



CITY OF GLENDALE
5909 North Milwaukee River Parkway
Glendale, WI 53209
MINUTES- Common Council

Monday, November 10, 2025

6:00 PM

1. Roll Call and Pledge of Allegiance

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting to order at 6:01 PM.

Roll Call:

Present: Mayor Bryan Kennedy, Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw.

Other Officials Present: City Administrator Karl Warwick, Deputy City Administrator Jessica Ballweg (virtual), Assistant to the Administrator Ben Polony, Deputy City Clerk Abigail Slack, and City Attorney Nathan Bayer

Absent: None.

2. Consent Agenda

Motion made by Ald. Daugherty, and seconded by Ald. Gelhard, to approve the Consent Agenda. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

- a. October 27th, 2025 Common Council Meeting Minutes

3. New Business

The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting.

- a. Review and Possible Action: Appointment to the Position of City Clerk - Marcy Granger

City Administrator Karl Warwick introduced the Common Council to the recommended City Clerk, Marcy Granger. Motion made by Ald. Shaw, and seconded by Ald. Daugherty, to appoint the position of City Clerk to Marcy Granger. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

- b. Presentation: City Snow Removal and Salting Policy

Director of Public Works Charlie Imig briefly discussed the City Snow Removal and Salting Policy. He discussed how notices are being sent to all commercial and residential properties with sidewalks. He also discussed using solar salt rather than rock salt with the new salting truck that Public Works is utilizing to cut brine time in half.

c. Presentation: 2026 Draft Budget

City Administrator Karl Warwick provided a detailed PowerPoint presentation outlining the 2026 Draft Budget. His presentation highlighted key financial priorities, projected revenues and expenditures, and major initiatives planned for the upcoming fiscal year. The overview was intended to inform the Council and provide a foundation for discussion and feedback as the budget process continues. The Public Hearing for the 2026 Budget is scheduled for discussion at the November 24, 2025, Common Council Meeting.

d. Review and Possible Action: *Amendment* - Published Budget Public Hearing Notice

City Administrator Karl Warwick briefly discussed the amendment recommended for the Published Budget Public Hearing Notice. Motion made by Ald. Daugherty, and seconded by Ald. Gelhard, to approve the amendment for the Published Budget Public Hearing Notice. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

e. Review and Possible Action: *Authorization to Execute* - Agreement with Camosy Construction for Construction Management Services for the Glendale Police Station, not to exceed 3.0% of the Final Construction Cost

Chief Rhett Fugman briefly discussed the Agreement with Camosy Construction Management Services for the Glendale Police Station. Motion made by Ald. Bailey, and seconded by Ald. Schmelzling, to approve the Agreement with Camosy Construction for Construction Management Services for the Glendale Police Station, not to exceed 3.0% of the Final Construction Cost. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

f. Review and Possible Action: *Resolution* — Supporting the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program Under FEMA

City Administrator Karl Warwick briefly discussed the Resolution created to Support the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program under FEMA. Motion made by Ald. Gelhard, and seconded by Ald. Vukovic, to approve the Resolution to Support the State of Wisconsin's Appeal of FEMA Denial of Public Assistance Program under FEMA. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

4. Commission, Committee, Board, and Staff Reports

This is an Opportunity for Council Members to Report on their Respective Committees, Commissions, Boards of which they serve as a Member and for Staff and Administrator updates.

5. Closed Session

The City Council will consider moving into closed session pursuant to Wis. Stat. Sec. 19.85(1)(g), to confer with legal counsel for the City who is rendering advice concerning strategy to be adopted by the Council with respect to litigation in which it is or is likely to become involved, including administrative proceedings involving a former Department of Public Works employee's challenge of termination, and a civil complaint brought by the former City Clerk.

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting into Closed Session at 7:47 PM.

Motion made by Ald. Bailey, and seconded by Ald. Shaw, to continue the November 10, 2025, Common Council Meeting in closed session. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

6. Return to Open Session

Mayor Bryan Kennedy called the November 10, 2025, Common Council Meeting to return to Open Session at 8:23 PM.

Motion made by Ald. Gelhard, and seconded by Ald. Shaw, to return to the November 10, 2025, Common Council Meeting to open session. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

7. Adjournment

Motion made by Ald. Bailey, and seconded by Ald. Gelhard, to adjourn the November 10, 2025, Common Council Meeting at 8:24 PM. Ayes: Ald. Vukovic, Ald. Daugherty, Ald. Gelhard, Ald. Bailey, Ald. Schmelzling, and Ald. Shaw. Noes: None. Abstain: None. Absent: None.

Marcy Granger
City Clerk