CITY OF GLENDALE
5909 North Milwaukee River Parkway
Glendale, Wisconsin 53209

Due to rising cases of COVID-19 this meeting will be conducted via Zoom

Join Zoom Meeting
https://us02web.zoom.us/j/88017945931

Meeting ID: 880 1794 5931
One tap mobile
+1 312 626 6799 US (Chicago)

AGENDA—COMMON COUNCIL MEETING

Monday, January 11, 2021
6:00 p.m.

1. Roll Call and Pledge of Allegiance.

2. Public Comment. Glendale residents, business owners and property owners are invited to speak to the Council on items that are not on the agenda and are within the City's ability to regulate or control.

3. Consent Agenda:
   a) Adoption of Minutes of Meeting held on December 14, 2020.
   b) Approval of Accounts Payable.
   c) Resolution Proclaiming World Migratory Bird Day

4. Old Business (The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting).
   a) Review and approval of School Resource Officer Shared Services Agreement for Spring 2021 with Nicolet High School District.
   b) Review and possible action on Request for Proposal for a Police Organization Study.

5. New Business: (The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting).
   a) Review and approval for the 2021 Stormwater Ditch, Culvert, and Inlet Program.
   b) Review and consideration of amendment to the Development Agreement with New Land Enterprises for 2510 N. Good Hope Road.
   c) Review and approval of contract for 2021-2023 General Forestry Services.
   d) Review and confirmation of 2021 Election Polling Locations.

6. Commission, Committee, Board Reports: (This is an Opportunity for Council Members to Report on their Respective Committees, Commissions, Boards of which they serve as a Member.)

7. The Common Council will convene in Closed Session per Wis. Stats. 19.85(1)(e) for Deliberating or negotiating the purchasing of public properties, the investing of public funds, or

conducting other specified public business, whenever competitive or bargaining reasons require a closed session (Police Union Negotiations).

8. Reconvene to Open Session and Regular Order of Business

9. Adjournment.

– Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.

3A–3C
01/11/2021

CONSENT AGENDA

CITY OF GLENDALE COMMON COUNCIL
Meeting Minutes
December 14, 2020

Regular meeting of the Common Council of the City of Glendale held via Zoom conference call.

The meeting was called to order by Mayor Kennedy at 6:00 p.m.

Roll Call: Present: Mayor Bryan Kennedy, Ald. Tomika Vukovic, Jim Daugherty, John Gelhard, Richard Wiese, Steven Schmelzling, and JoAnn Shaw.

Other Officials Present: Rachel Safstrom, City Administrator; John Fuchs, City Attorney; Mark Ferguson, Police Chief; and Megan Humitz, City Clerk.

PLEDGE OF ALLEGIANCE.

The members of the Common Council, City staff, and all those present pledged allegiance to the flag of the United States of America.

OPEN MEETING NOTICE.

Administrator Safstrom advised that in accordance with the Open Meeting Law, the local news media was advised on Thursday, December 10, 2020, of the date of this meeting; that the Agenda was posted on the official bulletin board of City Hall, the Glendale Police Department, and the North Shore Library; that copies of the Agenda were made available to the general public in the Municipal Building and the Police Department; and those persons who requested, were sent copies of the Agenda.

PUBLIC COMMENT.

No public comment.

CONSENT AGENDA.

I. File No.________________________

Adoption of Minutes of Meeting held on November 23, 2020, Approval of Accounts Payable, and Payment 4 and FINAL to UPI, LLC for work completed on the 2020 Watermain Improvements and Reconstruction Project.

Motion by Ald. Schmelzling, seconded by Ald. Shaw, to adopt the minutes of the meeting held on November 23, 2020, approval of Accounts Payable, and approve Payment 4 and FINAL to UPI, LLC for work completed on the 2020 Watermain Improvements and Reconstruction Project. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: Ald. Wiese. Motion carried.

OLD BUSINESS.

II. File No.________________________

Review and determination of next steps for City Hall Solar Options.

Administrator Safstrom stated at the last Council meeting there was discussion regarding a report from Arch Electric on installation of solar panels on City Hall. The program identified has an ROI estimated at over 11 years. It was requested that staff work with Arch Electric to review the Public Works facility. A report was provided indicating the ROI to be at just over 8 years, which may make installation of solar panels on the Public Works facility a more economical project. The next step is to determine if the facility can handle the weight load of solar panels. Since there is a mid-January deadline, staff needs direction from the Council on which facility to focus on if the Public Works facility can handle the additional weight.

Mayor Kennedy made the recommendation that Staff focus their attention on the Public Works building, pending the accommodation of the weight, and then move forward on the process.

Ald. Wiese stated he is uncomfortable that only one company has provided information on this project, and would like to see another quote obtained. Administrator Safstrom indicated there is only one month left to get a grant written and submitted on time, and the last Council meeting approved the work with Arch Electric through the time of grant approval; once the proposal is completed a decision can be made regarding whether or not to continue work with Arch Electric.

Ald. Daugherty stated he would also like to discuss this project with other firms, and the option for writing a separate grant for each building should also be considered.

Ald. Vukovic questioned if we are losing out on any funding if we apply for the grant as it is written, with the recommendation from Arch Electric, and then apply for additional grant funding for City Hall later. Administrator Safstrom clarified we could apply for the current grant, and then apply for another grant once the police department building has been renovated. She is unsure how the connection works between buildings, only that City Hall and Police Department are one meter, and Public Works is another meter. The current recommendation before Council is based on the expert recommendation provided.

Ald. Schmelzling stated he was hoping to see more utilization of solar panels and a higher ROI. Since the Public Works building is smaller, it is unclear why we cannot put the panels on City Hall and the Public Works building, even though they operate on two different meters. He raised concern that decisions are going to be made because the ROI looks good in the short term, but that we will not get as large of a grant or long-term benefit by not having something that works on both buildings. He expressed concern that Arch Electric did not recommend moving forward with both buildings, and would like to see an analysis done on both to determine the ROI. Administrator Safstrom clarified the deadline for the grant application is January 20, which could be difficult to accommodate all of the requests in a short timeframe without clear direction. She recommended re-analyzing the project at a later date and applying for a different grant, possibly from another entity.

Ald. Gelhard raised the question regarding what will happen if we proceed with the proposal, as far as being limited to the grant being requested and the ability to complete the project on both buildings. Administrator Safstrom clarified the cost would need to be identified for the project and the specifics laid out in order to obtain the funds requested.

Ald. Schmelzling stated the intent should be to go for a larger return and larger offset, and the best way to do so would be to return to the vendor and obtain an ROI estimate on the inclusion of both buildings. Administrator Safstrom requested clarification on Ald. Schmelzling's request, pending the response from the vendor, and what the plan would be if we are directed to choose one building or the other, and if this would mean picking a project or waiting to apply for a different grant. Ald. Schmelzling stated he would recommend moving ahead with the City Hall project, with the general statement that if we can achieve a better ROI by doing the Public Works building as well that we would proceed with additional grant applications. As both options will save money, Public Works appears to be a smaller net cost, making City Hall a positive return on more money in the long-run.

