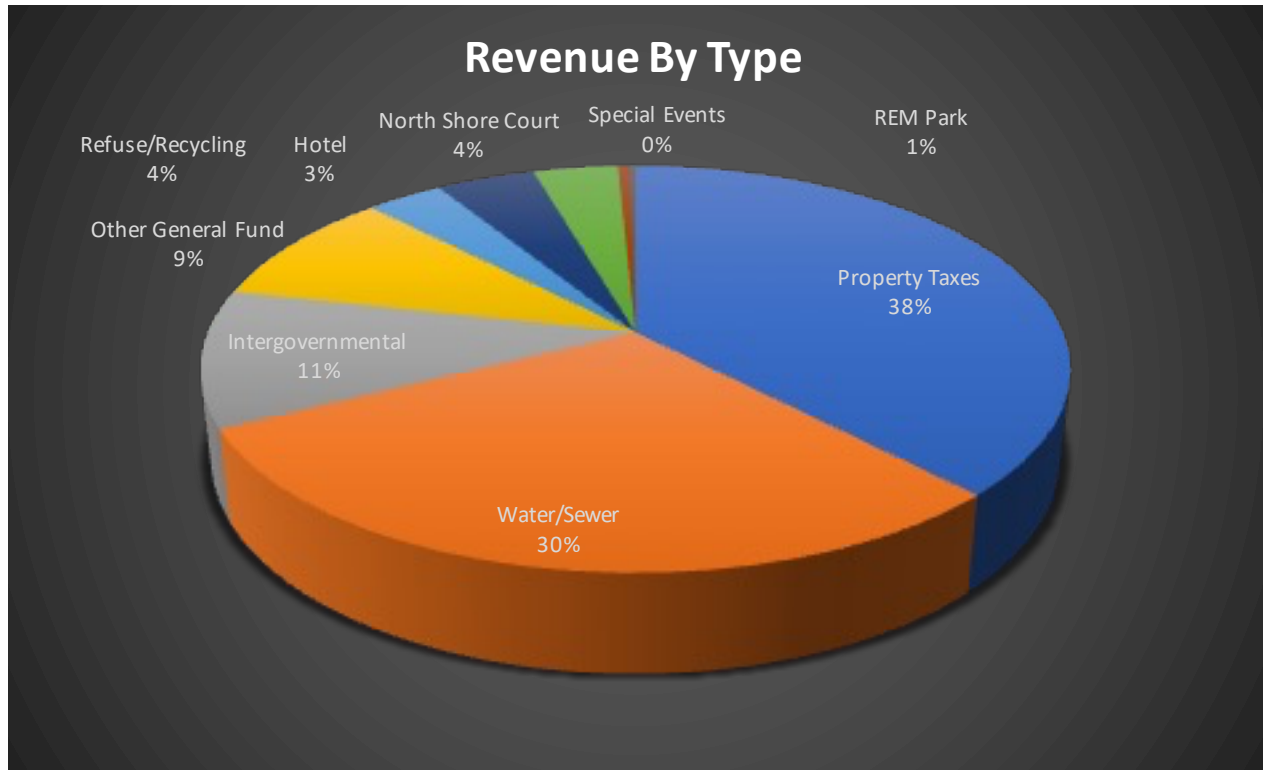
FUND	2025 EYE + or -	2025 Budget + or -	Notes
Refuse & Recycling	(\$16,041)	\$7,389	
Environmental	\$21,917	\$20,716	
Police Acquisition	(\$1,147)	(\$24,135)	
Crime Prevention	(\$8,390)	\$7,932	Timing of expenses
Hotel	\$33,000	\$6,486	
Special Events	\$524	\$2,074	
Health & Human Services	(\$137,948)	\$4,408	Additional retirees
REM Park	(\$22,543)	\$365	
North Shore Municipal Court	(\$44,097)	\$7,082	

2026 Draft Budget Revenue



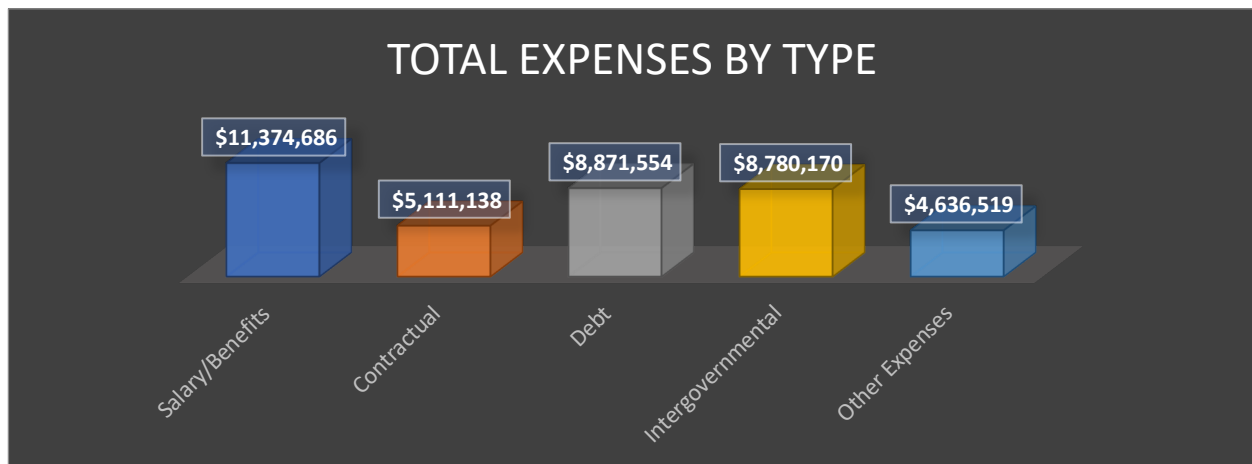
Most of the City's General Fund revenue comes from property taxes. Property taxes and water/sanitary and storm sewer revenue represent 68% of the City's overall revenue.

Property taxes account for 38% of the City's overall operational revenues, followed by Water/Sewer revenue.

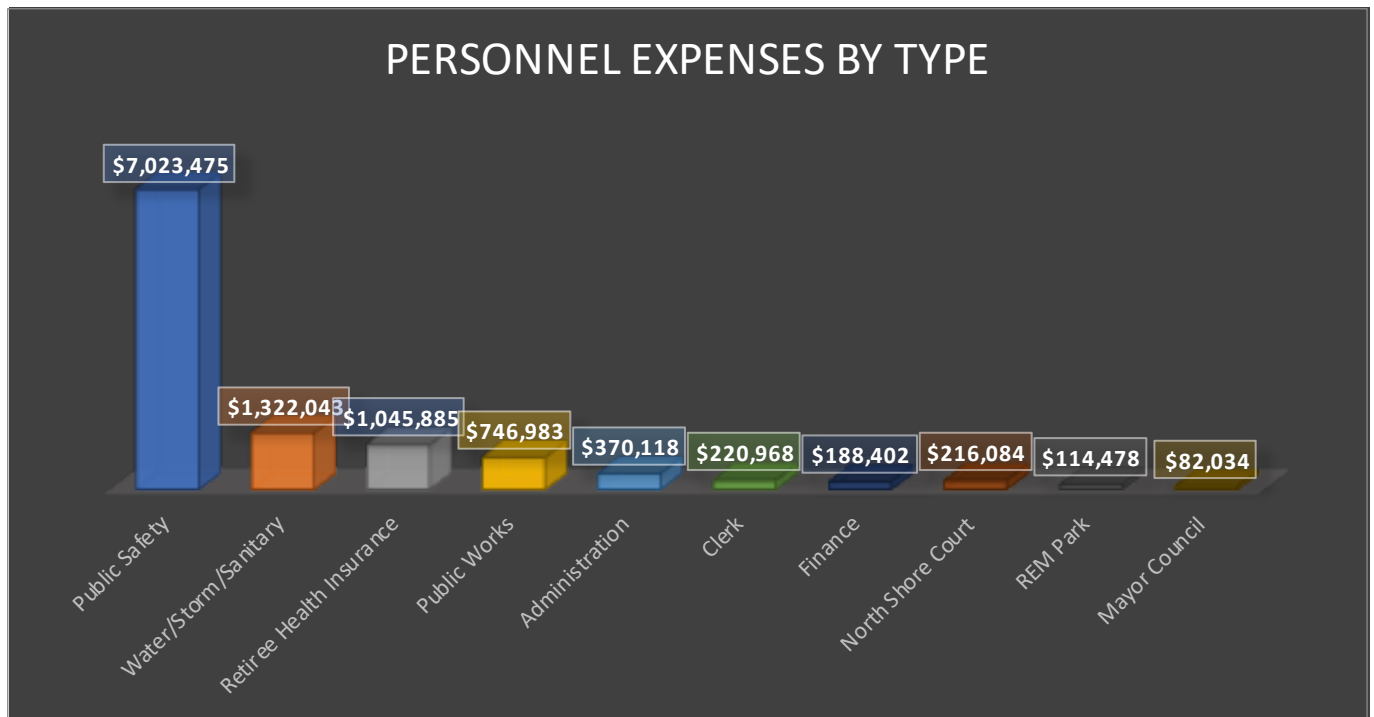


2026 Draft Budget Expenses

Expenses in the City budget are divided into four categories: Salaries/Benefits, Contractual, Other, and Intergovernmental. The chart below represents the amount of funds in the 2026 Draft Budget in each of these categories.

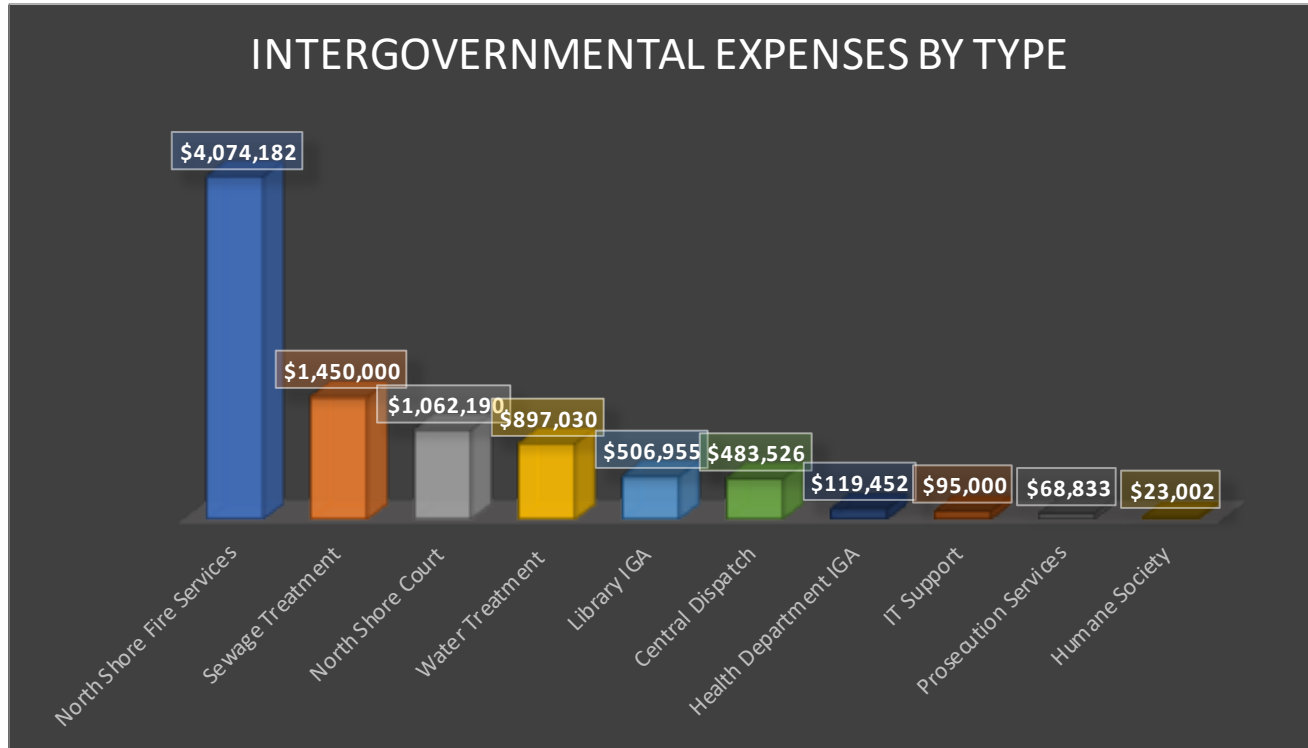


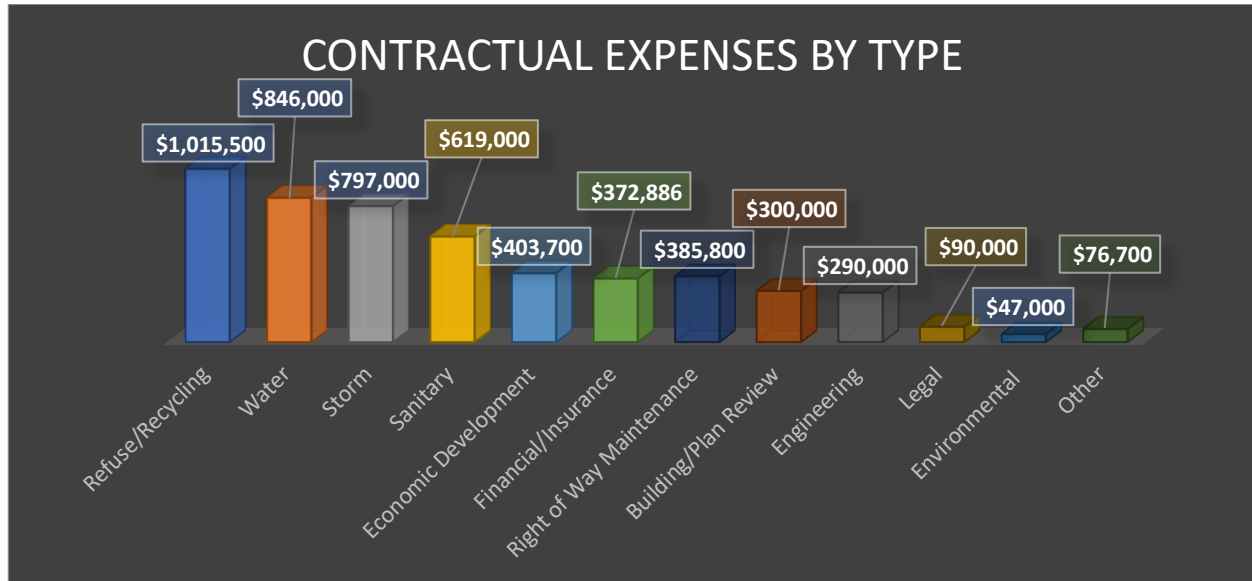
Salaries and benefits account for the City's largest expenditure. Of the \$11.3 million in personnel expenses, \$7.02 million is related to public safety.



Public safety accounts for 62% of the City's personnel expenditures. 12% are related to utilities, leaving 10.5% for all other personnel expenses, excluding retiree health insurance benefits.

The 2026 Draft Budget includes \$8.78 million in expenditures for Intergovernmental operational agreements. The City relies on these intergovernmental agreements to deliver essential services. Intergovernmental agreements also provide for water and sanitary treatment, health, library, and municipal court operations. The North Shore Fire Agreement represents 46% of all intergovernmental expenditures.





Contractual costs are provided to the City for various essential services. These include refuse collection, recycling, building and plan review, legal support, and utility support services. Contractual services represent \$5.2 million in expenses in the Draft 2026 Budget. 43% of contractual costs are in the Water/Storm Sewer and Sanitary Sewer Funds.

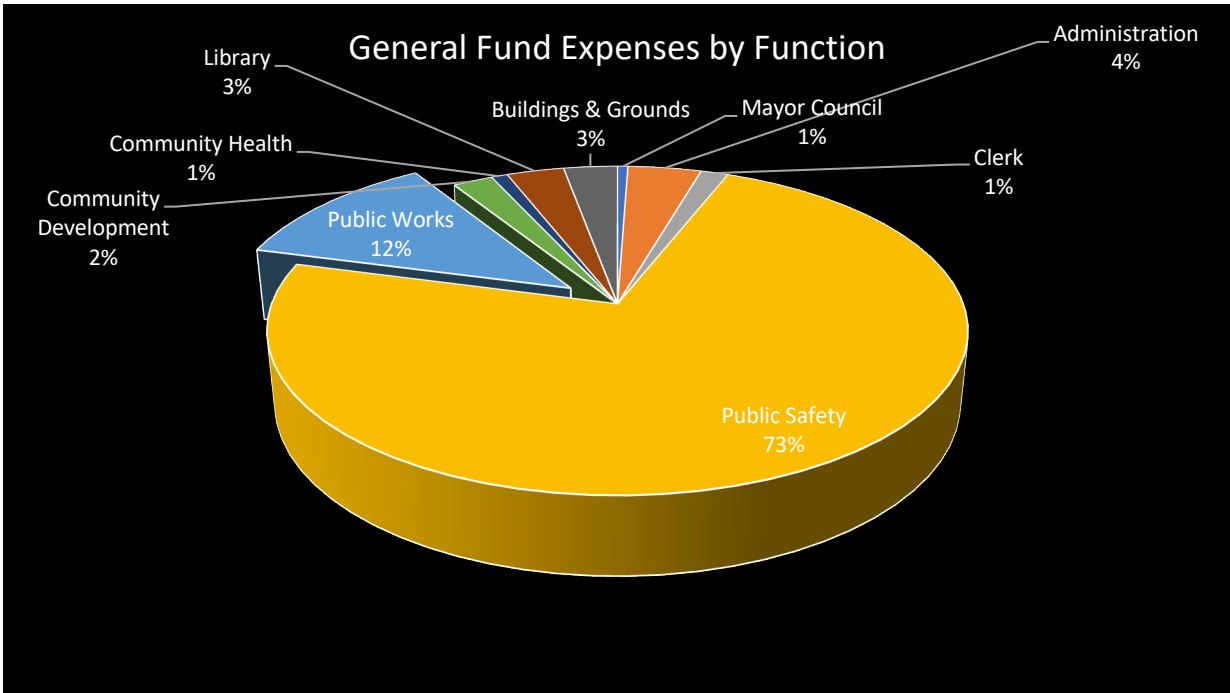
2026 Draft Budget
General Fund

This section will provide information on revenue and expenses for only the General Operating Fund

The General Operating Fund receives general taxes and fees to fund the City's administrative, police, streets, clerk, library, fire, insurance, and buildings and grounds operations.

Budget Summary

Total Revenues	\$17,192,865
Total Expenses	\$16,787,233
Net Income	\$405,631



Of the public safety expenses, the Police account for 67%. North Shore Fire and Central Dispatch represent the remaining 33% of Public Safety Expenses.

General Fund Expenditures by Function in the 2026 Draft Budget. This chart represents the 2024 actual spending, the estimated year-end for 2025, and the Draft 2026 budget figures.

General Fund Expenses by Type

	ACTUAL	BUDGET	EST. YR. END	BUDGET
	2024	2025	2025	2026
Mayor Council	75,556	90,207	79,767	92,034
Administration	933,017	667,429	789,827	650,184
Finance	479,734	267,793	285,914	356,012
Clerk	241,853	249,823	212,129	241,668
Public Safety	11,209,058	11,921,140	11,172,207	12,020,279
Public Works	1,449,802	1,774,094	1,930,996	1,945,983
Community Development	324,933	356,500	695,600	354,500
Community Health	106,994	138,446	137,546	143,454
Library	483,226	490,522	490,522	506,955
Buildings & Technology	536,299	406,520	442,290	476,164
General Fund Total	15,840,469	16,362,474	16,236,798	16,787,233

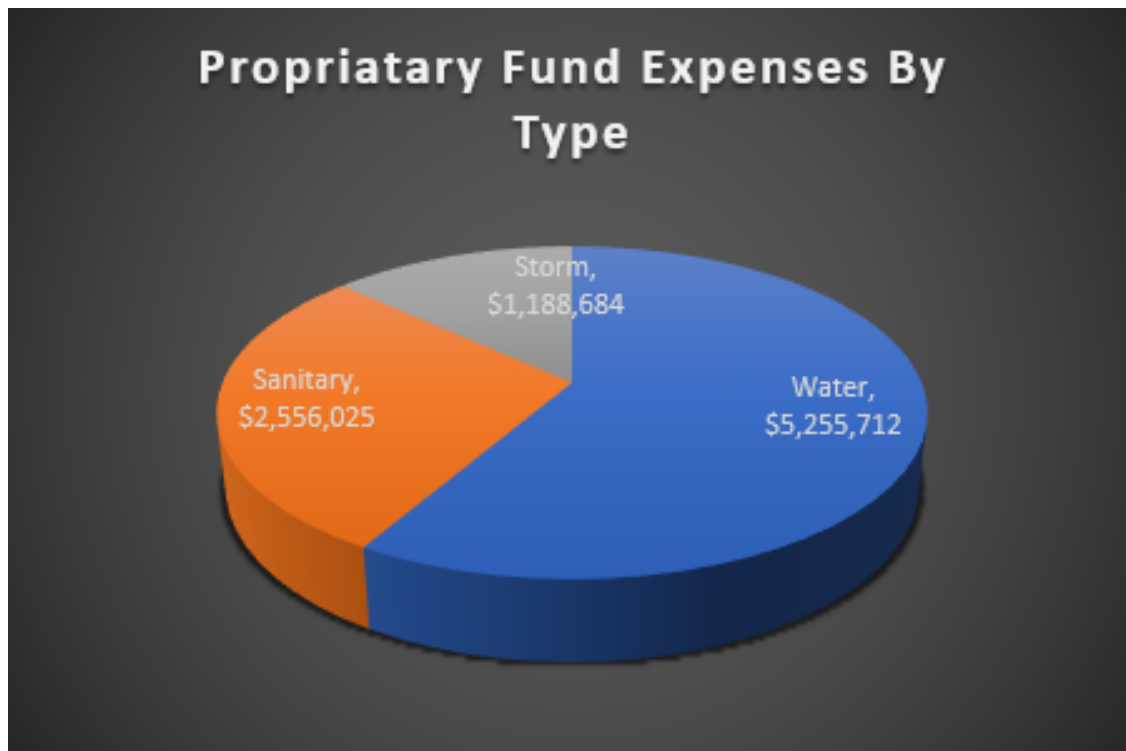
Proprietary Fund

This section will provide information on revenue and expenses for only the Proprietary Operating Fund, which includes Water/Storm Water and Sanitary Sewer.

The Proprietary Operating Fund receives revenue from water/sanitary and storm sewer billing from residential, commercial, and industrial users.

Budget Summary

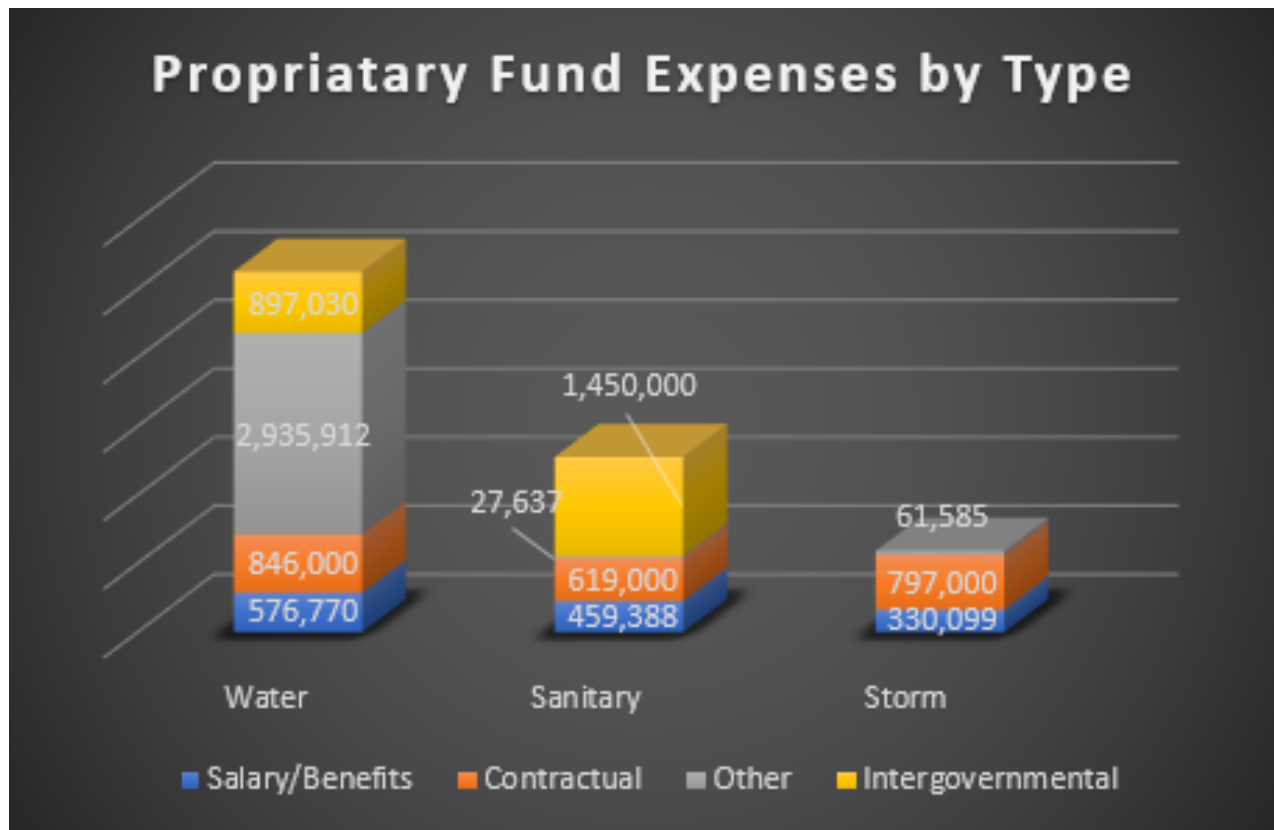
Total Revenues	\$8,737,272
Total Expenses	\$9,135,534
Net Income	(\$368,424)



Intergovernmental expenses in these Funds represent the City's agreement for water and sanitary sewer treatment with MMSD and the North Shore Water Commission.

Proprietary Fund Expenses by Function

This chart represents the 2026 actual spending.



Special Revenue Funds

Refuse/Recycling

This program funds the Contract for Refuse, Recycling, and Yard Waste Collection. The City receives a recycling grant from the State of Wisconsin, which is included in this fund.

Total Revenues	\$1,049,500
Total Expenses	\$1,015,500
Net Income	\$34,000

Environmental

This fund receives revenue from the environmental charges on commercial accounts to fund environmental remediation at the Bender Road Landfill.

Total Revenues	\$56,615
Total Expenses	\$47,000
Net Income	\$9,615

Police Acquisition

This fund receives revenue from police seizures. Expenditures are restricted to specific police equipment purchases.

Total Revenues	\$16,300
Total Expenses	\$15,500
Net Income	\$800

Crime Prevention

The Crime Prevention Fund is funded by donations and fundraising efforts of the Police Department. The proceeds are to cover the expenses of the DARE, Officer Friendly, Citizen Police Academy, and Crime Prevention programs, as well as the purchase of new body armor for the officers.

Total Revenues	\$33,200
Total Expenses	\$25,000
Net Income	\$8,200

Hotel

The Hotel/Motel Room Tax Fund collects funds from the hotels and motels in the City. A portion of this fund must be spent on tourism promotion. The remainder of is funds collected are transferred to the General Fund.

Total Revenues	\$1,027,000
Total Expenses	\$1,000,000
Net Income	\$27,000

Special Events

The Special Events Fund is for the Fourth of July Celebration, Live at the Oasis, and other City Events each year.

Total Revenues	\$67,000
Total Expenses	\$65,000
Net Income	\$2,000

Health & Human Services

The Health and Human Services Fund is solely for the payment of retiree health insurance benefits. The fund balance in this account is to cover the cost of the Other Post-Employment Benefits (OPEB) liability.

Total Revenues	\$1,045,885
Total Expenses	\$1,045,885
Net Income	\$0

Richard E. Maslowski Park

Revenue and expenses related to the operation of the park.

Total Revenues	\$161,500
Total Expenses	\$175,633
Net Income	(\$14,133)

North Shore Municipal Court

Revenue and expenses related to the combined North Shore Court, including Bayside and Brown Deer.

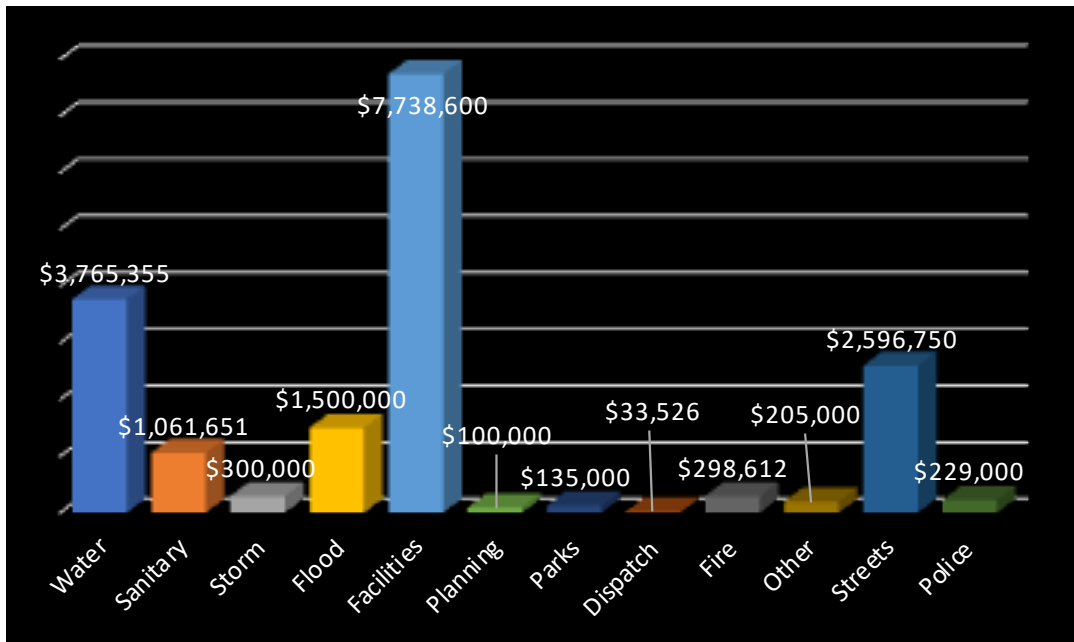
Total Revenues	\$1,283,000
Total Expenses	\$1,344,027
Net Income	(\$61,027)

2026 Capital Improvements

The Draft Budget includes the following Capital Improvements.

The 2026 Capital Improvement budget includes all capital projects approved by the Common Council in the 2026 10-Year Capital Improvement Plan.

2026 Capital Improvement Projects

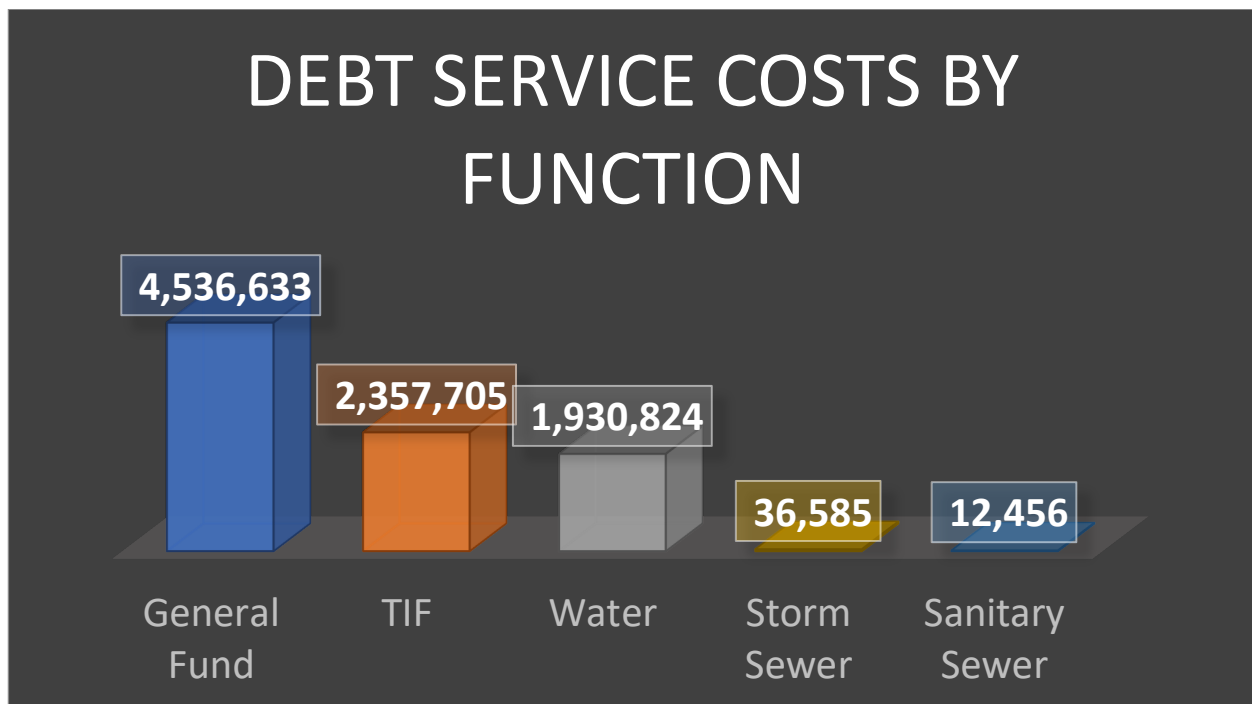


Debt Services

The City's debt service payments are included in various City funds, including the General Fund, Water, Storm Sewer, Sanitary Sewer, and TIF 7. Each debt issuance is itemized in the budget by year and by function. These represent the 2025 debt issuance costs. These will vary annually as old debt matures and new debt is added.

All debt listed below has been previously approved by the Common Council and is a current obligation of the City. Any future debt restructuring would be separately addressed and placed before the Common Council for voting and approval.

The General Fund contribution for debt is anticipated to increase in 2026, which could result in a higher tax levy to cover the higher debt payments. The increase in debt is the direct result of the borrowing necessary for the I-43 project, the new Fire Station 82 in Glendale, the Silver Spring Project, and the Police Station Project.



2025 Community Comparisons

Per Capita Expenses						
	General Fund	Police	Water	Storm	Sanitary	General Fund Debt
Whitefish Bay	874	301	169	71	171	203
Bayside	1,054	390	-	174	420	254
Fox Point	1,145	458	546	112	188	324
Shorewood	1,067	337	209	-	230	213
Brown Deer	985	352	170	92	144	175
Average	1,025	368	218	90	231	234
	-	-	-	-	-	-
Glendale	1,254	477	111	201	161	220
+ or -	229	109	(107)	111	(70)	(14)

Expenses Per \$1,000 EAV						
	General Fund	Police	Water	Storm	Sanitary	General Fund Debt
WHITEFISH BAY	3.47	1.20	0.67	0.28	0.68	0.81
BAYSIDE	4.67	1.73		0.77	1.86	1.13
FOX POINT	4.59	1.83	2.19	0.45	0.75	1.30
SHOREWOOD	5.77	1.82	1.13		1.25	1.15
BROWN DEER	8.02	2.87	1.38	0.75	1.18	1.43
Average	5.31	1.89	1.34	0.56	1.14	1.16
GLENDALE	6.15	2.34	0.55	0.98	0.79	1.08
+ or -	0.84	0.45	(0.80)	0.42	(0.35)	(0.08)



CITY OF GLENDALE

2026 DRAFT BUDGET

**CITY OF GLENDALE NOTICE OF PUBLIC HEARING
PROPOSED BUDGET**

Notice is hereby given that a public hearing will be held on November 24, 2025, at 6:00 PM in the City Hall located at 5909 N. Milwaukee River Parkway, Glendale, Wisconsin or on-line via Zoom, on the City of Glendale 2026 Proposed Annual Program Budget in accordance with Wisconsin Statute 65.90 (3). Any resident or taxpayer of the City of Glendale will have an opportunity to present written or oral comments concerning the proposed budget.

	2026	2026	Excess	Balance	Balance	Property Tax
	Revenues	Expenditures	(Deficit)	1/1/2025	12/31/2025	Contribution
GENERAL FUND	\$17,192,865	\$16,787,233	\$405,631	\$6,245,371	\$6,651,002	\$10,090,296

SPECIAL REVENUE FUNDS

Refuse & Recycling	\$1,049,500	\$1,015,500	\$34,000	\$32,246	\$66,246	188,000
Environmental	\$56,615	\$47,000	\$9,615	\$490,785	\$500,400	-
Police Acquisition	\$16,300	\$15,500	\$800	\$133,878	\$134,678	-
Crime Prevention	\$33,200	\$25,000	\$8,200	\$91,547	\$99,747	-
Hotel Room Tax	\$1,027,000	\$1,000,000	\$27,000	\$200,824	\$227,824	-
Special Events	\$67,000	\$65,000	\$2,000	(\$85,833)	(\$83,833)	40,000
Health and Human Services	\$1,045,885	\$1,045,885	\$0	\$110,360	\$110,360	750,000
REM Park	\$161,500	\$175,633	(\$14,133)	(\$101,091)	(\$115,224)	40,000
North Shore Municipal Court	\$1,283,000	\$1,344,027	(\$61,027)	(\$48,004)	(\$109,031)	-
DEBT SERVICE FUND	\$9,555,200	\$0	\$9,555,200	(\$958,697)	\$8,596,503	4,031,244

CAPITAL PROJECTS FUND

Capital Projects Fund	7,391,284	17,963,494	(\$10,572,210)	(617,072)	(\$11,189,282)	-
TIF #7 - Technology Center	3,003,984	2,357,705	\$646,279	3,595,280	\$4,241,559	-
TIF #8 - Bayshore Project	2,981,206	2,840,093	\$141,113	2,166,796	\$2,307,909	-
TIF #9 - Ardin	916,150	870,343	45,808	-	-	-

ENTERPRISE FUNDS

Water Utility	5,022,400	5,390,824	(\$368,424)	184,205	(\$184,219)	-
Sanitary Sewer Utility	2,526,000	2,556,025	(\$30,025)	1,216,370	\$1,186,345	-
Storm Water Utility	1,188,872	1,188,684	\$188	450,830	\$451,018	-

	2025	2026	Percent Change
General Fund	9,692,366	10,090,296	4.11%
Special Revenue Funds	895,801	1,009,862	12.73%
Debt Service Fund	3,239,246	4,536,633	40.05%
Total Levy Requirement	13,827,413	15,636,791	

	Current Rate	Percent Change
Equalized Tax Rate*	5.50	0.61%
Assessed Tax Rate*	6.27	-0.17%

*per \$1,000 property valuation

The City of Glendale's outstanding general obligation debt at December 31, 2024 \$31,836,700

Details of the 2026 Proposed Annual Program Budget are on file and available for review at City Hall.

For information on the Budget contact, Karl Warwick, City Administrator

**CITY OF GLENDALE
ESTIMATED REVENUE/ EXPENSE BUDGET 2026**

	2026 REVENUE	2026 EXPENSE	2026 PERFORMANCE
GENERAL FUND			
GENERAL REVENUE	17,192,865		
MAYOR & COMMON COUNCIL		92,034	
ADMINISTRATION		650,184	
FINANCE		356,012	
CLERK		241,668	
PUBLIC SAFETY		12,020,279	
PUBLIC WORKS		1,945,983	
COMMUNITY DEVELOPMENT		354,500	
COMMUNITY HEALTH		143,454	
BUILDINGS & TECHNOLOGY		476,164	
LIBRARY		506,955	
TOTAL	17,192,865	16,787,233	405,631
PROPRIETARY FUNDS			
WATER & SEWER OPERATING			
WATER	5,022,400	5,390,824	(368,424)
SANITARY SEWER	2,526,000	2,556,025	(30,025)
STORMSEWER	1,188,872	1,188,684	188
SPECIAL REVENUE FUNDS			
REFUSE & RECYCLING	1,049,500	1,015,500	34,000
ENVIRONMENTAL	56,615	47,000	9,615
POLICE ACQUISITION	16,300	15,500	800
CRIME PREVENTION	33,200	25,000	8,200
HOTEL	1,027,000	1,000,000	27,000
SPECIAL EVENTS	67,000	65,000	2,000
HEALTH & HUMAN SERVICES	1,045,885	1,045,885	0
RICHARD E. MASLOWSKI COMMUNITY PARK	161,500	175,633	(14,133)
NORTH SHORE COURT	1,283,000	1,344,027	(61,027)
TOTAL NON-OPERATING FUNDS	4,740,000	4,733,545	6,455
DEBT SERVICES			
TOTAL DEBT SERVICES FUND	9,892,591	9,722,261	170,330
TIF # 7	3,003,984	2,357,705	646,279
TIF # 8	2,981,206	2,840,093	141,113
TIF # 9	916,150	870,343	45,808
TOTAL DEBT SERVICES	22,062,281	21,173,264	889,017

**CITY OF GLENDALE
CASH BALANCE PROJECTIONS 2026
BUDGET 2026**

	January 1, 2024 Beginning Balance	2025 Estimated Performance	December 30, 2025 Projected Balance
GENERAL FUND	6,245,371	622,565	6,867,936
WATER & SEWER OPERATING			
WATER	184,205	(399,021)	(214,816)
STORM SEWER	450,830	256,888	707,718
SANITARY SEWER	1,216,370	406,865	1,623,235
SPECIAL OPERATING FUNDS			
REFUSE & RECYCLING	32,246	(16,041)	16,205
ENVIRONMENTAL	490,785	21,917	512,702
POLICE ACQUISITION	133,878	(1,147)	132,731
CRIME PREVENTION	91,547	(8,390)	83,157
HOTEL	200,824	33,000	233,824
SPECIAL EVENTS	(85,833)	524	(85,309)
HEALTH & HUMAN SERVICES	110,360	(137,948)	(27,588)
RICHARD E. MASLOWSKI COMMUNITY PARK	(101,091)	(22,543)	(123,634)
NORTH SHORE COURT	(48,004)	(44,097)	(92,101)
CAPITAL FUNDS			
TIF #7	2,420,774	77,575	2,498,349
TIF #8	2,461,132	160,662	2,621,794

GENERAL FUND REVENUE

**General Fund (101)
General Government (000)
Revenue (00)**

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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TAXES

41110	General Property Taxes	10,211,860	9,692,366	9,692,366	10,090,296
43415	Personal Property Tax Aid	203,543	451,461	259,439	259,439
41310	Water Utility Tax Equivalent	814,957	558,931	791,000	848,000
41321	Village of Whitefish Bay Tax Equivalent	1,088	1,008	5,041	5,000
41322	Torah Academy Tax Equivalent	10,509	9,746	14,007	14,000
41323	State Property Tax Equivalent	16,148	16,585	32,699	32,000
41324	Ohr Ha Torah Tax Equivalent	3,987	3,752	7,745	7,500
41325	Lubavitch Tax Equivalent	3,984	3,694	14,803	14,000
41801	Interest on Delinquent Tax	997	1,000	1,000	1,000
41113	Tax Chargeback	1,985	-	-	-
		11,269,056	10,738,543	10,818,100	11,271,235

Intergovernmental

43410	Per Capita	205,450	547,562	547,562	582,471
41115	Personal Property Aid	203,543	259,580	203,542	203,542
43411	Special Utility tax	182,766	175,456	175,456	178,565
43412	Supplemental Municipal Aid	329,816	-	-	348,874
43413	Expenditure Restraint Payment	209,701	209,701	209,701	260,208
43414	Computer Exemption Payment	377,345	377,345	377,345	377,345
43417	Video service Provider Aid	37,471	37,500	37,500	37,341
43531	Transportation Aids -Regular	1,013,740	1,068,103	1,067,172	1,067,172
43537	Transportation - Connecting Streets	81,549	81,667	81,667	81,667
43422	Other Grant	-	1,000	-	1,000
43523	Public Safety Grant	102,539	140,613	120,000	33,000
48915	NS Municipal Court Rent	36,050	36,050	36,050	36,050
43416	Elections Grant	-	-	-	-
43418	MMSD-ICA Reimbursement	27,397	-	-	-
43420	Fire Insurance Company Dues	89,566	90,000	-	-
43521	Police Training	9,120	-	-	-
TOTAL INTERGOVERNMENTAL		2,906,053	3,024,577	2,855,995	3,207,235

GENERAL FUND REVENUE

**General Fund (101)
General Government (000)
Revenue (00)**

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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Licenses

44101	Beverage	14,683	14,500	14,070	14,000
44103	Cigarette	1,100	1,000	1,100	1,100
44104	Tavern Operators	8,093	7,000	1,387	7,000
44107	Dance Hall	150	150	150	150
44109	Used Car Dealers	6,000	6,000	7,000	7,000
44110	Coin Operated Machines	1,250	1,000	760	760
44111	Transient Merchant Permits	3,300	3,000	3,650	3,000
44112	Cable Television	120,389	125,000	108,000	110,000
44114	Second Hand Dealer License	800	800	-	200
44115	Arcade	1,005	1,005	310	310
44201	Special Gatherings	10	100	120	100
44202	Bicycle	150	150	170	150
44203	Publication fees	750	100	575	250
44204	Dog and Cat Licenses	3,553	1,500	1,250	1,200
44118	Electronic Billboard License	-	500	-	100
TOTAL LICENSES		161,233	161,805	138,542	145,320

Permits

44301	Building	243,763	300,000	800,000	365,000
44302	Electrical	49,800	100,000	120,000	100,000
44303	Plumbing	41,083	75,000	80,000	75,000
44306	Occupancy	4,410	15,000	-	-
44307	HVAC	33,048	75,000	85,000	75,000
44308	Sign Permits	7,175	6,000	5,500	5,500
44309	Erosion Control Permits	21,004	15,000	9,000	10,000
44320	Grease Trap Permits	-	500	-	500
44325	Boring Permits	24,300	25,000	45,000	25,000
44350	Chicken & Bee Permits	450	300	400	300
44901	Utility Permits	92,128	45,000	25,000	30,000
45103	Parking Permits	4,590	4,500	5,500	45,000
44310	Electronic Billboard Permits	12,250	-	-	-
TOTAL PERMITS		534,000	661,300	1,175,400	731,300

GENERAL FUND REVENUE

General Fund (101) General Government (000) Revenue (00)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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Fines and Forfeitures

45101	Court Fines	336,025	383,576	370,000	370,000
45104	Parking Fines	69,210	65,000	60,000	60,000
45102	False Alarms	92,387	25,000	70,000	25,000
46213	Bail Processing Fee	3,065	2,000	1,000	1,000
TOTAL FINES AND FORFEITURES		500,686	475,576	501,000	456,000

General government

48904	Water Utility Insurance	20,312	25,000	25,000	25,000
46108	Photocopy Reimbursements	2,477	2,000	2,400	2,000
46107	Special Assessment Letters	11,355	9,500	9,450	9,000
46109	Tax Exempt Letter Filing Fee	475	500	100	100
49013	TIF Reimbursements	17,383	16,083	16,083	21,643
47341	School Liaison Officer	125,651	93,963	93,963	95,232
46124	Background checks (CIB)	3,518	4,000	5,000	4,000
47345	Police Services - OT (non-grant)	33,398	1,000	1,700	1,000
46212	Towing	503	2,000	1,704	2,000
46311	Sale of Materials and Services	23,633	25,000	2,000	5,000
46103	Rezoning Fees	-	500	100	500
46104	Plan Commission Fees	8,255	7,000	4,500	5,000
46111	Planning Fees	22,872	15,000	500	500
48901	Water Utility	188,162	-	-	-
48902	Sewer Utility	177,649	-	-	-
48913	Stormwater Utility	151,595	-	-	-
TOTAL GENERAL GOVERNMENT		787,237	201,546	162,500	170,975

GENERAL FUND REVENUE

General Fund (101) General Government (000) Revenue (00)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
Investments					
48111	Investments	542,898	445,931	403,900	470,000
48112	Delinquent Property Taxes	163	500	-	-
TOTAL INVESTMENTS		543,061	446,431	403,900	470,000
Miscellaneous Revenue					
48903	Insurance Reimbursement	10,469	12,000	50,000	12,000
43524	Police Vest Grant Revenue	-	5,500	5,500	5,500
48300	Sale of Equipment	33,522	10,000	30,000	15,000
48907	Miscellaneous	41,132	20,000	5,000	10,000
48941	CVMIC Work Place Safety Revenue	39,510	25,000	25,000	25,000
48940	CVMIC Dividend	10,618	25,000	33,347	25,000
48301	Sale of land	-	1,000	-	-
48201	Rental of land	1,200	100	-	-
TOTAL MISCELLANEOUS		136,451	98,600	148,847	92,500
Other Revenue					
49017	Hotel Room Fund	615,469	648,300	655,079	648,300
49041	Environmental Fund	517,432	-	-	-
TOTAL OTHER		1,132,901	648,300	655,079	648,300
TOTAL GENERAL FUND REVENUE		17,970,678	16,456,678	16,859,363	17,192,865

**General Fund
Revenue**

TAXES:

General Property Taxes

New construction 1.83% increase in Tax Levy.

Personal Property Tax Aid

Calculation of Personal Property Tax Aid previously in the City's property tax levy.

Water Utility Tax Equivalent

Funds paid to the General Fund for the property tax equivalent of water utility assets.

Village of Whitefish Bay Tax Equivalent

Property taxes to provide fire and police protection for the Whitefish Bay Public Works facility on Lydell.

Torah Academy Tax Equivalent

Property taxes to provide fire and police protection.

State Property Tax Equivalent

Ohr Ha Torah Tax Equivalent

Property taxes to provide fire and police protection.

Lubavitch Tax Equivalent

Property taxes to provide fire and police protection.

General Fund Revenue

INTERGOVERNMENTAL:

Per Capita

Municipalities with populations of at least 5,000 and not more than 30,000 receive the greater of 20 percent of their current law county and municipal aid payment or the following formula:

- (1) Multiply the municipality's 2022 population by 0.00001659.
- (2) Subtract the amount under (1) from 14.5.
- (3) Multiply the municipality's 2022 population by the amount under (2).
- (4) Add the amount determined under (3) to 25,700

Beginning in 2024, this formula will distribute \$40,866,628 to 161 municipalities.

(b1) Act 12 distributed an additional \$15.0 million to municipalities with a population of at least 5,000 and not more than 30,000 on a per capita basis with the following formula.

- (1) Divide the municipality's 2022 population by the sum of the population of all municipalities.
- (2) Multiply the amount under (5) by \$15,000,000.

Beginning in 2024, \$14,948,457 will be distributed to 161 municipalities. The difference between the allocated amount was attributed to the dissolution of the Town of Madison. The total distribution for municipalities with populations of at least 5,000 and not more than 30,000 will be \$55,815,073.

For municipalities with a population of 10,000 to 49,999: Initial reduction = $\$12.05 \times \text{Population} \times ((\text{Population} - 10,000) / 40,000)$ plus 0.15 mills on the municipality's equalized value. Maximum reduction = lesser of 15% (for cities) or 25% (for towns and villages) of the prior year base payment or 0.25 mills on the municipality's equalized value

Special Utility Tax

Revenue is distributed by the state based on reductions in franchise fees.

Supplemental Municipal Aid

Calculation for additional State-Shared Revenue.

Expenditure Restraint Payment

The expenditure restraint program (ERP) provides unrestricted aid to qualifying municipalities that limit spending growth. The payment is in addition to aid paid under the county and municipal aid program.

To qualify:

- The property tax levy rate must exceed five mills
- Year-to-year general fund budget change must be less than the allowable percentage increase provided by DOR

Computer Exemption Payment

This program reimburses municipalities for lost revenue resulting from the creation of personal property tax exemptions for computers, cash registers, and fax machines. The 2017-2019 state budget made changes to calculating the computer aid payments. The prior formula for calculating aid payments was repealed. In July 2018, each municipality received an aid payment equal to the payment it received in July 2017, multiplied by 1.0147. In 2019, each community that received an aid payment in 2018 received an aid payment equal to that previous payment increased by the change in the inflation

General Fund Revenue

rate. In 2020 and each year thereafter, those same communities will receive an amount equal to the 2019 aid payment amount.

Personal Property Aid

Personal property aid is distributed to Wisconsin local governments under sec. 79.096, Wis. Stats.

Video Service Provider Aid

This payment information includes the amount of Video Service Provider Aid distributed to each municipality on the fourth Monday in July. Video Service Provider Aid is distributed to each municipality imposing the video service (cable) provider fee under sec. 66.0420(7), Wis. Stats.

Transportation Aids -Regular

The General Transportation Aids (GTA) program enables local governments to receive state aid payments to offset the cost of county and municipal road construction, maintenance, and traffic operations. The funding sources of these aid payments are the fuel taxes and vehicle registration fees collected by the state. GTA is WisDOT's second-largest program.

Distribution of GTA funds is based on a six-year costs average or a statutorily set rate-per-mile. Transportation-related expenditures and revenues incurred by local governments are necessary factors in the calculation process.

Transportation – Connecting Streets

The General Transportation Aids (GTA) program enables local governments to receive state aid payments to offset the cost of county and municipal road construction, maintenance, and traffic operations. The funding sources for these aid payments are the state's fuel taxes and vehicle registration fees. GTA is WisDOT's second-largest program.

Distribution of GTA funds is based on a six-year cost average or a statutorily set rate per mile. Transportation-related expenditures and revenues incurred by local governments are necessary factors in the calculation process.

Population – 12,483
Lane Miles 89

Transportation – Other

The General Transportation Aids (GTA) program enables local governments to receive state aid payments to offset the cost of county and municipal road construction, maintenance, and traffic operations. The funding sources of these aid payments are the fuel taxes and vehicle registration fees collected by the state. GTA is WisDOT's second-largest program.

Distribution of GTA funds is based on a six-year cost average or a statutorily set rate per mile. Transportation-related expenditures and revenues incurred by local governments are necessary factors in the calculation process.

Other Grant

General grants not classified elsewhere.

**General Fund
Revenue**

Public Safety Grant

Grants for various traffic enforcement activities.

From NS Municipal Court

Per the North Shore Court agreement, reimbursement for lease costs. Per the agreement, the lease payment increases by the state inflation amount annually.

**General Fund
Revenue**

LICENSES:

Beverage

Liquor License revenue.

Type	Number	Fee	Total
ALB	5	\$100	\$500
BB CW	7	\$100	\$700
BLB	16	\$500	\$8,000
BB	2	\$100	\$200
Temporary	17	\$10	\$170

Cigarette

\$100 per cigarette machine. Assumes 13 licenses.

Tavern Operators

Background checks for tavern operators at \$75 each. Assumes 120 background checks in even years.

Dance Hall

Sale of Christmas Trees

Used Car Dealers

\$500 per license. Assumes 12 licenses.

Coin-Operated Machines

Transient Merchant Permits

Cable Television

Secondhand Dealer License

Licenses for secondhand dealers. \$200 per license. Assumes 4 licenses.

Arcade

Special Gatherings

\$50 permit fee for special gatherings

Bicycle

Fee for bike registration at \$10 per bike.

Publication Fees

Fees for legal publications and notices. \$25 per notice for 30 notices.

Dog and Cat Licenses

Fees for registering cats and dogs. \$12 per license. Assumes 200 licenses.

General Fund Revenue

PERMITS:

Building

Building permit fees for various building permits including new construction, renovation, etc., per

Electrical

Building permit fees for electrical permits.

Plumbing

Building permit fees for plumbing permits.

Occupancy

Occupancy permit fees.

HVAC

Building permit fees for HVAC permits.

Sign Permits

Building permit fees for sign permits.

Erosion Control Permits

Building permit fees for erosion control permits.

Grease Trap Permits

Well Permits

Building permit fees for well permits. \$35 per well permit. Assumes 38 permits annually.

Boring Permits

Building permit fees for boring permits.

Chicken Permits

Building permit fees for chicken coop permits. \$100 per permit. Assumes 2 permits.

Utility

Permit fees for right-of-way utility permits.

Parking Permits

Permit for parking. \$20 per parking permit.

FINES & FORFEITURES:

Court fines and Costs

Parking Fines

False Alarms

Bail Processing Fee

General Fund Revenue

GENERAL GOVERNMENT:

Water Utility

Reimbursement for staff time allocated to water utility functions. Includes portion of salary, retirement, health insurance, and life insurance.

Sewer Utility

Reimbursement for staff time allocated to sewer utility functions. Includes portion of salary, retirement, health insurance, and life insurance.

Stormwater Utility

Reimbursement for staff time allocated to storm sewer utility functions. Includes portion of salary, retirement, health insurance, and life insurance.

Water Utility Insurance

Reimbursement to the General Fund for the cost of official bonds, worker's compensation insurance and property floater.

Photocopy Reimbursements

Reimbursement for the costs of photocopies.

Special Assessment Letters

Tax Exempt Letter Filing Fee

TIF Reimbursements

Reimbursement for City Administrator and Finance Director's time spent on TIF matters. 5% of eligible costs allocated to Glendale Tech and Bayshore TIF. \$5,000 annually from Ardin TIF.

School Liaison Officer

Reimbursement for the School Resource Officer for Nicolet High School.

2025	Category	2026
\$142,368	Total Wages and Benefits	\$146,051
\$93,963	66% Nicolet Share	\$95,232

Background Checks (CIB)

Revenue from background checks for liquor license holders. \$15 per background check.

Police Services – OT (Non-Grant)

Towing

Sale of Materials and Services

Rezoning Fees

Fees for rezoning properties.

General Fund Revenue

Planning Fees

Fees for Plan Commission. \$50 fee for the Architectural Review Board. \$300 for Plan Commission meeting.

INVESTMENTS:

Investments

Revenue from investments for the portion of the General Fund's investments.

Delinquent Property Taxes

MISCELLANEOUS REVENUE:

Insurance Reimbursement

Environmental Fund

Hotel Room Fund

Open Records and Finger Prints

Sale of Equipment

Sale of Land

Rental of Land

Miscellaneous

Workers Compensation Payment

CVMIC Workplace Safety Revenue

CVMIC Dividend

MAYOR & COMMON COUNCIL - EXPENSE

General Fund (101)
General Government (518)
Mayor & Common Council (01)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
SALARY/BENEFITS					
1100	Elected Officials	59,500	64,800	61,125	64,500
1330	Social Security & Medicare	4,621	4,957	4,676	4,934
1365	Woker's Compensation	97.65	100	100	100
1400	Allowances	900	4,500	1,500	4,500
4110	Memberships/Conference	495	5,850	5,866	8,000
TOTAL SALARY & BENEFITS EXPENDITURE		65,613	80,207	73,267	82,034
OTHER					
2160	Meeting, Conference, Convention	3,561	-	-	-
4050	Notices & Publications	6,382	10,000	6,500	10,000
TOTAL OTHER EXPENDITURES		9,942	10,000	6,500	10,000
TOTAL MAYOR & COMMON COUNCIL		75,556	90,207	79,767	92,034

PURPOSE:

To represent the constituents of the City of Glendale in implementing the community's vision.

DEPARTMENT DESCRIPTION:

The Common Council is comprised of six part-time Alderpersons and one part-time Mayor. The Alderpersons are elected by district, and the Mayor is elected at-large. The Mayor and Common Council have the responsibility to establish policy by legislation, to adopt a spending plan, and to carry out the duties as defined by the State Statutes and City Ordinance.

SALARIES/BENEFITS:**Elected Officials**

Includes salaries for elected officials. The Mayor: \$17,500 per year; each Alder: \$8,000 per year. An additional \$500 per year for the Council President.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Worker's Compensation

Costs for worker's compensation costs for employees.

Allowances

Each Alderperson \$600 per year and Mayor \$75 per month.

Memberships/Meetings/Conferences

Costs for memberships for Administration positions, such as:

Intergovernmental Cooperation Council	\$350
North Shore Chamber	\$500

\$5,000 for meetings and conferences

OTHER:**Notice & Publications**

Public notices and meeting minutes.

ADMINISTRATION - EXPENSE

General Fund (101) General Government (518) Administration (02)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

1100	Salaries	353,041	222,644	250,266	253,772
1400	Allowances	1,900	2,400	2,400	2,400
1310	Health Insurance	72,777	40,754	48,157	47,958
1318	Health Insurance HRA	-	301	1,860	2,940
1330	Social Security & Medicare	26,215	16,573	19,145	18,266
1340	Wisconsin Retirement	24,275	15,057	17,393	17,192
1350	Life Insurance	472.84	301	343	245
1360	Long-Term Disability	297.83	500	245	112
1365	Workers Compensation	661.38	3,950	3,469	3,089
1380	Mileage Reimbursement	385	700	500	700
2150	Memberships	1,831	11,145	10,421	11,145
2160	Meetings/Conferences	2,299	10,800	5,500	10,800
3010	Uniforms	0	1,500	800	1,500
TOTAL SALARY & BENEFITS		484,156	326,625	360,500	370,118

CONTRACTUAL

2190	Executive Coaching Services	62,000	32,000	62,000	60,000
4155	Legal Support	161,833	80,000	130,000	90,000
4075	Software Support	3,690	-	-	-
4150	Contractual Services	16,500	-	-	-
TOTAL CONTRACTUAL		244,023	112,000	192,000	150,000

OTHER

4020	Other Supplies/Expenses	14,827	3,500	5,500	7,000
3924	Property Insurance	53,150	22,229	31,229	34,578
7030	Liability Insurance	80,056	115,275	115,275	86,959
7060	Boiler Insurance	-	1,300	1,323	1,529
	REM Park Contribution		42,000	42,000	-
8400	Contribution - Special Events	-	42,000	42,000	-
8530	Contingencies	53,545	2,500	-	-
4070	Telephone/Internet	500	-	-	-
6030	Health and Hospital Insurance	2,760	-	-	-
TOTAL OTHER EXPENDITURES		204,837	228,804	237,327	130,066

TOTAL ADMINISTRATION	933,017	667,429	789,827	650,184
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PURPOSE:

To professionally implement all Common Council policy decisions, efficiently direct the City operations, and create an organizational culture that results in the delivery of excellent municipal services to constituents of Glendale.

DEPARTMENT DESCRIPTION:

Working with the Common Council, responsible for the administration of the Common Council's goals, responsible for the administration of human resource activities and responsible for the proper administration of all financial aspects of the City.

BUDGET HIGHLIGHTS:

Continue to focus on the long-term fiscal health of the City while working to achieve the goals and objectives set forth by the Common Council.

SALARIES/BENEFITS:**Salaries**

Includes salaries for the following positions:

- **City Administrator**
- **Deputy City Administrator**
- **Administrative Assistant (2)**
- **Assistant to the Administrator**

Allowances

City Administrator's auto allowance is \$2,400.

Uniforms/Expenses

Costs to purchase various administrative uniforms and other administrative expenses.

Health Insurance

Costs for the City's portion of health insurance costs for Administration salaries.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of the Wisconsin Retirement System. Costs include a percentage of eligible salaries as established by WRS.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Mileage Reimbursement

Reimbursement for mileage at the IRS rate.

Memberships

International City Manager's Association	\$1,180
Wisconsin City Manager's Association	\$265
SHRM	\$600
Municipal League Dues	\$7,100
Unanticipated	\$2,000
TOTAL	\$11,145

Meetings/Conferences

National League of Cities	\$2,000
ICMA Conference	\$3,000
WCA Conference	\$1,000
CVMIC	\$1,000
Human Resources Conference	\$3,800
TOTAL	\$10,800

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:**General Legal Fees**

Costs for general legal fees.

OTHER:**Other Supplies/Expenses**

Costs for general supplies and expenses.

Contingencies

Unanticipated expenses.

Liability Insurance

Costs for the City's portion of liability insurance costs for eligible employees.

Property Floater

Costs for the City's portion of personal property coverage.

Boiler

Costs for the City's portion of physical damage and financial loss from City equipment.

FINANCE - EXPENSE

General Fund (101) General Government (518) Finance (03)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

1100	Salaries	126,799	69,762	72,066	140,953
1310	Health Insurance	33,339	18,473	18,888	13,238
1318	Health Insurance HRA Contribution	-	103	1,320	1,980
1330	Social Security & Medicare	8,951	5,337	5,513	10,783
1340	Wisconsin Retirement	8,921	4,848	5,009	10,149
1350	Life Insurance	156.09	103	116	296
1360	Long-Term Disability	248.56	200	112	125
1365	Workers Compensation	239.24	1,272	2,161	4,599
1380	Mileage Reimbursement	-	700	50	500
2150	Memberships	739	1,280	1,280	1,280
2160	Meetings/Conferences	1287.35	4,000	2,000	4,000
3010	Uniforms	711	500	200	500
TOTAL SALARY & BENEFITS EXPENDITURES		181,391	106,578	108,715	188,402

CONTRACTUAL

4020	City Assessor	60,000	60,000	60,000	61,800
3190	Banking Fees	10,000	10,000	11,000	4,020
4150	Financial Support Services	130,030	39,000	34,600	29,000
4156	Audit Support Services	91,140	48,615	71,599	68,000
4075	Software Support	-	-	-	-
TOTAL CONTRACTUAL EXPENDITURES		291,171	157,615	177,199	162,820

OTHER

4200	State Manufacturing Assessment Fee	7,172	3,600	-	4,790
TOTAL OTHER EXPENDITURES		7,172	3,600	-	4,790

TOTAL ADMINISTRATION EXPENDITURES		479,734	267,793	285,914	356,012
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PURPOSE:

To professionally implement all Common Council policy decisions, efficiently direct the City operations, and create an organizational culture that results in the delivery of excellent municipal services to constituents of Glendale.

DEPARTMENT DESCRIPTION:

Working with the Common Council, responsible for the administration of the Common Council's goals, responsible for the administration of human resource activities and responsible for the proper administration of all financial aspects of the City.

BUDGET HIGHLIGHTS:

Continue to focus on the long-term fiscal health of the City while working to achieve the goals and objectives set forth by the Common Council.

SALARIES/BENEFITS:**Salaries**

Includes salaries for the following positions:

Finance Manager – portion related to General Fund

Uniforms/Expenses

Costs to purchase various administrative uniforms and other administrative expenses.

Health Insurance

Costs for the City's portion of health insurance costs for Finance salaries.

Memberships

Costs for memberships for Administration positions, such as:

Government Finance Officers	\$200
WGFOA	\$50
Wisconsin Institute of CPA's	\$350
CPA Licenses	\$180
Unanticipated	\$500
TOTAL	\$1,280

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of the Wisconsin Retirement System. Costs include a percentage of eligible salaries as established by WRS.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Mileage Reimbursement

Reimbursement for mileage at the IRS rate.

Meetings/Conferences

GFOA Conference	\$3,000
Treasurer Conference	\$1,000

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:**City Assessor**

Contractual costs for the City Assessor to perform assessment-related valuation of all personal and real property. The purpose of this contract is to maintain equitable, market-value property assessments.

Financial Management

Costs for contractual support services for financial management, including payroll, accounts payable, receivable, and other financial support.

Audit Support Services

Costs for contractual support for audit support services.

Accounting & Audit Fees

Contractual costs for the City's annual financial audit.

Banking Fees

Costs for the City's banking fees.

OTHER:**State Manufacturing Assessment Fee**

Costs for the state manufacturing assessment fee.

CLERK - EXPENSE

General Fund (101)
General Government (518)
Clerk (04)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

1100	Salaries	98,919	120,913	97,598	128,171
1110	Salaries - Part-Time	67,708	42,516	35,253	32,000
1200	Overtime	-	500	500	500
1310	Health Insurance	27,514	34,686	29,815	26,848
1318	Health Insurance HRA Contribution	-	174	1,200	1,800
1330	Social Security & Medicare	7,842	12,502	10,201	12,291
1340	Wisconsin Retirement	6,723	8,403	9,268	9,264
1350	Life Insurance	133	174	150	191
1360	Long-Term Disability	158	200	156	88
1365	Workers Compensation	660	2,204	2,276	2,964
1380	Mileage Reimbursement	157	850	400	850
2160	Training/Memberships	1,548	6,000	4,500	6,000
TOTAL SALARY & BENEFITS EXPENDITURES		211,363	229,123	191,317	220,968

OTHER

3010	Office Supplies	2,549	2,000	5,000	2,000
3200	Election Materials	24,320	12,500	12,000	12,500
5020	Election Equipment Maintenance	3,620	6,200	3,812	6,200
TOTAL OTHER EXPENDITURES		30,490	20,700	20,812	20,700

TOTAL CLERK EXPENDITURES		241,853	249,823	212,129	241,668
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PURPOSE:

To serve as the official records keeper, provide the Council, staff and public with information pertaining to official City business. Maintain and issue licenses and permits, and conduct all elections required to be held by State Statutes and City Ordinance.

DEPARTMENT DESCRIPTION:

The City Clerk oversees the City's records and maintains and updates the City's Code of Ordinances. The Clerk is responsible for the preparation of agendas, packets, and minutes for Council and Committee meetings, publishing all legally required notices; and administers oaths of office to elected officials and city staff. The Clerk administers all election activities, receiving and managing campaign statements of candidates, provides in-person absentee voting at City Hall and at the City's nursing home facilities.

SALARIES/BENEFITS:**Salaries**

Includes salaries for the following positions:

City Clerk	
Deputy City Clerk	(50%)

Salaries - Part-Time

Part-Time employees for election assistance. Includes training, work for all elections and other office assistance. Includes part-time office assistant for 20 hours per week.

Overtime

Costs for overtime for Clerk salaries, if necessary.

Health Insurance

Costs for the City's portion of health insurance costs for Clerk salaries.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of the Wisconsin Retirement System. Costs include a percentage of eligible salaries as established by WRS.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of the costs for eligible employees.

Worker's Compensation

Costs for workers' compensation for employees.

Mileage Reimbursement

Reimbursement for mileage at the IRS rate.

Training/Memberships

Costs for memberships for Clerk-related positions, such as:

- WCMA Certification/Memberships
- Clerk/Treasurer Institute
- CCMA Conferences
- WEC Trainings

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:

None

OTHER:**Office Supplies**

Costs for office supplies.

Election Materials

Costs for materials necessary for elections, including paper envelopes and other materials.

Telephone/Internet

Costs for telephone and internet.

Election Equipment Maintenance

Costs to maintain Badger Books, Express Votes, and Voting Machines.

PUBLIC SAFETY - EXPENSE

**General Fund (101)
General Government (520)
Public Safety (19)**

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
SALARY/BENEFITS					
1100	Salaries - Police Administration	1,175,745	1,230,581	1,172,236	1,320,652
1101	Salaries - Police Field Services	2,609,342	2,472,293	2,431,896	2,723,785
1102	Salaries - Police Support Services	555,369	388,614	362,224	350,295
1200	Overtime	210,645	303,425	240,000	250,000
1310	Health Insurance	995,797	1,072,955	972,745	1,092,508
1316	Health Insurance Opt Out	12,000	9,600	9,600	9,600
1318	Health Insurance HRA Contribution	25,450	56,000	33,600	56,000
1330	Social Security & Medicare	334,029	336,211	321,786	357,081
1340	Wisconsin Retirement	620,360	635,565	584,073	635,398
1350	Life Insurance	7,584	7,659	7,261	6,861
1360	Long Term Disability	3,469	4,680	4,137	3,143
1365	Workers Compensation	76,069	67,561	69,754	106,317
2120	Uniform Allowance	45,949	71,958	71,958	71,334
2140	Training/Conferences/Membership	28,775	43,000	43,000	40,500
	Police Retirement Payouts	-	353,186	-	-
TOTAL SALARY & BENEFITS		6,700,585	7,053,288	6,324,271	7,023,475
INTERGOVERNMENTAL					
4160	North Shore Fire Services	3,977,930	3,889,339	3,889,339	4,074,182
4165	North Shore Court Prosecution	-	61,800	65,555	68,833
4020	Central Dispatch	495,578	464,304	464,304	483,526
TOTAL INTERGOVERNMENTAL		4,473,508	4,415,443	4,419,198	4,626,541
CONTRACTUAL					
2150	Taser Subscription Program	35,287	35,262	35,263	35,487
3050	Housekeeping & Janitorial	1,759	1,800	1,750	2,000
3055	Equipment Maintenance	7,179	14,250	14,250	14,500
4030	Camera System Subscription	28,500	181,226	194,909	48,531
5060	Building Repair	23,168	25,305	25,000	25,500
TOTAL CONTRACTUAL EXPENDITURES		95,893	257,843	271,172	126,018

PUBLIC SAFETY - EXPENSE

General Fund (101)
General Government (520)
Public Safety (19)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
OTHER					
3010	Office Supplies	3,469	9,910	9,910	9,910
3190	Other Supplies & Equipment	21,271	28,500	28,500	35,000
4070	Telephone	6,647	5,400	5,400	7,000
4080	Software Licenses	30,500	48,756	48,756	47,835
5020	Equipment Maintenance	6,316	27,000	-	27,000
3170	Fuel & Oil	-	-	-	65,000
5070	Vehicle Maintenance	60,898	65,000	65,000	52,500
4020	Contingent	-	10,000	-	-
TOTAL OTHER EXPENDITURES		129,100	194,566	157,566	244,245
TOTAL PUBLIC SAFETY EXPENDITURES		11,399,085	11,921,140	11,172,207	12,020,279

PURPOSE:

To promote and maintain a safe, harmonious community through crime prevention measures, community partnerships, enforcement of state and local laws, emergency dispatching and emergency medical and fire protection services.

DEPARTMENT DESCRIPTION:

The priority of Public Safety is to provide an overall support of public safety for the citizens of Glendale through police protection, fire protection, emergency medical protection and emergency dispatching services.

SALARIES/BENEFITS:**Salaries – Municipal Court**

Salaries in the Municipal Court Fund.

Salaries – Police Administration

Includes salaries for sworn administrative and supervisory positions not covered by the collective bargaining agreement.

Chief of Police	1
Captain	2
Lieutenant	3
Sergeant	6

Salaries - Police Field Services

Includes salaries for sworn detective and police officer positions covered by the collective bargaining agreement.

Detective	4
*Police Officer	26

*Includes costs for re-filling the Community Outreach Officer position eliminated in 2022.

Salaries – Police Support Services

Includes salaries for non-sworn positions not covered by the collective bargaining agreement.

Administrative Services Manager	1
Desk Clerks	6

Overtime

Overtime costs for eligible employees.

Health Insurance

Costs for the City's portion of health insurance costs for Public Safety salaries.

Health Insurance Opt Out

Costs for the voluntary opt-out of health insurance for eligible employees.

Health Insurance HRA Contribution

Contribution to Public Safety Employees' Health Retirement accounts, in accordance with past practice.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Public Safety positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of the Wisconsin Retirement System for sworn and non-sworn personnel. The percentage the City pays is based on whether the employee is a sworn Officer or non-sworn personnel.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of the costs for eligible employees.

Worker's Compensation

Costs for workers' compensation for employees.

Uniform Allowance (2120)

- Anticipate initial uniforms and equipment for 2 new hires, \$4,500 for each officer.
- Annual clothing allowances of \$700 per officer and \$350 per desk officer.
- An annual clothing allowance is included in an employee's salary.

First Responders Psychological Services is an officer wellness component that requires each sworn employee to meet with a therapist annually. Ready Rebound is an expedited health solution for first responders.

Pre-employment medical and psychological testing costs are included in the initial uniform and equipment costs.

Item	Cost Per	Number	TOTAL
Uniform Damage			1,500
Initial Equipment – New Hires	\$ 4,500	2	9,000
Vest Replacements	\$ 1,000	10	10,000
Desk Officers (6)	\$ 350	6	2,100
Officers	\$ 700	36	25,200
First Responder Psychological Services	\$ 175	41	7,175
Ready Rebound Health and Wellness	\$ 399	41	16,359
Total			71,334

Training/Conferences (2140)

Includes costs for conferences, memberships, in-service and specialty training. Training and conferences are dependent on opportunity, costs, department need, and staffing.

The training budget supplemented by Training & Standards reimbursement of \$12,480, which is included in training.

Chief Fugman has been selected and approved to attend the Federal Bureau of Investigation National Academy for Law Enforcement Administrators in January 2026. The National Academy is a prestigious training ground for current and future police administrators located in Quantico, Virginia. Only four candidates from each state are selected for each session. The selection process includes an application, physical screening, interviews and background investigation by the FBI. Chief Fugman has been approved to attend the session which commences on January 7, 2026.

The cost of this eleven (11) week course is paid for by the FBI. It includes lodging, tuition, meals, books and supplies and University of Virginia fees totaling over \$30,000.00. The local agency is responsible for the following incidental fees:

Student Assessment	\$315.00
Academy Uniforms	\$750.00

Additionally, it is suggested that the department provide the following as usual and customary costs for a candidate attending this school:

Per Diem (\$5.00/day)	\$375.00
Additional Round trip ticket	\$350.00
City Administrator's attendance at graduation	\$500.00

Training

FBI National Academy	2,290
Training	30,205
Memberships	1,085
Ammunition	6,000
Total	39,330

Memberships

Milwaukee County Chiefs Association	135
Wisconsin Chiefs of Police Association	350
WILEAG Accreditation Fees	650
Total	1,135

Total **40,465**

INTERGOVERNMENTAL:

Central Dispatch

Contractual costs for Public Safety's central dispatch with the Village of Bayside.

North Shore Fire Services

Contractual costs for Public Safety's fire services for Glendale's contribution with Bayside, Brown Deer, Fox Point, River Hills, Shorewood, and Whitefish Bay.

Each participating municipality's annual financial contribution for operating and capital shall be based on the following:

1. 30% of the total budget contribution shall be based on each community's population average over the preceding 5 calendar years.
2. 30% of the total budget contribution shall be based on each community's equalized evaluation, excluding land over the preceding 5 calendar years.
3. 40% of the total budget contribution shall be based on each community's actual number of personnel hours for fire and EMS run, rounded to the next one-tenth of one (1) hour calculated from the time the vehicle leaves their station to the time vehicle return to the station, over the preceding 5 calendar years.

The financing formula calculation will be performed every five years beginning in 2015 for the 2016 budget. Once a percentage is determined for each municipality, the percentage each municipality is paying for the current calendar year will be subtracted from the newly determined percentage. The resulting amount will be divided by five and incrementally phased in over a five-year period.

2026 North Shore Budget

2026 - 3% Municipal Increase	Operating	Capital	Capital Resolution	Debt	Total
Contribution-Bayside	935,697	11,984	56,525	56,597	1,060,803
Contribution-Brown Deer	3,027,520	38,775	182,891	183,123	3,432,309
Contribution-Fox Point	1,289,583	16,516	77,903	78,002	1,462,004
Contribution-Glendale	4,074,182	52,180	246,119	246,432	4,618,912
Contribution-River Hills	460,351	5,896	27,810	27,845	521,901
Contribution-Shorewood	2,613,654	33,474	157,889	158,090	2,963,108
Contribution-Whitefish Bay	2,595,660	33,244	156,802	157,002	2,942,708
	14,995,148	192,049	905,848	907,000	17,000,045

CONTRACTUAL:**Taser Subscription Program**

Annual cost for police Taser Program. \$175,000 cost over a 5-year period. \$35,487 annual cost.

Camera System Subscription

Annual costs for body, squad camera, and interview video system. Includes equipment lease, maintenance and storage. 5-year subscription at fixed cost.

Housekeeping & Janitorial (3050)

Contractual costs for Public Safety's rug and pest control costs.

Equipment Maintenance (3055)

Subscription for police flock cameras (4) and Ricoh printers.

Flock	10,500
Ricoh	4,000
Total	14,500

Building Repair (5060)

Contractual costs for Public Safety's building repair.

Elevator	2,225
Generator	1000
Building Mechanicals	20,000
Fire Protection Systems	1,200
Miscellaneous	1,075
Total	25,500

OTHER:**Office Supplies (3010)**

Costs for Police Office Supplies.

Other Supplies & Equipment (3190)

Costs for supplies not anticipated.