Mayor Kennedy indicated he would like to forward with the solar option, and if possible submit an application for both buildings. Since City Hall was built to be net-zero ready, it would make sense to start the process with City Hall and continue with Public Works down the road.

Ald. Vukovic raised the question as to why we should proceed with City Hall, if the return is better on the Public Works building. Additionally, she requested clarification if we are only using Arch Electric's data to write the grant, or we are locked into having them do the work as well. Mayor Kennedy stated City Hall requires more electricity, as well as more solar paneling, which means that we would need to look at a longer term use to get the same ROI. Administrator Safstrom clarified we are only utilizing Arch Electric for the grant assistance at this time, and in the event that a grant is received we would do an RFP to complete the work.

> Motion by Ald. Schmelzling, seconded by Ald. Gelhard, to move forward with a grant proposal for City Hall solar panels, as defined, unless adding solar to the Public Works building creates a more positive ROI from the initial analysis Arch Electric is asked to conduct. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

NEW BUSINESS.

III. File No. ________________________

Proclamation Declaring January 18, 2021, as Rev. Dr. Martin Luther King, Jr. Day in the City of Glendale, Wisconsin.

Mayor Kennedy stated Administrator Safstrom previously brought a proposal before the Council to officially add Rev. Dr. Martin Luther King, Jr. Day as a holiday for the City. Mayor Kennedy was approached by an organization requesting the addition of a proclamation declaring the day an official holiday, which has been presented to Council for approval.

> Motion by Ald. Shaw, seconded by Ald. Gelhard, to approve the Proclamation Declaring January 18, 2021, as Rev. Dr. Martin Luther King Jr. Day in the City of Glendale, Wisconsin. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

IV. File No. ________________________

Review and approval of School Resource Officer Shared Services Agreeement for Spring 2021 with Nicolet High School District.

Administrator Safstrom stated the Police Department and Nicolet School District have a Shared Services Agreement where the Nicolet School Board pays 66% of wages and benefits for the School Resource Officer (SRO). Payments are based on a monthly amount when school is in session. The SRO Shared Services Agreement was suspended for the 2020 fall semester due to the COVID-19 Emergency Health Order. Chief Ferguson clarified the Memorandum of Understanding (MOU) is not new, and has been in place for several years.

Ald. Vukovic indicated she is not in full support of the MOU, particularly as it's intention is to compare what the statement is and what the objectives actually do, and there is concern over the language in regards to a school officer that should not be in a school setting. Ald. Vukovic pointed out one particular item of the MOU which indicates the primary responsibility of the SRO is to investigate criminal cases involving youth, while the primary objective is for the SRO to help counsel and keep kids safe. There is concern that the officer would be in place as a discipline tactic for things the school does not want to deal with, which instead place the students into the criminal justice aspect. Ald. Vukovic would like to see assessments of how the program is actually working and what has been accomplished as a reuslt, and recommended there be a meeting at the beginning of the school year with measurable goals to assess throughout the year. The concept should be more community policing and non-militarization of officers. As currently written, it seems the objectives are not the issue, but the responsibilities are in contradiction of those objectives. Ald. Vukovic expressed an interest in having the opportunity to meet with Chief Ferguson to discuss the document more thoroughly.

Ald. Schmelzling stated he was in agreement with Ald. Vukovic in regards to the concept of a counsel-based position, which is contradicted by the enforcement aspect.

Mayor Kennedy indicated he would like to be included in any conversations regarding the SRO Shared Services Agreement with Chief Ferguson and Ald. Vukovic.

Ald. Gelhard raised the question of whether or not the officer is there at the request of the school district, and if so recommended the input of the school board. Mayor Kennedy confirmed he will discuss the agreement with Dr. Kabara.

Chief Ferguson clarified the SRO is a police officer, and the primary job of an officer is to enforce laws and take necessary actions. While the SROs are not in school with the intention of making arrests, they are there to investigate in the event of criminal activity and take necessary action.

Motion by Ald. Vukovic, seconded by Ald. Schmelzling, to layover this item until the January 11, 2021 Common Council meeting. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

V. File No.

Review and approval of revised agreement with One Outdoor Media to add partnership with Lamar.

Attorney Fuchs stated One Outdoor Media developed a motion sign with the participation and concurrence of the Council. As a developer, One Outdoor Media has now partnered with a major outdoor sign operator, Lamar. The purpose of the assignment document is to include Lamar on all the rights, and more importantly the obligations the City imposed to One Outdoor Media. One Outdoor Media remains obligated under the original development agreement. Both the developer of the sign, and its operational partner, will continue the obligations without any modification.

Motion by Ald. Shaw, seconded by Ald. Wiese, to approve the revised agreement with One Outdoor Media to add partnership with Lamar. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

VI. File No.

Review and discussion for a Police Organization Study.

Administrator Safstrom stated as part of the 2021 Annual Program Budget, there was an unfunded position in the Police Department. This was to be able to complete a Police Organization Study to ensure changes in the community are reflected in changes of our operations. In 2020, the Village of Shorewood engaged Alexander Weiss Consulting to complete a similar study.

Administrator Safstrom has reached out to the Alexander Weiss Consulting group for a quote of services, however has not heard back from the group. Due to this being a consulting firm, we are not required to RFP; however, are prepared to do one if the Council chooses. There could be a benefit to utilizing the same organization as the Village of Shorewood if there was to be any comparison of services in the future. Staff is seeking direction from the Council to move forward on this project.

Mayor Kennedy indicated he is in support of having a police organization study completed.

Ald. Wiese stated that although an organization does something that may work for one community, it does not necessarily mean it would work for another community and it would be advantageous to go through the RFP process, and would like to see it on the next Council agenda. Ald. Wiese recommended a change in the selection criteria to include a stipulation that the work be performed in a timely manner.

Ald. Schmelzling stated his support for conducting a study, and the felt the information provided to the Village of Shorewood covered a lot of the bases, however it appeared to be largely comprised of data and was thin on actual recommendations. He would be in favor of a more feedback-based report, or a baseline scorecard to indicate what is being done well and what could use improvement. Administrator Safstrom indicated she believes the report would show we are doing many things correctly, and it would be beneficial to see this information in writing.

This item was for informational purposes only. No action was taken.

COMMISSION, COMMITTEE AND BOARD REPORTS.

There were several updates from Council members, on the activities of the various Commissions, Committees and Boards on which they serve.

CLOSED SESSION.

Motion by Ald. Gelhard, seconded by Ald. Schmelzling, to convene in Closed Session per Wis. Stats. §19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation data. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Motion carried.

A closed session of approximately 29 minutes was held. The Council discussed the 2020 Evaluation of City Administrator, Non-represented City employees 2021 and 2020 compensation.