Milwaukee County Radio Fees	13,200
Lab Supplies	9,500
Shredding	1,500
Miscellaneous	10,800
Total	35,000

Telephone (4070)

Costs for police cell phones.

Software Licenses (4080)

Costs for Public Safety's information services.

Plan.IT Scheduling software	3,200
Time system (State Access Fees)	3,050
Mobile Data	7,200
Livescan Fingerprint support	4,850
Tipss Register & Parking	3,050
FastID Support	175
Cellebrite – Greenfield PD	4,500
Power Policy and initial setup	7360
Power DMS Standards	1150
Power Training	600
Power Ready	4200
ESS (6 licenses)	4500
TLO	2700
Miscellaneous support & assistance	1,000
Total	47,535

Equipment Maintenance (5020)

Costs for equipment maintenance and unanticipated grant costs

Fuel & Oil

Costs for police fuel and oil.

Vehicle Maintenance (5070)

Contractual costs for Public Safety's vehicle maintenance.

PUBLIC WORKS - EXPENSE

General Fund (101)
General Government (522)
Public Works (51)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

1100	Salaries	141,343	387,864	598,000	467,924
1200	Overtime	0	20,000	36,480	20,000
1110	Part-Time Public Works		25,000	20,000	25,000
1310	Health Insurance	36,550	100,509	100,500	133,265
1318	Health Insurance HRA Contribution	-	909	6,720	6,720
1330	Social Security & Medicare	9,852	33,114	50,068	39,239
1340	Wisconsin Retirement	10,184	28,347	44,096	35,131
1350	Life Insurance	411	909	344	725
1360	Long-Term Disability	134.13	300	84	332
1365	Workers Compensation	3,491	7,071	7,999	11,244
2160	Training/Conferences/Meetings	2,605	5,000	5,000	5,000
2180	Uniform Allowance	2,457	2,405	2,405	2,405
TOTAL SALARY & BENEFITS EXPENDITURES		207,027	611,428	871,696	746,983

CONTRACTUAL

1150	Cracksealing	-	24,000	24,000	29,000
3153	Property Maintenance	-	-	33,600	57,600
1190	Forestry Maintenance	47,389	85,000	65,000	65,000
3120	Snow Removal	46,980	15,000	-	10,000
3151	Landscape Maintenance Contract	67,459	73,766	73,524	216,800
3152	Machine Equipment Maintenance	16,065	20,000	20,000	20,000
4010	Engineering	69,393	40,000	90,000	90,000
4150	Road Maintenance	194,030	115,000	5,000	5,000
5040	Building Maintenance	16,577	17,500	17,500	17,500
8340	Street Lighting Maintenance	188,106	85,000	50,000	60,000
TOTAL CONTRACTUAL EXPENDITURES		645,997	475,266	378,624	570,900

PUBLIC WORKS - EXPENSE

General Fund (101)
General Government (522)
Public Works (51)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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OTHER

3080	Radios/GPS	6,795	7,000	4,776	7,000
3125	Street Salt	60,864	120,000	90,000	85,000
3130	Road/Median Supplies & Chemicals	24,117	20,000	15,000	20,000
3155	Signs/Boards/Barricades/Cones	6,078	28,000	28,000	20,000
3190	Supplies	22,336	25,000	21,000	30,000
4020	Sealer of Weights & Measures	441	5,600	5,600	5,600
4060	Street Lighting Electricity	233,905	200,000	230,000	230,000
4075	Software Licenses	2,880	3,800	3,800	4,000
4180	Public Works Utilities	21,328	48,000	48,000	48,000
5020	Vehicle/Equipment Supplies & Tires	77,519	95,000	125,000	125,000
3170	Fuel & Oil	124,475	110,000	90,000	35,000
5045	Building Supplies	10,287	17,500	17,500	17,500
5050	Equipment Rental	-	1,000	1,000	1,000
3180	Lawn Care Treatment	11	2,500	-	-
3160	Other Materials	5,742	4,000	1,000	-
TOTAL OTHER EXPENDITURES		596,778	687,400	680,676	628,100

TOTAL PUBLIC WORKS EXPENDITURES	1,449,802	1,774,094	1,930,996	1,945,983
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PURPOSE:

The Department of Public Works is responsible for the construction, operation, and maintenance of all public infrastructure, including city streets, the water distribution system, storm sewer and sanitary sewer systems, stormwater ponds, municipal street trees, traffic signal control devices, street lighting, public buildings, Richard E. Maslowski Community Park, Wingate Park, street regulatory signs, concrete curbs and gutters, sidewalks, boulevard landscape maintenance, and all public works equipment. Additionally, the Department of Public Works is responsible for providing high-quality, essential community services including snow and ice control, alley snow plowing, fall leaf collection, solid waste, recycling, brush/yard waste collection, street sweeping, water main repairs, sanitary sewer cleaning and repairs, storm sewer inlet cleaning and repairs and pavement marking. The Department manages environmental and education programs including Tree City USA, Bird City Wisconsin and urban forestry.

SALARIES/BENEFITS:**Salaries**

Includes salaries for Public Works positions.

Overtime

Overtime costs for full-time Public Works employees.

Part-Time Public Works

Costs for part-time Public Works employees.

Health Insurance

Costs for the City's portion of health insurance costs for Public Works salaries.

Social Security & Medicare

Costs for the City's portion of Social Security and Medicare, and for Public Works positions, or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of the Wisconsin Retirement System. Costs include a percentage of eligible salaries as established by WRS.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of costs for eligible employees.

Worker's Compensation

Costs for workers' compensation for employees.

Uniform Allowance

Costs for Public Works employees to purchase work attire.

Training/Conferences/Meetings

Costs for training, conferences, and membership costs for Public Works employees, such as:

APWAWI, UW-Madison, MS-4	3,000
APWAWI, WRWA	1,000
Other	1,000

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:**Engineering**

Contractual costs for engineering.

Crack Sealing

Costs for crack sealing.

Landscape Maintenance Contractor

Landscape Maintenance contract agreement costs. Costs in 20265 include mowing of all City property except for REM Park.

Machine Equipment Maintenance

Costs for contractual vehicle and equipment maintenance

Snow Removal Services

Costs for contractual snow removal services, if necessary.

Street Light Maintenance

Contractual cost for street light maintenance.

Forestry Maintenance Contract

Contractual costs for tree maintenance. Stumps, trees in electrical wires, and dangerous fells.

Building Maintenance

Contractual costs for building maintenance.

Road Maintenance

Contractual costs for road maintenance, not covered elsewhere.

OTHER:**Software Licenses**

Contractual costs for Public Works' software licenses for Mechanic Scan Tools

Radios

Contractual costs for radios. Maintenance and licensing.

Supplies

Costs for supplies. Miscellaneous items needed for daily operation.

Sealer of Weights & Measures

Costs for enforcing accuracy requirements relating to weighing and measuring devices for use of sale.

Fuel/Oil

Costs for Public Works' fuel and oil.

Vehicle/Equipment Parts & Supplies

Costs for Public Works' vehicle and equipment parts and supplies, such as: Truck repairs, aged equipment repairs, parts, fuel, tires, lubricants, and wash soap.

Utilities

Costs for Public Works' utilities.

Road Materials

Costs for Public Works Road materials, such as topsoil, cold patch, lawn care parts, and other road materials.

Signs/Boards/Barricades/Cones

Costs for Public Works' Street signs and barricades.

Street Salt

Costs for Public Works' Street salt.

Equipment Rental

Costs for Public Works' equipment rental.

Street Lighting Electricity

Costs for street lighting electricity.

COMMUNITY DEVELOPMENT - EXPENSE

General Fund (101)
General Government (528)
Community Development (15)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
SALARY/BENEFITS					
1100	Salaries	58,730	-	-	-
1310	Health Insurance	6,662	-	-	-
1330	Social Security & Medicare	4,431	-	-	-
1340	Wisconsin Retirement	3,386	-	-	-
1350	Life Insurance	68	-	-	-
1360	Long-Term Disability	79	-	-	-
1365	Workers Compensation	2,207	-	-	-
2110	Mileage Reimbursement	17	-	-	-
2150	Memberships/Dues & Subscription	170	-	-	-
TOTAL SALARY & BENEFITS EXPENDITURES		75,749	-	-	-
CONTRACTUAL					
4010	Planning & Development Support	13,253	54,000	50,000	52,000
4150	Plan Review & Inspection Services	235,845	300,000	645,000	300,000
TOTAL CONTRACTUAL EXPENDITURES		249,097	354,000	695,000	352,000
OTHER					
8530	Contingency	-	1,500	100	1,500
3190	Supplies/Fees	86	1,000	500	1,000
TOTAL OTHER EXPENDITURES		86	2,500	600	2,500
TOTAL COMMUNITY DEVELOPMENT EXPEND		324,933	356,500	695,600	354,500

PURPOSE:

Work to continuously improve the City of Glendale as a place to reside, work, live, and recreate, implement the Comprehensive Plan, advocating and facilitating high quality development, ensuring our business and community have access to resources to grow, and insuring the communities' structures meeting standards for safety and health.

DEPARTMENT DESCRIPTION:

Community Development advocates for and facilitates City development, City planning, economic development, zoning administration and enforcement, building inspection, and is actively involved in matters that appear before the Common Council, Community Development Authority, Planning and Architectural Review Board, Board of Appeals.

The City of Glendale offers a comprehensive community development office providing:

- Comprehensive Planning
 - Comprehensive Plan
 - Bike and Pedestrian Planning
 - Long Range Implementation of Projects
- Zoning Administration
 - Board of Appeals
 - Sign Reviews
 - Occupancy and Business Use Reviews
 - Zoning Verification
 - Conditional Use Approvals
 - Zoning and Reviews
- Development Plan Review
 - Site Plan and Architectural Review
 - Land Divisions and Consolidations
- Economic Development
 - Assist with local Financial Resources
 - Assist with state Financial Resources
- Environmental Preservation
 - Flood Plain Management
- Historic Preservation
- Building Inspections
 - Overseas the contractual work of Safe Built regarding Building, Electrical, HVAC, Plumbing, Plan Review, and other inspections required under adopted building regulations and ordinances.

CONTRACTUAL:**Plan Review & Inspection Services**

Contractual costs for building plan review and inspection services with Safe Built. Contract began in 2018, with new year begins in June of each year, unless 30 prior written notice is provided.

- 40% administrative fee added to each permit, which is retained by the City.
- 70% of permit fees established by ordinance are fees provided to Safebuilt.
- A \$100 permit would be \$140. \$70 to Safebuilt (70% of \$100). \$70 to the City (40% administrative fee and remaining 30% of original permit).
- Plan review fees: 60% of non-SBD and 85% of SBD plan review.

Planning, Zoning & Development Support

Contractual services for planning, zoning and economic development support.

OTHER:**Supplies/Equipment Maintenance**

Costs for copier maintenance and other supplies.

Contingency

Unanticipated expenses.

COMMUNITY HEALTH - EXPENSE

General Fund (101)
General Government (524)
Community Health (41)

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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INTERGOVERNMENTAL

4000	Humane Society	23,507	22,768	22,768	23,002
4005	Health Department IGA	83,487	114,678	114,678	119,452
TOTAL INTERGOVERNMENTAL		106,994	137,446	137,446	142,454

OTHER COSTS

8530	Contigent		1,000	100	1,000
TOTAL OTHER EXPENDITURES		-	1,000	100	1,000

TOTAL HEALTH & HUMAN SERVICES	106,994	138,446	137,546	143,454
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PURPOSE:

The City is a member of the nineteen member Milwaukee Area Domestic Animal Control Commission (MADACC). MADACC provides animal regulation and care services which protect the health, public safety, and welfare of people and animals in Milwaukee County.

The City is also a member of the North Shore Health Department. The North Shore Health Department (NSHD) provides public health services for the seven North Shore communities of Bayside, Brown Deer, Fox Point, Glendale, River Hills, Shorewood, and Whitefish Bay, with a total population of over 65,000. The mission of the Health Department is to work in partnership with the communities we serve to assure, promote, and protect the health and safety of the people in the North Shore.

CONTRACTUAL:**Humane Society**

Contractual costs for the City to be part of a nineteen-member Milwaukee Area Domestic Animal Control Commission (MADACC).

Health Department IGA

Intergovernmental costs for the City's contribution to the North Shore Health Department. Funding is based on the following: 70% population and 30% communicable disease.

	2020 Population	Contribution Percentage	2026 Contribution
BAYSIDE	4,482	6.22%	\$36,363
BROWN DEER	12,507	20.52%	\$124,204
FOX POINT	6,934	9.75%	\$55,834
GLENDALE	13,357	20.56%	\$119,452
RIVER HILLS	1,602	2.38%	\$13,272
SHOREWOOD	13,859	19.97%	\$116,117
WHITEFISH BAY	14,954	20.59%	\$118,828

OTHER COSTS:**Contingent**

Unanticipated costs related to Community Health.

LIBRARY - EXPENSE

General Fund (101)
General Government (526)
Library (71)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
INTERGOVERNMENTAL					
4005	Library IGA	483,226	490,522	490,522	506,955
TOTAL INTERGOVERNMENTAL		483,226	490,522	490,522	506,955
TOTAL LIBRARY EXPENDITURES		483,226	490,522	490,522	506,955

PURPOSE:

To support the operating and capital costs for the North Shore Library.

DEPARTMENT DESCRIPTION:

Contractual costs for the City's share of the North Shore Library Costs. The Member Agencies shall bear and pay the net operating expenses and capital expenditures of the Library as established according to the following formula.

CONTRACTUAL:**North Shore Library IGA**

Contractual costs for the City's share of the North Shore Library Costs. The Member Agencies shall bear and pay the net operating expenses and capital expenditures of the Library as established according to the following formula.

Fixed Allocation Costs. Member Agencies shall pay a fixed allocation of five (5) percent of the annual Library budgets.

Proportional Allocation Costs. The remaining ninety-five percent (95%) contribution of each Member Agency shall be proportional to the population of each Member Agency as determined by the most recent decennial United States Census.

Total Budget

Total Budget	\$1,027,006.00
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Flat Share

Community	Percentage	Operating Budget	Flat Contribution	TOTAL Contribution
Bayside	5%	\$1,027,006	12,838	\$178,640.59
Fox Point	5%	\$1,027,006	12,838	\$269,347.65
Glendale	5%	\$1,027,006	12,838	\$506,954.25
River Hills	5%	\$1,027,006	12,838	\$72,063.51
TOTAL			\$51,350.30	\$1,027,006.00

Population Share

Community	Population Share	Population	Percentage	Contribution
Bayside	975,655.70	4,482	16.99%	\$165,803.02
Fox Point		6,934	26.29%	\$256,510.07
Glendale		13,357	50.64%	\$494,116.67
River Hills		1,601	6.07%	\$59,225.93
TOTAL		26,374	100%	\$975,655.70

BUILDING & TECHNOLOGY - EXPENSE

General Fund (101)
General Government (518)
Building & Technology (12)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
CONTRACTUAL					
3055	Copier Maintenance	5,260	24,000	5,260	5,500
4090	Housekeeping & Janitorial	67,129	58,000	56,800	59,200
5060	Buildings	14,229	7,500	8,000	8,500
TOTAL CONTRACTUAL		86,618	89,500	70,060	73,200
INTERGOVERNMENTAL					
4080	Information Technology Support	106,690	108,184	111,651	95,000
TOTAL INTERGOVERNMENTAL		106,690	108,184	111,651	95,000
OTHER COSTS					
3010	Office Supplies	28,385	12,000	10,919	11,000
3020	Computer Equipment	14,656	5,000	4,000	5,000
3040	Postage	30,379	25,000	30,000	30,000
3151	Property Maintenance	15,584	15,000	2,500	10,000
4060	City Hall/Police Utilities	167,413	85,000	128,493	130,000
4070	Telephone/Internet	24,329	22,000	24,667	25,000
4075	Software Licenses	62,244	44,836	60,000	96,964
TOTAL OTHER EXPENDITURES		342,991	208,836	260,579	307,964
TOTAL EXPENDITURES		536,299	406,520	442,290	476,164

PROGRAM DESCRIPTION:

This budget covers the cleaning, utilities, and general maintenance of City Hall. This budget also covers all technology and equipment maintenance, as well as postage.

OTHER COSTS:**Information Technology Support**

Intergovernmental costs for IT Support Services. Costs paid to the Village of Bayside.

Software Licenses

Job Posting	2,000		Notes		
Office 365	19,545	73	12	91.43	252.71
Website	4,000				
Adobe Acrobat (20)	1,908				
See Click Fix	9,800				
BSA Software	41,000				
Laserfiche	3,500				
IN Design & Canva	750				
Codification	4,000				
Back-up Storage	750				
KnowBe4	3,400				
GCS Software Land Nav	1,000				
CTA Access	2,311				
Software Training	1,000				
Misc.	2,000				
TOTAL	96,964				

Computer Equipment

Costs to purchase computer equipment.

Copier Maintenance

Costs for City-wide copier maintenance, except Court and other funds.

Office Supplies

Costs for all General Fund office supplies.

Postage

Costs for postage for General Fund purposes.

Housekeeping & Janitorial

\$4,000 for monthly costs for janitorial Services for all general municipal facilities, plus \$10,000 for supplies and other cleaning expenses.

Property Maintenance Mow/Plow

Costs to mow and plow properties not in compliance with City Codes.

Utilities

Costs for natural gas and electricity at City Hall and Police building.

Telephone

Costs for telephone for municipal buildings.

Buildings

General maintenance costs for municipal buildings.

WATER/SEWER/STORM SEWER REVENUE

FUNDS 201, 250 & 900

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
SANITARY 201					
3792	Local Grant	38,828	-	-	-
6402	Sewer Usage Local	922,138	950,000	929,476	930,000
6406	Sewer Usage Metro	1,400,531	1,453,375	1,428,359	1,450,000
6412	Sewer Penalty	17,869	20,000	11,000	12,000
8111	Earned Interest	84,030	121,618	153,500	134,000
TOTAL SANITARY SEWER REVENUE		2,463,396	2,544,993	2,522,335	2,526,000
STORM 250					
6411	Storm Water Charges	1,151,295	1,149,593	1,152,872	1,152,872
6416	Storm Water Penalty	7,211	8,000	5,000	6,000
8111	Earned Interest	31,145	16,216	29,000	30,000
TOTAL STORM WATER REVENUE		1,189,651	1,173,809	1,186,872	1,188,872
WATER 900					
6110	Residential	1,304,613	1,682,597	1,588,500	1,683,000
6120	Commercial	742,313	915,012	878,179	918,000
6130	Industrial	378,731	464,005	382,592	408,000
6140	Public Authority	95,088	108,369	88,316	102,000
6150	Multifamily Residential	415,459	466,991	501,642	510,000
6200	Private Fire Protection	100,907	56,040	143,964	147,900
6300	Public Fire Protection	840,119	1,051,348	991,095	1,020,000
7000	Forfeited Discounts	49,356	45,000	41,796	50,000
7100	Miscellaneous Revenues	113,895	10,000	8,065	10,000
7400	Other Water Revenues	95,112	135,000	136,995	137,000
1900	Earned Interest	-	-	-	15,000
8000	Contributions	1,444,322	-	-	-
8201	Rental Income	-	21,500	23,740	21,500
TOTAL WATER REVENUE		5,579,914	4,955,862	4,784,884	5,022,400
TOTAL WATER/SEWER/STORM		9,232,960	8,674,664	8,494,091	8,737,272

PURPOSE:

Revenue to fund the operations of the City's sewer system.

SANITARY SEWER:

Sewer Penalty:

Penalties for late payment of water utility bills.

Sewer Usage – Metro:

Metro Sewer Usage revenue for MMSD sanitary sewer services.

Sewer Usage – Local:

Local Sewer Usage revenue for Glendale charges.

WATER:

Revenue to fund the operations of the City's water system.

Residential:

Revenue from residential water usage.

Commercial:

Revenue from commercial water usage.

Industrial:

Revenue from industrial water usage.

Public Authority:

Revenue from public authority water usage.

Multifamily Residential:

Revenue from multi-family residential water usage.

Private Fire Protection Service:

Charges for fire protection services on utility bills.

Public Fire Protection Service:

Charges for fire protection services on utility bills.

Rental Income:

Lease revenue for antenna on water tower.

Forfeited Discounts:**Miscellaneous Revenues:****Earned Interest**

Interest earnings based on the percentage of fund balance.

Other Water Revenues:

STORM WATER:

Storm Water Penalty:

Penalties for the late payment of stormwater utility payments.

Storm Water Charges:

Revenue from stormwater utility charges.

Earned Interest

Interest earnings based on the percentage of fund balance.

**WATER/SEWER/STORM SEWER
WATER**

Fund 900

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

51100	Salaries	421,349	381,919	473,907	315,554
51200	Overtime	10,887	25,000	3,436	25,000
51310	Health Insurance	113,953	125,725	118,050	133,300
51330	Social Security & Medicare	31,229	29,217	32,201	34,800
51340	Wisconsin Retirement	28,681	26,543	30,723	35,300
51350	Life Insurance	8,254	1,001	910	473
51365	Workers Compensation	9,091	6,963	7,226	7,343
500.00-09279	Employee Pens & Benefits-GASB 68	14,493	35,000	15,000	15,000
53927	Employee Training-Certification	1,238	2,000	1,175	2,000
53929	Employee Eye Care/Clothing	929	5,000	266	6,400
1318	Employee HRA Contribution	-	1,001	4,440	1,600
TOTAL SALARY & BENEFITS EXPENDITURES		640,103	639,369	687,334	576,770

INTERGOVERNMENTAL

500.00-06020	North Shore Water Operating	743,368	880,000	875,522	897,030
TOTAL INTERGOVERNMENTAL EXPENDITURES		743,368	880,000	875,522	897,030

CONTRACTUAL

536.72-54150	Standpipe Maintenance	13,766	25,000	5,265	15,000
536.73-54150	Distribution Main Maintenance	498,432	600,000	600,000	500,000
536.75-54150	Service Line Maintenance	54,085	25,000	38,086	35,000
536.76-54150	Meter Maintenance	12,168	22,000	15,114	18,000
536.77-54150	Hydrant Maintenance	9,576	35,000	56,017	50,000
539.20-53923	Services Employed & Engineering	89,825	80,000	46,809	75,000
539.30-53903	Utility Management	-	78,000	75,000	78,000
539.30-53923	Leak Detection	-	25,000	-	10,000
539.20-53930	Miscellaneous	-	20,000	5,000	10,000
539.30-53903	Bill Management, Printing	35,234	19,843	15,000	15,000
539.30-53923	Financial Management	1,850	39,000	34,600	40,000
TOTAL CONTRACTUAL EXPENDITURES		714,936	968,843	890,891	846,000

WATER

**WATER/SEWER/STORM SEWER
WATER**

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
OTHER					
000.00-22390	Debt Services	-	1,839,780	1,656,499	1,930,824
500.00-04080	Transfer - Tax Equivalent	814,957	595,000	791,000	848,000
536.61-53160	Storage Facility Materials	-	1,000	-	1,000
536.62-53160	Distribution Line Materials	17,994	20,000	8,695	12,000
536.63-53160	Meter Materials	3,100	2,000	-	2,000
536.64-53160	Customer Installation Materials	-	200	-	200
536.65-53160	Misc. Expenses Transmission/Distrib	498	10,000	60	500
536.66-53666	Transmission/Distribution Rents	13,500	13,500	13,500	13,500
536.72-53160	Standpipe Materials	-	500	336	500
536.73-53160	Distribution Main Materials	5	50,000	66,250	60,000
536.75-53160	Service Line Materials	6,033	3,500	555	3,500
536.76-53160	Meters Materials	1,286	24,000	35,000	20,000
536.77-53160	Hydrant Materials	12056.4	28,000	17,966	20,000
539.02-53160	Meter Reading Materials	9,009	18,000	12,232	14,000
539.20-53160	Miscellaneous Materials	1,596	1,000	26,808	25,000
539.20-53921	Office Supplies & Expense	1,323	3,000	553	1,000
539.20-53924	Property Insurance	11,030	9,000	9,000	10,000
539.20-53925	Liability Insurance	7,686	12,000	12,000	12,000
539.20-53928	Regulator Commission Expense	16,684	6,000	3,773	5,000
539.20-53929	Employ Clothing/Eye Care		1,400	-	-
539.20-53930	Misc. General Expenses	-	8,000	-	8,000
539.20-53428	Debt Insurance Costs		-	40,362	40,000
539.20-54070	Admin & General Telephone	960	1,000	1,273	1,500
539.30-53902	Admin - Meter Reading	4,385	5,000	6,176	6,500
539.30-53903	Admin - Customer Accounts - Cust. Records		17,000	27,621	35,000
539.33-53160	Transportation Materials		-	499	1,000
TOTAL OTHER EXPENDITURES		922,103	2,668,880	2,730,158	3,071,024
TOTAL WATER EXPENDITURES		3,020,510	5,157,092	5,183,905	5,390,824
Non-Budgeted					
500.00-04030	Depreciation	736,122	-	690,000	730,000
000.00-22390	Debt Services-Principal	(1,196,459)	(1,455,680)	(1,455,680)	(1,536,499)

WATER

■ PROGRAM DESCRIPTION:

- The department's licensed water department staff will continue to perform operation and maintenance of the City's water distribution system:
 - 79.64 miles of water mains
 - 4,504 water service laterals
 - 5,332 meters
 - 826 fire hydrants
 - 2,086 valves
 - Glendale Standpipe (1 million gallon)
 - Pump Station

SALARIES/BENEFITS:**Salaries**

Salaries for water activities.

Overtime

Overtime for water activities.

Health Insurance

Costs for the City's portion of health insurance costs for water salaries.

Social Security & Medicare

Costs for the City's portion of Social Security and Medicare costs for Public Works positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.95% of eligible salaries.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Employee Training-Certification

Costs for water certifications.

Employee Pens & Benefits-Eye Care/Clothing**Employee Pens & Benefits-GASB 68****Employee HRA Contribution**

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:

Meter Maintenance

Contractual water meter maintenance costs.

Standpipe Maintenance

Contractual costs for water standpipe maintenance.

Distribution Main Maintenance

Contractual costs for distribution water mains.

Service Line Maintenance

Contractual costs for service line maintenance

Hydrant Maintenance

Contractual costs for hydrant maintenance.

Miscellaneous

Contractual costs for unanticipated water system repairs.

Financial Management

Costs for contractual support services for financial management, including payroll, accounts payable, receivable and other financial support.

OTHER:**Meter Materials**

water meter material costs.

Debt Services

Costs for the debt services related to the utility.

Storage Expenses

Costs to store various water system equipment.

Distribution Main Equipment

Costs for the purchase of distribution water mains.

Intergovernmental:**North Shore Water Operating**

Operating Costs to purchase water from the North Shore Water Commission. Total operating cost based on Glendale's percentage of water consumption.

Total Annual Operating Commitment \$1,785,224

Member Municipality	Percent Cost	Total Cost
Allocation to Whitefish Bay	31.93%	\$569,963
Allocation to Glendale	50.24%	\$897,030
Allocation to Fox Point	17.83%	\$318,231

**WATER/SEWER/STORM SEWER
SANITARY SEWER**

Fund 201

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
SALARY/BENEFITS					
1100	Salaries	204,219	232,598	220,000	315,554
1200	Full Time Overtime	1,192	1,200	500	1,200
1310	Health Insurance	10,108	59,270	59,270	76,988
1330	Social Security & Medicare	5,486	17,886	16,868	25,670
1340	Wisconsin Retirement	4,837	16,249	15,325	22,720
1318	Employee HRA Contribution	-	512	4,440	4,440
5120	Uniform Allowance	1,273	5,000	2,500	5,000
1350	Life Insurance	103	512	500	473
1365	Workers Compensation	1,816	4,241	4,745	7,343
TOTAL SALARY & BENEFITS		229,033	337,468	324,148	459,388
INTERGOVERNMENTAL					
4020	Metropolitan Sewerage District	1,374,821	1,453,375	1,428,359	1,450,000
TOTAL INTERGOVERNMENTAL		1,374,821	1,453,375	1,428,359	1,450,000
CONTRACTUAL					
4145	Utility Bill Management, Printing	11,861	19,843	15,000	15,000
3923	Financial Management	-	39,000	34,600	40,000
4010	Consultant Fees	-	4,000	4,000	4,000
4151	Engineering services	10,090	60,000	60,000	60,000
5090	Sewer System Repairs	440,354	500,000	302,731	500,000
TOTAL CONTRACTUAL		462,304	622,843	416,331	619,000
OTHER					
2390	Debt Services	-	80,833	79,178	12,456
3195	Admin, Billing, Collection	1,397	-	-	-
3190	Equipment & Vehicle Supplies	-	10,000	6,750	7,000
4075	Computer software	-	81	81	81
4140	Meter Reading Expense	118,165	5,000	10,000	7,500
4070	Telephone	240	450	600	600
TOTAL OTHER EXPENDITURES		119,802	96,364	96,609	27,637
TOTAL SANITARY SEWER		2,185,962	2,510,050	2,265,447	2,556,025

■ PROGRAM DESCRIPTION:

This budget is to allocate funds to examine the City's sanitary sewer system to identify sources of infiltration and inflow of clear water and to continue with the four-year sewer cleaning program.

SALARIES/BENEFITS:**Salaries**

Salaries for sanitary sewer activities.

Overtime

Overtime for sanitary sewer activities.

Health Insurance

Costs for the City's portion of health insurance costs for Sanitary Sewer salaries.

Social Security & Medicare

Costs for the City's portion of Social Security and Medicare costs for Public Works positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.95% of eligible salaries.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Long-Term Disability

Costs for the City's portion of costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:

Sewer System Repairs

Costs for contractual sewer system repairs.

Consultant Fees

Professional services contractual fees related to the sanitary storm sewer system.

Engineering Services

Contractual costs for sewer consultants such as engineering assistance.

Financial Management

Costs for contractual support services for financial management, including payroll, accounts payable, receivable and other financial support.

INTERGOVERNMENTAL:

Metropolitan Sewerage District Charges

Costs for sewerage usage and treatment.

OTHER:

Telephone

Sanitary sewer telephone costs.

Debt Services

Costs for the debt services related to the utility.

Admin, Billing, Collection

Costs for administration, billing and collection services.

Other Supplies and Expenses

Costs for other supplies and expenses.

Computer Software

Costs for computer software, such as Microsoft 365 licenses.

**WATER/SEWER/STORM SEWER
STORM SEWER**

Fund 250

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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SALARY/BENEFITS

1100	Salaries	226,261	219,686	190,000	224,446
1200	Overtime	1,702	3,000	1,000	3,000
1310	Health Insurance	21,756	56,967	56,000	50,576
1330	Social Security & Medicare	8,422	17,035	14,612	17,935
1340	Wisconsin Retirement	7,564	15,477	13,275	16,160
1350	Life Insurance	200	498	500	473
1365	Workers Compensation	2,910	4,005	4,502	5,390
1318	Employee HRA Contribution	-	498	3,120	3,120
2120	Uniform Allowance	1,166	5,000	2,500	5,000
2410	Employee Training-Certification	-	4,000	1,000	4,000
TOTAL SALARY & BENEFITS EXPENDITURES		269,980	326,166	286,508	330,099

CONTRACTUAL

3152	Maintenance	2,522	32,000	7,500	30,000
4141	Catch basin repair	378,513	120,000	120,000	100,000
4142	Televising	-	40,000	-	40,000
4143	Wisconsin DNR	2,000	2,000	2,000	2,000
4144	Sweeping	10,941	5,000	5,000	5,000
4145	Utility Bill Management, Printing	11,861	19,843	15,000	15,000
3923	Financial Management	-	39,000	34,600	40,000
4151	Engineering/MS4 Permit	97,444	65,000	65,000	65,000
4159	Ditching Program	191,227	325,000	-	225,000
5090	Storm Sewer Repairs	2,397	300,000	143,278	275,000
TOTAL CONTRACTUAL EXPENDITURES		696,906	947,843	392,378	797,000

OTHER

3160	Equipment & Vehicle Supplies	5,661	25,000	25,000	25,000
8502	Debt Services	-	78,379	76,121	36,585
TOTAL OTHER EXPENDITURES		5,661	103,379	101,121	61,585

TOTAL STORM SEWER EXPENDITURES	972,547	1,377,388	780,007	1,188,684
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STORM SEWER

■ PROGRAM DESCRIPTION:

To reduce flooding and improve the water quality of local rivers and creeks consistent with Wisconsin Department of Natural Resources (WDNR) regulations stormwater discharge permit.

SALARIES/BENEFITS:**Salaries**

Salaries for storm sewer activities.

Overtime

Overtime for Storm Sewer activities.

Health Insurance

Costs for the City's portion of health insurance costs for Storm Sewer salaries.

Social Security & Medicare

Costs for the City's portion of Social Security and Medicare costs for Public Works positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.95% of eligible salaries.

WRS GASB 68**Life Insurance**

Costs for the City's portion of Life Insurance costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

CONTRACTUAL:**Catch Basis Repair**

Contractual costs for catch basin repairs.

Televising

Contractual costs for televising storm sewer lines.

Repair

Contractual costs for repairs to the storm sewer system.

Wisconsin DNR

Permit from the State for Storm Sewer activities.

Sweeping

Contractual cost for street sweeping.

Maintenance

Contractual preventative maintenance of the storm sewer system.

Miscellaneous Emergencies

Costs for emergency repairs that were not anticipated.

Ditching Program

Contractual costs for annual ditching program to improve water flow in various area throughout the City.

Engineering Services

Costs for operating engineering services.

Financial Management

Costs for contractual support services for financial management, including payroll, accounts payable, receivable and other financial support.

OTHER:

Debt Services

Costs for the debt services related to the utility.

Other Supplies and Expense

Costs for other supplies and expenses.

SPECIAL REVENUE FUND - REFUSE, RECYCLING & YARD WASTE

Fund 221

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Recycling Property Taxes	88,503	90,000	90,000	72,000
1120	Yard Waste Property Taxes	-	139,502	139,502	116,000
3545	Recycling Grant	61,707	61,500	61,500	61,500
	Residential Recycling Fees	1,960	183,793	-	-
6319	Residential Refuse Fees		501,717	684,852	766,000
	Residential Yard Waste Fees	-	-	-	-
6421	Penalties	-	5,000	2,660	3,000
8111	Earned Interest	2,228	2,390	45,000	31,000
TOTAL REVENUES		154,398	983,902	1,023,514	1,049,500
EXPENSES					
4148	Refuse Collection	-	501,717	543,333	766,000
4150	Recycling Collection	170,969	335,294	350,403	133,500
4149	Yard Waste Collection	-	139,502	145,819	116,000
TOTAL EXPENSES		170,969	976,513	1,039,555	1,015,500

City of Glendale Special Revenue Fund-Refuse & Recycling

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

The Refuse and Recycling fund collects fees and property taxes to fund single-family residential refuse, recycling and yard waste collection.

REVENUES:

- **Recycling Property Taxes.** Revenue to fund a portion of residential recycling costs.
- **Intergovernmental Recycling Grant.** Revenue from recycling grant.
- **Residential Recycling Fees.** Fees and charges to fund a portion of recycling costs.
- **Residential Refuse Fees.** Fees and charges to fund residential refuse collection.
- **Yard Waste Property Taxes.** Revenue to fund a portion of residential yard waste costs.
- **Penalties.** Penalties for late payment.
- **Earned Interest.** Interest for the fund based on the portion of fund balance.

EXPENDITURES:

- **Solid Waste Collection.** Contractual costs for refuse collection.
- **Recycling Collection.** Contractual costs for recycling collection.
- **Yard Waste Collection.** Contractual costs for yard waste collection.

SPECIAL REVENUE FUND - ENVIRONMENTAL

FUND 260

ACTUAL	BUDGET	EST. YR. END	BUDGET
2024	2025	2025	2026

REVENUES

6420	User Fees	615,446	51,000	56,417	51,615
6421	Penalties and Interest	4,157	500	500	-
8111	Earned Interest	33,905	16,216	5,000	5,000
TOTAL REVENUES		653,508	67,716	61,917	56,615

EXPENDITURES

4150	Solid Waste Collection	535,025	-	-	-
4151	Environmental Engineering	38,811	47,000	40,000	47,000
TOTAL EXPENDITURES		573,836	47,000	40,000	47,000

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

The environmental remediation fee is like a utility fee in that it charges fees for specific programs or services. These fees collected are used for the environmental remediation or “clean up” of the City’s former sanitary landfill site located on West Bender Road

REVENUES:**User Fees**

The current fee is \$1.55 per multi-family, industrial, and commercial facility per residential equivalent.

Penalties

Penalties for late payment of Environmental charges.

EXPENDITURES:**Environmental Engineering**

Costs for contractual work related to the landfill at Richard E. Maslowski Community Park.

SPECIAL REVENUE FUND - POLICE ACQUISITION

FUND 204

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
5046	Justice	-	500	-	500
8111	Earned Interest	9,249	4,865	6,500	7,800
8907	Treasury	2,087	500	6,600	8,000
TOTAL REVENUES		11,336	5,865	13,100	16,300
EXPENDITURES					
5047	Justice	11,550	15,000	14,247	15,000
5046	Treasury	-	15,000	-	500
TOTAL EXPENDITURES		11,550	30,000	14,247	15,500

City of Glendale

Special Revenue Fund-Police Acquisition Fund

PURPOSE:

These funds account for the proceeds of specific revenue sources that legally restrict expenditures for specified purposes.

DEPARTMENT DESCRIPTION:

The Police Acquisition Fund is the federal asset forfeiture program established in 1984. The revenue source for the funds is through asset seizures from arrests approved by either the Federal Department of Justice or the Department of Treasury. These funds can only be used by the Police Department for specific purposes. Asset Forfeiture funds cannot be used for salaries and overtime expenses. Any funds used comply with federal asset forfeiture restrictions.

Use of these funds is limited to expenses not covered in the budget and used sparingly.

REVENUES:

Justice

The Justice Revenue is dependent on the Federal Asset Forfeiture Program.

Treasury

The Treasury Revenue is dependent on the Federal Asset Forfeiture Program.

EXPENDITURES:

Justice

\$15,000 – unanticipated expenses

Treasury

\$500 – unanticipated expenses

SPECIAL REVENUE FUND - CRIME PREVENTION & K-9

Fund 205

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
8981	K-9 Revenue	34,755	30,000	32,910	23,000
8982	Crime Prevention Revenue	3,430		6,500	5,000
8111	Earned Interest	6,324	2,432	4,200	5,200
8907	Miscellaneous Revenue	2,087	-	-	-
8984	Vest Grant	5,572	5,500	-	-
TOTAL REVENUES		52,168	37,932	43,610	33,200
EXPENDITURES					
5051	K-9 Expense	81,218	28,000	48,000	20,000
5052	Crime Prevention Expense	1,136	2,000	4,000	5,000
5054	Vest Repacments	7,700	-	-	-
TOTAL EXPENDITURES		90,054	30,000	52,000	25,000

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restricted to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTIONS:

The Police Crime Prevention and K-9 Fund is funded by donations and fundraising efforts of the Police Department. The proceeds are to cover the expenses of various Crime Prevention and community outreach programs, the purchase of new body armor, and expenses related to the K-9 program.

REVENUES:

K-9 Revenue

All K-9 Revenue is based on fundraising and donations.

Vest Replacement Grant

Anticipate receiving \$6,000 BVP grant for purchase of 12 body armor vests.

Crime Prevention Revenue

All Crime Prevention Revenue is based on fundraising and donations. Also, a 50% reimbursement for body armor purchases through the Federal BPV program.

Miscellaneous Revenue

Other revenue received for the Crime Prevention program is not classified elsewhere.

EXPENDITURES:

K-9 Expense

Costs for the City's K-9 program. 2026 cost includes annual K-9 expenses for two K-9's. 2026 will be the first year having two K-9's.

Crime Prevention Expense

General costs for the City's crime prevention program.