Motion by Ald., seconded by Ald. Schmelzling, to reconvene to open session and regular order of business. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling and Shaw. Noes: None. Absent: None. Motion carried.

ACTION ON CLOSED SESSION ITEMS.

2021 Non-represented Compensation Schedule.

Motion by Ald. Shaw, seconded by Ald. Vukovic, to approve the 2021 Non-represented Compensation Schedule as presented. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

2021 Non-represented Salary Schedule.

Motion by Ald. Shaw, seconded by Ald. Schmelzling, to approve the 2021 Non-represented Salary Schedule as presented. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

2020 Non-represented Bonus.

Motion by Ald. Shaw, seconded by Ald. Wiese, to approve a one-time 0.5% (based on base wage calculated to annual salary) bonus for all full-time non-represented employees to be paid on the December 25, 2020 paycheck.

Motion by Ald. Schmelzling, seconded by Ald. Vukovic to amend the motion to only include salary non-represented employees. Ayes: Ald. Daugherty, Gelhard, Schmelzling, and Mayor Kennedy. Noes: Ald. Vukovic, Wiese, and Shaw. Absent: None. Abstain: None. Motion carried.

The amended motion to approve a one-time 0.5% bonus for all full-time salary non-represented employees to be paid on the December 25, 2020 paycheck. Ayes: Ald. Daugherty, Schmelzling. Noes: Ald. Vukovic, Gelhard, Wiese, and Shaw. Absent: None. Abstain: None. Motion failed.

Motion to reconsider the one-time 0.5% bonus for all full-time salary non-represented employees to be paid on the December 25, 2020 paycheck by Ald. Vukovic, seconded by Ald. Wiese. Ayes: Ald. Vukovic, Wiese, Shaw, and Mayor Kennedy. Noes: Ald. Daugherty, Gelhard, Schmelzling. Absent: None. Abstain: None. Motion carried.

Motion by Ald. Vukovic to amend the motion for reconsideration to include all full-time non-represented employees, seconded by Ald. Wiese. Ayes: Ald. Vukovic, Daugherty, Gelhard, Wiese, Schmelzling, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried.

The reconsidered motion for one-time 0.5% (based on base wage calculated to annual salary) bonus for all full-time non-represented employees to be paid on the December 25, 2020 paycheck. Ayes: Ald. Vukovic, Wiese, Shaw, and Mayor Kennedy. Noes: Ald. Daughter, Gelhard, and Schmelzling. Absent: None. Abstain: None. Motion carried.

ADJOURNMENT.

There being no further business, motion was made by Ald. Gelhard, seconded by Ald. Shaw, to adjourn the meeting. Ayes: Ald. Vukovic, Daugherty, Gelhard, Schmelzling, Wiese, and Shaw. Noes: None. Absent: None. Abstain: None. Motion carried and adjournment of the Common Council was ordered at 7:35 p.m., until Monday, January 11, 2021, at 6:00 p.m.

Megan Humitz
City Clerk

Recorded: December 15, 2020.

CITY OF GLENDALE
OFFICE OF THE CITY TREASURER
5909 N. Milwaukee River Parkway
Glendale, Wisconsin 53209-3815
Telephone (414) 228-1705

January 7, 2021

Mayor and Common Council
City of Glendale

Re: Accounts Payable Register

Honorable Mayor and Council Members:

This is to certify that the Accounts Payable Register, for your approval on January 11, 2021, has been reviewed and checked as to the dollar amount and vendor name on the register and the checks. Both have been found to be correct and ready for your approval for payment. This certification is for:

1) Accounts payable checks numbered 47820 to 47844 totaling $342,552.46;
2) Prepaid checks numbered 2409 to 2442, 47651 to 47681 and 47701 to 47819 totaling $1,626,104.68.

Upon your approval, I will complete final processing of the Accounts Payable Register and issue the checks.

Sincerely,

CITY OF GLENDALE

Candice Green,
Deputy Treasurer

Attachments

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47820							
101-520.19-55060	BUILDINGS	ACME LOCK CO INC	LABOR TO SERVICE ELECTRIC STRIKES	90948	01/11/21	75.00	47820
			Total For Check 47820			75.00	
Check 47821							
101-520.19-55060	BUILDINGS	BATZNER PEST CONTROL	PEST CONTROL	3046487	01/11/21	56.00	47821
			Total For Check 47821			56.00	
Check 47822							
101-520.19-52120	UNIFORM ALLOWANCE	CHAPMAN, JOE	UNIFORM BOOTS REIMBURSEMENT	12172020	01/11/21	119.90	47822
			Total For Check 47822			119.90	
Check 47823							
101-522.51-54010	CONSULTANT FEES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	429920	01/11/21	750.00	47823
101-522.55-54150	CONTRACTUAL SERVICES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	2,040.00	47823
101-528.15-54010	CONSULTANT FEES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	2,275.00	47823
201-522.01-54010	CONSULTANT FEES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	14,780.00	47823
250-522.57-54150	CONTRACTUAL SERVICES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	51,258.75	47823
418-540.40-58098	CITY HALL IMPROVEMENTS	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	6,256.25	47823
419-540.40-58097	PROPERTY AQUISITIONS	CLARK DIETZ INC	FLOODPLAIN GRANT MANAGEMENT	Multiple	01/11/21	10,635.00	47823
420-540.40-58002	I-43/PORT RD UTILITIES	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	6,792.50	47823
420-540.40-58003	ROAD RECONSTRUCTION	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	14,047.50	47823
420-540.40-58004	WATER MAIN REPLACEMENT	CLARK DIETZ INC	PIERRON ROAD SEWER CONSTRUCTION	Multiple	01/11/21	6,977.50	47823
420-540.40-58031	BENDER RECREATION PARK	CLARK DIETZ INC	2020 ENGINEERING SERVICES	429920	01/11/21	280.00	47823
420-540.40-58097	PROPERTY AQUISITIONS	CLARK DIETZ INC	MILWAUKEE RIVER FLOODPLAIN MAP REV	Multiple	01/11/21	34,090.00	47823
478-580.80-51587	BAYSHORE EXP	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	16,305.00	47823
900-500.00-06733	MAINT TRANS & DIST MAINS	CLARK DIETZ INC	2020 ENGINEERING SERVICES	Multiple	01/11/21	11,077.50	47823
900-500.00-09302	MISC GENERAL EXPENSE - M	CLARK DIETZ INC	2020 ENGINEERING SERVICES	429873	01/11/21	1,137.50	47823
			Total For Check 47823			178,702.50	
Check 47829							
101-520.19-52120	UNIFORM ALLOWANCE	GALLS LLC	UNIFORMS FOR OFFICER PARISH	017316484	01/11/21	114.99	47829
			Total For Check 47829			114.99	
Check 47830							
101-520.20-55070	VEHICLES	GENERAL FIRE EQUIPMEN	SQUAD REPAIRS	144349/144448	01/11/21	365.00	47830
			Total For Check 47830			365.00	
Check 47831							
101-520.20-55070	VEHICLES	GORDIE BOUCHER FORD-M	SQUAD 7 REPAIRS	481246	01/11/21	152.72	47831
			Total For Check 47831			152.72	
Check 47832							
101-520.19-53190	OTHER SUPPLIES AND EXPEN	IRON MOUNTAIN SECURE	SECURE SHREDDING	DGDX615	01/11/21	209.97	47832
			Total For Check 47832			209.97	
Check 47833							
101-520.19-55060	BUILDINGS	K&L HEATING & A/C INC	REPAIRS ON HVAC	10360	01/11/21	4,770.00	47833
			Total For Check 47833			4,770.00	
Check 47834							
101-520.19-52120	UNIFORM ALLOWANCE	LYNCH TODD M	UNIFORM REIMBURSEMENT SGT. LYNCH	17213308	01/11/21	257.37	47834
			Total For Check 47834			257.37	
Check 47835							
201-522.01-54020	OTHER FEES	MILW METROPLTN SEWERA	SEWER USER CHARGE - 12/31/2020 BIL	UC 284-20	01/11/21	92,647.70	47835

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47835							
			Total For Check 47835			92,647.70	
Check 47836							
900-500.00-06020	PURCHASED WATER	NORTH SHORE WATER COM	MONTHLY OPERATIONAL EXPENSE	GLEN OPS 01 202	01/11/21	58,489.95	47836
			Total For Check 47836			58,489.95	
Check 47837							
101-520.19-53010	OFFICE SUPPLIES	OFFICE DEPOT CREDIT P	OFFICE SUPPLIES	143129001001	01/11/21	45.93	47837
			Total For Check 47837			45.93	
Check 47838							
101-520.19-52120	UNIFORM ALLOWANCE	PARISH, ROLLAN	2020 UNIFROM REIMBURSEMENT	122020	01/11/21	137.14	47838
			Total For Check 47838			137.14	
Check 47839							
101-520.19-52120	UNIFORM ALLOWANCE	PURTELL SCOTT M	UNIFORM REIMBURSEMENT	012021	01/11/21	113.34	47839
			Total For Check 47839			113.34	
Check 47840							
900-500.00-09033	RECORDS/COLLECTION/DATA	SCHAFER, NATHAN	MILEAGE DELIVER WATER BILLS - 12/3	2021.01.05	01/11/21	10.93	47840
			Total For Check 47840			10.93	
Check 47841							
101-520.20-55020	OTHER EQUIPMENT	SIRCHIE FINGER PRINT	LAB EQUIPMENT	0474429	01/11/21	105.00	47841
			Total For Check 47841			105.00	
Check 47842							
101-520.19-52120	UNIFORM ALLOWANCE	STREICHER'S INC	UNIFORMS FOR OFFICER FECHTER (NEW	I1472177	01/11/21	274.96	47842
			Total For Check 47842			274.96	
Check 47843							
102-000.00-21550	UNION DUES	TREASURER GLENDALE GP	UNION DUES	12212020	01/11/21	857.00	47843
			Total For Check 47843			857.00	
Check 47844							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	WEX BANK	EXXON FUEL STATEMENT DECEMBER 2020	69293897	01/11/21	5,047.06	47844
			Total For Check 47844			5,047.06	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
		Fund Totals:					
			Fund 101 GENERAL FUND			16,909.38	
			Fund 102 PAYROLL CLEARING ACCOUNT			857.00	
			Fund 201 SEWER UTILITY			107,427.70	
			Fund 250 STORM WATER UTILITY			51,258.75	
			Fund 418 2018 PROGRAM FUND			6,256.25	
			Fund 419 2019 PROGRAM FUND			10,635.00	
			Fund 420 CAPITAL PROJECTS FUND			62,187.50	
			Fund 478 TIF 8 BAYSHORE PROJECT FUND			16,305.00	
			Fund 900 WATER UTILITY			70,715.88	
			Total For All Funds:			342,552.46	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 2409							
102-000.00-10003	BMO BANK PAYROLL	BMO HARRIS BANK	PAYROLL DEPOSIT	12032020	12/03/20	213,101.45	2409
			Total For Check 2409			213,101.45	
Check 2410							
102-000.00-21511	FEDERAL TAX WITHHOLDING	EFTPS	FEDERAL TAX DEPOSIT	12032020	12/03/20	46,152.38	2410
102-000.00-21513	SOCIAL SECURITY WITHHOLD	EFTPS	FEDERAL TAX DEPOSIT	12032020	12/03/20	32,057.08	2410
102-000.00-21514	MEDICARE WITHHOLDING	EFTPS	FEDERAL TAX DEPOSIT	12032020	12/03/20	9,766.42	2410
			Total For Check 2410			87,975.88	
Check 2411							
102-000.00-21570	DEFERRED COMPENSATION	NO SHORE BANK FSB	DEF COMP CONTRIBUTION	12032020	12/03/20	6,762.00	2411
			Total For Check 2411			6,762.00	
Check 2412							
102-000.00-21570	DEFERRED COMPENSATION	VOYA RETIREMENT INS/A	DEF COMP CONTRIBUTION	12032020	12/03/20	975.00	2412
			Total For Check 2412			975.00	
Check 2413							
102-000.00-21570	DEFERRED COMPENSATION	WISCONSIN DEFERRED CO	DEF COMP CONTRIBUTION	12032020	12/03/20	5,568.71	2413
			Total For Check 2413			5,568.71	
Check 2414							
102-000.00-21512	STATE TAX WITHHOLDING	WISCONSIN DEPT. OF RE	STATE WITHHOLDING	12032020	12/03/20	17,415.54	2414
			Total For Check 2414			17,415.54	
Check 2415							
101-518.03-53010	FINTIE FOLIO CASE	CARD MEMBER SERVICES	AMAZON	112020AMZN	12/17/20	21.98	2415
101-518.04-53200	PICK N SAVE COOKIES	CARD MEMBER SERVICES	ELECTION FOOD	112020FOOD	12/17/20	932.10	2415
101-518.12-55060	CAUTION WET FLOOR SIGNS	CARD MEMBER SERVICES	AMAZON ORDERS	112020AMAZ	12/17/20	219.12	2415
101-518.16-53010	USB TO HDMI (2)	CARD MEMBER SERVICES	MONITOR ADAPTERS	112020CORDS	12/17/20	93.94	2415
101-518.16-53040	POSTAGE	CARD MEMBER SERVICES	CHARGES FOR POSTAGE PD	112020A	12/17/20	6.95	2415
101-518.16-53190	OTHER SUPPLIES AND EXPEN	CARD MEMBER SERVICES	BUSINESS PRIME	Multiple	12/17/20	539.04	2415
101-518.16-54030	DYN.COM	CARD MEMBER SERVICES	WEBSITE	112020WEBSITE	12/17/20	12.99	2415
101-520.19-52120	UNIFORM ALLOWANCE	CARD MEMBER SERVICES	CHARGES FOR UNIFORMS	112020	12/17/20	264.88	2415
101-520.19-52140	TRAINING AND EDUCATION	CARD MEMBER SERVICES	CHARGES FOR TRAINING	112020B	12/17/20	313.39	2415
101-520.19-53010	OFFICE SUPPLIES	CARD MEMBER SERVICES	CHARGES FOR OFFICE SUPPLIES	112020F	12/17/20	206.22	2415
101-520.19-54020	OTHER FEES	CARD MEMBER SERVICES	CHARGES FOR MISC SUPPLIES	112020G	12/17/20	10.55	2415
101-520.19-55060	BUILDINGS	CARD MEMBER SERVICES	CHARGES FOR BUILDING MAINT	112020E	12/17/20	40.86	2415
101-520.20-58150	LAB SUPPLIES	CARD MEMBER SERVICES	CHARGES FOR LAB SUPPLIES	112020D	12/17/20	92.13	2415
101-520.21-54080	INFORMATION SERVICES	CARD MEMBER SERVICES	CHARGES FOR TECHNOLOGY	112020C	12/17/20	105.00	2415
101-522.51-52160	MEETINGS, CONFERENCE, CO	CARD MEMBER SERVICES	GOVERNMENT REGISTRATIONS	112020GOVREG	12/17/20	60.00	2415
101-522.51-53010	BATTERIES	CARD MEMBER SERVICES	DPW BATTERIES	112020AMAZON	12/17/20	19.99	2415
101-522.58-54150	CONTRACTUAL SERVICES	CARD MEMBER SERVICES	MIFLEET	112020MIFLEET	12/17/20	239.70	2415
205-520.21-55051	K-9 EXPENSE	CARD MEMBER SERVICES	CHARGES FOR K9 (REFUND) UNDER SCHI	112020K9	12/17/20	(21.99)	2415
270-526.70-53010	MAGSTRIPE CARD	CARD MEMBER SERVICES	BEST BUY	112020BESTBUY	12/17/20	13.71	2415
275-518.10-53010	WRIST REST	CARD MEMBER SERVICES	COURT SUPPLIES	113020 MC	12/17/20	67.49	2415
900-500.00-09302	MISC GENERAL EXPENSE - M	CARD MEMBER SERVICES	SPW TRAINING (WALLY)	112020TRAINING	12/17/20	54.95	2415
			Total For Check 2415			3,293.00	
Check 2420							
101-000.00-20123	SECTION #125 MEDICAL REI	DIVERSIFIED BENEFIT S	FLEXIBLE SPENDING REIMBURSEMENT	12072020	12/17/20	254.74	2420
			Total For Check 2420			254.74	
Check 2421							
101-000.00-20123	SECTION #125 MEDICAL REI	DIVERSIFIED BENEFIT S	FLEXIBLE SPENDING REIMBURSEMENT	12142020	12/17/20	128.99	2421