SPECIAL REVENUE FUND - HOTEL

Fund 244

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
8111	Earned Interest	13,874	6,486	33,000	27,000
1210	Taxes - Hotel and Motel Room T	957,392	1,000,000	1,010,457	1,000,000
TOTAL REVENUES		971,265	1,006,486	1,043,457	1,027,000

FUND EXPENSES					
8090	Convention and Tourism	342,514	351,700	355,378	351,700
8505	General Fund Contribution	615,469	648,300	655,079	648,300
TOTAL EXPENDITURES		957,983	1,000,000	1,010,457	1,000,000

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

The Hotel/Motel Room Tax Fund collect funds from the hotels and motels in the City. A portion of this fund is required to be spent on tourism promotion. The remainder of the funds collected is transferred to the General Fund.

REVENUES:**Taxes – Hotel and Motel Room Tax**

7% room tax for stays at hotels and short-term rentals.

EXPENSES:**Convention and Tourism**

Payment to Welcome to Glendale for convention and tourism activities. 35.17% of revenue.

General Fund Contribution

Transfer to the General Fund for remaining revenue after payment to Welcome to Glendale.

SPECIAL REVENUE FUND - SPECIAL EVENTS

Fund 247

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Property Taxes	19,667	40,000	40,000	40,000
6510	Food/Beverage Sales	611	750	-	-
6511	Beer Sales	2,063	2,000	1,200	2,000
6610	Vendor Fees	960	1,000	1,260	1,000
8000	Donations - 4th of July	39,150	12,000	12,500	12,000
8001	Donations - City Events	31,563	17,000	11,411	12,000
8111	Earned Interest	-	324	-	-
TOTAL REVENUES		94,015	73,074	66,371	67,000
FUND EXPENSES					
8420	Maslowski Park Events	36,580	13,000	13,360	13,000
8120	Independence Day	74,446	45,000	40,741	40,000
8320	Live at the Oasis	19,467	13,000	11,746	12,000
TOTAL EXPENDITURES		130,492	71,000	65,847	65,000

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

The Special Events Fund is for the Fourth of July Celebration, as well as the Music in the Glen program. Each year.

REVENUES:**Food/Beverage Sales:**

Revenue from the sale of soda and food at the Fourth of July and Music in the Glen events.

Donations – Fourth of July:

Donations collected at the Fourth of July Celebration.

Donations – Music in the Glen:

Donations collected at Music in the Glen events.

FUND EXPENSES:**July 4th Celebration:**

Costs for the City's portion of supplies and services for the Fourth of July Celebration, including fireworks.

Live at the Oasis:

Costs for the City's portion of supplies and services for the Live at the Oasis events, including the cost of the bands.

Maslowski Park Events

Costs for other events held at Maslowski Park, such has Unplugged, Touch a Truck, etc.

SPECIAL REVENUE FUND - RICHARD E. MASLOWSKI COMMUNITY PARK

Fund 270

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	General Property Taxes	24,584	-		
4511	Beer	16,052	20,000	11,562	12,000
6510	Soda / Food	29,519	25,000	27,219	28,000
6512	Vending Machine	320	500	200	200
6721	Park Rentals	11,833	12,000	15,000	12,000
8111	Earned Interest	-	-	-	-
8907	Miscellaneous Revenue	740	1,000	500	500
8960	Nicolet Contribution	12,596	11,500	11,500	11,500
8975	Veteran Memorial Names	500	750	500	500
NON-CITY REVENUES		96,144	70,750	66,481	64,700
8000	REM Park Contributions	2,114	54,800	54,800	54,800
8912	Property Taxes	-	42,000	42,000	42,000
TOTAL CITY REVENUE		2,114	96,800	96,800	96,800
TOTAL REVENUES		98,258	167,550	163,281	161,500
SALARY/BENEFITS					
1100	Full-time Wages	70,360	60,506	77,127	74,523
1110	Part Time Wages	7,985	8,000	12,000	12,000
1200	Overtime Wages		1,000	-	1,000
1310	Health Insurance	17,212	19,005	25,641	11,387
1330	Social Security & Medicare	6,039	5,241	6,818	7,401
1340	Wisconsin Retirement	4,343	4,205	5,360	5,366
1350	Life Insurance	176	180	278	111
1365	Workers Compensation	2,415	1,103	1,139	1,731
1318	Employee HRA Contribution		840	960	960
TOTAL SALARY & BENEFITS		108,531	100,080	129,324	114,478

SPECIAL REVENUE FUND - RICHARD E. MASLOWSKI COMMUNITY PARK

Fund 270

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
OTHER EXPENSES					
2510	Soda / Food	17,417	16,000	15,513	16,000
2511	Beer	7,566	7,250	3,125	6,000
3010	Park Supplies	3,951	5,000	595	5,000
4020	Miscellaneous Expenses	10,833	1,000	5,770	1,000
4060	Utilities	20,860	20,000	14,267	15,000
4070	Telephone	480	500	600	700
4075	Computer Software License		80	80	80
4090	Janitorial Supplies	1,186	1,000	1,250	1,250
5060	Maintenance Supplies & Contract	5,550	10,000	12,000	12,000
6200	Sales Tax	2,739	2,275	1,500	1,800
6250	Bank / Processing Fees	1,172	1,500	1,250	800
8010	Marketing Materials	-	2,000	50	1,000
2505	Food License Fees	-	500	501	525
TOTAL OTHER EXPENDITURES		71,752	67,105	56,500	61,155
TOTAL REM EXPENDITURES		180,284	167,185	185,824	175,633

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

This funds the Richard E. Maslowski Community Park. This fund accounts for the revenues and expenditures associated with Sprecher Brewing Outdoor Oasis, David Hobbs Honda for the People Community Room and the Johnson Controls Stage and Amphitheater.

REVENUES:

Beer

Revenue from the sale of Sprecher Beer at the Outdoor Oasis

Soda/Food

Revenue from the sale of soda and food at the Outdoor Oasis

Vending Machine

Revenue from the sale of items at the vending machine at Maslowski Park

Park Rentals

Revenue from the rental of the park, and the David Hobbs Honda for the People Community Room, per the established fee schedule.

Nicolet Contribution

Contribution from Nicolet High School for the operation of the park.

Veteran Memorial Names

Sale of names at the Veteran's Memorial.

Miscellaneous Revenue

Revenue received for REM Park operation not classified elsewhere.

Property Tax Contribution

Contribution from the General Fund to cover costs of operating the Outdoor Oasis.

REM Park Contributions

Donations for the operation of the Maslowski Park.

SALARIES/BENEFITS:

Part-Time Wages

Part-Time employees for staffing the Sprecher Outdoor Oasis.

Full-Time Wages

Includes salaries for a portion of the salary of the Parks Coordinator position.

Overtime Wages

Overtime wages for full and part time employees for work associated with the Park.

Health Insurance

Costs for the City's portion of health insurance costs for Parks Coordinator position.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.88% of eligible salaries.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

OTHER EXPENSES:

Beer

Purchase of beer from Sprecher and wine.

Soda/Food

Purchase of soda from Sprecher and food.

Vending

Revenue from the vending machine.

Supplies

Cost to purchase various supplies for the park.

Miscellaneous Fees

Costs for other park items such as landscaping items, paint, Banners, etc.

Utilities

Costs for phone, internet, natural gas and electricity.

Telephone

Costs for cellphone allowance for full-time parks employee.

Computer Software Licenses

Software licenses associated with the Park operation.

Janitorial

Costs for janitorial supplies such as soap, toilet paper and other cleaning supplies.

Sales Tax

Sales tax paid to the state for the sale of items at the Oasis.

Building

Building maintenance and improvement items.

Bank/Processing Fees

Expenses for the processing of bank items.

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTION:

This funds the Richard E. Maslowski Community Park. This fund accounts for the revenues and expenditures associated with Sprecher Brewing Outdoor Oasis, David Hobbs Honda for the People Community Room and the Johnson Controls Stage and Amphitheater.

REVENUES:

Beer

Revenue from the sale of Sprecher Beer at the Outdoor Oasis

Soda/Food

Revenue from the sale of soda and food at the Outdoor Oasis

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Park Rentals

Revenue from the rental of the park, and the David Hobbs Honda for the People Community Room, per the established fee schedule.

Nicolet Contribution

Contribution from Nicolet High School for the operation of the park.

Veteran Memorial Names

Sale of names at the Veteran's Memorial.

Miscellaneous Revenue

Revenue received for REM Park operation not classified elsewhere.

Property Tax Contribution

Contribution from the General Fund to cover costs of operating the Outdoor Oasis.

REM Park Contributions

Donations for the operation of the Maslowski Park.

SALARIES/BENEFITS:

Part-Time Wages

Part-Time employees for staffing the Sprecher Outdoor Oasis.

Full-Time Wages

Includes salaries for a portion of the salary of the Parks Coordinator position.

Overtime Wages

Overtime wages for full and part time employees for work associated with the Park.

Health Insurance

Costs for the City's portion of health insurance costs for Parks Coordinator position.

Social Security & Medicare

Costs for the City's portion of Social Security/Medicare costs for Administration and elected official positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.88% of eligible salaries.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

OTHER EXPENSES:

Beer

Purchase of beer from Sprecher and wine.

Soda/Food

Purchase of soda from Sprecher and food.

Vending

Revenue from the vending machine.

Supplies

Cost to purchase various supplies for the park.

Miscellaneous Fees

Costs for other park items such as landscaping items, paint, Banners, etc.

Utilities

Costs for phone, internet, natural gas and electricity.

Telephone

Costs for cellphone allowance for full-time parks employee.

Computer Software Licenses

Software licenses associated with the Park operation.

Janitorial

Costs for janitorial supplies such as soap, toilet paper and other cleaning supplies.

Sales Tax

Sales tax paid to the state for the sale of items at the Oasis.

Building

Building maintenance and improvement items.

Bank/Processing Fees

Expenses for the processing of bank items.

SPECIAL REVENUE FUND - HEALTH & HUMAN SERVICES

Fund 248

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Property Taxes	491,686	666,299	666,299	739,862
8111	Earned Interest	7,624	12,973	12,000	12,000
8432	Retiree Contributions-Dental	17,314	17,381	14,500	18,731
8435	Retiree Contributions-Health	192,888	229,332	205,852	275,292
TOTAL REVENUES		709,512	925,985	898,651	1,045,885

FUND EXPENSES					
1315	Retiree Health Insurance	-	-	-	-
6032	Dental Insurance	19,223	12,973	14,500	18,731
6035	Health Insurance	822,143	908,604	1,022,099	1,027,154
TOTAL EXPENDITURES		841,366	921,577	1,036,599	1,045,885

City of Glendale

Special Revenue Fund-Health and Human Services

PURPOSE:

These funds account for the proceeds of specific revenue sources that are legally restrict to the expenditures for a specified purpose.

DEPARTMENT DESCRIPTIONS:

Health and Human Services Fund is solely for the payment of retiree health insurance benefits. The fund balance in this account is to cover the cost of the Other Post-Employment Benefits (OPEB) liability.

REVENUES:

Taxes – General Property Tax

Property taxes allocated to fund the retirement health insurance costs for eligible employees.

Retiree Contributions for Dental and Health

Portion of expenses paid by retired employees for their health and dental coverage.

FUND EXPENSES:

Health Insurance

Costs to fund health insurance for eligible retired employees.

Dental Insurance

Costs to fund dental insurance for eligible retired employees. Covered 100% by retired employees.

SPECIAL REVENUE FUND - NORTH SHORE MUNICIPAL COURT

Fund 275

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
5110	Old Bayside	6,636	2,000	6,600	-
5115	Old Brown Deer	190,378	100,000	400,000	388,000
5140	North Shore Municipal Court	722,977	935,550	940,000	895,000
5140	NSMC-Cost Share		264,450	-	-
5150	Restitution	-	9,356	-	-
TOTAL REVENUES		919,991	1,311,356	1,346,600	1,283,000

SALARY/BENEFITS					
1100	Full-time Wages	104,567	117,398	103,934	120,908
1110	Part Time Wages	22,000	32,668	30,916	25,000
1310	Health Insurance	7,291	11,516	16,082	41,662
1330	Social Security & Medicare	9,597	11,480	10,103	10,932
1340	Wisconsin Retirement	6,990	8,159	7,218	8,705
1350	Life Insurance	503	607	617	180
1365	Workers Compensation	172	2,140	1,222	2,796
2160	Training, Memberships, Conferences	2,503	3,100	2,000	3,500
1318	Employee HRA Contribution	-	607	2,400	2,400
TOTAL SALARY & BENEFITS EXPENDITURES		153,621	187,675	174,493	216,084

OTHER					
3010	Office Supplies	741	3,000	2,200	3,000
5089	Translation Fees	-	500	500	500
3040	Postage	-	12,000	5,000	5,000
3190	Copier Lease	1,628	1,379	1,580	1,580
3931	Rents	36,050	30,575	30,575	30,575
4070	Telephone/Internet	296	300	300	300
4080	TIPPS Software	10,275	22,020	22,020	18,798
9000	Annual Capital	2,664	7,000	3,555	6,000
TOTAL OTHER EXPENDITURES		51,655	76,774	65,730	65,753

TOTAL NORTH SHORE COURT COSTS		205,276	264,449	240,223	281,837
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SPECIAL REVENUE FUND - NORTH SHORE MUNICIPAL COURT**Fund 275**

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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INTERGOVERNMENTAL

5085	Restitution	-	9,356	-	-
5081	Glendale General Fund Share	336,025	383,576	370,000	339,000
5080	Old Bayside Share	2681.83	420	2,500	-
5086	Old Brown Deer	103,871	17,000	254,000	237,000
5082	Bayside General Fund Share	31,079	94,315	39,000	32,000
5087	Brown General Fund Share	21,469	242,110	92,000	86,000
5083	North Shore Court State Share	213,338	238,717	313,174	295,090
5084	North Shore Court County Share	57,284	61,413	79,800	73,100
TOTAL INTERGOVERNMENTAL		765,748	1,046,907	1,150,474	1,062,190

TOTAL NORTH SHORE COURT	971,024	1,311,356	1,390,697	1,344,027
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PURPOSE:

To uphold the laws of the City of Glendale as the Judicial Branch of the City.

DEPARTMENT DESCRIPTION:

The North Shore Municipal Court was established in 2013. The Court hears cases for traffic, ordinance violations, code violations and OWI first offenses among others. Court is in session five times per month in the Kenehan Civic Center.

REVENUES:**Old Bayside**

Contribution for the Village of Bayside for their share of the cost of the North Shore Municipal Court. The North Shore Court retains \$33 per ticket.

Old Brown Deer

Contribution for the Village of Brown Deer for their share of the cost of the North Shore Municipal Court. The North Shore Court retains \$33 per ticket.

Restitution

Pass through revenue for restitution received by the North Shore Court.

North Shore Municipal Court

Revenue from North Shore Municipal Court fines and fees. The North Shore Court retains \$33 per ticket.

NSMC – Cost Share

Portion of the municipal citation dedicated to the North Shore Court.

SALARIES/BENEFITS:**Part-Time Wages**

Salary costs for the elected Municipal Judge, including the Brown Deer portion of the salary.

Full-Time Salaries

Includes salaries for the Senior Clerk and Court Clerk positions.

Health Insurance

Costs for the City's portion of health insurance costs for the Court Clerks.

Training, Meetings & Conferences

Costs for training, memberships and conferences for the Court Clerks and Judge position.

Social Security/Medicare

Costs for the City's portion of Social Security/Medicare costs for eligible positions or 7.65% of salaries.

Wisconsin Retirement

Costs for the City's portion of Wisconsin Retirement system. Costs include 6.95% of eligible salaries.

Life Insurance

Costs for the City's portion of Life Insurance costs for eligible employees.

Worker's Compensation

Costs for worker's compensation costs for employees.

Employee HRA Contribution

\$50 per paycheck contribution per employee based on the percentage of salary by fund.

INTERGOVERNMENTAL:**Restitution**

Pass through expenditures for restitution received by the North Shore Court.

Glendale General Fund Share

Share of Court Fines attributed to the Glendale General Operating Fund.

Old Bayside Share

Share of Court Fines attributed to Old Bayside Revenues. Paid to the Village of Bayside.

Glendale General Fund Share

Share of Court Fines attributed to the Glendale General Operating Fund.

Bayside General Fund Share

Share of Court Fines attributed to the Bayside General Operating Fund.

Brown Deer General Fund Share

Share of Court Fines attributed to the Brown Deer General Operating Fund.

North Shore Court – County Share

Share of ticket revenue attributed to the County's share.

EXPENSES:**Rent**

Reimbursement to the City of Glendale for utility and other costs associated with the North Shore Municipal Court.

Telephone/Internet

Telephone and internet costs for the North Shore Municipal Court.

Office Supplies

Office supplies for the North Shore Municipal Court.

Other Supplies & Expenses

Costs for other supplies and expenses for the North Shore Municipal Court.

Postage

Postage costs for required Court notices.

TPPS Software

Software fees for the operation of the Court's software management program.

Glendale share - \$10,291.

Bayside share - \$4,295.

Brown Deer Share

For 2024, one-time Brown Deer software consolidation.

Annual Capital

Costs for possible Court capital improvements, if necessary.

SPECIAL REVENUE FUND - 75th ANNIVERSARY FUND

Fund 274

ACTUAL	BUDGET	EST. YR. END	BUDGET
2024	2025	2025	2026

REVENUES

1110	Property Taxes	-	55,000	61,000	-
6311	Sale of Materials		-	30,000	
8912	Private Donations	-	45,000	-	-
TOTAL REVENUES		-	100,000	91,000	-

EXPENSES

8010	Anniversary Book	-	50,000	62,000	-
8130	Special Events	-	50,000	28,444	-
TOTAL EXPENDITURES		-	100,000	90,444	-

GENERAL CAPITAL FUND

Fund 420

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
43538	Federal Grants	260	50,000	-	10,000
43538	State Grants		50,000	-	10,000
43793	Milwaukee County Grants	-	175,000	-	500
43793	Milwaukee Silver Spring Grant Share	-	-	330,000	183,000
48000	REM Park Sponsorship	82,000	50,000	-	-
48300	Sale of Equipment	-	5,000	-	5,000
48904	Reimbursement of General Capital Project	-	-	-	-
48907	Miscellaneous Revenue	-	120,000	65,000	50,000
48111	Earned Interest	-	70,000	30,000	4,500
43691	Forestry Program Tree Planting	-	-	17,000	30,000
43792	MMSD Grant Match (PPII & Floodway Properties)		1,888,233	1,888,233	2,561,651
49101	Proceeds of Debt	4,500,000	3,239,246	3,239,246	4,720,860
TOTAL REVENUES		4,582,260	5,647,479	5,569,479	7,575,511

GENERAL CAPITAL FUND

Fund 420

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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FUND EXPENSES

Vehicle and Equipment Replacement

58200	Balstic Helmets	Police	-	-	-	10,000
58063	Police Squads	Police	270,010	226,600	199,000	207,000
58200	Radar/Laser Units (4)	Police	-	-	-	12,000
58310	Leaf Vacuuming Unit (Hook Lift)	Storm	298,381	145,000	-	-
54144	Street Sweeper	Storm	-	-	-	300,000
58074	One-Ton Truck	Streets	-	-	-	77,250
58310	Plow Truck with Wing	Streets	-	680,000	614,425	205,000
58099	Brine Storage Tanks	Streets	-	-	-	35,000
58310	Public Works Pickup Truck	Streets	-	65,000	54,995	-
	Stump Grinder/Trailer	Streets	-	95,000	95,000	-
	Wheel Loader	Streets	-	300,000	300,000	-
58310	Riding Mower	Streets	-	20,000	-	-
58005	Water Utility Trailer	Water		85,000	85,000	-
TOTAL VEHICLE & Equipment			568,391	1,616,600	1,348,420	846,250

Street and Right of Way Maintenance

58340	Upgrade Street Lighting	Streets	219,935	375,000	320,000	75,000
58062	Green Bay (Fairlane to Teutonia)	Streets	-	-	4,791	75,000
58077	Green Bay (Siver Spring to Good Hope)	Streets	-	-	15,674	10,000
58082	Sidewalk Rehabilitation	Streets	-	50,000	-	50,000
58054	Pavement Patching	Streets	255,907	100,000	100,000	100,000
58079	Traffic Calming	Streets	1,427,250	25,000	8,000	25,000
58003	Pavement Markings	Streets	1,316,215	15,000	15,000	15,000
58022	Silver Spring Design/Construction Engineerin	Streets	-	658,000	650,000	160,000
58022	Silver Spring Construction	Streets		450,000	450,000	450,000
58003	Design Engineering - Road Reconstruction	Streets		-	-	26,500
58003	Road Reconstruction	Streets		504,000	591,330	482,000
58331	Alley Reconstruction	Streets	-	468,000	602,529	200,000
58082	Sidewalk - Good Hope (Green Bay to Ardin)	Streets	-	-	-	210,000
58070	Bender Bridge - Expansion Repair	Streets	14,810	125,000	-	400,000
58028	Port Washington Rd & Jean Nicolet Rd	Streets	-	-	35,000	-
TOTAL STREET & RIGHT OF WAY			3,234,118	2,770,000	2,792,324	2,278,500

GENERAL CAPITAL FUND

Fund 420

			ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
Utility Improvements						
58002	I-43 Utilities	Streets	66,373	5,000	70,000	1,000
54152	Private Property Inflow and Infiltration (PPII)	Sanitary	29,193	-	488,233	1,061,651
58006	Water Lead Lateral Replacements	Water	-	-	-	-
58004	Watermain Replacement	Water	-	-	-	2,339,700
58006	Water Utility Service Body	Water	-	-	-	80,000
58005	North Shore Water Commission Capital	Water	-	308,000	336,000	1,005,655
58007	Design Engineering - Watermain Replacemer	Water	-	-	-	340,000
58009	Unanticipated Utility Improvements	Other	-	-	-	100,000
58065	Sewer Inspection Camera	Sanitary	-	120,000	93,964	-
58065	Manhole Maintenance	Sanitary	-	100,000	-	-
58065	Sanitary Sewer Rehabilitation	Sanitary	-	309,000	-	-
58008	Drainage Ditch Maintenance	Storm	-	85,000	-	-
58008	Stormsewer System Rehabilitation	Storm	-	309,000	-	-
	Ditching Program	Storm	-	85,000	-	-
TOTAL UTILITY IMPROVEMENTS			95,565	1,321,000	988,197	4,928,006

GENERAL CAPITAL FUND

Fund 420

			ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
North Shore Capital Improvements						
58057	Central Dispatch Capital	Dispatch		32,755	32,755	33,526
58085	North Shore Fire Capital Resolution	Fire	-	187,382	184,092	246,432
58085	North Shore Fire Annual Capital	Fire	184,092	51,349	51,349	52,180
TOTAL UTILITY IMPROVEMENTS			184,092	271,486	268,196	332,138
Other Capital Improvements						
58059	Police Station Remodel - Design Engineering	Facilities	-	350,000	445,500	204,500
51190	Forestry Program Tree Planting	Parks			17,000	35,000
58059	Police Station Renovation Project	Facilities		-	-	6,500,000
58048	Design - Public Works Yard	Facilities	-	75,000	50,000	25,000
58048	Salt Storage/Public Access/Internal Expansion	Facilities		-	-	675,000
58067	Software/Technology Replacements	Facilities	-	176,873	176,000	34,100
58300	Public Works Air Ventillation	Facilities	-	200,000	25,000	300,000
58097	Floodplain/Floodway Property Acquisitions	Flood	1,059,922	1,888,233	1,400,000	1,500,000
53930	Misc. Unanticipated Capital Improvements	Other	-	75,000	245,000	75,000
58042	Zoning Ordinance Diagnostic and Solution	Planning		8,000	8,000	100,000
58031	REM Park Shade Structures	Parks	-	100,000	-	100,000
58087	Strategic Plan	Other	-	-	-	30,000
58098	Building Department Software	Facilities	38,600	5,000	5,000	-
58088	Document Management Scanner	Facilities	4,390	-	-	-
58071	Express Votes (6 Machines)	Facilities	24,420	-	-	-
58044	Bulk Oil Storage	Facilities	-	50,000	50,000	
58046	Tire Machines	Facilities	-	45,000	45,000	-
58047	Tools and Tool Storage	Facilities	50,000	50,000	50,000	-
58050	CORP Plan	Planning	-	30,000	30,000	-
58031	Maslowski Park Foul Ball Structure	Parks	20,165	-		-
TOTAL OTHER CAPITAL IMPROVEMENTS			1,197,497	3,053,106	2,546,500	9,578,600
TOTAL EXPENDITURES			5,279,663	9,032,192	7,943,637	#####

CAPITAL PROJECT FUND - TIF #7

TIF #7 Capital Projects Fund (477)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Taxes - TIF Increment	2,903,292	2,606,533	2,263,173	2,263,173
3414	Computer Exemption	322,269	300,000	322,269	322,269
3415	Personal Property Ai	109,864	110,000	109,863	203,542
8111	Interest Income	248,372	19,118	185,000	215,000
TOTAL REVENUES		3,583,797	3,035,651	2,880,305	3,003,984
EXPENSES					
9585	Outlay	4,497	3,905	3,905	3,905
8510	TIF Payment	2,156,421	3,106,946	2,798,825	2,353,800
TOTAL EXPENDITURES		2,160,918	3,110,851	2,802,730	2,357,705

PURPOSE:

To account for the accumulation of resources for the payment of general long-term debt principal, interest and related costs of the redevelopment of the Technology District on the southeast corner of the City.

DEPARTMENT DESCRIPTION:

The Finance Department is responsible for administration of this fund. The Glendale Community Development Authority authorizes transactions involving CDA Lease Revenue Debt. The Joint Review Board approves the TIF project plan.

CAPITAL PROJECT FUND - TIF #8

TIF #8 Capital Projects Fund (478)

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Taxes - TIF Increment	1,819,905	1,700,000	2,427,520	2,785,972
3414	Computer Exemption Payment	23,234	23,234	23,234	23,234
3415	Personal Property Aid	32,034	32,000	32,034	32,000
8111	Interest income	149,689	19,118	125,000	140,000
8970	Miscellaneous Revenue		-	-	-
TOTAL REVENUES		2,024,862	1,774,352	2,607,788	2,981,206
EXPENSES					
1587	Bayshore Maintenance	44,800	31,764	31,620	31,620
8515	Developer Incentive	2,132,272	2,132,271	2,447,126	2,808,473
TOTAL EXPENDITURES		2,177,072	2,164,035	2,447,126	2,840,093

PURPOSE:

To account for the accumulation of resources for the payment of general long-term debt principal, interest and related costs of the redevelopment of the Bayshore Town Center. The Parking Capital Projects fund (Lydell Parking Garage) is also related to TIF #8.

DEPARTMENT DESCRIPTION:

The Finance Department is responsible for administration of this fund. The Glendale Community Development Authority authorizes transactions involving CDA Lease Revenue Debt. The Joint Review Board approves the TIF project plan.

The Bayshore ownership group provided funding in 2019 to fund the remaining TIF #8 debt payments of the City and Community Development Authority. The City and Glendale Community Development Authority approved a defeasance agreement for paying the remaining debt. The developer agreement provides for increment generated to be an eligible developer incentive.

CAPITAL PROJECT FUND - TIF #9**TIF #8 Capital Projects Fund (479)**

		ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
REVENUES					
1110	Taxes - TIF Increment	-	-	-	916,150
3414	Computer Exemption Payment	-	-	-	-
3415	Personal Property Aid	-	-	-	-
8111	Interest income	-	-	-	-
8970	Miscellaneous Revenue	-	-	-	-
TOTAL REVENUES		-	-	-	916,150
EXPENSES					
8515	Developer Incentive	-	-	-	870,343
TOTAL EXPENDITURES		-	-	-	870,343

DEBT SERVICES FUND**Fund 301**

ACTUAL 2024	BUDGET 2025	EST. YR. END 2025	BUDGET 2026
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REVENUES

41110	Taxes - General Property Tax	3,185,383	3,239,246	3,239,246	4,720,860
49101	Utility Funds Debt	-	161,212	155,299	1,979,865
49011	Capital Projects Fund	-	214,143	214,143	200,000
49160	Debt Premium	-	326,847	326,847	214,113
48921	North Shore Fire Contributions	479,500	469,863	601,150	604,275
49007	Capital Projects Fund TIF #7	2,156,421	2,156,421	2,156,421	2,357,705
49014	Transfer From General Fund	958,698	-	-	-
TOTAL REVENUES		6,780,002	6,567,732	6,693,106	10,076,818

EXPENSES**GENERAL FUND**

58760	Promissory notes	4/21/14	165,291	-	-	-
58760	Promissory notes	4/13/15	214,225	208,076	208,076	-
58760	Promissory notes	4/4/16	727,600	515,599	515,599	535,300
58760	Promissory notes	4/17/17	324,660	328,100	328,100	321,125
58760	Promissory notes	4/17/17	296,730	289,508	289,508	281,880
58760	Promissory notes (levy & SA)	6/28/18	504,100	570,300	570,300	581,450
58760	Promissory notes	8/5/19	24,900	24,900	24,900	24,900
58760	State Trust Fund Loan	12/21/20	197,191	197,191	197,191	197,191
58760	State Trust Fund Loan	12/28/21	433,588	433,588	433,588	433,588
58760	GO Refunding Bonds, Series 2	7/25/23	640,643	639,300	639,300	641,175
58760	Promissory notes 2024	4/10/24	-	874,200	874,200	468,225
58760	Promissory notes 2025	4/15/25	-	-	-	1,236,026
TOTAL GENERAL FUND			3,528,928	4,080,762	4,080,762	4,720,860

North Shore Debt

58751	North Shore Fire Rescue Debt	-	244,975	244,887	246,432
58760	North Shore Fire-GO Series 2023A	479,501	601,150	601,150	604,275
TOTAL NORTH SHORE DEBT		479,501	846,125	846,037	850,707

Tax Increment Financing

78510	GO refinancing (TIF #7)	3/27/19	276,750	1,227,275	1,227,275	2,353,800
58750	State Trust Fund Loan (TIF #7)	8/31/20	1,879,671	1,879,671	1,879,671	-
TOTAL TIF			2,156,421	3,106,946	3,106,946	2,353,800

DEBT SERVICES FUND

Fund 301

ACTUAL	BUDGET	EST. YR. END	BUDGET
2024	2025	2025	2026

Water

22390	Promissory notes	4/21/14	37,582	0	0	-
22390	Promissory notes	4/13/15	59,999	58,276	58,276	0
22390	Promissory notes	4/4/16	191,673	188,027	188,027	197,918
22390	Promissory notes	4/17/17	298,587	317,400	317,400	310,650
22390	Promissory notes	6/28/18	187,050	195,150	195,150	193,775
22390	Promissory notes	8/5/19	131,100	127,500	127,500	123,900
58750	State Trust Fund Loan	12/21/20	356,237	356,237	356,237	356,238
58750	State Trust Fund Loan	12/28/21	164,130	164,130	164,130	164,130
22390	GO Refunding Bonds, Series 2	7/25/23	384,296	382,125	382,125	383,500
22390	Promissory notes 2024	4/10/24	-	50,935	50,935	37,775
22390	Promissory notes 2025	4/15/25		0	0	162,938
TOTAL WATER			1,810,654	1,839,780	1,839,780	1,930,824

Sanitary Sewer

22390	Promissory notes	4/21/14	40,586	0	0	-
22390	Promissory notes	4/13/15	69,902	67,895	67,895	0
22390	Promissory notes	4/4/16	2,404	2,358	2,358	2,481
22390	Promissory notes	4/17/17	5,743	10,580	10,580	10,355
	Estimated 2025 Loan Payment		-	-	-	-
TOTAL SANITARY SEWER			118,635	80,833	80,833	12,836

Stormsewer

22390	Promissory notes	4/22/13	30,591	30,591	-	-
22390	Promissory notes	4/21/14	42,524	42,524	41,302	-
22390	Promissory notes	4/13/15	16,223	16,223	15,916	16,751
22390	Promissory notes	4/4/16	21,590	21,590	21,160	20,710
	Estimated 2025 Loan Payment		-	-	-	-
TOTAL STORMSEWER			110,928	110,928	78,378	37,461

TOTAL EXPENDITURES	8,205,067	10,065,374	10,032,736	9,906,488
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FUND PURPOSE:

To fund the debt services payments for City, TIF and utility fund debt.

REVENUE:**General Fund Property Taxes:**

The General Fund's portion of the revenue to finance the City's property tax levy. Property Tax levy will adjust to the previous year's debt payment.

Utility Fund Debt

Revenue from the Utility funds to pay for their portion of the debt. This revenue is placed as an expense in each Utility Fund.

Capital Projects Fund

Revenue from the Capital Projects fund to pay for certain debt obligations related to the North Shore Fire and Rescue Debt obligation.

North Shore Fire Contributions

Revenue from the other North Shore communities to fund their portion of the debt related to Station 82 Debt issuance.

Capital Projects Fund TIF #7

Revenue from TIF# 7 to pay for its portion of the City's debt.

DEBT:**General Fund:**

The General Fund's portion of the debt financed by a portion of the City's property tax levy. Property Tax levy will adjust to the previous year's debt payment.

TIF

Payment for 2 TIF 7 debts owed by the City. 2019 issue matures in 2025. 2020 issue matures in 2028.

Water

Debt issue for water related debt issuances.

Sanitary Sewer

Debt issue for sanitary sewer related debt issuances.

Storm Sewer

Debt issue for storm sewer related debt issuances.

RESOLUTION NO. 25-_____**RESOLUTION ADOPTING THE 2026 ANNUAL PROGRAM BUDGET
AND ESTABLISHING THE 2025 TAX LEVY**

WHEREAS, Chapter 3.1 of the Code of Ordinances of the City of Glendale requires an annual budget appropriating monies to finance activities for the City for the ensuing fiscal year; and

WHEREAS, the Common Council has duly considered and discussed a budget for 2026 as proposed by the City Administrator; and

WHEREAS, the Common Council held a public hearing on the 2026 Annual Program Budget as required; and

WHEREAS, the 2026 budget requires a tax levy to partially finance appropriations.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Glendale that budgeted revenue estimates and expenditure appropriations for the 2026 City's Funds as listed here within:

1. General Fund
2. Proprietary Fund
 - a. Sewer Utility
 - b. Storm Water Utility
 - c. Water Utility
3. Special Revenue Funds
 - a. Police Acquisition
 - b. Crime Prevention
 - c. Refuse/Recycling & Yard Waste
 - d. Environmental
 - e. Hotel Room Tax
 - f. Special Events
 - g. Health and Human Services
 - h. Richard E. Maslowski Community Park
 - i. North Shore Municipal Court
4. Capital Projects Funds
 - a. General Capital Fund
 - b. TIF #7 Technology Center
 - c. TIF #8 Bayshore Project
 - d. TIS #9 Good Hope
5. Debt Services Fund

The 2026 City of Glendale Budget is hereby adopted as outlined in the attachment and established in program category detail in the budget document.

BE IT FURTHER RESOLVED that the property tax levy required to finance the 2026 Budget is \$15,636,791

PASSED AND ADOPTED by the Common Council of the City of Glendale, this 24th day of November 2025.

CITY OF GLENDALE

Bryan Kennedy, Mayor

Countersigned:

Marcy Granger, City Clerk



5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Discussion on Possible Gendale Zip Code Amendment

FROM: Bryan Kennedy, Mayor

MEETING: November 24th, 2025 Common Council Agenda

MEETING DATE: November 24, 2025

FISCAL SUMMARY:

Budget Summary: NA

Budgeted Expenditure: NA

Budgeted Revenue: NA

STATUTORY REFERENCE:

Wisconsin Statutes: NA

Municipal Code: NA

BACKGROUND & ANALYSIS: Mayor Kennedy will provide an update on the City's zip code appeal and review a possible community-wide survey on this topic. If it's released, it's important to have unbiased survey results. To accomplish this, please refrain from making or responding to comments.

RECOMMENDATION: Review the material and discuss the issuance of a survey.

ACTION REQUESTED: Review the material and discuss the issuance of a survey.

ATTACHMENTS:

ZIP Code Survey

City of Glendale ZIP Code Survey

The City of Glendale is exploring options to enhance various aspects tied to your ZIP Code, including mail delivery disruptions, the reliability of mail-in ballots, community identification, auto and home insurance, and the proper application of taxes, such as the City of Milwaukee sales tax. The City has observed these issues and is seeking solutions that could modify ZIP Codes in all or part of the City of Glendale.

Glendale currently has three ZIP Codes: 53209, 53217, and 53212, all of which default to Milwaukee in ZIP Code databases. The 53209 ZIP Code, with the Post Office on Teutonia Avenue, includes roughly 60% of Glendale addresses—including Glendale City Hall—and most of those addresses are located in the City of Milwaukee. The 53217 ZIP Code, with a Post Office on Lydell Avenue in Glendale, includes 30% of Glendale addresses, all of Bayside, River Hills, and Fox Point, and approximately 80% of Whitefish Bay. The 53212 ZIP code, whose Post Office is located on Holton Avenue in Milwaukee, includes 10% of Glendale addresses east of I-43, from Hampton Avenue to Capitol Drive, plus a portion of the City of Milwaukee south of Capitol.

The City of Glendale desires your opinion on what kind of ZIP Code change we should seek to improve services. A ZIP Code change could create a standalone Glendale ZIP Code or could alter the boundaries of the existing ZIP Codes to better align with the City's boundaries.

- 1. Which ZIP Code do you live in?**
 - ☐ 53209
 - ☐ 53217
 - ☐ 53212
- 2. Are you a business owner or resident within the City of Glendale?**
 - ☐ Business owner
 - ☐ Resident
- 3. How long have you been at your current address?**
 - ☐ Less than 1 year
 - ☐ 1–3 years
 - ☐ 3–10 years
 - ☐ More than 10 years
- 4. Do you own or rent your home or business property?**
 - ☐ Own
 - ☐ Rent
 - ☐ Prefer not to answer
- 4. Before this survey, were you aware that the City is exploring changes to its ZIP Code boundaries?**
 - ☐ Yes
 - ☐ No

**City of Glendale
ZIP Code Survey**

5. **How familiar are you with the current ZIP Code boundaries?**
 - Very familiar
 - Somewhat familiar
 - Not familiar
6. **Have you experienced any confusion, inconvenience, or issues related to your current ZIP Code? (Check all that apply)**
 - Mail delivery issues
 - Mail-in absentee ballots are not being delivered on time
 - Emergency service response issues
 - Problems with online forms or services defaulting your municipality to “Milwaukee”
 - School district or municipal service confusion
 - Property value or car insurance concerns
 - Milwaukee City Sales Tax Miscalculation
 - Misidentification of the City where you live
 - No issues
 - Other (explain)
7. **Please briefly describe any ZIP Code-related issues you’ve had.**
 - Open response
8. **How important is it to you that ZIP Code boundaries accurately reflect your community identity?**
 - Very important
 - Somewhat important
 - Not important
9. **If changing ZIP Code boundaries could improve mail delivery, service provision, and other facets of commerce tied to ZIP Codes (such as sales tax, car insurance, etc), how supportive would you be of a change?**
 - Strongly support
 - Somewhat support
 - Neutral
 - Somewhat oppose
 - Strongly oppose
10. **What concerns, if any, do you have about changing ZIP Code boundaries?**
 - Open response
11. **ZIP Code changes can sometimes affect insurance rates, delivery zones, or perceptions of neighborhood identity. How concerned are you about these types of impacts?**
 - Very concerned
 - Somewhat concerned
 - Slightly concerned
 - Not concerned

**City of Glendale
ZIP Code Survey**

12. Would you prefer to keep your existing ZIP Code if possible?

- ☐ Yes
- ☐ No
- ☐ No preference

13. Would you support an action that simply removes 53209 from association with the City of Milwaukee, whether combined with 53217 or as its own ZIP Code?