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 2421							
			Total For Check 2421			128.99	
Check 2422							
101-000.00-15001	PREPAID EXPENSES	EMPLOYEE TRUST FUNDS-	HEALTH INSURANCE JANUARY 2021	12162020	12/17/20	101,033.92	2422
102-000.00-21530	SECTION 125 HEALTH INSUR	EMPLOYEE TRUST FUNDS-	HEALTH INSURANCE JANUARY 2021	12162020	12/17/20	14,139.10	2422
248-000.00-15001	PREPAID EXPENSES	EMPLOYEE TRUST FUNDS-	HEALTH INSURANCE JANUARY 2021	12162020	12/17/20	55,501.72	2422
248-524.41-56035	HEALTH -HOSP INS RETIREE	EMPLOYEE TRUST FUNDS-	HEALTH INSURANCE JANUARY 2021	12162020	12/17/20	13,174.27	2422
702-000.00-22004	HEALTH INSURANCE - RETIR	EMPLOYEE TRUST FUNDS-	HEALTH INSURANCE JANUARY 2021	12162020	12/17/20	597.97	2422
			Total For Check 2422			184,446.98	
Check 2423							
101-518.16-53040	POSTAGE	HASLER INC.	POSTAGE METER RESET 12-10-20	121020	12/17/20	3,000.00	2423
			Total For Check 2423			3,000.00	
Check 2424							
270-000.00-46721	PARK AND RECREATION FEES	PAYMENT SERVICE NETWO	REFUND REM PARK RENTAL DEPOSIT - D	113020REF	12/17/20	100.00	2424
			Total For Check 2424			100.00	
Check 2425							
102-000.00-21520	RETIREMENT WITHHOLDING	WISCONSIN RETIREMENT	WISCONSIN RETIREMENT - NOVEMBER 20	12/16/2020	12/17/20	85,162.08	2425
			Total For Check 2425			85,162.08	
Check 2426							
102-000.00-10003	BMO BANK PAYROLL	BMO HARRIS BANK	PAYROLL DEPOSIT	12212020	12/27/20	183,235.26	2426
			Total For Check 2426			183,235.26	
Check 2427							
101-000.00-20123	SECTION #125 MEDICAL REI	DIVERSIFIED BENEFIT S	FLEXIBLE SPENDING REIMBURSEMENT	12212020	12/27/20	433.79	2427
			Total For Check 2427			433.79	
Check 2428							
102-000.00-21511	FEDERAL TAX WITHHOLDING	EFTPS	FEDERAL TAX DEPOSIT	12212020	12/27/20	30,776.89	2428
102-000.00-21513	SOCIAL SECURITY WITHHOLD	EFTPS	FEDERAL TAX DEPOSIT	12212020	12/27/20	20,577.06	2428
102-000.00-21514	MEDICARE WITHHOLDING	EFTPS	FEDERAL TAX DEPOSIT	12212020	12/27/20	7,726.52	2428
			Total For Check 2428			59,080.47	
Check 2429							
102-000.00-21570	DEFERRED COMPENSATION	NO SHORE BANK FSB	DEF COMP CONTRIBUTION	12212020	12/27/20	3,162.00	2429
			Total For Check 2429			3,162.00	
Check 2430							
275-000.00-45140	FINES - GLENDALE	POINT & PAY	CREDIT CARD REFUND (JAMES MATOS JR	Multiple	12/27/20	298.00	2430
			Total For Check 2430			298.00	
Check 2431							
275-000.00-45140	FINES - GLENDALE	POINT & PAY	CREDIT CARD REFUND (MICHELLE LINSY	081420REF	12/27/20	50.00	2431
			Total For Check 2431			50.00	
Check 2432							
102-000.00-21570	DEFERRED COMPENSATION	VOYA RETIREMENT INS/A	DEF COMP CONTRIBUTION	12212020	12/27/20	975.00	2432
			Total For Check 2432			975.00	
Check 2433							
102-000.00-21570	DEFERRED COMPENSATION	WISCONSIN DEFERRED CO	DEF COMP CONTRIBUTION	12212020	12/27/20	5,517.51	2433
			Total For Check 2433			5,517.51	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 2434							
101-520.19-54020	OTHER FEES	WISCONSIN DEPT OF TRA	CONF #WINTVP0126677882	TVRP102520	12/27/20	93.00	2434
			Total For Check 2434			93.00	
Check 2435							
101-520.19-54020	OTHER FEES	WISCONSIN DEPT OF TRA	CONF #WINTVP012684918	102720TVRP	12/27/20	6.00	2435
			Total For Check 2435			6.00	
Check 2436							
102-000.00-21512	STATE TAX WITHHOLDING	WISCONSIN DEPT. OF RE	STATE WITHHOLDING	12212020	12/27/20	13,875.23	2436
			Total For Check 2436			13,875.23	
Check 2437							
420-540.40-58097	PROPERTY AQUISITIONS	CITY OF GLENDALE	6459 SUNNYPOINY TAXES (ACQUIRED 20	6459 SP TAXES	12/31/20	5,289.00	2437
			Total For Check 2437			5,289.00	
Check 2438							
420-540.40-58097	PROPERTY AQUISITIONS	CITY OF GLENDALE	6521 SUNNYPOINY TAXES (ACQUIRED 20	6521 SP TAXES	12/31/20	8,435.88	2438
			Total For Check 2438			8,435.88	
Check 2439							
900-000.00-14210	10-WATER USAGE	CITY OF GLENDALE	UB refund for account: 3-08-00625-	12/31/2020	12/31/20	618.54	2439
			Total For Check 2439			618.54	
Check 2440							
900-000.00-14210	15-WATER BASE	CITY OF GLENDALE	UB REFUND FOR ACCOUNT: 3-06-00110-	12/31/2020	12/31/20	557.28	2440
900-000.00-14250	40-STORM WATER	CITY OF GLENDALE	UB REFUND FOR ACCOUNT: 3-06-00110-	12/31/2020	12/31/20	64.66	2440
			Total For Check 2440			621.94	
Check 2441							
101-000.00-20123	SECTION #125 MEDICAL REI	DIVERSIFIED BENEFIT S	FLEXIBLE SPENDING REIMBURSEMENT	12302020	12/31/20	375.00	2441
			Total For Check 2441			375.00	
Check 2442							
101-520.19-54020	OTHER FEES	WISCONSIN DEPT OF TRA	WINTVP013414045	12212020	12/31/20	102.00	2442
			Total For Check 2442			102.00	
Check 47651							
101-518.12-54070	TELEPHONE	AT&T	PHONE CHARGES	414228765611 20	12/03/20	52.92	47651
			Total For Check 47651			52.92	
Check 47652							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	BOBCAT PLUS INC	FILTERS	IB10111	12/03/20	217.32	47652
			Total For Check 47652			217.32	
Check 47653							
101-522.59-54060	UTILITIES	CITY TREASURER-MILWAU	AUGUST 2020 GENERAL ILLUMINATION S	5410018346	12/03/20	322.97	47653
			Total For Check 47653			322.97	
Check 47654							
101-518.12-54090	JANITORIAL	CLEAN SOURCE LLC	OCTOBER 2020 JANITORIAL SERVICES	103120-COG	12/03/20	3,460.00	47654
			Total For Check 47654			3,460.00	
Check 47655							
101-518.05-53190	OTHER SUPPLIES AND EXPEN	DIAMOND BUSINESS GRAP	TAX BILL PAPER STOCK	198836	12/03/20	419.26	47655
			Total For Check 47655			419.26	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47656							
101-518.08-54020	OTHER FEES	FUCHS & BOYLE S C	MONTHLY LEGAL SERVICES	12606	12/03/20	12,133.33	47656
			Total For Check 47656			12,133.33	
Check 47657							
101-520.19-55060	BUILDINGS	HOME DEPOT CREDIT SER	BUILDING MAIN SUPPLIES & VEH MAINT	5303245	12/03/20	36.85	47657
			Total For Check 47657			36.85	
Check 47658							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION 12-10-2020 PAYROL	12032020	12/03/20	350.00	47658
			Total For Check 47658			350.00	
Check 47659							
420-540.40-58005	WATER UTILITY CAPITAL PR	NORTH SHORE WATER COM	RESERVOIR UPGRADE	Multiple	12/03/20	101,826.63	47659
			Total For Check 47659			101,826.63	
Check 47660							
101-522.59-54150	CONTRACTUAL SERVICES	OUTDOOR LIGHTING CONS	PORT WASHINGTON RD; SECOND POLE NO	8923	12/03/20	325.47	47660
			Total For Check 47660			325.47	
Check 47661							
101-518.04-54130	RENTAL OF EQUIPMENT	RICOH USA INC	DEC20 COPIER LEASE	9028668069	12/03/20	194.03	47661
101-520.19-53055	OFFICE MACH MAIN CONTRAC	RICOH USA INC	DEC20 COPIER LEASE	9028668069	12/03/20	259.99	47661
101-522.53-53190	OTHER SUPPLIES AND EXPEN	RICOH USA INC	DEC20 COPIER LEASE	9028668069	12/03/20	140.05	47661
101-528.15-53190	OTHER SUPPLIES AND EXPEN	RICOH USA INC	DEC20 COPIER LEASE	9028668069	12/03/20	143.74	47661
275-518.10-53190	OTHER SUPPLIES AND EXPEN	RICOH USA INC	DEC20 COPIER LEASE	9028668069	12/03/20	96.33	47661
			Total For Check 47661			834.14	
Check 47662							
101-000.00-10003	BMO BANK PAYROLL	SCHWALB, RICHARD	ISSUE CHECK FOR KICKED BACK DIRECT	PAYROLL 11-25-2	12/03/20	270.00	47662
			Total For Check 47662			270.00	
Check 47663							
101-522.55-52180	CLOTHING ALLOWANCE	SCHWARZ, JOSEPH	2020 CLOTHING ALLOWANCE REIMBURSEM	11302020	12/03/20	250.00	47663
			Total For Check 47663			250.00	
Check 47664							
102-000.00-21541	LIFE INS - BASIC	SECURIAN FINANCIAL GR	LIFE INSURANCE JANUARY 2021	12032020	12/03/20	858.35	47664
102-000.00-21542	LIFE INS - SUPPLEMENT	SECURIAN FINANCIAL GR	LIFE INSURANCE JANUARY 2021	12032020	12/03/20	408.76	47664
102-000.00-21543	LIFE INS - ADDITIONAL	SECURIAN FINANCIAL GR	LIFE INSURANCE JANUARY 2021	12032020	12/03/20	1,150.07	47664
102-000.00-21544	LIFE INS - SPOUSE/DEPEND	SECURIAN FINANCIAL GR	LIFE INSURANCE JANUARY 2021	12032020	12/03/20	113.75	47664
			Total For Check 47664			2,530.93	
Check 47665							
102-000.00-21580	GARNISHMENT DEDUCTION PA	TRUSTEE ROBERT E HANE	GARNISHMENT - LAMPKIN CASE #17CV01	12032020	12/03/20	111.00	47665
			Total For Check 47665			111.00	
Check 47666							
101-522.55-54150	CONTRACTUAL SERVICES	U S CELLULAR INC	DPW VEHICLE CELL SERVICE	0402842915	12/03/20	218.64	47666
			Total For Check 47666			218.64	
Check 47667							
420-540.40-58052	BIKE PLAN	VANDEWALLE & ASSOCIAT	BIKE PLAN NOVEMBER 2020	202011036	12/03/20	4,355.00	47667
			Total For Check 47667			4,355.00	
Check 47668							