- ☐ Yes
- ☐ No
- ☐ No preference

14. What service improvement(s), if a result of a ZIP Code change, would you most like to see?

- ☐ Open response

15. If your area were considered for a ZIP Code reassignment, what factors should the City prioritize? (Choose up to three)

- ☐ Municipal/service boundaries
- ☐ Mail-in ballot delivery
- ☐ Postal service efficiency
- ☐ Proper identification of sales tax boundaries
- ☐ Insurance rates
- ☐ Business/delivery convenience
- ☐ Public safety and emergency response
- ☐ Resident preference
- ☐ Other (explain)

14. Do you have any other comments, suggestions, or concerns regarding potential ZIP Code boundary changes?

- ☐ Open response



5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: *Settlement & Release Agreement - Between the City of Glendale and Hilary Goryl in the amount of \$25,000*

FROM: Karl Warwick, City Administrator

MEETING: November 24th, 2025 Common Council Agenda

MEETING DATE: November 24, 2025

FISCAL SUMMARY:

Budget Summary: NA

Budgeted Expenditure: NA

Budgeted Revenue: NA

STATUTORY REFERENCE:

Wisconsin Statutes: NA

Municipal Code: NA

BACKGROUND & ANALYSIS: Enclosed is the settlement agreement discussed in closed session that requires Common Council action in open session.

RECOMMENDATION: Approve the settlement and release agreement.

ACTION REQUESTED: Approve the settlement and release agreement.

ATTACHMENTS:

Glendale Settlement Agreement -with Hilary Goryl Final 11-19-25 4908-5050-7131 v.1

SETTLEMENT AGREEMENT AND RELEASE

WHEREAS, this Settlement Agreement and Release ("Agreement") is made and entered into among and between City of Glendale ("the City") and Hilary Goryl ("Complainant") (collectively, the "Parties"),

WHEREAS, Complainant made discrimination and retaliation claims against The City before the Equal Rights Division of the Wisconsin Department of Workforce Development ("ERD"), pending as ERD Case No. CR202302087 and before the United States Equal Employment Opportunity Commission ("EEOC"), pending as EEOC Case No. 26G202301438, which claims have been consistently denied by The City.

WHEREAS, the Parties to this Agreement wish to settle all claims made by Complainant against The City, including but not limited to those claims alleged in the action pending before the ERD Case No. CR202302087 and EEOC Case No. 26G202301438;

WHEREAS, Complainant further desires to release The City fully and finally without the further risks, uncertainties, expenses, and inconveniences of litigation,

NOW, THEREFORE, in consideration of the promises and of the mutual covenants and agreements contained herein, the following is agreed to by and between the Parties:

1. Dismissal. In executing this Agreement, Complainant will hereby voluntarily withdraw and dismiss with prejudice all claims Complainant brought in the actions pending before ERD Case No. CR202302087 and EEOC Case No. 26G202301438 and shall take such steps necessary to effectuate such withdrawals within five (5) days of receipt of the payments listed below.

2. No Re-Hire. Complainant agrees Complainant will not reapply for employment with The City, and Complainant agrees she is not eligible for future employment with The City, and expressly waives any rights Complaint may have to be employed by The City in any capacity at any time in the future.

3. Settlement Payment. In consideration for the release and undertaking set forth in this Agreement, The City will pay to Complainant the gross sum of Twenty-Five Thousand Dollars (\$25,000.00), ("payment" or "settlement payment"). Payment will be made within twenty (20) calendar days following the Effective Date of this Agreement. The City agrees to provide the settlement payment in consideration and in exchange for Complainant's promises, agreements, and obligations set out in this Agreement. Complainant acknowledges and agrees that the settlement payment is valuable consideration to which she would not otherwise be entitled. Complainant and her counsel agree to provide The City with W-9 forms.

- a) The City will pay the sum of Thirteen Thousand Dollars (\$13,000.00) made payable to Hilary Goryl for alleged non-economic damages to be reported on form 1099-MISC. Complainant shall be solely responsible for any and all state and federal taxes and withholdings due on said amount.
- b) The City will pay the sum of Twelve Thousand Dollars (\$12,000.00) made payable to “Hawks Quindel SC” to be reported on forms 1099-MISC. Complainant shall be solely responsible for any and all state and federal taxes and withholdings due and owed on said amount.

4. Tax Withholding. Complainant agrees that she will be solely and entirely responsible for the payment of any federal, state, or local taxes or assessments found to be due upon the payments. Complainant further agrees that she will indemnify and hold The City harmless from any claims for any taxes, payments, assessments, interest, late fees, or penalties that may be or become due and owing to any taxing body or local, state, or federal agency on the payments.

5. No Other Obligations. The Parties acknowledge and agree that aside from the payment and/or obligations set forth in Paragraphs No. 3 and 4, above, there are no other amounts or obligations due by any Party in this matter.

6. Release. Complainant, for and in consideration of the terms of this Agreement, does hereby for herself, and for her heirs, personal representatives and assigns, fully and forever release and discharge The City and its insurers from any and all claims, demands, damages, actions, rights of action, both known and unknown, costs, loss of wages, expenses, compensation, and any other relief, on account of, or in any way growing out of any events relating to Complainant’s employment and separation from The City. This release includes (but is not limited to) any rights or claims that Complainant may have under Title VII of the Civil Rights Act of 1964 (as amended by the Civil Rights Act of 1991), which prohibits discrimination in employment based on race, color, national origin, religion or sex, and its state counterparts, the Wisconsin Fair Employment Act; the Americans with Disabilities Act, which prohibits discrimination in employment based on disability; the Equal Pay Act, which prohibits paying men and women unequal pay for equal work; the Federal Family and Medical Leave Act, which protects employees taking approved leaves, and its state counterparts, the Wisconsin Family and Medical Leave Act; the Fair Labor Standards Act, which regulates wages, hours of work and overtime; or any other federal, state or local laws or regulations prohibiting employment discrimination. This release includes both claims Complainant knows about and those which Complainant may not know about.

7. Non-Admission. The parties are entering into this Agreement as a compromise of disputed claims, and the execution of this Agreement shall not constitute an admission of liability or wrongdoing by any party for any claim.

8. ADEA Waiver. Employee, without limiting the foregoing release, specifically agrees and represents that Employee is waiving and releasing all claims arising under the Age Discrimination in Employment Act of 1967, that in exchange for the waiver and release of those claims, Employee is receiving consideration in addition to anything of value to which Employee is already entitled, that Employee is not waiving any claims or rights that may arise after the effective date of this Agreement, and that Employee has been advised to consult with an attorney of Employee's choice prior to executing this Agreement regarding the content of the Agreement and the legal rights waived hereunder.

9. Consideration Period. Employee will have twenty-one (21) calendar days from the date Employee receives this Agreement to consider its terms and decide whether to sign it. This period is designed to allow Employee time to consult with an attorney, or anyone else whose advice Employee may need or want. The execution of this Agreement prior to the expiration of the twenty-one (21) calendar day period does not negate the fact that Employee had the full twenty-one (21) calendar day period for consideration of this Agreement.

10. Revocation Period. After signing this Agreement, Complainant will have seven (7) calendar days to revoke it. Any revocation should be in writing and delivered to Karl Warwick, City Administrator with the City of Glendale: k.warwick@glendalewi.gov by no later than the end of the seventh (7th) calendar day of the Revocation Period. Complainant understands and agrees that, should Complainant exercise this right of revocation, Complainant will not be entitled to the settlement payment provided for under this Agreement. Complainant further understands and agrees none of the obligations of The City, as set forth in this Agreement, shall be in effect until the expiration of the Revocation Period.

11. Noninterference Clause. Notwithstanding the above, nothing in this Agreement shall interfere with the right of Complainant to file a charge, cooperate, or participate in an investigation or proceeding conducted by the Equal Employment Opportunity Commission, or any other federal or state regulatory or law enforcement agency. However, the consideration provided to Complainant in this Agreement shall be the sole relief provided to Complainant for the claims that are released by Complainant herein and Complainant will not be entitled to recover, and agrees to waive, any monetary benefits or recovery against The City in connection with any such claim, charge or proceeding without regard to who has brought such complaint or charge.

12. No Admission of Liability. The Parties are entering into this Agreement as a compromise of disputed claims; neither the execution of this document nor the dismissal of the action shall constitute an admission of liability by any Party for any claim. The Parties

acknowledge The City denies any wrongful conduct on the part of itself or any of its current or former employees in connection to Complainant.

13. Governing Law. The Parties agree the construction and interpretation of this Agreement shall be governed by the laws of the State of Wisconsin.

11. Severability. The Parties understand and agree the provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any one or more of the provisions of the clauses shall not affect the validity or enforceability of the other provisions or clauses hereof.

12. No Waiver. The Parties agree this Agreement shall not be deemed or construed to have been modified, amended, rescinded, canceled, or waived in whole or in part, unless the Parties agree in writing.

13. Entire Agreement. This Agreement represents the full and final agreement between Complainant and The City, superseding any oral, written, or other agreement between the Parties concerning the matters addressed herein.

14. IN ENTERING INTO THIS AGREEMENT, EACH PARTY EXPRESSLY STATES THAT IT HAS READ AND FULLY UNDERSTANDS THE TERMS OF THIS AGREEMENT, THAT EACH PARTY HAS HAD THE OPPORTUNITY TO CONSULT AN ATTORNEY IF IT SO CHOOSES, THAT THIS AGREEMENT HAS BEEN FULLY EXPLAINED TO SUCH PARTY BY ITS RESPECTIVE ATTORNEY, AGENT, OR REPRESENTATIVE, IF ENGAGED, THAT THE PARTY ENTERS INTO THIS AGREEMENT VOLUNTARILY AND OF ITS OWN FREE WILL AND THAT THE PARTY UNDERSTANDS THAT THIS AGREEMENT CONSTITUTES A FULL, FINAL AND BINDING SETTLEMENT OF THE MATTERS COVERED BY THIS AGREEMENT. EACH PARTY FURTHER STATES THAT ITS WILLINGNESS TO ENTER INTO THIS AGREEMENT WAS NOT INDUCED BY, OR BASED UPON, ANY REPRESENTATION BY ANY OTHER PARTY HERETO, OR ITS AGENTS OR EMPLOYEES, WHICH IS NOT CONTAINED IN THIS AGREEMENT. VALUABLE LEGAL RIGHTS ARE WAIVED HEREUNDER.

IN WITNESS WHEREOF, the undersigned further state that they have carefully read the foregoing Settlement Agreement and Release, know and understand its contents, and sign the same under their own free will, being duly authorized to do so.

HILARY GORYL

Dated: _____

CITY OF GLENDALE

By: _____

Dated: _____

Printed Name

SUBJECT: *Adoption - 2025 Comprehensive Outdoor Recreation Plan (2025)*

FROM: Meredith Perks, City Planner

MEETING: November 24th, 2025 Common Council Agenda

MEETING DATE: November 24, 2025

FISCAL SUMMARY:

Budget Summary: NA

Budgeted Expenditure: NA

Budgeted Revenue: NA

STATUTORY REFERENCE:

Wisconsin Statutes: NA

Municipal Code: NA

BACKGROUND & ANALYSIS: The City of Glendale initiated an update of its 2018 Comprehensive Outdoor Recreation Plan (CORP) with a kickoff at the PARC in May. Since that kickoff, city planning consultants, staff, and the PARC have prepared a draft 2025 CORP with input from various stakeholder groups and the general public. CORPs are used by communities to guide decision-making on maintenance and improvements to parks, facilities, and recreational programming. Having an up-to-date CORP also makes the City eligible for a variety of grant and funding resources. At tonight's meeting, there will be a brief presentation on the draft CORP, and the City Council is asked to adopt it.

The Comprehensive Outdoor Recreation Plan includes a review of Glendale's existing park and recreation system and its current conditions and amenities, updated analysis of community demographics, and an evaluation of park standards and park service areas. The CORP also incorporates community input via a variety of public engagement opportunities to evaluate community needs and priorities. Information gathered in these initial analysis phases is used to develop recommendations for the park and recreation system, including potential property acquisitions for new parks, updated amenities and facilities, and improvements to recreational programming. The CORP also includes an implementation strategy and potential funding sources for project implementation.

Forms of public engagement for the planning process include stakeholder focus group interviews, an online public input survey, a public visioning workshop with in-person and online options, and a public open house.

A draft plan was presented to the PARC at their November 4, 2025, meeting, where they recommended it to the Common Council for approval. The draft plan presented tonight includes a description of the comments received at the public open house, as well as any changes to the document since November 4th.

RECOMMENDATION: Recommend the City Council adopt the 2025 Comprehensive Outdoor Recreation Plan.

ACTION REQUESTED: Motion to approve the 2025 Comprehensive Outdoor Recreation Plan.

ATTACHMENTS:

Glendale_CORP_Draft 3



2025

City of Glendale

COMPREHENSIVE OUTDOOR RECREATION PLAN

Prepared by:

ACKNOWLEDGEMENTS

City of Glendale
Karl Warwick, City Administrator
Charlie Imig, Director of City Services
Ben Polony, Assistant to the City Administrator

City of Glendale
Planning and Architectural
Review Commission (PARC)
Bryan Kennedy, Mayor
Phillip Bailey
Fredrick Cohn
Shauntay Nelson
Amanda Seligman
Shawn Storey
Traci Fernandez
Ray Carlson

Vandewalle & Associates
Meredith Perks, Project Manager
Kyle Estrada, Assistant Planner
Daniel Eckberg, AICP, GIS Planner
Jeff Maloney, Principal Designer
Elona Bartnick, Associate Designer
Nicole Anderson, Project Assistant

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EXECUTIVE SUMMARY

The 2025 City of Glendale Comprehensive Outdoor Recreation Plan (CORP) was prepared in accordance with the guidelines that will make it certifiable by the State of Wisconsin Department of Natural Resources and qualify Glendale for matching grant funds.

- The City of Glendale park and recreation system includes 14 parkland facilities totaling 436.2 acres. The system includes seven City-owned facilities totaling 26.4 acres. The remaining facilities are County or School District-owned and represent 409.8 acres. See Chapter 2.
- Multiple forms of public participation were utilized in this planning process including Planning and Architectural Review Commission meetings, stakeholder interviews, a Visioning Workshop, and a community-wide online survey. See Chapter 3 and Appendix.
 - The online survey gathered over 160 participants' opinions on current usage, prioritized park improvements, new facilities, and more.
 - Focus group interview sessions were conducted with Glendale stakeholder representatives, local organizations, school district representatives, and interest groups and user groups to gather an understanding of existing issues and future opportunities.
- A service area analysis was conducted to explore the geographic distribution of existing facilities in relationship to community residents. The majority of Glendale is well served by its park system, as shown on Map 2. Additional Neighborhood or Mini Parks and expansion of the bicycle and pedestrian system could help address lower service areas in the community, particularly east of the interstate.
- As of 2025, Glendale provides approximately 33 developed acres of parkland per 1,000 residents. For future planning purposes, the established standard for the City moving forward should continue to be the national standard of 10.2 acres per 1,000 residents. See Chapter 5.

Glendale CORP Key Findings

Based on City staff, Planning and Architectural Review Commission, and public input, the following key findings were identified and are addressed by this Plan's recommended policies and park improvements.

- The Glendale park system is popular and well utilized and residents are generally satisfied with the number of parks in the City and their access to other regional parks.
- The Glendale park system has many assets, including Kletzsch Park, which are owned by other jurisdictions, including Milwaukee County and local School Districts. While residents are able to use these parks and benefit from their accessibility within the city, Glendale is not directly in control for the use, programming, or development of these spaces. Partnerships with the jurisdictions will be essential for accomplishing the goals of this CORP.
- The Milwaukee River is an asset, providing beautiful natural spaces for residents, but its public access points are limited for water recreation.
- Richard E. Maslowski Park is a strong, city-owned asset and is popular with residents. The City should continue to program it to maximize use and enjoyment of the park as a community gathering space. Environmental and land use constraints present some restrictions on the ability to enhance and expand the park's amenities, but the City should study and explore every opportunity to increase residents access and use of the park. Additionally, the City should work with key users of Maslowski Park, such as MSOE and Nicolet Baseball, to address facility engineering concerns.
- The City of Glendale is constrained as a fully-developed, land-locked community, and therefore should focus on infill opportunities for new parkland as well as maintaining and enhancing its existing parks.

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Introduction and Existing Conditions

INTRODUCTION

Communities throughout the world recognize that park lands, recreation trails, and natural areas are key components of high-quality living environments. Open spaces that allow people to connect with nature and provide opportunities for outdoor recreation create many benefits and serve many important functions, including:

- creating and promoting activity within the community;
- supporting and accommodating healthy lifestyles;
- enhancing community building through participation in recreational activities;
- improving the aesthetics of public spaces;
- increasing property values;
- attracting visitors and tourists;
- shaping development patterns; and
- protecting the natural environment.

The park and open space system of every community should be planned and designed to meet the diverse needs of its population. Proper recreation-based planning requires a focus on both the types of facilities to meet the needs of the community as well as the geographic distribution of those facilities relative to those who will use them.

The Glendale community's park, recreation, and open space system is one of its many important amenities. The existing system plays a key role in the community's high quality of life, however, there are opportunities for improvement to serve the City's evolving population, protect and maintain its high-quality natural resources, and embrace opportunities for open space preservation and recreation.

This City of Glendale Comprehensive Outdoor Recreation Plan (CORP) compiles, reviews, and updates information on the physical facilities and lands that make up the existing City park and open space system, in addition to providing guidance for future improvement and expansion of the system. This document serves as an important element of Glendale's overall community planning program. As such, the CORP addresses the long-range park and open space needs of the community over the next decade, with a specific focus on park and recreation action items over the next 5-year period (2025-2030). Five years is generally considered a reasonable horizon in park planning because social, cultural, and political conditions tend to change enough over that time for the goals, objectives, policies, and recommendations that derived from previous plans to be reevaluated.



Outdoor Recreation In Wisconsin

According to the Wisconsin Office of Outdoor Recreation, Wisconsin is home to over 15,000 inland lakes, 84,000 miles of rivers and streams, the 1,200-mile Ice Age National Scenic Trail, 7.5 million acres of public land, over 25,000 miles of groomed snowmobile trails, the third most ski resorts in the country, and 11 federally recognized Tribal Nations. In 2023, Wisconsin's outdoor recreation industry contributed a record-setting \$11.2 billion to the state's gross domestic product and the outdoor economy grew by over 9.4%. Additionally, the industry supports over 96,000 jobs across various sectors in the state. Overall, outdoor recreation throughout Wisconsin provides a high quality of life for residents, economic opportunity, public health benefits, community identity by highlighting cultural and historic resources, and natural resource preservation and enhancement. (Source: Wisconsin Office of Outdoor Recreation, 2024)

This CORP has been prepared in accordance with guidelines that will make it certifiable by the State of Wisconsin Department of Natural Resources (WisDNR) and qualify the City of Glendale for matching grant funds through the Federal Land and Water Conservation Fund (LWCF), the Federal Recreation Trails Act (RTA), and the Knowles-Nelson Stewardship Local Assistance Grant Programs (State of Wisconsin). The CORP must be updated every five years to ensure that it reflects the current needs of the community and retains its WisDNR certification. The plan has also been prepared in accordance with Wisconsin Statutes 61.35, 236.29 and 66.0617.

This Plan is intended to build upon and refine the previous analysis and recommendations presented in the City of Glendale 2018 Comprehensive Park and Open Space Plan and other plans and guidelines related to Glendale. Glendale's public parks and open spaces are operated and maintained by the City's Department of Public Works. The Glendale park and open space system also includes facilities owned by the Glendale-River Hills School District, Nicolet Unified School District, and Milwaukee County. This CORP was prepared under the direction of City staff, the City of Planning and Architectural Review Commission, and City Council. The purpose of the plan is threefold:

1. To guide the decisions of the City and other providers of open space and recreational lands in the area in order to provide for the increasing demand for recreation facilities.
2. To recommend opportunities for recreation and open space improvements within the community.
3. To maintain Glendale's eligibility for recreation grant funds with updates completed approximately every five years.

Intended Outcomes of This Plan

This Plan was developed as a component of the City of Glendale's proactive, long-term community planning program and is intended to complement and support the community's other long-term planning initiatives. The document has been designed to address Glendale's park and recreational needs over the next 5 – 10 years, with intended outcomes including:

- Utilizing public feedback to guide the development of Plan recommendations.
- Providing both overarching and facility-specific recommendations for improving the City's park system.
- Expanding regional outdoor recreation connections and networks between the City and neighboring communities.
- Identifying community prioritization opportunities to balance land, environmental, and capital resource constraints with the goals of the community.
- Maintaining the high level of park and recreation access in Glendale by preserving existing natural resources in the City and investing resources in existing park and recreation facilities to extend their operation and sustainability.
- Improving resident quality of life by providing equitable access to a variety of recreational programs and facilities.
- Harnessing the power of a well-planned park and recreational system to create better health outcomes for residents, increase opportunities for social interaction and community culture building, and capitalize on recreational resources as activity generators to draw people to the City.

GENERAL REGIONAL CONTEXT

The City of Glendale is located in southeastern Wisconsin in northeastern Milwaukee County. Glendale is about 4 miles north of downtown Milwaukee and approximately 1 mile from the shores of Lake Michigan to the east. Glendale encompasses approximately 5.8 miles and is bordered by Village of River Hills, Village of Fox Point, and Village of Brown Deer to the north, Village of Fox Point and Village of Whitefish Bay to the east, and by the City of Milwaukee to the south and west. The city is highly developed with both residential and commercial uses and is considered a built-out community with limited opportunities to increase parkland or development outside of infill opportunities or redevelopment. There are no major vacant or agricultural areas within the city that could provide growth or greenfield-style development.

Due to the city's location in southeastern Wisconsin and the greater Milwaukee area, it is well connected to regional transportation infrastructure, including Interstate Highway 43 and State Highway 57. The city has four public transit routes operated by the Milwaukee County Transit System. The community is bisected from east to west by Union Pacific rail lines and north to south by Wisconsin & Southern Railroad rail lines.

EXISTING CONDITIONS

According to the 2023 American Community Survey conducted by the United States Census, Glendale is currently home to approximately 13,227 residents, which is a 3% increase in population from 2010. The need for parks and recreational space is driven by the growing population of the community. Predicting how the community's population might grow in the future provides important information about the amount of new parkland and recreational facilities that will be needed to serve the city.

The City of Glendale experienced a 4% population decline between 2000 and 2010; however, it regained most of this population loss by 2020 and has nearly met the recent historical population high in 2000 (13,367). These slight fluctuations in population lead Glendale to have a relatively stable population. Over the last decade, Glendale population growth has outpaced that of Milwaukee County, but lags the growth seen in other North Shore communities like Mequon, Whitefish Bay, Brown Deer, and Shorewood.



FIGURE 1.1: POPULATION TRENDS

Municipality	2000*	2010	2020	2023	2000-2010	2010-2022
City of Glendale	13,367	12,872	13,357	13,227	-4%	3%
City of Mequon	21,848	23,132	25,142	25,259	6%	9%
Village of Whitefish Bay	14,163	14,110	14,954	14,750	0%	5%
Village of Brown Deer	12,170	11,999	12,507	12,615	-1%	5%
Village of Shorewood	13,763	13,162	13,859	13,682	-4%	4%
Village of Thiensville	3,254	3,235	3,290	3,277	-1%	1%
Milwaukee County	940,164	947,735	939,489	927,656	1%	-2%
Wisconsin	5,363,675	5,686,986	5,893,718	5,892,023	6%	4%

Source: U.S. Census Bureau, American Community Survey, 5-Year Estimates, 2023.

*U.S. Census Bureau, 1990 – 2020 Census.

Predicting future population growth is challenging and somewhat inexact. It should be noted that Glendale's actual future population will depend on social and economic trends, market conditions, sentiments toward growth, and new, infill development projects. Upcoming multifamily projects, including the 179-unit Arden development, will likely impact future population trends; however, it is difficult to estimate those exact impacts at this time. See the Appendix for more details on the population projection methods analyzed. This set of projections was prepared specifically for this Plan and by the Wisconsin Department of Administration (WisDOA). All are projected through 2045. These forecasts provide the basis for determining future need for parks and open spaces.

For the purposes of this CORP, the City should utilize the Linear Growth 2010-2024 scenario as a reasonable estimate that would result in a total projected population of 14,527 residents by 2035 and 15,190 by 2045. The selected population projection forecast should be used to project future parkland and potential park impact fees needed in the city.

FIGURE 1.2: CITY OF GLENDALE POPULATION PROJECTIONS

	1990	2000	2010	2020	2024*	2025	2035	2045	Change 2025-2045	
WisDOA Projections ³	14,088	13,367	12,872	13,357	13,799	13,431	13,414	13,311	-1%	-120
Linear Growth 1990-2024 ¹	14,088	13,367	12,872	13,357	13,799	13,791	13,706	13,621	-1%	-170
Linear Growth 2000-2024 ¹	14,088	13,367	12,872	13,357	13,799	13,817	13,997	14,177	3%	360
Linear Growth 2010-2024 ¹	14,088	13,367	12,872	13,357	13,799	13,865	14,527	15,190	10%	1,324
Linear Growth 2020-2024 ¹	14,088	13,367	12,872	13,357	13,799	13,910	15,015	16,120	16%	2,210
Compounded Growth 1990-2024 ²	14,088	13,367	12,872	13,357	13,799	13,791	13,708	13,625	-1%	-165
Compounded Growth 2000-2024 ²	14,088	13,367	12,872	13,357	13,799	13,818	14,005	14,195	3%	377
Compounded Growth 2010-2024 ²	14,088	13,367	12,872	13,357	13,799	13,870	14,600	15,369	11%	1,499
Compounded Growth 2020-2024 ²	14,088	13,367	12,872	13,357	13,799	13,913	15,108	16,405	18%	2,492

Source: U.S. Census Bureau, 1990-2020 Census. *Source: Wisconsin Department of Administration, 2024 population estimate.

1. Extrapolated based on the average annual population change over the given years.

2. Extrapolated based on the average annual percent change over the given years.

3. WI DOA projections. Years ending in 5 are interpolated from the WI DOA projections.

With regard to age, the city reports a higher median age (45) than Milwaukee County (35) and the State overall (40). It has a similar percentage of residents under 18 years of age compared to most comparable suburban neighbors. The city has a higher percentage of residents over age 65 than several other comparable communities. Over a third of the city population consists of 20–44-year-olds. With the average age of first-time homeowners and parents falling within this cohort, this has significant ramifications for future priorities regarding public recreation programming and investment. Regarding race, Glendale is more diverse than many of its suburban neighbors. The 2023 ACS recorded 15.3% of the City’s population as African American. Approximately 6.3% of the city identifies as Asian and 5.1% of the city identifies as Hispanic or Latino as well.

FIGURE 1.3: AGE DISTRIBUTION COMPARISON

	Median Age			Percent Under 18			Percent Over 65		
	2000	2010	2023	2000	2010	2023	2000	2010	2023
City of Glendale	46	48	45	19%	17%	21%	25%	25%	26%
City of Mequon	42	46	47	28%	23%	22%	14%	15%	22%
Village of Whitefish Bay	38	40	40	29%	29%	31%	12%	11%	14%
Village of Brown Deer	42	42	43	20%	21%	20%	19%	17%	19%
Village of Shorewood	38	38	38	21%	19%	19%	14%	15%	16%
Village of Thiensville	43	45	47	21%	23%	17%	21%	21%	21%
Milwaukee County	34	34	35	26%	25%	24%	13%	10%	14%
Wisconsin	36	39	40	26%	21%	22%	13%	14%	18%

Source: U.S. Census Bureau, 2000 Census.

Source: U.S. Census Bureau, 2010-2023 American Community Survey 5-Year Estimates.

FIGURE 1.4: HOUSEHOLD CHARACTERISTICS COMPARISON

	Median Owner-Occupied		Median Gross Rent	Median Household Income	Total Housing Units	Percent Owner Occupied	Average Household Size
	Home Value	Costs per month with a mortgage					
City of Glendale	\$260,300	\$1,915	\$1,354	\$77,096	6,462	60.4%	2.26
City of Mequon	\$485,300	\$2,553	\$2,271	\$147,391	10,013	77.0%	2.97
Village of Whitefish Bay	\$498,700	\$2,821	\$1,348	\$154,255	5,640	78.6%	3.12
Village of Brown Deer	\$221,100	\$1,716	\$1,132	\$91,567	5,865	63.1%	2.19
Village of Shorewood	\$423,600	\$2,662	\$1,291	\$89,135	7,096	45.0%	2.04
Village of Thiensville	\$342,800	\$2,111	\$1,218	\$93,208	1,652	60.6%	2.17
Milwaukee County	\$232,500	\$1,638	\$1,084	\$62,118	424,191	45.7%	2.33
Wisconsin	\$247,400	\$1,652	\$1,045	\$75,670	2,727,726	60.9%	2.35

Source: U.S. Census Bureau, 2017-2023 American Community Survey 5-Year Estimates.

The city's average household size is 2.26 persons per household which is below the Milwaukee County and State of Wisconsin average; this could be connected to the older median age and higher percentage of residents over 65 years old in Glendale. Also, more than half of city residents are homeowners (60.4%). Median home value of \$260,300, as well as the median homeowner costs of \$1,915, are lower than some other North Shore peers, making Glendale a potentially attractive community to potential homeowners.

Utilizing the population projections and methodology described earlier in this plan, the projected number of households were also calculated. By 2045, it is projected that the city could add 953 total new households. This projection methodology continued the 2020 Wisconsin Department of Administration household projections by extrapolating with the 5-year percent change from 2000 to 2020.

Parks and recreation are directly related to the community's overall public health because they provide opportunities for residents to participate in physical activities, get outside, and improve health education. Milwaukee County ranks among the least healthy counties in the state. Among communities within the County, Glendale provides a wide variety of park and recreational facilities and programming, however according to County level health data, there are still public health areas that can be improved in Milwaukee County, including the percentage of adults with obesity, diabetes, and heart disease. This information is important for assessing how healthy the City of Glendale is today, while identifying areas of focus for improvement in the future.

A complete inventory, analysis, and review of Glendale's natural resource components, data trends, and existing plans can be found in the CORP Appendix.

GLENDALE PARK SYSTEM AND CONSTRAINTS

As described above, the City of Glendale is a highly developed and built-out community surrounded by incorporated communities, presenting limitations to the city's ability to grow beyond its borders or increase development through infill. This not only has implications for its land use and population in the future but on the possibilities for the park system as well.

Constraints that could impact the future park system decision-making include:

Land Availability The City of Glendale is 5.8 square miles in area and positioned in the urban and densely populated metro-Milwaukee area of southeast Wisconsin. This regional position provides a number of advantages including accessibility to transportation infrastructure, employment, and cultural amenities. However, it also limits the city's ability to grow beyond its current boundaries and increase its footprint to accommodate demand for new residential or commercial development as well as more open space. Additionally, the highly developed nature of the city means that there are limited open spaces or vacant areas that could be acquired to increase the park and open space system within the city's existing boundaries. Therefore, it is important that the City make the most of its existing park and open space areas. The City can also consider policies to add park and open space areas when redevelopment and infill projects are pursued or when infrastructure and environmental projects present new recreation opportunities.



Environmental Conditions Approximately 54%, or 233.6 acres, of the City park system acreage studied in this Plan is considered environmentally "constrained," meaning that it is in DNR wetland or SEWRPC Environmental Corridor. Nearly all, or 95%, of the constrained acres are present in the city's County-owned parks. As defined by SEWRPC, environmental corridors are areas in the landscape that contain and connect natural areas, open space, and scenic or other resources, and include floodplain, wetland, woodland, drainageways, and steep slopes. Environmentally constrained areas are often not suitable for highly developed active recreation areas such as athletic fields and sport courts, as they are prone to flooding, poor drainage, or other environmental limitations. These constrained acres are better suited for passive recreation opportunities like nature trails, birding, native plantings, etc. Having such a significant portion of the park and open space system under environmental constraints creates limitations on the developability of the city's parks. While these areas are important to the environmental health of the city and provide great beauty as well as habitat for important species of birds, wildlife, native plant species, and pollinators, when paired with the overall limitation on land in the city, it further constrains improvement and growth potential in the park system.

Regional Jurisdictions As highlighted in this Plan, the majority of Glendale's park acreage is in County- or School District-owned parks. The presence of these facilities and spaces enhances the Glendale park system and is a significant advantage for the community as it expands access to recreational areas without a direct responsibility to the City for the expense of maintenance. While facilities like Kletzsch Park, Lincoln Park, and the Milwaukee River Parkway are critical components of the Glendale recreation system, their ownership by other jurisdictions



means that the City of Glendale is not able to control their programming or development. The City is limited in its ability to implement desired improvements or enhance its overall park system given its limited infill opportunities and jurisdictional constraints in County- and School District-owned properties. All recommendations or opportunities for enhancement of the Glendale park system that include the County- or School District-owned properties will ultimately be to the determination of the appropriate jurisdiction. It is critical that the City of Glendale maintain and enhance its partnerships and cooperative relationships with these jurisdictions to move its park and recreational goals forward.

Capital Resources and Competing Priorities Like many municipalities in the state of Wisconsin, the City of Glendale faces a significant challenge in balancing the competing interests and priorities of a modern community with limited budgets. The cost of providing municipal services continues to increase, stretching municipal budgets, while state-imposed tax levy limits constrain the City's ability to increase its revenue. Therefore, different public interests such as basic service provision, infrastructure improvement, personnel, and community amenities and quality of life features, compete for the same limited capital resources. This requires City staff and elected officials to make difficult decisions regarding project prioritization. Each decision-maker must carefully evaluate projects, including those recommended in the

CORP, on a variety of criteria to determine its feasibility, including timing, project necessity or priority, the demands of other City priorities, and the availability of funding. Under these constraints, it is possible that not all projects referenced in this CORP will be able to move forward or move forward in the timing identified by the Plan.

Instead, the City should use the CORP in discussions about the allocation of resources and the prioritization of different projects and initiatives across the City and its budget planning. To address these funding challenges, the CORP is also intended to assist the City in pursuing other sources of funding, including state, federal, and private grant programs as well as to open conversations about new partnerships with potential sponsors or funding partners, including local corporations, financial institutions, philanthropists, and employers. Other public partnerships could also be explored to increase access to resources, including continued partnerships with Nicolet High School and Milwaukee County as well as local organizations through community-led fundraising campaigns.

The CORP will present recommendations for the future of the Glendale park system so that it continues to serve residents and provide a critical community amenity. However, it is important to recognize constraints that the future park system, City staff, elected officials, and residents must operate within. With these constraints in mind, the CORP serves as a guiding document presenting a menu of options that the Glendale community may choose to pursue if resources, including capital, land, and community will, are present. The CORP is not a directive or guarantee that the recommendations presented herein will be pursued or accomplished. Following adoption of the CORP, the City should work with its staff, officials, and residents to determine priority projects and initiatives to investigate further and determine if the convergence of land, timing, and resources are present to accomplish the project.

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A photograph of a person sitting on a concrete ledge, fishing in a pond. The person is wearing a red hoodie and grey pants with white stripes. The pond is in the foreground, and the background shows a grassy area and some trees. A large blue diagonal graphic element covers the right side of the image.

Existing Park & Open Space Facilities

The City of Glendale provides various opportunities for residents to enjoy the outdoors. As provided below, Glendale’s park, recreation, and open space system consists of a range of facilities including passive recreation areas, playgrounds, pathways and walking trails, and athletic fields. Other publicly owned sites include those owned by the Nicolet High School Recreation Department and the Glendale-River Hills School District. In total, the City, Glendale-River Hills School District, and Nicolet High School Recreation Department own and operate a total of 71 acres of parkland in 11 park and school facilities. The City itself owns or operates 7 park sites while the School District and private schools provide the community with 4 additional facilities. County Parks are also an important supplement to the ecosystem of Glendale parks and recreation, providing an additional 365 acres of open space and amenities.

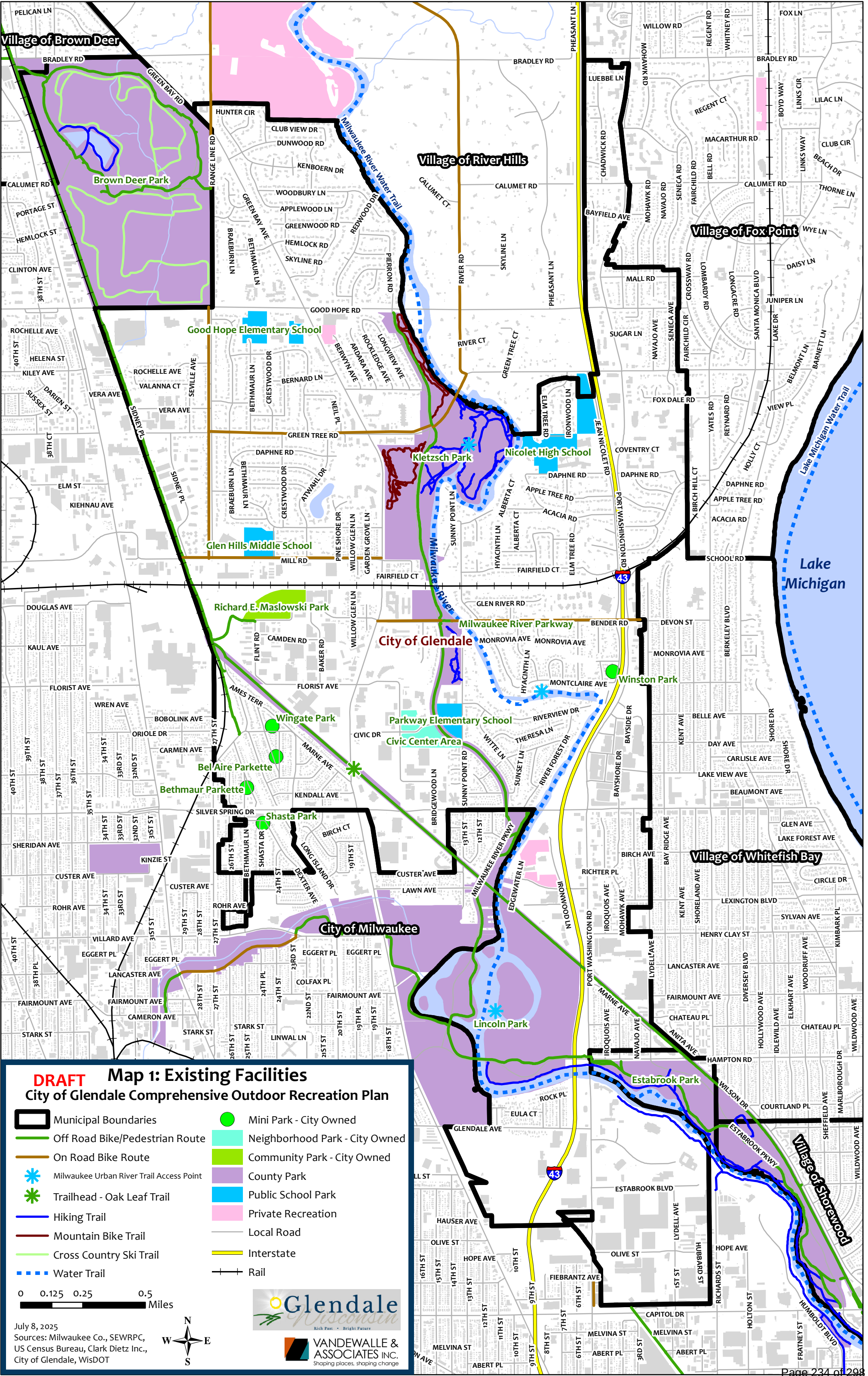
The presence of outdoor recreation sites and open spaces add significant opportunities for dynamic activity, social connection, physical exercise, and numerous other health benefits to a community’s quality of life. They enhance the attractiveness of the community and foster a sense of civic pride and identity. Furthermore, even small green spaces, playgrounds, or parks create a sense of social cohesion and focal point for their surrounding neighborhood.

The City’s Park system includes Neighborhood Parks, Community Parks, Mini Parks, and School Facilities located throughout the community. Glendale has a well-established, well-programmed gem in its Richard E. Mazlowski Glendale Community Park. Because the City is built-out and surrounded by similarly developed municipalities like Whitefish Bay and Fox Point, it does not contain any planned residential growth areas. A few redevelopment and infill opportunities exist in the City. Future improvements to the park and recreation system will primarily need to be in the form of enhancements to existing facilities, strategic infill possibilities, adaptive reuse opportunities, and coordination with adjacent communities and entities to ensure that the recreational needs of Glendale residents are met.