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47668							
101-518.12-54060	UTILITIES	WE ENERGIES	ENERGY CHARGES	Multiple	12/03/20	4,662.06	47668
101-522.53-54060	UTILITIES	WE ENERGIES	UTILITY BILL	112420	12/03/20	1,003.69	47668
101-522.53-54180	HEAT - FUEL	WE ENERGIES	UTILITY BILL	112420	12/03/20	686.71	47668
101-522.59-54060	UTILITIES	WE ENERGIES	ENERGY CHARGES	111820JL	12/03/20	167.11	47668
270-526.70-54060	UTILITIES	WE ENERGIES	UTILITY BILL	112420	12/03/20	507.58	47668
900-500.00-06622	TRANS & DIST LINES EXP M	WE ENERGIES	UTILITY BILL	112420	12/03/20	1,337.18	47668
			Total For Check 47668			8,364.33	
Check 47670							
102-000.00-21580	GARNISHMENT DEDUCTION PA	WISCONSIN SCTF	FAMILY SUPPORT	12032020	12/03/20	268.63	47670
			Total For Check 47670			268.63	
Check 47671							
900-500.00-06762	MAINT OF METERS - MATERI	CORE & MAIN	PARTS	N215709	12/07/20	2,440.00	47671
			Total For Check 47671			2,440.00	
Check 47672							
102-000.00-21570	DEFERRED COMPENSATION	ICMA RETIREMENT TRUST	DEF COMP CONTRIBUTION 12/10/2020	12072020	12/07/20	955.00	47672
			Total For Check 47672			955.00	
Check 47673							
101-518.01-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-518.02-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	164.67	47673
101-518.03-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-518.04-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	164.67	47673
101-518.05-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-518.06-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-518.16-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	164.67	47673
101-520.19-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-520.20-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	3,050.05	47673
101-520.21-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	494.03	47673
101-520.27-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	247.02	47673
101-522.51-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	247.02	47673
101-522.52-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
101-528.15-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	164.67	47673
244-518.16-58090	CONVENTION AND TOURISM	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	82.34	47673
275-518.10-54070	TELEPHONE	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	247.02	47673
900-500.00-09032	CUST ACCTS EXPENSES - MA	MITEL CLOUD SERVICES	PHONE SYSTEM CHARGES (1 MONTH)	Multiple	12/07/20	164.67	47673
			Total For Check 47673			5,684.87	
Check 47677							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION POETZL	11192020	12/07/20	200.00	47677
			Total For Check 47677			200.00	
Check 47678							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION LEMKE	11192020A	12/07/20	200.00	47678
			Total For Check 47678			200.00	
Check 47679							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION SMITH	11192020B	12/07/20	200.00	47679
			Total For Check 47679			200.00	
Check 47680							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION NAZARIO-GARCIA	11192020C	12/07/20	200.00	47680

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47680							
			Total For Check 47680			200.00	
Check 47681							
101-518.16-53040	POSTAGE	U S POSTAL SERVICE	2020 WINTER NEWSLETTER PERMIT #485	2020 WINTER CHE	12/07/20	1,724.89	47681
			Total For Check 47681			1,724.89	
Check 47701							
900-500.00-06723	MAINT DIST RES STANDPIPE	ARO LOCK & DOOR	DPW PADLOCKS	Multiple	12/10/20	339.00	47701
			Total For Check 47701			339.00	
Check 47702							
201-522.01-55090	SEWER SYSTEMS REPAIRS	BROOKS TRACTOR INC	FUNCTION KIT	C95638	12/10/20	14,042.00	47702
			Total For Check 47702			14,042.00	
Check 47703							
420-540.40-58063	POLICE CAPITAL ITEMS	EWALD'S HARTFORD FORD	2021 FORD EXPLORER	37122	12/10/20	34,057.00	47703
			Total For Check 47703			34,057.00	
Check 47704							
270-526.70-54020	OTHER FEES	GERBER LEISURE PRODUC	PARK	7204	12/10/20	2,014.00	47704
			Total For Check 47704			2,014.00	
Check 47705							
275-000.00-45140	FINES - GLENDALE	MILW CNTY TREASURER	COUNTY SURCHARGES NOVEMBER 2020	113020	12/10/20	2,809.93	47705
			Total For Check 47705			2,809.93	
Check 47706							
275-000.00-45110	FINES - BAYSIDE	MILW CNTY TREASURER	COUNTY SURCHARGES NOVEMBER 2020 -	113020-1	12/10/20	120.00	47706
			Total For Check 47706			120.00	
Check 47707							
101-518.12-54070	TELEPHONE	SAFSTROM, RACHEL	CELL PHONE	DEC2020	12/10/20	52.43	47707
			Total For Check 47707			52.43	
Check 47708							
275-000.00-45140	FINES - GLENDALE	STATE OF WI CONTROLLE	STATE SURCHARGES NOVEMBER 2020	113020	12/10/20	8,514.21	47708
			Total For Check 47708			8,514.21	
Check 47709							
275-000.00-45110	FINES - BAYSIDE	STATE OF WI CONTROLLE	STATE SURCHARGES NOVEMBER 2020 - V	113020-1	12/10/20	347.49	47709
			Total For Check 47709			347.49	
Check 47710							
275-000.00-45110	FINES - BAYSIDE	VILLAGE OF BAYSIDE	NOV 20 NORTH SHORE MUNI COURT FINE	Multiple	12/10/20	1,373.19	47710
275-000.00-45140	FINES - GLENDALE	VILLAGE OF BAYSIDE	NOV 20 NORTH SHORE MUNI COURT FINE	Multiple	12/10/20	3,189.36	47710
			Total For Check 47710			4,562.55	
Check 47711							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	WEX BANK	EXXON FUEL STATEMENT NOVEMBER 2020	68766356	12/10/20	5,612.11	47711
			Total For Check 47711			5,612.11	
Check 47712							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	AIRGAS USA LLC	CYLINDER RENTAL	9975419153	12/17/20	331.52	47712
			Total For Check 47712			331.52	
Check 47713							