DESCRIPTION OF EXISTING PUBLIC PARK AND RECREATION FACILITIES

A brief description of each of the community’s existing park and open space sites is included on the following pages. A full inventory of parkland and amenities is provided in Figure 2.1 Park Facility Matrix.



COMMUNITY PARKS

Richard E. Maslowski Glendale Community Park is 13.2 acres in size and is the most developed park in Glendale. Located on the western edge of the City, within the business park. Often referred to as just Maslowski Park, the park is accessible by car from the entrances at Bender Road to the south. There is also a pedestrian access point on the northwest portion of the site, which connects the Park to the Oak Leaf Trail System. The Park is bordered by railroad tracks to the north and business park to the south and the east. Maslowski Park includes a variety of active and passive recreation amenities and hosts several community events each year.

The park is home to one natural grass baseball field and an artificial turf field developed with Nicolet High School as well as one artificial turf field developed in partnership with the Milwaukee School of Engineering (MSOE). The fields are host to tournaments, baseball and softball practice for Nicolet High School, and the main playing field for the MSOE Raiders Baseball Team. The MSOE artificial turf field also includes high quality, stadium-style seating and an announcer's box.

Next to the MSOE field is a public plaza and a building containing locker rooms, office space, and concessions/beer garden operated by Sprecher Brewing Company called the Sprecher Brewing Outdoor Oasis. The Outdoor Oasis is open throughout the summer and provides concessions during baseball games and community events as well. On the western side of the building, there is an amphitheater that hosts a variety of community events including a summer concert series. Other amenities at Maslowski Park include a playground with accessible equipment and play structures and a veterans memorial.



NEIGHBORHOOD PARKS

Civic Center Area is a special use neighborhood park located adjacent to City Hall and the Civic Center in the south-central portion of the City, covering approximately 11.5 acres. The park has two areas, separated by Civic Drive.

South of Civic Drive is a little league complex that includes two diamonds with grass infields, cyclone backstop and fencing, cement block dugouts, press boxes, a concession stand that serves both diamonds, and four sets of bleachers. There is also a small playset for young children including a slide and swings.

North of Civic Drive is a large area that consists of a baseball diamond with a grass infield. The site includes two fenced in benches, two sets of bleachers, a pitching net, and a combination fence and net backstop.



Photo Credit: Facebook/Glendale Little League

SCHOOL FACILITIES

The City of Glendale includes three Glendale-River Hills School District schools, Nicolet Union High School (located in its own district), and two private schools. The Glendale-River Hills School District serves the City of Glendale and the Village of River Hills. Nicolet Union High School serves students living in the City of Glendale, Village of River Hills, Village of Fox Point, and Village of Bayside.

The school facilities in the city serve not only their students for sports, recreation, and physical education, but are also a resource to neighbors and residents who often use their outdoor facilities outside of school hours. Nicolet Union High School's Recreation Department also provides robust recreational programming and classes available to residents within the school's district. The City of Glendale also works with Nicolet to use their facilities for indoor and outdoor recreation programming.

Good Hope Elementary School is a 10.5-acre school park located on West Good Hope Road on the City's north side. The school building has been leased out to a childcare facility as well as a private High School. The school's outdoor areas include a hard-surface recreation area, tennis courts, baseball diamonds, and an open field. Access to the site is hindered by West Good Hope Road and North Green Bay Avenue. A large apartment complex directly across the street is severely restricted from use of the area due to heavy traffic.

Parkway Elementary School covers approximately 6.3 acres and is located on Milwaukee River Parkway directly across from City Hall. The area serves as a school park and includes a wood-chip surface tot lot that includes play equipment and structures. The school grounds include two softball diamonds, open play space and hard-surface play space with a painted hard-top games, and four basketball hoops. The service area of Parkway overlaps that of the Civic Center, showing congestion of park space in the area. Development of either of these two facilities should be diverse to avoid duplication of services.

Glen Hills Middle School is located on West Mill Road on the City's east central side. Excluding the actual school building, the site covers approximately 9.4 acres and serves as a school park. The school grounds feature four soccer fields, four tennis courts, a hard top recreational space with basketball hoops, a playground with play equipment and structures, and a nature play space.

Nicolet Union High School serves as the City's Athletic Playfield and covers approximately 18.3 acres. It is located next to I-43 on the City's northeast side and serves as a neighborhood park. The school's athletic facilities were recently renovated and updated. The school grounds include 14 tennis/pickleball courts, a football field with stadium-style bleachers and track and field facilities, a soccer field, and a wooded area with trails and access to the Milwaukee River.

After school hours and during the summer, the athletic facilities are open to the public. The Nicolet Recreation Department is also a major component of the Glendale parks and recreation ecosystem. The department hosts a variety of educational programming and classes for the community, youth and adult sports leagues, fitness classes, and recreational clubs. The department serves residents of Glendale, River Hills, Bayside, and Fox Point.



MINI PARKS

Bel Aire Parkette is a mini park which covers approximately 0.4 acres and is located on the City's southwest side on the corner of Bel Aire Drive and Ames Terrace. There is an open area with two benches and a flagpole. The mini park also features a small arboretum consisting of a handful of trees.

Bethmaur Parkette is a mini park which covers approximately 0.1 acres and is located on the City's southwest side on the corner of Bethmaur Lane and Dexter Avenue. The area is wooded and includes three benches surrounding some aesthetically pleasing landscaping.

Shasta Park is a mini park which covers approximately 0.1 acres and is located on the City's southwest side on the corner of Shasta Drive and Dexter Avenue. The area has flower beds and two benches to enjoy the open space.

Wingate Park is a mini park which covers approximately 0.4 acres and is located on the City's southwest side on West Wingate Street. The area is heavily wooded and includes a picnic table, a playground set, a sandbox, two benches, and a Little Free Library. There are sidewalks on the south side of Wingate Avenue with a crosswalk and median to help safely cross the road. Access to the site is walkable and safe.

Winston Park is a mini park which covers approximately 0.7 acres and is located on the City's west side on North Jean Nicolet Road. The area is currently an empty lot and has room for development.



OTHER RECREATION FACILITIES

Regional and County Parks

Three Milwaukee County Parks located wholly or partially within the City of Glendale and two County Parks directly adjacent to the city. Milwaukee County Parks are an important part of recreation for the City of Glendale with many community events happening at Kletzsch Park.

- **Kletzsch Park (Milwaukee County)** Kletzsch Park is located entirely in the City of Glendale along North Milwaukee River Parkway. The park totals 141 acres and bordered to the east by the Milwaukee River. The park includes open fields, nature trails, mountain biking trails, fishing access on the river, archery, soccer fields, and a waterfall. There are a variety of picnic shelters and a pavilion available for rent as well. Community holiday events such as a 4th of July Parade are hosted at this park.
- **Lincoln Park (Milwaukee County)** Lincoln Park is another regional county park that totals 313 acres in size. A portion of Lincoln Park is located in the City of Glendale. This portion includes access to the Milwaukee River and a 9-hole golf course. Portions of the park not located within City limits also include soccer fields, tennis courts, and an aquatic center with a public pool.
- **Estabrook Park (Milwaukee County)** Bordering a small portion of southern Glendale, Estabrook Park encompasses 125 acres. The park includes play equipment, soccer fields, a softball diamond, a portion of the Oak Leaf Trail, a dog area, and a skate park. It is also home to the Estabrook Beer Garden, which draws a lot of visitors and residents alike in the summer months.
- **Brown Deer Park (Milwaukee County)** Brown Deer is a 367-acre community park located just northwest of the Glendale City boundary. Brown Deer Park includes an 18-hole golf course, driving range, an historic boathouse with fishing access, nature trails, a disc golf course, rentable picnic shelters, and soccer fields.

Bavarian United Soccer Complex is a private, members only, recreational facility located next to I-43 on the southern side of Glendale at 700 W Lexington Blvd. Operated by the Bavarian United Soccer Club, its facilities include one natural grass field and three artificial turf fields of various sizes ranging from youth to professional. The Soccer Club offers coaching, summer camps, youth leagues (U6 to U15), and a youth soccer academy. In addition, the Soccer Club also hosts three men's soccer teams and one women's soccer team.

St. Augustine Preparatory School

Located at the former Cardinal Stritch University campus, St. Augustine Preparatory School is a K4-12 private school that will open in Fall of 2026. This will be the second campus for the school, with the first campus being located in the Lincoln Village neighborhood of Milwaukee. The campus will include two education buildings, performance arts center, and sports complex. The property is located along Glendale's eastern boundary and is in both the City of Glendale and the Village of Fox Point jurisdictions.

St. Augustine Preparatory School offers a number of athletic opportunities to students, including physical education, youth sports programs, and middle school and high school varsity and junior-varsity teams. The school grounds will have athletic fields and other recreation facilities that will be available to rent but will otherwise be closed to the general public. For this reason, St. Augustine's grounds are not included in the Glendale park system inventory. St. Augustine's strategically enters facility rental and shared use agreements with organizations that will serve their students as well as provide a benefit to the general public. School facilities include a turf soccer field, track and field facility, playground equipment, and a performing arts center.



State of Wisconsin Parks and Trails

State parks and natural areas exist as conservation and recreational areas typically isolated from population centers. These facilities play an important role in providing larger swaths of preserved wilderness that are often accessible for recreational use and encourage regional tourism. Facilities located near Glendale in Milwaukee County act as an important part of the regional recreational system surrounding the City.

- **Lakeshore State Park:** This 22-acre park is located on the shores of Lake Michigan in downtown Milwaukee, making it the only urban state park in all of Wisconsin. The park includes a 1.7-mile paved hiking and bicycling trail, water access for canoes and kayaks, fishing areas, a small beach, boat slips, and a bridge that connects the park to the Summerfest grounds.
- **Kettle Moraine State Forest – Southern Unit:** located in Waukesha County, this portion of the Kettle Moraine State Forest spans more than 22,000 acres, stretching from Dousman to Whitewater. This park features three family campgrounds, horseback riding trails, and several paddling, swimming, and fishing opportunities.
- **Havenwoods State Forest:** Wisconsin’s only urban state forest, Havenwoods sits on 237 acres of grasslands, woods.

FIGURE 2.1: PARK FACILITY MATRIX

Existing Park and Recreation Facilities Inventory	Bel Aire Parklette	Bethmaur Parklette	Shasta Park	Wingate Park	Winston Park	Civic Center Area	Richard E. Maslowski Park	Good Hope Elementary	Parkway Elementary	Glen Hills Middle	Nicolet High School	Kletzsch Park	Lincoln Park (Portion)	Milwaukee River Parkway (Portion)	Total	Estabrook Park (Adjacent)	Lincoln Park (Adjacent)	Brown Deer Park (Adjacent)	Total
Pavillion/Shelter							X					X				X	X	X	
Walking, Biking, Hiking Trails							X					X	X	X		X	X	X	
Mountain Bike Trials												X						X	
Woods/Nature Area									X		X	X	X	X		X	X	X	
Open Space	X	X	X		X			X	X	X		X	X	X		X	X	X	
Playground Equipment				X			X		X	X		X				X	X	X	
Baseball/Softball Diamonds						3	3	1	2	1		4			14	1	1	3	5
Soccer Fields								1	1	3	1	4			10	6	5	2	13
Tennis Courts								3		4	14				21		4		4
Pickleball Courts											14				14				
Basketball Hoops									4	3					7		12		12
Sand Volleyball Courts										2		1			3	1		2	3
Football Fields								1			1				2				
Amphitheater							X												
Beer Garden							X									X			
Concession Stand						X	X				X					X			
Paved Activity Area							X		X	X									
Athletic Playfields								X		X	X	X				X	X	X	
Archery												X							
Golf													X					X	
Disc Golf												X				X		X	
Fishing Access												X	X	X		X	X	X	
Boating/Kayak Access													X						
Dog Park																X			
Waterpark/Pool																	X		
Skate Park																X			
Picnic Areas (Tables)				X			X					X	X			X	X	X	
Trash Receptacles				X		X	X	X	X	X	X	X	X			X	X		
Benches	X	X	X	X			X				X	X	X			X	X	X	
Community Garden				X															
Dedicated Parking						X	X	X		X		X	X			X	X	X	

Table Guide: X indicates the presence of an amenity in a park; a number indicates the quantity of an amenity or facility in a park.



Public Participation

SITE VISIT

On April 28, 2025, planning consultants coordinated with City and staff to conduct a tour of the community and its various park and open space assets to gain further understanding and familiarity with specific sites, the community's characteristics and values, and recreational opportunities. The data gathered in this site visit informed the CORP's existing conditions analysis and recommendation development.

FOCUS GROUP INTERVIEWS

Throughout the months of May and July, planning consultants with the support of City staff conducted 5 stakeholder focus group interviews. Focus groups were organized around common themes, including "Civic and Nonprofit Organizations", "Schools, Students, and Youth", "Schools", "City Staff and Elected Officials", and "Recreation and Frequent User Groups". Each focus group discussion dug deeper into key topics about the current park and recreation system, how it was serving different populations and constituencies, and what members of each group would like to see added or improved about the Glendale park system in the future. Discussions were robust with committed focus group members sharing a variety of insights. A few key themes emerged from these discussions:

- Nicolet has the most recreational facilities within the Glendale city limits and provides a lot of recreational opportunities for residents and students alike.
- Non-profits and community organizations have and have had difficulty communicating with the Milwaukee County Parks Department.
- The section of the Oak Leaf Trail that runs through the city is one of the busiest segments of the entire trail. It could be a great asset for the City to utilize and connect to in the future.
- While it is a County Park, Kletzsch Park is used by many different community entities for educational and recreational purposes.
- While a fairly new park, Richard E. Maslowski Community Park has issues with the land sinking and creates hardships for maintaining structures in the park.
- High school students would like to be more engaged in the Glendale recreation system but note that outreach is minimal and many do not know about offerings and events.

The feedback received from each of these events informed the development of this Plan and its recommendations.



PUBLIC INPUT SURVEY

The City of Glendale conducted an online questionnaire via Survey Monkey from August 14, 2025 to September 1, 2025. This deadline was extended to accommodate the in-person visioning session after the historic flooding that occurred in early August 2025.

Of the 163 survey respondents, 96% were Glendale residents and approximately 42% of respondents have lived in the City for 21 years or more. Nearly 25% of respondents have lived in the City for 21 years or more, although 31% of respondents have lived in Glendale between two and 10 years. Additionally, approximately 50% of respondents were over 50 years of age. Nearly 50% of respondents have at least one minor (age 18 or under) in the household.

Additional highlights of the survey are described below:

- The Glendale park system is well used, with the majority of respondents visiting a park in Glendale weekly to monthly.
- 71% of respondents are satisfied or very satisfied with the appearance and maintenance of Glendale parks.
- 70% of respondents said they feel safe or very safe in Glendale parks
- 66% of respondents feel there are just the right amount of parks in the Glendale park system.
- Most respondents feel that the highest priority for future park resources should be used to maintaining existing spaces in the park system. While most felt that the lowest priority should be acquiring new parkland acreage. 46% of respondents indicated this as their lowest priority.
- The top three most visited parks in the Glendale system, including adjacent north shore parks were:
 1. Kletzsch Park
 2. Estabrook Park (adjacent)
 3. Richard E. Maslowski Park
- The top five facilities or amenities within the parks were:
 1. Walking Paths
 2. Woods and Nature Areas
 3. Bike Trails
 4. Milwaukee River
 5. Maslowski Playground
- When asked about facilities or amenities respondents would like to see in Glendale parks in the future, the top 5 responses were:
 1. Restrooms
 2. A Pool or Water Amenity
 3. Nature Trails
 4. Paved Hiking, Running, Biking Trails
 5. Expansion or Enhancement of the Existing Beer Garden
- 50% of respondents indicated that they have attended a special holiday or seasonal event in Glendale, like the 4th of July or other recreational program event.
- 66% of respondents say they are satisfied or very satisfied with Glendale Recreation programs through Nicolet Recreation Department.
- The top selection for future recreational programs that respondents would like to see in Glendale was for community volunteer opportunities (34%). Additional recommendations included offerings for seniors and adults, repair classes, language lessons, and sports tournaments rather than ongoing leagues.

FIGURE 3.1: PARK USAGE

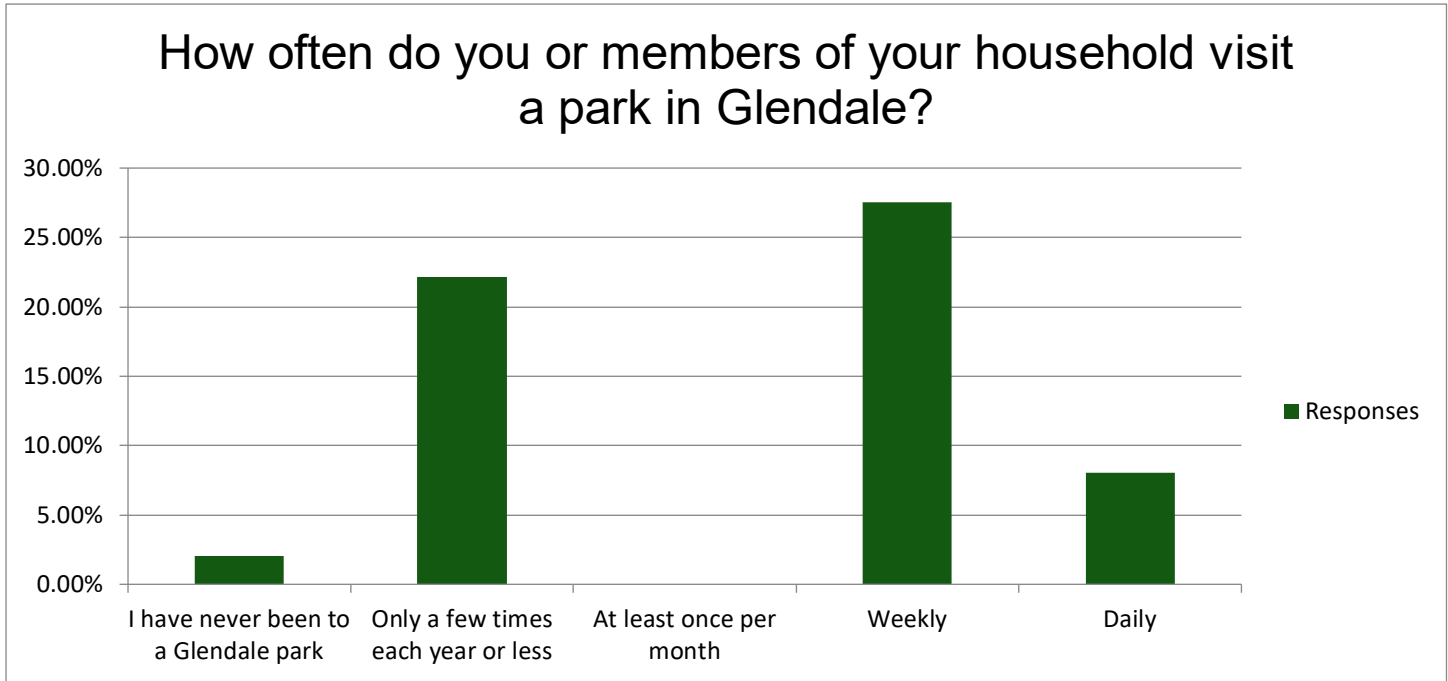


FIGURE 3.2: PARK SATISFACTION

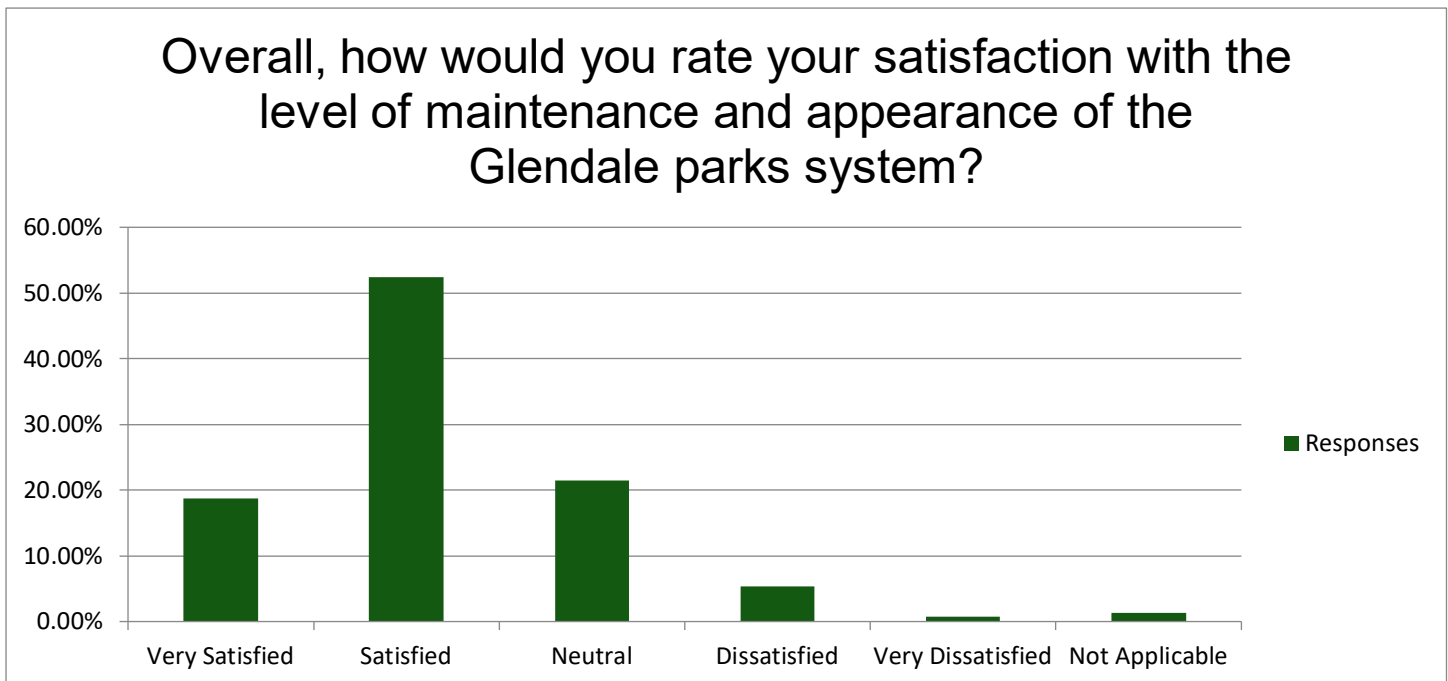


FIGURE 3.3: PARK SYSTEM SIZE

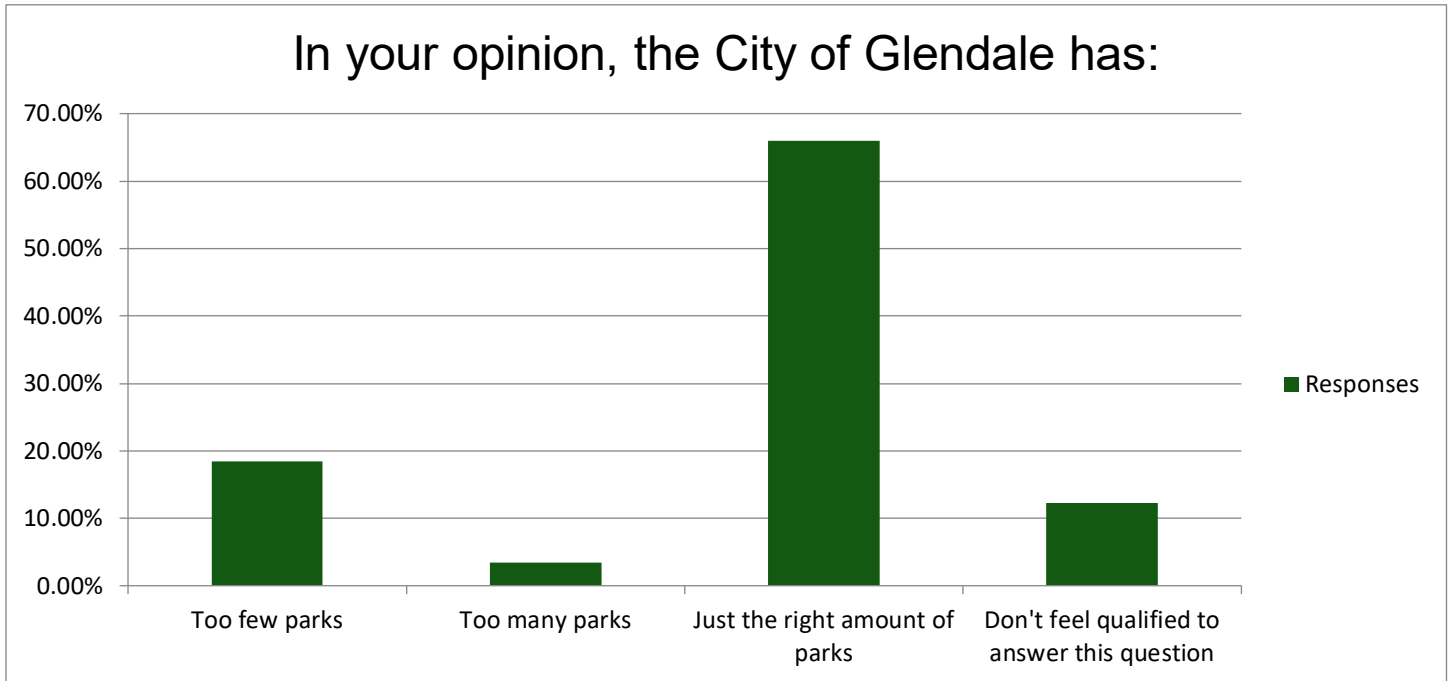


FIGURE 3.4: FUTURE PARK RESOURCE PRIORITIES

	Low Priority	Medium Priority	High Priority	No Opinion	Weighted Average
Focus on upgrading and maintaining existing facilities in the community's parks and public spaces, including Milwaukee County Parks such as Kletzsch.	3.4%	23.5%	69.1%	4.0%	2.69
Other	8.0%	2.0%	26.0%	64.0%	2.50
Continue to develop opportunities to expand the existing trail and pathways systems between parks and City points of interest and activity.	11.5%	39.9%	41.9%	6.8%	2.33
Enhance parkland landscaping to include native planting and pollinator gardens.	21.5%	44.3%	30.2%	4.0%	2.09
Promote more activities and community gathering opportunities (festivals, programming, events, public art, etc.) throughout existing parks.	22.2%	46.3%	26.2%	5.4%	2.04
Expand and improve winter activities, including skating, sledding, snowshoeing, as well as indoor activities.	26.9%	44.3%	21.5%	7.4%	1.94
Acquire or convert additional parkland for natural resource preservation and passive recreational uses.	30.2%	41.6%	20.1%	8.1%	1.89
Establish new public access points for the Milwaukee River.	42.3%	30.9%	18.1%	8.7%	1.74
Expand community garden opportunities.	40.1%	39.5%	12.2%	8.2%	1.70
Acquire additional parkland for small neighborhood parks, parkettes, or tot lots. (ex. playground equipment, shelter, open playfield, etc.)	46.3%	27.5%	18.1%	8.1%	1.69

VISIONING WORKSHOP & ONLINE INPUT

On August 13, 2025, the City hosted a Visioning Workshop. The Workshop was advertised to the public for the weeks prior and approximately 10 individuals attended the workshop and participated in the input exercises. Prior to the previously scheduled Workshop, the City of Glendale experienced flooding that affected many residents. To provide those impacted with the opportunity to provide input, the City put the key Workshop input exercises and prompts in an online format. The City collected an additional 6 online responses. Highlights from the input provided at the Workshop, included:

- Residents are drawn to Glendale's parks to exercise, access nature, gather with friends and family, and because they are clean, safe, and good place to bring children.
- In the future, residents would like to see a dog park, splash pad, additional natural areas, better utilization of the pavilion at Kletzsch Park, and updates to the playgrounds at Glen Hills Middle School and Kletzsch Park.
- Some would like to see more volunteer opportunities and organized social and community events to further enhance the recreational programming offerings in Glendale.

FIGURE 3.5: WHAT DO YOU VALUE MOST ABOUT THE PARK AND RECREATION SYSTEM IN THE CITY OF GLENDALE?



PUBLIC OPEN HOUSE

The Public Open House was held on November 4, 2025 at Glendale City Hall. As a joint meeting with the Planning and Architecture Review Commission (PARC), this event was an interactive meeting giving Glendale residents the opportunity to review printed Draft Plan materials, learn about the planning process, and provide comments. The meeting consisted of a presentation, open review of materials, and discussion of the Draft CORP. After the Open House, the PARC recommended approval of the plan by the City Council.

As part of the input process, residents filled out comment forms that had a priority ranking activity for policies in the Draft Plan as well as an open space to write any other thoughts on the plan. Top policy priorities included:

- Coordinate park system and connectivity improvements and any relevant land acquisitions with local, county, and state agencies to ensure an interconnected system of outdoor recreational facilities within the City and its surrounding area.
- Work to increase coordination and partnership with school-owned facilities within the City to increase shared public access to indoor and outdoor school facilities. Recommend coordinated outdoor master plans for school facilities, particularly Glen Hills Middle School and Parkway Elementary School.
- Continue to remove invasive species, restore native species, continue ongoing maintenance programs.
- Work with Milwaukee County Parks to study the feasibility of a dog park in Kletzsch Park.
- Initiate a marketing study for the Oasis beer garden to make it more of a destination.
- Implement accessible and universal design features in parks, including when upgrading playground equipment and ground surfaces, shelter, and restroom access, and by providing contiguous paved pathway access to amenities within each park.
- Add bicycle racks at each City-owned park facility via a City Bike Rack and Bike Parking Program.
- Publish a park map with available features/amenities to increase awareness of all City-owned parks and the bicycle and pedestrian system.
- Convene a working group of key stakeholders to work with Milwaukee County Parks to address needs and goals for the future of Kletzsch Park, including programming, facilities, uses, pavilion improvements, and maintenance.

Other comments provided included the desire for more community garden space and for the City to potentially try a temporary traffic calming program to allow for kids to play safely in neighborhood roads.

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Vision, Goals, & Strategies

This chapter presents a Vision, Goals, and Strategies for the future of the Glendale Park and Recreation System that reflect the community's input and serve as the basis for the recommendations in this Plan.

The Vision is the overall desire for the future of the Park and Recreation System that is to be achieved by this Plan.

Goals are broad statements that express general public priorities. Goals are based on the identification of key issues, opportunities, and priorities that affect the park system.

Strategies are more specific than goals and are actions and implementation activities that can be taken to achieve a Goal.

City of Glendale Vision

The City of Glendale Park and Recreation System is safe, accessible, and provides spaces for Glendale's current and future residents to recreate, gather, celebrate, and access nature.

GOALS

1. Maintain parkland, green space, landscaping, and natural resources to keep Glendale's verdant character and accessible natural amenities.
2. Continue to make the Milwaukee River the focal point of the community.
3. Maintain and expand a safe, accessible, and interconnected pedestrian and bicycle network to connect the City's park and recreation system to areas of activity and community neighborhoods.
4. Continue and expand community programming to create opportunities for recreation as well as cultural expression and community development.
5. Build and maintain strong relationships and partnerships with neighboring and overlapping jurisdictions as well as private property owners to maximize opportunities for recreation and park development, particularly in parklands within Glendale and in adjacent communities.



STRATEGIES

1. As opportunities become available and where practical, the City should consider purchasing properties adjacent to existing parks to allow for the expansion of existing parks as well in neighborhoods and new housing development. The City will need to evaluate each opportunity to determine which properties will sufficiently meet the future needs of the park system and the availability of resources for acquisition.
2. Identified neighborhood park improvements should be designed and planned to enhance community and neighborhood cohesion, including the expansion of mini parks in the city.
3. Include a provision in the updated parkland dedication policy that parkland dedication must be unconstrained acreage that allows for active recreation development. Ensure that all departments responsible for providing or maintaining adequate park facilities are involved in development review.
4. Coordinate park system and connectivity improvements and any relevant land acquisitions with local, county, and state agencies to ensure an interconnected system of outdoor recreational facilities within the City and its surrounding area.
5. Master plans should be considered for all future parkland development and existing parkland improvements. These plans should indicate the future use of the facilities, equipment, and park grounds.
6. Work with neighboring jurisdictions, Milwaukee County, and the state to coordinate bicycle and pedestrian planning and planning for potential future alternative transportation corridors.
7. Coordinate and pursue the development of trail connections to the Oak Leaf Trail, Beerline Trail, and other regional trails with local jurisdictions.
8. Partner with the Glendale Police Department, local businesses, or other local interest groups to grow bicycle and pedestrian education programs and other training to increase bicycle safety and the utilization of trails, paths, sidewalks, and streets for active transportation.
9. Continue to coordinate the public use of indoor and outdoor school recreation facilities with the Nicolet Recreation Department and local private schools and facilities.
10. Utilize management practices that protect and enhance the natural features of all City parks. This includes efforts to establish and maintain buffers for sensitive environmental areas, minimize fertilizer and pesticide use, and implement native species plantings in landscaping initiatives, to the extent possible.
11. Work within the existing parkland and recreational facilities to maximize its benefit to the community, enhancing the current park system to meet the needs and desires of Glendale residents and future recreation trends.
12. Continue to market the park system's facilities and programs to the community by utilizing the City, Recreation Department, and other School Districts' websites, social media, email lists, recreational guides, signage, and developing new informational publications either in print or online as needed. Coordinate with the School Districts and local partners to make these resources widely available.



13. Improve wayfinding and identification signage at all Glendale park and recreation facilities, and update City trail maps and signage indicating points of interest within the community at key bicycle and pedestrian network locations.
14. Coordinate with the School Districts to develop educational, cultural and arts programming, events, and activities to further activate the community's parks and recreation facilities and preserve and protect the community's natural resources.
15. Where feasible, develop trails and other facilities to encourage active winter recreational activities such as cross-country skiing and snowshoeing.
16. Continue to fund the modernization of facilities and equipment in older parks, provide new facilities and equipment in undeveloped or partially developed parks, and monitor and maintain existing park equipment to ensure longevity and safety.
17. When planning for facility and equipment improvements, consider incorporation of sustainable building materials, design elements, and renewable resources.
18. Integrate passive and interactive public art features that celebrate and explore Glendale's culture, character, history, and native ecology into existing and new park developments.
19. The City should take measures to ensure that existing park facilities are upgraded to comply with ADA design guidelines. All new park development and amenity improvements should be inclusive, accessible, and to ADA design standards at a minimum. Future parks and amenities should be designed so that they are barrier-free and accessible to persons of all ages and abilities.
20. Utilize grants, fundraising campaigns, and other funding sources as well as the City's 5-year Capital Improvements Plan to pursue and implement the recommendations of this Plan.





Park & Open Space Standards



In order to guide the park planning process, it is important to establish a set of minimum standards for park and recreational facilities. Such standards enable a community to quantitatively measure how well its existing facilities are meeting the needs of residents and to plan for future facilities based on projected population growth. As such, park and recreation standards are commonly developed using a ratio of the number of minimum acres recommended per 1,000 residents.

The following section details the local standards for park and recreational facilities. These standards are a combination of National Recreation and Park Association (NRPA) guidelines and best practice for Comprehensive Outdoor Recreation Plans. A calculation of community-specific standards is more likely to identify those park system deficiencies that would not otherwise be captured by universal or national standards. Furthermore, a locally derived standard does a better job of considering the quality of the park system as well as the quantity of park and recreational facilities provided.

For a full description of each park type in the City, see Chapter 2.

NATIONAL GUIDELINES AND COMPARABLE COMMUNITIES

To understand the role that the City's Park and Trail System should play in providing park and recreation services, it is useful to understand the role of a municipal park system in the context of national, state, and county services provided.

- National Parks are scattered throughout the United States with massive tracts of land that serve as vacation destinations or wilderness areas. They are run by the Department of Interior of the United States government. There are no National Parks in Milwaukee County.
- State Parks exist as conservation areas, scenic drives, or as weekend getaways, typically away from population centers. State Parks are often designed to encourage tourism, but their primary purpose is to serve residents of their respective states. Nearby State Park and Natural Areas include Lakeshore State Park, the Kettle Moraine State Forest –Southern Unit, and Havenwoods State Forest.

- County Parks function to fill in the gaps that municipal and state governments do not serve. The gaps can include serving a municipal function in portions of a county with municipalities too small to have enough resources to provide parks, conserving large areas of open space that municipalities cannot, or as a tourist venue for people from outside the county. The City of Glendale is well served by County Parks and Trails. Kletzsch Park, a Milwaukee County Park, is located entirely within the city limits. While Lincoln Park and Milwaukee River Parkway, a linear park, are partially located within Glendale. Additionally, Glendale residents are able to access Brown Deer Park and Estabrook Park, which are County Parks immediately adjacent to the city boundaries. County Parks contribute significantly to the active and passive recreation space in the City of Glendale.
- Municipal Parks exist to serve residents of municipalities, providing passive space for recreation and community gathering as well as facilities for active athletic or recreation programs. The two most common types of municipal parks are Neighborhood and Community parks. Neighborhood parks are usually 1-10 acres in size and have a 1/2-mile service radius. Community parks are generally larger (10+ acres) and typically serve larger portions of the community with a 1-mile service radius.



The National Recreation and Park Association (NRPA) compiles data from around the U.S. on park and recreational departments and services provided. It is important to compare the services that Glendale provides to the national averages as a benchmark for analysis. A few of the most applicable metrics are shown in Figure 5.1.

FIGURE 5.1. PARKLAND STANDARDS

	NRPA Standard (2025)	Glendale Park System
Total Park Acres per 1,000 Residents	10.2	37.7
Average Number of Residents per Park	2,411	945
Full Time Park and Recreation Employees (per 10,000 Residents)	8.9	6

FIGURE 5.2. COMPARABLE COMMUNITY ANALYSIS

Municipality	2023 Population	Number of Municipal, County, & School District Owned Parks	Residents Per Park	Total Acres*	Acres Per 1,000 People
City of Glendale	13,227	14	945	498.3	37.7
Village of Thiensville	3,277	2	1,639	16.6	5.1
Village of Whitefish Bay	14,750	9	1,639	41.5	2.8
City of Mequon	25,259	15	1,684	460	18.2
Village of Brown Deer	12,615	8	1,577	112	8.9
Village of Shorewood	13,682	10	1,368	137	10.0
Average of Comparable Communities	13,802	10	1,475	201	13
NPRA Standards (2023)			2,411		10.2

* Neighborhood, Community Parks as well as outdoor School District facilities and County Parks within Glendale or partially within Glendale are included in the total number of parks and acres shown above.

Source: V&A and City of Glendale, Village of Thiensville, Village of Whitefish Bay, City of Mequon, Village of Brown Deer, Village of Shorewood, and the National Park and Recreation Association, 2025.

Another method in evaluating the existing Glendale Parks System is comparing it to other similar sized municipalities. In Figure 5.2, five other communities were selected that ranged in park system size and total population. Generally, Glendale has more parks and parkland acreage in its recreation system than some other peer communities. Milwaukee County parks primarily account for the significant advantage in parkland and facilities. This surplus of park facilities results in the City surpassing national benchmark standards for number of residents per park and acres of parkland per 1,000 residents.

To note, like Glendale, some communities have significant amounts of their existing total park acres that are constrained by environmental factors such as rivers, streams, steep slopes, natural areas, floodplain, and wetlands. Many do not account for that factor in their park planning, thus total acres shown below could include both constrained and unconstrained land totals for comparison communities.

While it is important to evaluate Glendale based on both national averages and neighboring Wisconsin municipalities, it is difficult to make a one-to-one comparison between parks departments. This is because of the variability in department structure, amenities, distribution of county and state parks, and the number of natural resources in the area. Therefore, this comparison should be taken as context for the Glendale system and not necessarily a judgement or a direct benchmark for performance.

GLENDALE PARK STANDARDS

Overall, the City currently maintains a rate of service of approximately 33.0 total park acres per 1,000 residents. Because of the projected future increase in the population over the next 10-20 years, the acres per resident performance is expected to decrease slightly over the planning period, however, it would still far exceed the national standard of 10.2 acres per 1,000 residents. For the purposes of its park and recreation planning, the City should utilize the national standard of 10.2 acres per 1,000 residents as its community standard. Below, in Figure 5.3, is the breakdown of the total park acres per 1,000 residents rates using Glendale’s 2023 total population.

FIGURE 5.3 CURRENT CITY OF GLENDALE PARK STANDARDS

	2023 Glendale Population	2025 Total Glendale Park Acres	2025 Total Acres Per 1,000 Residents	Glendale CORP Standard: Park Acreage Per 1,000 Residents	Total Acres Needed to Meet Standard	Additional Acres Needed to Meet Standard
Neighborhood Parks, Community Parks, County Parks, and Outdoor School District Facilities	13,227	436.2	33.0	10.2	134.9	0

Note: Total acres are defined as the total land area within all existing Neighborhood Parks, Community Parks, County Parks within Glendale or partially in Glendale, and Outdoor School District Facilities. All figures used in this table are rounded.
 Source: V&A and City of Glendale

SERVICE AREAS

Map 2 depicts the service areas of Neighborhood Parks, Community Parks, and outdoor School District facilities based on their location within the community. This analysis is used to determine the existing service coverage of the City Park and Recreation System, and forms the basis of any recommended new park locations as discussed in Chapter 7.

Park service areas were divided into two different distances based on the size, number of amenities, and ability to serve multiple recreational functions:

- Mini Parks: 1/4 Mile Service Area
- Neighborhood Parks and School District Facilities: 1/2 Mile Service Area
- Community Parks and County Parks: 1 Mile Service Area

In most municipalities, service areas range between 1/4 – 1/2 mile because of the need to accommodate all modes of transportation access, especially people who may not own or be able to operate a vehicle (children, disabled individuals, the elderly, etc.). A 1/4 – 1/2-mile radius is seen as representative distance of mobility or how far most individuals can walk comfortably depending on age, health, and other factors.

An additional consideration in the park service areas are barriers to access such as large roadways, natural features, bridges, etc. and general development density. Glendale has a number of large infrastructure barriers like the highway, arterial roads, and railroad tracks as well as natural barriers like the Milwaukee River. For the purpose of this analysis, the plan recognizes I-43 as the primary barrier to park access.

Given the large presence of Milwaukee County Parks both in Glendale and immediately adjacent to the City as well as the central location of the City's Maslowski Community Park, most of the City is located within a 1-mile service area for one of these parks. However, Map 2 illustrates that I-43 acts as a barrier to access that leaves the eastern side of the City out of a park service area.

While Glendale is limited in its ability to acquire additional parkland, future opportunities to acquire key pieces of land to augment the park system should not be discounted, particularly in areas within or accessible to residential neighborhoods or in areas where natural or infrastructural barriers make safely accessing parks by biking or walking more difficult.

PROGRAMMING AND STAFFING

Recreational programming for the City of Glendale, including sports leagues, lessons, and camps, and arts and personal enrichment classes, are facilitated through the Nicolet Recreational Department (Nicolet Rec). A partnership between Nicolet High School, the City of Glendale and the communities of Bayside, Fox Point, and River Hills. Nicolet Recreation also facilitates the Junior Knights youth sports teams that serve as feeder programs for the Nicolet High School athletic programs including wrestling, swimming, football, basketball, baseball and softball.

Nicolet Recreation Department staff work with other City Departments and local clubs, teams, schools, and civic organizations to provide recreational activities throughout the community's park and recreation facilities throughout the year, including in the other North Shore communities served by Nicolet Rec. Glendale residents and families are also able to access various local sports clubs and teams as well as athletics and recreational activities through private facilities and programs.

Public input throughout the planning process indicated significant positive feedback about the community's existing recreational programming offerings. Residents strongly value Glendale's recreational programs, viewing them as vital amenities that improve residential quality-of-life, promote activity, and create community connections. Community members appreciate the strong variety of programming offered, indicating that there are classes and activities that appeal to many interests and age groups within the community.

Nicolet Rec produces Winter-Spring, Summer, and Fall Bulletins each year, providing various adult, youth, and teen programs including sports, health and wellness activities, arts activities, and aquatics.

The Nicolet Recreation Department is staffed by four full-time employees, including a Recreation Director, Recreation Supervisor, and Aquatics Coordinator. Nicolet Rec also hires seasonal staff, coaches, and program instructors. The City of Glendale also has a full-time Park Supervisor that oversees municipal park facilities and helps facilitate programming and rental spaces within in the park system. Maintenance of park facilities is accomplished in partnership between the Nicolet Recreation Department and Department of Public Works, which has one employee directly dedicated to parks and multiple full-time employees who oversee parks as a portion of



their responsibilities. In order to provide the high level of service that the City desires, it is recommended that at a minimum the existing ratio of full-time to part-time staff, in addition to the ratio of programming to maintenance staff remain the same over the next five years. However, if new or expanded programming, facilities, or land acquisition takes place, additional staff should be considered in order to maintain the existing level of service. According to the National Recreation and Park Association's 2025 Park and Recreation Agency Performance Benchmarks Field Report, the national average of full-time park employees per 10,000 people in a jurisdiction is 8.6. This translates to approximately 11.8 parks and recreation staff needed to meet the national benchmark based on the City's current population.

COMMUNITY PROGRAMS AND EVENTS

Glendale is home to a number of noteworthy signature events that are staples of resident life that build community and add to the City's quality of life. Numerous local organizations and volunteer groups work to organize these events, providing an important community service. These organizations rely on committed members, sponsors, and coordination among partners to create memorable opportunities to gather in Glendale and often utilize Glendale area parks for hosting these events. Organizations involved in providing community events as well as some of Glendale's annual events and celebrations are listed below:

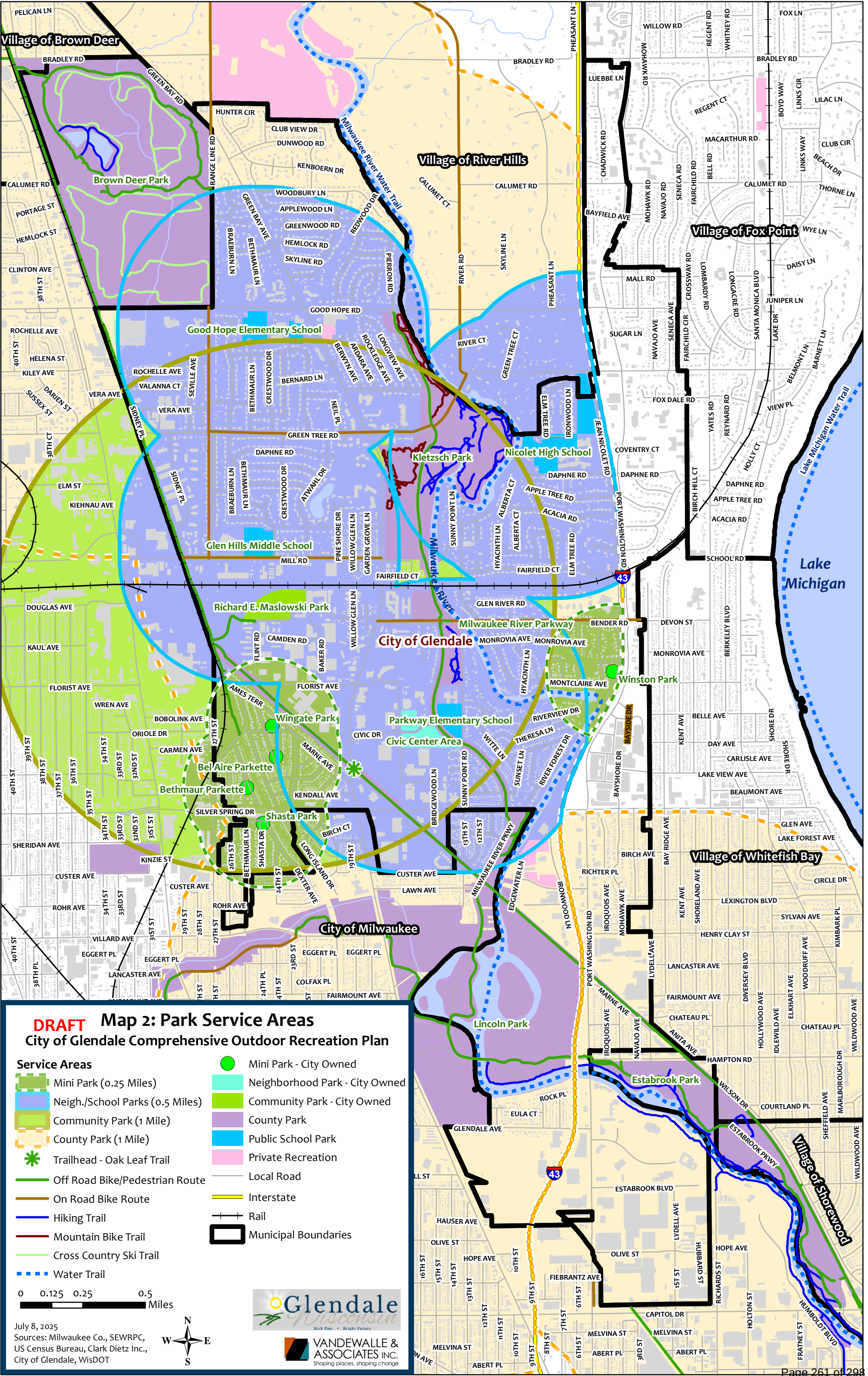
Citywide and Richard E. Maslowski Community Park Activities Committee A City of Glendale committee that includes City staff, elected officials, and members of the public and is tasked with organizing the annual Glendale Fourth of July Celebration, as well as other events in Maslowski Parks and other Glendale locations.

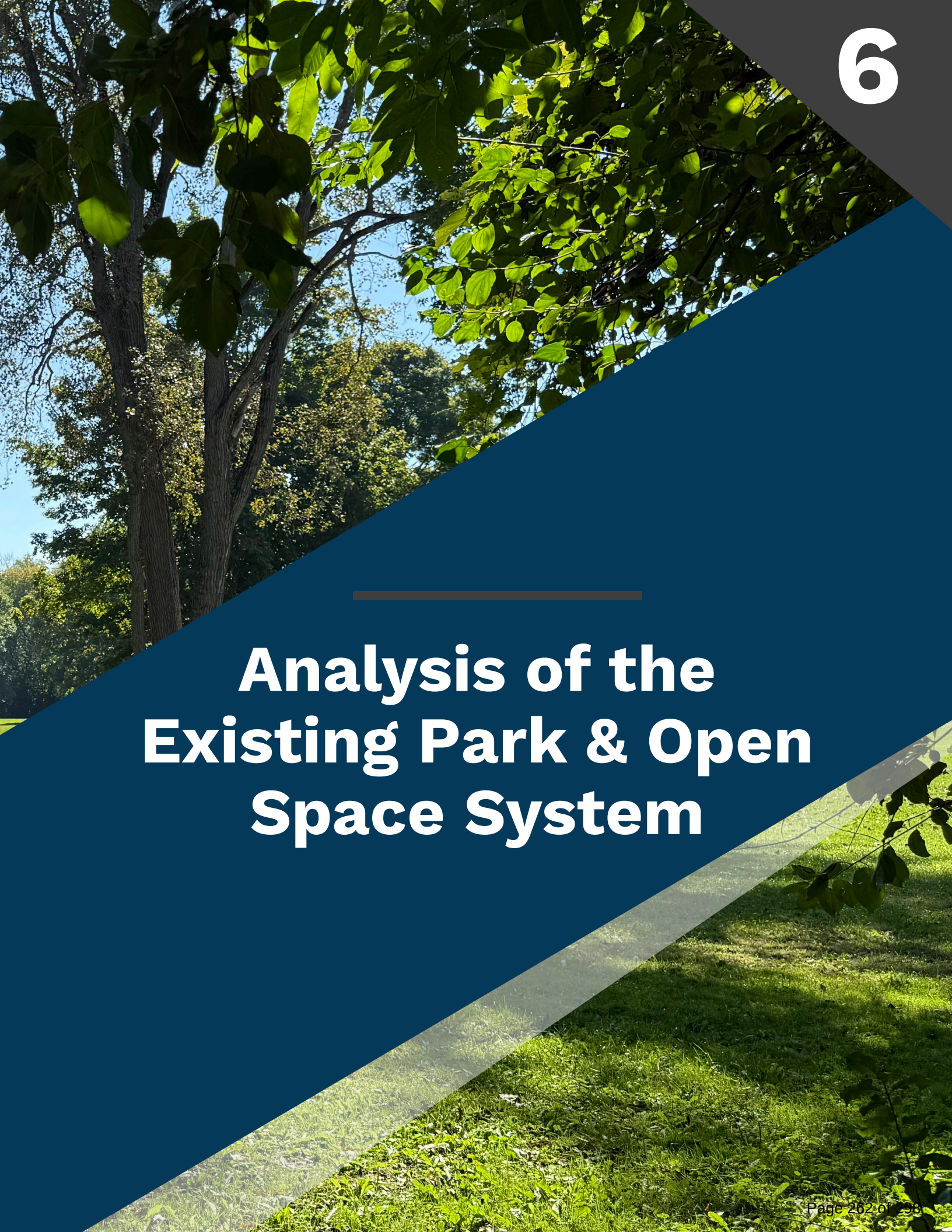
Friends of Kletzsch Park A volunteer organization committed to creating "educational, recreational, and cultural activities that maximize the enjoyment of Kletzsch Park and preserve its benefits for future generations."

Events and activities coordinated by the Friends of Kletzsch Park include clean up events, invasive species removal, nature walks, and seasonal events like Earth Day celebrations, a Halloween hike and costume contest, and a Winter Walk.

Discover the North Shore & North Shore Chamber of Commerce As the North Shore's convention and visitor's bureau as well as the Chamber of Commerce, Discover the North Shore is the area's lead marketing organization and works closely with local businesses and sponsors to promote the area and its many destinations. Discover the North Shore is involved in events like the annual Sprecher Root Beer Bash, Milwaukee's Original Oktoberfest at the Bavarian Bierhaus, and the Live at the Oasis summer concert series at Maslowski Community Park.







Analysis of the Existing Park & Open Space System

This Chapter presents an analysis of how well Glendale’s existing park and recreational facilities meet community needs, evaluating the following components:

- An application of established local and national park and recreational facility service standards to reliable population projections for the City (Chapter 5).
- A qualitative analysis of the City’s park system based on both an understanding of the City’s goals and objectives and an evaluation of the local demand for parkland and recreational facilities.
- An analysis of the geographic distribution and accessibility of each park location.
- A consideration of public input regarding the future of the City’s park and open space system.
- A review of the Wisconsin’s State Comprehensive Outdoor Recreation Plan (SCORP).

The results of this analysis will serve as the basis for the recommendations presented in Chapter 7.

QUANTITATIVE ANALYSIS

As described elsewhere in the Plan, the Glendale park system contains both constrained and unconstrained acreage. Constrained acres are those with environmental limitations that prevent development and are better suited for passive recreation and natural areas. Unconstrained acres are those best suited for recreational development and active recreation such as playfields, courts, and gathering structures. The quantitative analysis below looks at both the constrained and unconstrained acres in the City and how they might impact future service needs.

Existing Facilities

As documented in Chapter 5, Glendale’s existing park acres exceed the CORP standard for a total of 10.2 acres of parkland per 1,000 residents (Figure 6.1). In calculating and analyzing the future park acres needed to accommodate the City’s growing population, the parks areas of all Neighborhood Parks, Community Parks, Special Use Areas, and School facilities were determined.



FIGURE 6.1: TOTAL PARKLAND BY TYPE

Park Type	2025 Total Acres	2025 Total Acres Per 1,000 Residents*
Neighborhood	11.5	0.87
Community	13.2	1.00
Mini Park	1.7	0.13
Total City Owned/Operated	26.3	1.99
School Facilities	44.5	3.36
County Parks	365.3	27.62
Total All Facilities	436.2	32.98

*The City of Glendale’s 2023 population was used to calculate the above (13,227). Total acreage includes both constrained and unconstrained areas within the City of Glendale. Source: V&A and City of Glendale

Future Park System Needs

The future recreation needs of the City are determined by applying the recommended minimum acreage standards to a reasonable population projection for the City in future years. This type of needs assessment is included in part to satisfy Wisconsin Statutes 66.0617 and 236.29 regarding the collection of fees (which the City does not collect), and also to assist the City with planning and budgeting for the development of future parks.

Again, for the purposes of this Plan, Glendale should utilize the national standard of 10.2 acres per 1,000 residents. Based upon the analyses provided in this Chapter and in Chapter 5, the City chose to pursue this standard because it accommodates future population growth while recognizing limitations to acquire new parkland. Figures 6.2 and 6.3 show the minimum additional park acreage that would be needed to accommodate the City's projected population in 2035 and 2045.

Figure 6.2 presents the 2035 park acreage needs projection which is a 10-year timeframe. The 2035 projection will be used to determine parkland acquisition and improvement recommendations based on what the City can reasonably expect to accomplish in the 10-year timeframe. Based upon the analysis presented below, Glendale is expected to greatly exceed overall parkland needs by 288 acres in 2035, accommodating the future population and maintain the intended level of service.

FIGURE 6.2: PARK ACREAGE NEEDS, 2035

2025 Total Acres	2025 Recreation Acres Per 1,000 Residents*	Glendale CORP Park Acreage Standard Per 1,000 Residents	2035 Total Acres Needed to Meet Projected Population Standards**	2035 Additional Acres Needed to Meet Standards*
436	33	10.2	148	0

Note: Total acres are defined as the total land area (constrained and unconstrained) within all existing Community Parks, Neighborhood Parks, Mini Parks County Parks, and School facilities within Glendale. All figures used in this table are rounded.

Source: Vandewalle & Associates

**Population projection in 2035: 14,527

Figure 6.3 shows that, based on the population projections in Chapter 1 and local standards, Glendale is expected to exceed overall parkland needs (including constrained and unconstrained parkland) by 281 acres in 2045.

FIGURE 6.3: PARK ACREAGE NEEDS, 2045

2024 Total Recreation Acres	2025 Recreation Acres Per 1,000 Residents*	Glendale CORP Park Acreage Standard Per 1,000 Residents	2045 Total Acres Needed to Meet Projected Population Standards**	2045 Additional Acres Needed to Meet Standards
436	33	10.2	155	0

Note: Total acres are defined as the total land area (constrained and unconstrained) within all existing Community Parks, Neighborhood Parks, Mini Parks County Parks, and School facilities within Glendale. All figures used in this table are rounded.

Source: Vandewalle & Associates

*Population Projection in 2045: 15,190

Figure 6.4 describes the amount of constrained acreage within the Glendale park system overall as well as in each park area.

FIGURE 6.4: GLENDALE CONSTRAINED PARKLAND ACREAGE

Glendale Park Facility	Total Acres	Constrained Acres	Percent Constrained
Neighborhood	11.5	1.3	12%
Community	13.2	0.0	0%
Mini Park	1.7	0.0	0%
School Facilities	44.5	10.3	23%
County Parks	365.3	222.0	61%
Total All Facilities	436.2	233.6	54%

Note: Total Acres include the full footprint of the park facility (not including school buildings, etc.). Constrained Acres includes WisDNR wetland and SEWRPC Environmental Corridors
Source: Vandewalle & Associates

When removing the constrained acres from the City Park System acreage, the City meets its standard of 10.2 acres per 1,000 residents at its current population and projected populations in 2035 and 2045. By 2045, the City would exceed its park acreage standard by approximately 48 acres.

FIGURE 6.5: GLENDALE CONSTRAINED PARKLAND ACREAGE

Year	2025 Total Unconstrained Acres	Glendale CORP Park Acreage Standard Per 1,000 Residents	Total Unconstrained Acres Needed to Meet Projected Population Standards	Additional Acres Needed to Meet Standards
2025	203	10.2	135	0.0
2035	203	10.2	148	0.0
2045	203	10.2	155	0.0

Note: Unconstrained Acres are those developable areas not in WisDNR wetland or SEWRPC Environmental Corridors
Constrained Acres includes WisDNR wetland and SEWRPC Environmental Corridors
Source: Vandewalle & Associates

Additionally, the City should explore updating their parkland dedication policy to require that more future residential development and infill projects, especially those that add new residential units, provide open space that is suitable for active outdoor recreation and is accessible to the public. Also, the City should look to work with private property owners and the local School Districts to establish shared use policies that increase public access to additional recreational amenities that may not be City owned. Finally, the City should look for potential property acquisition opportunities to expand unconstrained, developable parkland, particularly in residential neighborhoods, understanding that this is extremely difficult given the developed nature of the City.

QUALITATIVE ANALYSIS

Although quantitative standards provide a good basis for formulating the recommendations, a thorough assessment of the City's existing facilities must include an analysis that takes into consideration those characteristics that make Glendale unique from other communities. This includes:

- Identifying those park system deficiencies and strengths that are not captured by universal standards.
- Ensuring that future parks and recreational facilities are tailored to meet the needs of Glendale residents.
- Allowing for the establishment of a more reasonable and specialized level-of-service standard by which the City can plan its future park system.

Important factors to consider include the following:

- The quantitative analysis presented earlier in this Chapter includes outdoor school recreational facilities even though the Wisconsin Department of Natural Resources does not consider these areas in the calculation of total parkland within a community. While they are prioritized for school district-based activities and can be closed to the public on occasion, Glendale's City-owned and operated facilities and the school facilities are thoroughly intertwined and treated as a cohesive system of park and recreational amenities. Both City-owned and public and private school facilities have been considered cohesively in the calculations and analysis of this Plan.
- There are multiple county-owned outdoor recreational facilities within Glendale's boundaries and immediately adjacent to the city, the amenities of which contribute significantly to the availability and accessibility of park and recreational spaces for area residents. County park acres represent 84% of the City's total park acreage. While the City has a productive relationship with the County, it is not able to unilaterally control the development, maintenance, or use of County facilities.
- As described in Chapter 1, there are a number of constraints that limit the City's ability to grow the park system. These constraints include a lack of land availability as a built-out community, environmental constraints such as floodplain and environmental corridors, overlapping jurisdictions, and capital resources.
- City residents have access to many recreational facilities, however, the survey results (see Appendix) indicate there is interest in some additional facilities and amenities such as:
 - Increased multi-use paths and trails, especially ones that provide connection between neighborhoods and parks.
 - Dog Park.
 - Water amenity or pool.
 - Nature trails and natural areas.
 - Access points on Milwaukee River.
 - Expanded and updated playground equipment that is more modern and more accessible.



GEOGRAPHIC ANALYSIS

The location and distribution of the park and open space facilities in relation to a community's residents is also an important indicator of how well existing facilities meet the needs of the community. Map 2 illustrates how effectively the City of Glendale's parklands serve the various developed areas of the community. These service areas are based on the local standards identified in Chapter 5.

The area served by a park is influenced by several factors. These include the size of the park, location, transportation accessibility, and natural or manufactured barriers. Displaying park service areas based on these factors suggests locations where additional park facilities might be necessary to serve residents.

The development pattern in Glendale is relatively compact, a product of the community's historic development practices and overall size. Richard E. Maslowski Park is the City's primary community park and base for important recreation and community amenities like the MSOE and Nicolet ballfields, amphitheater, and Sprecher Oasis. The park's location in an industrial area can make it difficult to access by neighborhoods, however, its placement Oak Leaf Trail and trailhead connect it to important regional infrastructure. According to some public input, some residents find it difficult to access. The development pattern around the park makes it difficult to identify opportunities to expand the park's footprint unless there is turnover in the surrounding uses and the City deems it prudent to acquire the property.



While the City is well served by parkland overall, in the future, the City could consider opportunities to acquire land within residential areas to create mini parks or could partner with school facilities to help their facilities better orient to the surrounding neighborhood and serve as a neighborhood park. There are currently no mini parks east of the highway and there is only one, undeveloped park area east of the Milwaukee River. These areas should be of particular focus if land for mini parks or neighborhood parks is acquired. Neighborhood parks help plug gaps in areas of the City where access to Maslowski Park or County parks, particularly by foot or bicycle, is more difficult.

As the City continues to grow or if it grows at a greater rate than projected, future gaps in park and recreation facility service areas may need to be addressed. While not required in this Plan at this time, the addition of small amounts of new parkland through infill development or redevelopment projects, will ensure future residents have equitable access to all types of parklands, open space, and recreational opportunities.

REVIEW OF THE WISCONSIN STATEWIDE COMPREHENSIVE OUTDOOR RECREATION PLAN 2024-2028 (SCORP)

The Wisconsin Statewide Comprehensive Outdoor Recreation Plan (SCORP) serves as a blueprint for state and local outdoor recreation planning through support of national initiatives, sets the course for recreation within the state by describing current recreation supply and trends, and provides a framework for future recreation development and focus.

The Statewide Comprehensive Outdoor Recreation Plan has two overarching goals:

- Ensure that all Wisconsinites have equitable opportunities to participate in outdoor recreation, regardless of where they live or their ethnicity, gender, income, abilities, or age.
- Maintain and expand the sustainability of recreational opportunities in our state, ensuring that existing opportunities are well funded and have the support to grow and expand where needed.

The plan also introduces eleven main strategies to achieve the two goals of the plan:

1. Provide more opportunities for outdoor recreation close to home.
2. Provide needed recreation facilities.
3. Improve affordability of participation.
4. Develop and enhance mentoring programs.
5. Create more welcoming outdoor spaces.
6. Improve the distribution of information on recreation opportunities.
7. Expand and diversify funding sources.
8. Adapt to new conditions for outdoor recreation.
9. Adapt management of recreation opportunities and facilities.
10. Mitigate climate change.
11. Create an implementation plan that identifies desired outcomes as well as the group(s) to coordinate and advocate for outdoor recreation throughout Wisconsin.



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A photograph of a residential street scene. In the background, there is a two-story house with light-colored siding and a dark roof. Bare trees are visible behind the house. In the foreground, a paved road runs horizontally. To the right of the road, there is a yellow diamond-shaped pedestrian crossing sign with a black silhouette of a person walking, and a smaller rectangular sign below it showing a black arrow pointing left. A dark blue diagonal banner covers the lower half of the image, containing the title text. At the bottom right, there is a small image of a concrete curb and a large rock in a garden bed with mulch.

Park Facility Recommendations



This chapter provides detailed recommendations to expand and improve Glendale’s existing park and open space system based on current deficiencies and opportunities identified in the preceding chapters of this Plan and collected through public input in the planning process. These recommendations are also guided by the goals, objectives, and policies outlined earlier in this Plan.

Based on the City’s projected population in 2035 (14,527 residents) and 2045 (15,190 residents), and its local standard of 10.2 acres of parkland per 1,000 residents, Glendale would not need to provide additional acres of total parkland (constrained and unconstrained) by 2035 nor 2045, but should consider expansion opportunities when they are presented, particularly for unconstrained acres and as part of infill redevelopment projects. In order to accommodate the current needs and desires of residents and to accommodate the population in the future, it is primarily recommended that improvements and additions to existing parks be made. This Plan also recommends additional trail and pathway connections to existing parklands and City destinations. The timing of any park acquisitions and development should coincide with the actual demand for recreational facilities in the City’s developed and redeveloped areas.

Map 3 shows the approximate locations for future recreational facilities and pathways in the City. More precise boundaries for park expansion should be determined during formulation of specific, detailed site redevelopment plans or when lands are acquired. Proactive identification of lands suitable for active parks or natural areas worthy of conservation is recommended early in all future development processes.

Key Findings

Based on City staff, Planning and Architectural Review Commission, and public input, the following key findings were identified and are addressed by this Plan’s recommended policies and park improvements.

- The Glendale park system is popular and well utilized and residents are generally satisfied with the number of parks in the City and their access to other regional parks.
- The Glendale park system has many assets, including Kletzsch Park, which are owned by other jurisdictions, including Milwaukee County and local School Districts. While residents are able to use these parks and benefit from their accessibility within the city, Glendale is not directly in control for the use, programming, or development of these spaces. Partnerships with the jurisdictions will be essential for accomplishing the goals of this CORP.
- The Milwaukee River is an asset, providing beautiful natural spaces for residents, but its public access points are limited for water recreation.
- Richard E. Maslowski Park is a strong, city-owned asset and is popular with residents. The City should continue to program it to maximize use and enjoyment of the park as a community gathering space. Environmental and land use constraints present some restrictions on the ability to enhance and expand the park’s amenities, but the City should study and explore every opportunity to increase residents access and use of the park. Additionally, the City should work with key users of Maslowski Park, such as MSOE and Nicolet Baseball, to address facility engineering concerns.
- The City of Glendale is constrained as a fully-developed, land-locked community, and therefore should focus on infill opportunities for new parkland as well as maintaining and enhancing its existing parks.

RECOMMENDED IMPROVEMENTS TO EXISTING PARKS

Park improvement recommendations were developed through feedback from the Planning and Architectural Review Commission, City staff, and the public, a review of the goals, strategies, and recommendations of existing plans, and the inventory and analysis of existing park and recreation system conditions within Glendale. This comprehensive analysis led to the following list of existing park recommendations.

Over the next 5 years, it is unrealistic to think that all projects for each park and trail will be implemented. To account for this, the recommendations provide a broad range of projects that can be implemented incrementally in the short, medium, and long term as deemed feasible by the City.

FIGURE 7.2 RECOMMENDED EXISTING PARK & RECREATION FACILITY IMPROVEMENTS

General Improvements for All Facilities

- Improve identification signage at each park facility.
- Improve wayfinding signage and pathway connectivity between parks through an updated City Sign Plan.
- Add bicycle racks at each City-owned park facility via a City Bike Rack and Bike Parking Program.
- Where appropriate, add benches, shade trees, and integrate defined native prairie planting areas, pollinator gardens, and additional walking pathways into existing parks, including mini parks.
- Develop a regular maintenance and replacement schedule and equipment log for all playground equipment and park amenities.
- Implement accessible and universal design features in parks, including when upgrading playground equipment and ground surfaces, shelter, and restroom access, and by providing contiguous paved pathway access to amenities within each park.
- Develop a regular maintenance schedule and perform systematic routine maintenance of the existing parks, including playfields and mini park landscaping.
- Maintain and develop additional pathways to connect park and recreation facilities to surrounding neighborhoods, schools, the commercial destinations, and to neighboring municipal and county trails.
- Publish a park map with available features/amenities to increase awareness of all City-owned parks and the bicycle and pedestrian system.
- Study opportunities for neighborhood traffic calming and safety improvement programs, including temporary pilot and popup programs.
- Regularly publish park profiles, rental opportunities, and information about the permitted usage of School District-owned facilities in the City newsletter and online to better educate residents about the facilities and programs available.
- Utilize different legal and regulatory techniques to reserve potential acquisition opportunities prior to redevelopment or land use change.
- Update and implement a parkland dedication policy for infill redevelopment projects to include unconstrained parkland for public use.
- Integrate any new neighborhoods or redevelopment projects into the parks and bicycle and pedestrian system by ensuring access to pathways and key destinations and to accommodate any increase in population.
- Work to increase coordination and partnership with school-owned facilities within the City to increase shared public access to indoor and outdoor school facilities. Recommend coordinated outdoor master plans for school facilities, particularly Glen Hills Middle School and Parkway Elementary School.
- Review opportunities to incorporate green infrastructure in City Parks.
- Review opportunities to use sustainable design elements and materials when designing and constructing future park and pathway improvements.
- Maximize use of any Federal and State cost-sharing funds for outdoor recreational planning, acquisition and development.

- Convene a working group of key stakeholders to work with Milwaukee County Parks to address needs and goals for the future of Kletzsch Park, including programming, facilities, uses, pavilion improvements, and maintenance. This working group could include elected or appointed officials, City staff, local civic or volunteer organizations, and the North Shore Chamber of Commerce/Discover the North Shore. Goal outcomes of this working group would be strategic plans, initiatives, and/or cooperative policies.
- Support efforts of other community groups to improve County- and School District-owned facilities, including the Glendale-River Hills School District Foundation, Friends of Kletzsch Park, North Shore Chamber of Commerce/Discover the North Shore, and others.

Specific Improvements for Existing Parks

Site Name	Recommended Site Improvements
Richard E. Maslowski Park	• Support an engineering/environmental study of the baseball field areas to understand impacts on field quality and safety and identify improvement and maintenance solutions to keep the fields of a high-quality and safe for all users. • Continue to communicate with MSOE and Nicolet High School baseball and softball programs to understand any needs or goals for future field maintenance or improvements, including installing turf on the softball fields to the west side of the park. • Study feasibility of expanding the park community building. • Consider alterations to the Oasis menu, business model, and marketing to establish it as more of a beer garden destination. • Update signage and trailhead amenities on Oak Leaf Trail to connect users to Maslowski Park and the Oasis beer garden. • Investigate shade structures for Oasis and other gathering areas within the park. • Add additional tables and seating options at the Oasis, including gaming tables or chessboard tables. • Study addition of flex basketball court space in parking area, particularly in the northern cul-de-sac. • Establish a lawn game and play equipment library that can be borrowed by park visitors.
Civic Center Area	• Continue to coordinate with Glendale Little League to understand needs and goals for the Civic Center Area fields and building. • Expand and enhance batting cage area to allow public use. • If Glendale Little League determines a reduced demand for field space in the future, develop a master plan for a new use and amenities at the facility, including a potential splash pad, dog park or playground space. • Support Glendale Little League efforts to maintain or expand participation in youth baseball. • Support partnerships between Glendale Little League and local School Districts to utilize School District space for playfields. • Enhance landscaping and plantings on site.

Improvements for Existing Parkettes/Mini Parks

Site Name	Recommended Site Improvements
General Recommendations for All Parkettes / Mini Parks	• Work with neighborhood groups to administer surveys for desired improvements or additional uses for parkettes and mini parks in their area that will make them more welcoming and useable. • Add landscaping and native plantings to parkettes and mini parks to attract and support pollinators. • Work with neighborhood groups and other civic groups to organize invasive species clean ups.

	• Work with neighborhood groups to add tables, picnic areas, benches, and accessories like bird houses or public art to parkettes and mini parks. • Incorporate educational and interpretive signs for tree and plant species and other natural or historical elements of the park or neighborhood. • Develop maintenance and improvement plan for parkettes and mini parks.
Bel Aire & Bethmaur Parkettes	• Enhance Bel Aire landscaping to include shrubbery and pollinator gardens or other updates resulting from survey with neighbors. • Reorient Bel Aire benches and seating to engage with greenspace and landscaping and create a more welcoming gathering area. • Consider enhancements to the Bethmaur seating area to make it more inviting. • Remove invasive species from Bethmaur and restore landscaping with native plantings. • Consider basic play equipment for Bethmaur Parkette.
Shasta Park	• Improve maintenance of benches and seating. • Update and maintain landscaping to remove invasive species and increase native plantings.
Wingate Park	• Add bike racks or other bike parking options. • Create a landscaping maintenance plan to remove brush in the rear of the lot and continue upkeep to maintain cleanliness and safety in the park. • Work with neighborhood to host community events at Wingate Park. • Review playground equipment and establish a maintenance and update plan. Future playground improvements should include ADA accessible design.
Winston Park	• Develop a master plan for Winston Park that considers its use as a playground, dog park or other special use. Investigate the possibility of on-site parking with the use to prevent impacts on neighborhood traffic flow.

Specific Improvements for Existing Outdoor School Facilities*

Site Name	Recommended Site Improvements
Nicolet High School	• Work with Nicolet Recreation Department to publish information about the availability of Nicolet facilities to the general public, including hours and reservation procedures. • Consider hosting a Nicolet High School Recreation Open House or other event to help residents familiarize themselves with the Nicolet facilities available to the public. • Investigate coordination for a public path and river access point at Nicolet High School. • Continue coordination with Nicolet Recreation and district administration on recreational programming and facility usage, including use of Maslowski Park and maintenance of the playfields.
Good Hope School	• Work with Glendale-River Hills on future plans for the property. Through the updated parkland dedication policy, require any redevelopment concepts to include publicly accessible park space.
Glen Hills Middle School	• Work with Glendale-River Hills School District to create an updated outdoor master plan that could enhance school facilities and orient some spaces toward community use, including enhancements to playground equipment, playfields, hard courts, and outdoor classroom or community garden spaces. • Create a maintenance plan that updates landscaping and shrubbery to promote native plantings, remove invasive species, and attract pollinators and wildlife. This plan could be implemented as part of a coordinated education effort with students and teachers.

	Support School District-led fundraising efforts or applications for additional resources to accomplish shared recreation goals and facility enhancements.
Parkway Elementary School	- Work with Glendale-River Hills School District to create an updated outdoor master plan that could enhance school facilities and orient some spaces toward community use, including enhancements to playground equipment, playfields, hard courts, and outdoor classroom or community garden spaces. - Create a maintenance plan that updates landscaping and shrubbery to promote native plantings, remove invasive species, and attract pollinators and wildlife. This plan could be implemented as part of a coordinated education effort with students and teachers. - Support School District-led fundraising efforts or applications for additional resources to accomplish shared recreation goals and facility enhancements.
Specific Improvements for Existing County Facilities*	
Site Name	Recommended Site Improvements
Kletzsch Park	- Convene a working group of key stakeholders to work with Milwaukee County Parks to address needs and goals for the future of Kletzsch Park, including programming, facilities, uses, pavilion improvements, and maintenance. This working group could include elected or appointed officials, City staff, local civic or volunteer organizations, and the North Shore Chamber of Commerce. Goal outcomes of this working group would be strategic plans, initiatives, and/or cooperative policies. - Communicate with Milwaukee County Parks regarding desired park improvements and share resident survey input regarding improvements and access to the pavilion, playground, fishing and river access points, and trail maintenance. - Work with Milwaukee County Parks to study the feasibility of a dog park in Kletzsch Park. - Work with Milwaukee County Parks and local user groups to expand, enhance, program, and publicize the mountain bike trails in Kletzsch Park. - Work with Milwaukee County and local civic groups to expand programming in Kletzsch Park, including volunteer opportunities, clean up and invasive species removal events, and winter activities. - Work with Milwaukee County Parks to promote use of Kletzsch Park's underutilized areas, including fields on the park's north sides and river access point at the Kletzsch Park Sluiceway (picnic area #5). - Connect local groups, including civic groups and private schools, with Milwaukee County Parks to discuss specific facility needs, including playfields or equipment on the park's north side.
Lincoln Park	Work with Milwaukee County Parks to promote use of Lincoln Park by Glendale residents, particularly the trails and boat launch.
Milwaukee River Parkway	- Work with Milwaukee County Parks to promote use of Milwaukee River Parkway as a linear park space, including hosting events that utilize the green space along the trail segments. - Work with Milwaukee County Parks to establish public art in the Parkway that creates a linear art trail through the community.

*All recommendations for School and County Facilities are in willing partnership with the Glendale School Districts and Milwaukee County Parks Department. Recommendations do not suggest City action or intervention without full property owner cooperation.

RECOMMENDED NEW PARKS

Future infill development and population growth in the City may result in the need for the addition of park space to the overall park system in the coming decades. No new parks are recommended as part of this plan. However, the City should consider adding park acreage where possible when opportunities for unconstrained acres become available while also enhancing the useability of its natural areas that are constrained for development. Additional neighborhood parks and mini parks should be prioritized if acquisition opportunities are presented. This additional parkland could include smaller lots or greenspace in residential areas. Continuing to pursue opportunities for green corridor and bike and pedestrian connections and making the Milwaukee River more accessible for recreation, potentially through corridor acquisition and development, could also expand the park system for residents in the future. The City should work with private property owners, particularly businesses with additional greenspace on their campuses, to establish publicly accessible recreation and natural spaces as well as trail connections.

Targets for acquisition or parkland expansion should consider geographic distribution within the City and focus on areas that currently do not have access to a neighborhood or mini park, particularly those residential areas on the east side of the City that are disconnected from the park system by the interstate and other natural and infrastructure barriers. When considering parkland expansion, the City should communicate with neighbors to understand their desire for a park and potential uses and programming. Existing City-owned lands present some of the most promising locations for new parks, including on Silver Spring Drive near Crestwood Boulevard and Argyle Avenue and on Montclair Avenue.

The 2018 Glendale CORP outlined criteria for parkland acquisition, including requiring feasibility studies prior to acquisition. The City should continue this practice. The specific principles for land acquisition and feasibility studies have been included in the Appendix to this Plan.

Steps to Acquire Additional Parklands and Reconfigure Existing Parks

There are several key steps to expanding existing parks and redesigning facilities to make the most efficient use of space that allows for the development of additional playfields. These include:

1. Identification of land suitable for expansion. There are many factors that should be considered in the identification of land for the park including, but not limited to, size, location, accessibility, topography, proximity to utilities, buildability, and constraints. An investigation of all land within the City and directly adjacent to the City and School Districts' existing facility boundaries should be evaluated. During this investigation, a feasibility study should be done to ensure identified properties are adequate to facilitate the desired size, facilities, layout, etc.
2. Property negotiation and acquisition. The vast majority of lands identified in step one will most likely yield sites that are privately held. Through property owner outreach, the City can determine willingness to sell, land price, and donation opportunities to narrow the pre-identified sites into one or a select few best-fit options. Property acquisition will require several steps including fundraising, grant procurement, or budgeting; negotiation of land sale price; property transfer; entitlements; and potentially Comprehensive Plan Amendments.
3. Park master planning. In advance of major improvements to existing parks or after an existing park has been expanded, it is recommended that a Park Master Plan be developed to determine its future programming, amenities, layout, and facility makeup. This process will include detailed engineering plans for park development, community, and stakeholder engagement, estimated costs, implementation strategies, and City adoption.
4. Bidding, awards, and construction. Utilizing the Park Master Plan, the City will need to acquire and/or allocate funds toward the construction of the new park. This can come in form of donations, grant procurement, sponsorships, budgeting, or more likely a combination of each. The project will then need to be bid out for construction and contractors will need to be selected to complete the work. Following bid awards, construction can commence.

PARKLAND DEDICATION

The City of Glendale Subdivision Code includes a parkland dedication policy (Article H). Triggered by the subdivision of land for development, the policy indicates a portion of land that must be dedicated by private developers for a playground, park, school site, or other public land. The policy provides a formula for the appropriate amount of land to be dedicated for each project.

This CORP recommends that the City of Glendale update its parkland dedication policy to better apply it to infill and redevelopment projects that are more likely to occur in the City. The City can explore different details of the policy most appropriate for Glendale and its potential redevelopment sites, but the policy could include:

- Parkland dedication requirement for redevelopment and infill projects that add units to residential Glendale.
- Standards for mixed use or non-residential projects that may vary for residential projects.
- Requirements that land dedicated is unconstrained and available for park development such as courts, playfields, and special use facilities.
- Requirement that dedicated parkland is incorporated into the Planned Unit Development process and is not limited to projects that meet the Traditional Neighborhood Development Design Standards.
- A clear procedure for negotiation and approval of the dedication by City officials.
- Clear policies regarding a fee-in-lieu of parkland dedication option, if desired.



SPECIAL USE FACILITIES RECOMMENDATIONS

Through the planning process, unique recreational opportunities were identified. In the future development and upgrades of existing parks, it is recommended that the City consider the following special use facilities, amenities, and partnerships as population and demand increases:

Dog Park

The public survey revealed that many community members would like the option of using a dog park within Glendale. A dog park with appropriate dog runs and small and large dog areas, would provide a new space for City dog owners to enjoy. The City should further study the possibility of a dog park within the City, potentially at Kletzsch Park or Winston Park. A feasibility study for the dog park would need to carefully look at suitability of areas within Glendale for a dog park and should be completed in coordination with Milwaukee County Parks, particularly if Kletzsch Park could be the final recommended location.

Splash Pad

A splash pad has become a very popular alternative to community swimming pools because they are far less expensive to build and maintain, and because they are safer and do not require constant lifeguard supervision. Splash pads can also function as interesting features of community public spaces.

The City should study potential locations within the City of Glendale for a splash pad or community water amenity. The City should coordinate with Milwaukee County Parks to investigate if Kletzsch Park could be a potential location for a splash pad, along with Maslowski Park, Winston Park, or a long term future use of Parkway Elementary or Civic Center parkland.

When planning for the development of a splash pad, it is important to consider the intended size of the facility, its proposed location in relationship to water and stormwater infrastructure, and long-term operating expenses. There are two common types of splash pads, flow-through and recirculation. A flow-through facility draws through new water each day and then drains that water into stormwater sewers. This type of facility is less expensive to construct and operate (approximately \$350,000-\$400,000) but is limited in size to 2,400-3,000 square feet because the maximum water capacity of a flow-through system is 50,000 gallons per day. A recirculation facility brings water through the features splash pad's features, recollects the water used, filters the water, and then recirculates it through the system. This type of facility is more expensive to construct and operate long-term (approximately \$600,000-\$700,000) because it is required to meet the state pool code and requires regular County and City staff inspections. However, it does provide greater flexibility in overall size and number of features. Most often, a recirculation splash pad makes the most sense for a larger planned facility with lots of infrastructure. Flow-through splash pads are commonly used in smaller settings such as a neighborhood park.

What Makes a Great Dog Park?

Many communities across the country have tackled the question of how to develop a dog park that best fits the needs of the population. While it is unlikely that it will be feasible to include every one of the following amenities in any given dog park, it is recommended that each of these attributes be considered in the development of any new dog park in the community.

- 5 to 10 acres in size.
- Water source for both humans and dogs.
- On-site parking.
- Relatively flat land with some naturally shaded areas (or shade structure).
- Clearly posted guidelines and rules for the park users.
- Designated walking path in addition to an open space area.
- Separate small and large dog areas.
- Benches, waste containers, and bag holders are dispersed throughout the park.
- Perimeter fencing and double-gated entryway.
- On-site restrooms.
- Partnership with the Humane Society, nonprofit, private entity, or volunteer organization to help operate, maintain, and sustain the park long-term.

Community Gardens

Community gardens provide benefits to both the environment and the health and wellbeing of community members. Community gardens increase the availability of nutritious food, providing increased access to fresh produce to help residents create healthier lifestyles. They also strengthen community ties, reduce environmental hazards, and water runoff, and contribute to the creation of more sustainable food systems. Opportunities to grow food locally reduce the environmental and financial costs of transporting food to stores, helping to improve air quality. The installation of gardens creates additional habitat, increasing local biodiversity of both plants and animals. Community gardens also play a role in waste reduction, allowing neighborhood residents to compost their food waste.



Establishing community gardens in existing or future City parks is a great way to activate underutilized park areas. A community garden currently exists in Glendale on Sydney Place and is managed by a volunteer-led non-profit organization called Glendale Gardens. This organization promotes sustainable and organic gardening practices and provide a community space for people to garden and connect with others. The City should work with Glendale Gardens, neighborhood groups, and the City's schools to establish community gardens on school properties or in residential neighborhoods through mini parks. The City could work with its volunteer organizations to establish a community garden program and set guidelines for creating community gardens on non-City property.

ADA Accessibility & Universal Playground Design

It is recommended that as upgrades and improvements are made to each playground in the City, whether City-owned or on public or private school property, ADA accessibility standards are incorporated into designs and implemented incrementally over the planning period. Focus should be placed on making improvements based on similar types of projects (sidewalks, pavement stripping, signage, etc.) as part of an annual line item in the City's Capital Improvement Plan. Additionally, with any new facility upgrades, replacements, or construction, special attention should be placed on creating an equitable and fully ADA accessible facility that reflects all federal guidelines, and when possible, goes beyond these standards.



ADA accessibility considerations include ensuring that there are accessible paved or rubberized surface pathways from public sidewalks to the various amenities within each park that are easily navigable for all park users. The design of new park equipment and playground features should also incorporate the principles of universal design. Universally designed facilities are thoughtfully designed to be usable by all people to the greatest extent possible without the need for adaptation or specialization. Playground design should be inclusive and accommodate and challenge users at their own developmental levels so that as many children as possible can enjoy the community's playgrounds. Universally designed playgrounds include equity and flexibility in use and provide assorted sizes and spaces to allow for individuals of varying abilities to use assistive devices or personal assistance. Key design strategies include:

- Use different modes (pictorial, verbal, tactile) for redundant presentation of essential information.
- Provide facilities that are compatible with and present options for a variety of techniques or devices used by people with sensory limitations.
- Eliminating unnecessary complexity.
- Providing choice and flexibility in methods of use of various playground features.
- Providing adequate space for the use of assistive devices or personal assistance.

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Other Recommendations



This chapter provides detailed recommendations on other key components that play a role in the community’s park and open space offerings including natural resources, bicycle and pedestrian facilities, and programming. These recommendations are also guided by the goals, objectives, and policies outlined earlier in this Plan.

NATURAL AND OPEN SPACE AREAS RECOMMENDATIONS

The City of Glendale is extraordinarily green and lush with many areas of mature trees and neighborhoods with full tree canopies. For more than 20 years, Glendale has been recognized as a Tree City, highlighting its excellent maintenance and care for its urban forest. The City also holds national designations as a Bird City (2019), which recognizes its abundance of bird habitat. Through multiple departments, the City works with passionate community members and volunteer groups to achieve and maintain these designations and do the hard work of keeping the City’s commitment to sustainable, wildlife, and environmentally friendly practices.

In addition to the City’s substantial forestlands, the City also has wetland, environmental corridor, and floodplain areas that make proper stormwater management and flood control practices important. Some of the City’s recreation space or publicly-owned property was acquired through the Federal Emergency Management Agency (FEMA) Flood Mitigation program. This limits the amount of development permitted in these areas, but does create space for natural beauty and passive recreation. Similar environmentally sensitive pathway projects should be considered by the City where permissible in its wetland and environmental corridor areas.

FIGURE 8.1 NATURAL AND OPEN SPACE AREA GENERAL RECOMMENDATIONS

Recommended Improvements	
General Improvements	- Establish more passive trails and strategically acquire adjacent properties, if possible, to expand connections to existing parks and to provide an expanded trail network. - Continue to remove invasive species, restore native species, continue ongoing maintenance programs. - Work with the Milwaukee Metropolitan Sewerage District (MMSD) to enhance stormwater management and green infrastructure throughout the City and in City parks. - Continue forestry and wildlife habitat management programs to maintain City designations. - Investigate opportunities and criteria to enhance City designations tied to the promotion and conservation of natural resources and wildlife habitat, including Bee City USA, Monarch City, USA, and Bicycle Friendly certification. - Establish identification signage for natural areas and along pathways to educate passersby about the wildlife habitat or native plant species. - Create and publicize guidelines and resources for native planting recommendations for residential and privately owned properties as well as parks and recreational areas. - Continue the City Tree Program to update the City Tree Inventory and assess current tree canopy health. - Establish an Invasive Species Task Force that can mobilize volunteers to conduct invasive species projects in the City’s parks and natural areas. - Work with Nicolet Recreation to create or enhance recreational or social activities that engage residents with nature and wildlife habitats, like birding or botanical classes.

BICYCLE AND PEDESTRIAN RECOMMENDATIONS

The Glendale bicycle and pedestrian trails are very popular with residents, particularly the Zip Line and Milwaukee River Line segments of the Oak Leaf Trail. In fact, of the survey respondents, 65% indicated that they had walked or jogged and 50% indicated they had biked to a park in the last year. Additionally, only 11% of respondents felt that expanding the bicycle and pedestrian trail system to connect parks to neighborhoods and other destinations should be a low priority for the city in the future; more than 80% of respondents felt it should be a high or medium priority. The popularity of these responses and experiences indicates the importance of having a safe, well-marked, and well-connected trail and pathway system in the City. In particular, connecting the trail system to important destinations like parks, neighborhoods, and commercial areas helps reduce the community's dependence on cars, reducing traffic and improving safety and air quality in the City. Recommendations to accomplish these goals were included in the City's Bicycle and Pedestrian Plan.

In 2021, the City of Glendale adopted the Connecting Glendale Bicycle and Pedestrian Plan. The recommended facilities and trails from this plan that have not been implemented are integrated into the recommendations for this CORP and are represented in Map 3. Map 3 also includes additional recommendations for bicycle and pedestrian improvements, not included in the Connecting Glendale Plan, including intersection improvements and trailhead upgrades.

All bicycle and pedestrian recommendations will require future design and engineering to confirm feasibility, appropriateness for the road segment, and resource availability. It is also recommended that the City implement, where appropriate, other pedestrian safety treatments that enhance the active transportation experience, such as buffer areas between sidewalks and roadways, curb bump-outs, and pedestrian islands in medians on heavily traveled roads. All improvements must be designed and constructed in accordance with the requirements of the Federal Americans with Disabilities Act.

Types of Bicycle and Pedestrian Facilities

This plan discusses a number of options for types of bicycle and pedestrian facilities. Figure 8.2 on the following page outlines the common features of various on- and off-street bicycle and pedestrian facilities. This facility typology can be used as a starting place for community discussions on Pathway System connections and future engineering studies on the feasibility of these facilities in the City of Glendale.

Community-Wide Benefits of Trails
Trails and paths provide tangible benefits to communities across the country as they promote physical and mental health, offer inclusive and equitable outdoor recreation opportunities, stimulate economic development, and provide sustainable transportation infrastructure. Together, these benefits increase the local quality of life for all residents and visitors of the community.

Physical and Mental Health: A 2014 study by the American Journal of Public Health found that there is a direct and significant, measurable correlation between how close people live to bicycling and pedestrian infrastructure and the amount of weekly exercise people get. Additionally, a 2011 study by the American Heart Association found that every \$1 invested in building trails is a direct correlation to \$3 of saved medical costs. Finally, a 2019 study by University of Exeter published in the Scientific Report found that 2 hours a week in the outdoors has a measurable impact on mental health. Proximity also matters, as most people studied lived within 2 miles of trail.

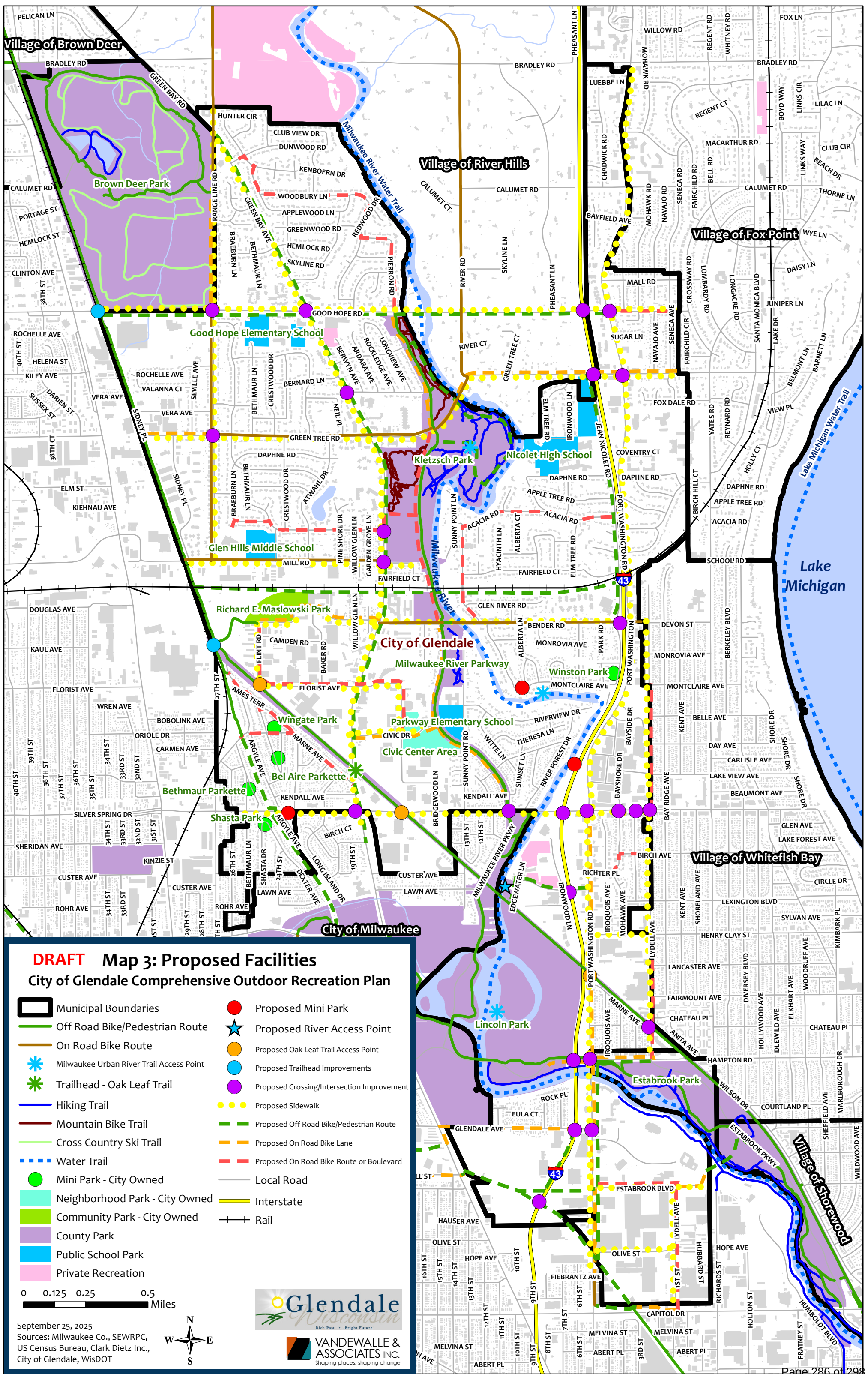
Equity: Trails promote social, racial, gender, and economic equity through strengthening the community, building sustainable interactions and outdoor recreation opportunities, and improving quality of life. Trails are the most potent tools in maintaining and improving urban viability and appealing to a broad range of demographic groups in choosing where they live, work, and play.

Sustainable Transportation: Trails are truly infrastructure that enhances quality of life through connecting communities and destinations, spurring economic development locally and regionally, reducing our collective carbon footprint, and preserving the natural environment.

Source: American Trails, 2022

FIGURE 8.2 BICYCLE AND PEDESTRIAN FACILITY TYPOLOGY

On-Street Facilities	
Bike Routes, Bike Boulevards, and Sharrows	General Description: • Preidentified and preferred routes for bicycle travel on existing streets. • Low-speed and low-volume streets under 2,000 vehicles per day.
	Elements: • Signage. • Speed and volume management measures to discourage through trips by motor vehicles. • Painted pavement markings (Sharrows).
Bike Lanes	General Description: • Defined portion of the roadway designed and designated for one-way bicycle travel only. • Must be a minimum of 5 feet wide on roadways of at least 32 feet in width. • When used with on-street parking, must be a minimum of 12 feet wide combined.
	Elements: • Signage. • Stripping, painted lanes, or bicycle symbols. • Painted buffer stripping, bollards, or on-street parking buffer (sometimes).
Intersection Improvements	General Description: • Design features to increase safety when crossing roadways for pedestrians and bicyclists. • Typically, customized per intersection.
	Elements: • Bump-out curbs or painted bike boxes. • Crosswalk paint, raised surface, or alternative materials used on roadway surfaces to call attention to the crosswalk. • Signaled crossings, pedestrian-activated flashing beacons and signage. • Pedestrian crossing islands. • Mid-block crossings.
Off-Street Facilities	
Multi-Use Paths	General Description: • Dedicated off-road facility for two-way bicycle and pedestrian travel on a paved or crushed rock surface. • Safest facility for recreational users of all ages and abilities. • Typically, 10-14 feet wide.
	Elements: • Paved or crushed rock surface. • Typically, within its own dedicated right-of-way.
Trailheads	General Description: • Direct access points to major off-street paths and trails. • Helps connect on-street facilities with off-street facilities.
	Elements: • Signage. • Vehicle and bike parking area. • Maps, kiosk, or other information materials are provided. Restrooms, picnic tables, benches, or shelters (sometimes).
Sidewalks	General Description: • Off-street, pedestrian-oriented facilities. • Minimum of 4 feet wide.
	Elements: • Paved surface. • Accessible and marked intersection crossings. • Typically, a portion of the right-of-way.



Regional Trail Connections

Glendale is positioned to access a number of trail systems that connect the city to surrounding municipalities as well as the Southeast Wisconsin region. Providing safe bicycle and pedestrian connections to these trails allows Glendale residents to plug in to a network of regional destinations, providing the kinds of recreational and active transportation opportunities that make Glendale an attractive place to live for current and future residents.

Surrounding regional trails include:

Oak Leaf Trail (Milwaukee County) The Oak Leaf Trail provides over 135 miles of recreational trail across Milwaukee County. The trail takes users from the shores of Lake Michigan, through the heart of the Glendale as well as the City of Milwaukee and suburbs to the north, south, and west. The Milwaukee River Line and Zip-Line segments of the Oak Leaf Trail run through Glendale. The Bradley Connector can also connect Glendale to the Menomonee Line and other regional trails to the west.

Beerline Trail (City of Milwaukee) The Beerline Trail is owned by the City of Milwaukee and is a former rail line that has been converted to 3-mile multiuse trail from North Bremen Street to West Capitol Drive where it abuts the Glendale city boundary. The Beerline Trail also features gardens, public art, performance spaces, and connections to neighborhood businesses and restaurants.

Mountain Bike Trails (Milwaukee County) Kletzsch Park features some of the few urban mountain bike trails in the region. The Bog Loop and River Glen Loop compose 2.5 miles of mountain bike trails that are suitable for all skill levels. The Bog Loop entwines the Kletzsch Park bog and sledding hill. The River Glen loop winds beside the Milwaukee River. Both loops provide scenic views and unique biking experiences. The Kletzsch Park mountain bike trails are utilized by a number of local clubs as well as Nicolet High School.

Milwaukee Urban River Trail (Milwaukee County) The Milwaukee Urban River Trail provides a designate route for canoes, kayaks, and small non-motorized boats on the region's three rivers: the Milwaukee River, Menomonee River, and Kinnickinnic River. There are several access points in Milwaukee County Parks including near picnic area #5 in Kletzsch Park and the Lincoln Park fishing pier.

Wayfinding and Pathway Identification System

The ability to navigate a community safely and effectively is just as important as providing infrastructure to facilitate travel. A key to improving bicycle and pedestrian navigation throughout Glendale can be accomplished by increased signage, particularly through wayfinding signage that directs users to key destinations and better identifies destinations and amenities in the City. Bicycle and pedestrian-oriented signage assists not only users in finding and navigating bike routes, bike lanes, and pathways, it also helps notify drivers of areas where those users are more prevalent. Additionally, providing important destination-oriented signage gives all people the ability to find key locations within the City, which increases safe travel along designated routes, boosts economic activity at key locations, and provides the community with opportunities to brand itself through unique signage. Signage updates can also include signage at playgrounds and other recreation facilities about the safe and age-appropriate usage of equipment and facilities. The City should establish a community-wide Sign Plan that highlights key locations, connections to regional trails, and emphasizes awareness and safety for both bicyclists and pedestrians and drivers.

RECREATIONAL PROGRAMMING RECOMMENDATIONS

The public input survey conducted among City residents as part of this planning process confirmed a high level of satisfaction with the recreational programming provided by the City. More than 66% of respondents indicated they were “satisfied” or “very satisfied” with the quality of the City’s recreation programming. Approximately 40% of respondents participated in youth sports programs, while 47% participated in an adult enrichment or fitness program. More than 50% of respondents indicated they had attended a community event at Maslowski Park or a seasonal/holiday event. These survey results not only speak to the value that residents place on the Recreation Department and the programming they provide but to the popularity of these programs among Glendale residents and families.

The survey also identified some opportunities for improvements to recreational programming that could enhance the experience for residents, both in the variety and quantity of programming and the condition of the facilities where programming is held. As Glendale’s population continues to grow and change and the desire for more recreational programming increases, the City should explore opportunities to develop new programming. Input from both the survey and Visioning Workshops on recreational programs residents would like to see in the future included:

- Community volunteer opportunities
- Outdoor winter activities
- Repair classes
- Language lessons
- Board game clubs
- Robotics
- Social events for adults that are not centered on alcohol

The City could also consider national trends in sports, fitness, and leisure activities as described below in the Topline Participation Report (2024) when considering new programming and facilities. In exploring these opportunities, it is recommended that the City and Nicolet Recreation Department consult with other established community organizations to avoid any duplication of offerings. Additionally, the City should pursue new partnerships to develop new programming and to find new facilities for indoor programming to expand the capacity and resources of the Recreation Department’s staff and facilities, particularly if the demands for programming begin to extend beyond the current capacity of staff.

Sport and Fitness Industry Association Sports, Fitness, and Leisure Activities Topline Participation Report, 2024

The Sport and Fitness Industry Association conducted a national survey in 2023 of a random sample of over 18,000 Americans. The findings help to provide large trends related to inactivity, demographics, and participation. A few data points that are important for the City to consider over the next five years are:

- 22% of the US population, or 68.6 million people, is inactive, meaning that they do not participate in any level of calorie burning activities in an average week. While a striking number, the rate of inactivity has been on the decline since 2018 with more and more Americans participating sports and activity.
- Team Sports, Water Sports, and Winter Sports each saw an increase in participation from 2023.
- Pickleball continues to be the fastest-growing sport over the past 3 years, with participation seeing a 51.8% increase in participation from the prior year.
- The most popular activities by age group:
 - Baby Boomers are participating in more team sports than in years past.
 - Gen Xers have high participation rates in fitness and outdoor sports but have seen an increase in team sport participation.
 - Millennials prefer to participate in a diverse set of activities across many different types.
 - Gen Zers are the most active generation in outdoor sports like hiking, rock climbing, kayaking, etc.

Figure 8.4 Recreation Programming Recommendations

General Recommendations	
City Recreation Programming	• Explore expanding recreational programming offerings to include more programs for young children, teens as well as for adults and seniors. • Explore expanding programming to include additional crafts, arts and photography, robotics, board game, repairs and mending, and other requested programs. • Establish more partnerships to expand recreation programming content, including finding specialist instructors in the community like local artists, craftspeople, or business professionals. • Explore partnerships with the local School Districts to utilize their indoor recreational facilities for recreational programming. • Work with local non-profit groups to identify and promote more volunteer opportunities. • Work with local groups to provide public birding, apiary, and native plant education and participation events. • Work with local schools and civic organizations, including scouting programs and other youth enrichment groups, to expand youth volunteer opportunities and help students meet volunteer hours requirements for things like National Honors Society. • Create a volunteer task force of the Citywide & Richard E. Maslowski Community Park Activities Committee to develop and facilitate volunteer opportunities in Glendale. • Explore opportunities and partnerships to create a community mini-grant program for youth-led community development programs. • Look to expand community gathering opportunities that incorporate short-term or drop-in class opportunities, like weekend-long kickball tournaments or outdoor yoga classes. • Expand outdoor winter activities, including winter nature walks or night sky classes. • Publicize regional recreational facilities and programs across the North Shore to expand residents' access to opportunities not available in Glendale or through Nicolet Recreation. • Utilize all City communication channels to share information about recreational opportunities. • Work with local schools and students to better publicize parks, programs, and events to youth, including using communication channels and materials that young people utilize most often. • Publish the seasonal Recreation Guides in large print and in digital and hard copy formats. • Support the expansion of membership in the Friends of Kletzsch Park and other efforts to increase community involvement in Kletzsch Park maintenance and use.

CITY OF GLENDALE - NICOLET HIGH SCHOOL

RICHARD E. MASLOWSKI COMMUNITY PARK

Implementation Action Plan



In striving to achieve the vision and goals of this Comprehensive Outdoor Recreation Plan, specific follow-up actions will be required. This final chapter is intended to provide a roadmap for these implementation actions by identifying priority programs and actions. This Chapter, in combination with Chapter 7 and 8, should be utilized to help guide project implementation by the City of Glendale over the next 5 years.

PLAN UPDATES

The Plan was prepared in accordance with guidelines that will make it certifiable by the Wisconsin Department of Natural Resources (WisDNR) and will qualify the City for matching grant funds through the Federal Land and Water Conservation Fund (LAWCON) and State of Wisconsin Stewardship Funds. In order to remain eligible, the Plan must be updated every five years to ensure that it reflects the current needs of the community and retains its WisDNR certification. Based on this deadline, Glendale should update this Comprehensive Outdoor Recreation Plan in 2030 (i.e., five years after 2025), at the latest. A year prior to the update, the City should review the CORP's implementation progress and determine the need for a full update and if use of a consultant is required. The City should continue to monitor any changes to state or federal regulations related to grant eligibility over the next five years.

CAPITAL IMPROVEMENTS PLANNING

After the adoption of this Plan, the City should consider creating a new Park Improvement Capital Plan for 2026 and onward. The City's new Park Improvement Capital Plan should be redesigned to incorporate and address the recommended park improvements found throughout this Plan.

For each recommended park improvement identified as part of this study, each project has a wide variety of variables associated with their implementation in each individual site where they are recommended to be developed. To estimate budgeting for each project, more detailed analysis related to the individual park site and accurate cost estimates for specific projects is recommended. Bicycle and pedestrian improvements should be proactively planned to align with the CIP road improvement schedule. Figure 9.1 outlines high-level estimated costs for various facilities referenced in this Plan.

Figure 9.1 Estimated Facility Costs

Projects Estimated Between \$100,000 or Less	
Proposed Project Type	Estimated Cost Range
Park Master Plan	\$10,000-\$20,000
Playground Equipment (new or replacement)	\$70,000-\$600,000
Playground Surface (replacement)	\$50,000-\$150,000 (\$5/sf Engineered Wood Fiber, \$25/sf Poured-in-Place Rubber Surfacing)
Open Air Shelter (new or replacement)	\$50,000-\$100,000
Outdoor Lighting on Courts	\$100,000/4 courts
Paved Trail*	\$40/lf
Unpaved Trail (Walking or Mountain Bike)*	\$15/lf
Boardwalk Trail	\$250/lf
Bike Rack (Paved Platform)	\$1,500/each
Bike Repair Station (Paved Platform)	\$5,000/each
Bocce Ball Court	\$25-\$40/sf
Stormwater or Environmental Restoration Plan	\$25,000-\$45,000
Upgrades to Baseball/Softball Fields	\$50,000-\$125,000 (not including lighting)
New Soccer Fields	\$25,000-\$50,000 (not including lighting or stands)
On-Site Parking (replace or expand)	\$2,000/parking stall
Benches and Picnic Tables	\$1,200/each
Wayfinding System (Planning & Design)	\$25,000-\$40,000
Wayfinding Signage	\$800/each

*City currently plans for 6ft paths, could potentially be expanded to 10ft where needed/feasible

Projects Estimated Between \$100,000 and \$1,000,000	
Proposed Project Type	Estimated Cost Range
New Baseball/Softball Fields	\$180,000-\$250,000
New Baseball Field Lighting	\$150,000-\$175,000 (each field)
New Soccer/Football Field Lighting	\$150,000-\$165,000 (each field)
Permanent Bathrooms (new or replacement)	\$250,000-\$500,000 (\$250/sf)
Permanent Bathrooms and Showers (new or replacement)	\$350,000-\$700,000 (\$280/sf)
Concession Buildings (new or replacement)	\$350,000-\$700,000 (\$280/sf)
Skate Park	\$250,000-\$500,000 (10,000 sf)
Sport Court, Tennis Court, Pickleball Court, Futsal Court (new or replacement)	\$50,000 per court w/ lighting \$180,000 (4 courts no lighting) \$250,000 (4 courts w/ lighting)
Pedestrian Bridge	\$500,000-\$1,000,000

Source: Vandewalle & Associates and Parkitecture + Planning, 2024

Following adoption of this Plan, the City, including staff, the Planning and Architectural Review Commission, the City Council, and other relevant groups, can consider a few steps to prepare for implementation of the plan. These include:

Community Project Prioritization Utilize the Plan’s recommendation and Action Plan Matrix to confirm City priorities on projects it is most interested in exploring further.

Community Fundraising Infrastructure Work with City boards, committees, and citizen groups to identify fundraising opportunities and create or mobilize community fundraising campaign development and communication strategies.

Grant Exploration City staff, boards, and committees can begin identifying potential grant sources that match project priorities to determine application requirements and timelines. A list of common grant sources is included in the Appendix.

Plan Promotion and Awareness Creating excitement and public interest in the CORP and its recommendations is important to the successful implementation of its recommendations. The City should work with its boards and committees as well as citizen organizations to raise awareness of the Plan following its adoption. Community ownership of the Plan, particularly from residents, is often critical in ultimately having the support needed to make investments in the Plan’s implementation.

ACTION PLAN MATRIX

Figure 9.2 provides a detailed list and timeline of the major actions that the City intends to complete in implementing this Plan. Often, such actions will require substantial cooperation with other City Departments, the local School Districts, Milwaukee County Parks, state and local governments, non-profits and volunteer groups, and local organizations and entities throughout the area. This list is not exhaustive, but includes actions that if taken over the next five years can accomplish the recommendations found in Chapters 7 and 8 of the CORP. The recommendations of this Plan and the actions described in Figure 9.2 are meant to provide guidance to the City and its decision makers. Adoption of this Plan does not indicate that all of these recommendations will be pursued, but indicates the vision and opportunities for the future of the City park and recreation system. The City Council may choose to pursue additional actions or prioritize other actions as conditions change. Such determining factors include timing, public interest, and available resources.

Action Plan Matrix

The table has three different columns of information, described as follows:

Action Item: The first column lists the actual steps, strategies, and actions recommended to implement key aspects of the Plan.

Potential Partners: The second column assumes City staff would take the lead on each action item, but also lists City committees, agencies, or other groups who would be a great partner in the pursuit of accomplishing the Action Item.

Implementation Timeframe: The third column is the suggested timeframe for the completion of each recommendation. It reflects the priority attached to the recommendation. Each timeframe is defined as follows:

- Ongoing means that the Action Item may be underway or will take place throughout and beyond the planning period and it remains a priority moving forward. These Action Items should be continuously reevaluated to make sure that progress is being made.
- Short means that the Action Item should be pursued over the next 1-2 years, following the adoption date of this Plan.
- Medium means that the Action Item should be pursued over the next 3-5 years, following the adoption date of this Plan.
- Long means that the Action Item should be pursued 5+ years, following the adoption date of this Plan.

There are a number of potential funding sources available to help finance implementation, including state and federal grant programs. These funding sources are included in the Appendix. It should be noted that funds from many of these grant programs are subject to change due to fluctuations in federal, state, and local budgets

Figure 9.2 Action Plan Matrix

Action Item	Potential Partners	Timeframe
Update and implement a parkland dedication policy for infill redevelopment projects to include unconstrained parkland for public use.	PARC, City Council	Short
Convene a working group of key stakeholders to work with Milwaukee County Parks to address needs and goals for the future of Kletzsch Park, including programming, facilities, uses, pavilion improvements, and maintenance.	City, County, North Shore Chamber/Discover the North Shore, Friends of Kletzsch Park, others	Short
Initiate a Sign Plan update to create a unified signage program for park identification as well as wayfinding.	City, County	Medium
Develop a city-wide bike rack and bike parking program for public spaces, including an implementation plan.	PARC	Medium
Develop a regular maintenance and replacement schedule and equipment log for all playground equipment and park amenities.		Short
Develop a regular maintenance schedule and perform systematic routine maintenance of the existing parks, including playfields and mini park landscaping.		Short
Implement the Bicycle and Pedestrian Plan, focusing on path connections to parks from residential areas, schools, commercial destinations and regional trails.	City, County, Neighboring Municipalities, private developers	Ongoing
Publish a park map with available features/amenities to increase awareness of all City-owned parks and the bicycle and pedestrian system.	City, Nicolet Recreation, School Districts	Short
Regularly publish park profiles, rental opportunities, and information about the permitted usage of School District-owned facilities in the City newsletter and online to better educate residents about the facilities and programs available.	City, Nicolet Recreation, School Districts	Short
Work with local school districts on facility master plans for improvements and enhanced coordination, starting with Glen Hills Middle School.	City, Nicolet Recreation, School Districts	Short
Monitor and apply for federal and state grants to advance CORP and Bicycle and Pedestrian Plan recommendations.	City, County, Nicolet Recreation, School Districts	Ongoing
Study feasibility of expanding the Maslowski Park community building to provide additional space for storage, changing areas, and other needs.	City, Nicolet Recreation, MSOE	Medium
Continue to communicate with MSOE and Nicolet High School baseball and softball programs to understand any needs or goals for future field maintenance or improvements.	City, Nicolet Recreation, MSOE	Ongoing
Update signage and trailhead amenities on Oak Leaf Trail to connect users to Maslowski Park and the Oasis beer garden.	City, County	Short

Action Item	Potential Partners	Timeframe
Initiate a marketing study for the Oasis beer garden to make it more of a destination.	City, Discover the North Shore, private partners	Medium
Investigate shade structures for Oasis and other gathering areas within Maslowski Park.	Citywide & Richard E. Maslowski Community Park Activities Committee, Nicolet Recreation, MSOE, Discover the North Shore	Medium
Add additional tables and seating options at the Oasis, including gaming tables or chessboard tables.	Citywide & Richard E. Maslowski Community Park Activities Committee, Nicolet Recreation, MSOE, Discover the North Shore	Medium
Study addition of flex basketball court space in the Maslowski Park parking area, particularly in the northern cul-de-sac.	Citywide & Richard E. Maslowski Community Park Activities Committee, Nicolet Recreation	Short
Establish a lawn game and play equipment library that can be borrowed by park visitors.	Citywide & Richard E. Maslowski Community Park Activities Committee, Nicolet Recreation	Short
Continue to coordinate with Glendale Little League to understand needs and goals for the Civic Center Area fields and building.	Glendale Little League, Nicolet Recreation	Ongoing
Work with neighborhood groups to administer surveys for desired improvements or additional uses for parkettes and mini parks in their area that will make them more welcoming and useable.	Neighborhood groups, residents	Ongoing
Develop maintenance and improvement plan for parkettes and mini parks, including invasive species removal.		Short
Review Wingate Park playground equipment and establish a maintenance and update plan. Future playground improvements should include ADA accessible design.	Neighborhood groups, residents	Medium
Develop a master plan for Winston Park that considers its use as a playground, dog park or other special use. Investigate the possibility of on-site parking with the use to prevent impacts on neighborhood traffic flow.		Short
Work with Nicolet Recreation Department to publish information about the availability of Nicolet facilities to the general public, including hours and reservation procedures.	Nicolet Recreation	Short
Investigate coordination for a public path and river access point at a Nicolet High School.	Nicolet Union School District	Short
Work with Milwaukee County Parks to study the feasibility of a dog park in Kletzsch Park.	County, Friends of Kletzsch Park	Medium

Action Item	Potential Partners	Timeframe
Work with Milwaukee County Parks and local user groups to expand, enhance, program, and publicize the mountain bike trails in Kletzsch Park.	County, Friends of Kletzsch Park	Medium
Work with Milwaukee County and local civic groups to expand programming in Kletzsch Park, including volunteer opportunities, clean up and invasive species removal events, and winter activities.	County, Friends of Kletzsch Park	Medium
Work with Milwaukee County Parks to establish public art in the Milwaukee River Parkway that creates a linear art trail through the community.	County	Medium
Investigate opportunities and criteria to enhance City designations tied to the promotion and conservation of natural resources and wildlife habitat, including Bee City USA, Monarch City, USA, and Bicycle Friendly certification.	Citywide & Richard E. Maslowski Community Park Activities Committee, Friends of Kletzsch Park	Ongoing
Establish an Invasive Species Task Force that can mobilize volunteers to conduct invasive species projects in the City's parks and natural areas.	Citywide & Richard E. Maslowski Community Park Activities Committee, Friends of Kletzsch Park, School Districts, civic groups	Short
Create a volunteer task force of the Citywide & Richard E. Maslowski Community Park Activities Committee to develop and facilitate volunteer opportunities in Glendale.	Citywide & Richard E. Maslowski Community Park Activities Committee, Friends of Kletzsch Park, School Districts, civic groups	Short
Explore opportunities and partnerships to create a community mini-grant program for youth-led community development programs.	Citywide & Richard E. Maslowski Community Park Activities Committee, Friends of Kletzsch Park, School Districts, civic groups	Short

CITY COUNCIL ADOPTION ORDINANCE

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