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47713							
270-526.70-54060	UTILITIES	AT&T	PHONE SERVICE	414540134612 20	12/17/20	105.76	47713
			Total For Check 47713			105.76	
Check 47714							
701-000.00-22006	STREET DEPOSITS - PLUMBE	BEDROCK SEWER & WATER	STREET DEPOSIT REFUND	PRW20-0021	12/17/20	1,000.00	47714
			Total For Check 47714			1,000.00	
Check 47715							
101-520.27-54150	CONTRACTUAL SERVICES	BIRCHWOOD SNOW & LAND	LAWN CUT - 7113 N NAVAJO AVE	Multiple	12/17/20	3,175.00	47715
			Total For Check 47715			3,175.00	
Check 47716							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	BUMPER TO BUMPER	SUPPLIES	618-396338	12/17/20	244.58	47716
			Total For Check 47716			244.58	
Check 47717							
101-520.19-55060	BUILDINGS	CINTAS FAS LOCKBOX 63	QUARTERLY SPRINKLER	OF36631068	12/17/20	177.00	47717
			Total For Check 47717			177.00	
Check 47718							
101-522.59-54060	UTILITIES	CITY TREASURER-MILWAU	SEPTEMBER 2020 GENERAL ILLUMINATIO	5140018444	12/17/20	394.68	47718
			Total For Check 47718			394.68	
Check 47719							
102-000.00-21531	SECTION 125 DENTAL INSUR	DELTA DENTAL PLAN OF	DENTAL DECEMBER 2020	1526639	12/17/20	3,060.76	47719
248-524.41-56032	DENTAL INSURANCE	DELTA DENTAL PLAN OF	DENTAL DECEMBER 2020	1526639	12/17/20	2,140.95	47719
702-000.00-22004	HEALTH INSURANCE - RETIR	DELTA DENTAL PLAN OF	DENTAL DECEMBER 2020	1526639	12/17/20	172.44	47719
			Total For Check 47719			5,374.15	
Check 47720							
101-520.20-58150	LAB SUPPLIES	DELTA GLOVES	BLACK MAGIC NITRIX EXAM GLOVES L A	168036	12/17/20	125.00	47720
101-520.21-53190	OTHER SUPPLIES AND EXPEN	DELTA GLOVES	BLACK MAGIC NITRIX EXAM GLOVES L A	168036	12/17/20	379.97	47720
			Total For Check 47720			504.97	
Check 47721							
900-500.00-06723	MAINT DIST RES STANDPIPE	DIXON ENGINEERING INC	STANDPIPE MAINTENANCE INSPECTION &	20-7485	12/17/20	4,450.00	47721
			Total For Check 47721			4,450.00	
Check 47722							
201-522.01-55090	SEWER SYSTEMS REPAIRS	ETNA SUPPLY	SUPPLIES	Multiple	12/17/20	1,094.00	47722
900-500.00-06722	MAINT DIST RES STANDPIPE	ETNA SUPPLY	SUPPLIES	S103728738.001	12/17/20	289.00	47722
900-500.00-06732	MAINT TRANS & DIST MAINS	ETNA SUPPLY	WATERMAIN PIPE	Multiple	12/17/20	3,659.10	47722
900-500.00-06772	MAINT OF HYDRANTS - MATE	ETNA SUPPLY	SUPPLIES	Multiple	12/17/20	650.00	47722
			Total For Check 47722			5,692.10	
Check 47724							
101-522.55-52180	CLOTHING ALLOWANCE	FISHER, DENNIS	2020 CLOTHING ALLOWANCE REIMBURSEM	12142020	12/17/20	166.69	47724
			Total For Check 47724			166.69	
Check 47725							
101-520.19-52120	UNIFORM ALLOWANCE	GALLS LLC	UNIFORM PANTS FOR SGT LANG	Multiple	12/17/20	311.95	47725
			Total For Check 47725			311.95	
Check 47726							
101-000.00-23270	DEPOSIT - STREET OPENING	GESTRA ENGINEERING IN	BD Bond Refund	BRW20-0026	12/17/20	1,000.00	47726

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47726							
			Total For Check 47726			1,000.00	
Check 47727							
101-522.52-55020	OTHER EQUIPMENT	GIELOW'S LAWN & GARDE	SNOW AND ICE SUPPLIES	227126	12/17/20	68.72	47727
101-522.55-53130	OTHER ROAD MATERIAL	GIELOW'S LAWN & GARDE	SNOW BLOWER SUPPLIES	227097	12/17/20	370.27	47727
			Total For Check 47727			438.99	
Check 47728							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	GOODYEAR COMMERCIAL T	TIRES	132-1183514	12/17/20	1,185.00	47728
			Total For Check 47728			1,185.00	
Check 47729							
201-522.01-55090	SEWER SYSTEMS REPAIRS	GRAINGER	SUPPLIES	9709408786	12/17/20	81.25	47729
			Total For Check 47729			81.25	
Check 47730							
102-000.00-21590	LONG TERM DISABILITY	HARTFORD, THE	LTD DECEMBER 2020	373048891360	12/17/20	619.66	47730
			Total For Check 47730			619.66	
Check 47731							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	HUMPHREY SERVICE PART	BEARINGS	Multiple	12/17/20	1,098.34	47731
101-522.52-53190	OTHER SUPPLIES AND EXPEN	HUMPHREY SERVICE PART	SUPPLIES	1226278	12/17/20	21.92	47731
101-522.52-55020	OTHER EQUIPMENT	HUMPHREY SERVICE PART	SUPPLIES	Multiple	12/17/20	129.58	47731
900-500.00-06632	METER EXPENSE MATERIALS	HUMPHREY SERVICE PART	METERS	1225149	12/17/20	34.56	47731
			Total For Check 47731			1,284.40	
Check 47733							
101-520.19-53050	HOUSEKEEPING AND JANITOR	ITU ABSORBTECH INC	MAT SERVICES	7601593	12/17/20	61.46	47733
101-522.53-53190	OTHER SUPPLIES AND EXPEN	ITU ABSORBTECH INC	MATS	7601594	12/17/20	70.82	47733
			Total For Check 47733			132.28	
Check 47734							
101-522.55-52180	CLOTHING ALLOWANCE	LAMPKIN, JEREMY	2020 CLOTHING ALLOWANCE REIMBURSEM	12082020	12/17/20	48.54	47734
			Total For Check 47734			48.54	
Check 47735							
101-000.00-46212	TOWING	LEADER TOWING & TRANS	20-12902 TOYOTA VENZA FROM MOTEL	Multiple	12/17/20	277.43	47735
			Total For Check 47735			277.43	
Check 47736							
101-518.05-51380	MILEAGE REIMBURSEMENT	LI, JIALIN	DAILY DEPOSIT MILEAGE REIMBURSEMEN	113020JL	12/17/20	25.50	47736
			Total For Check 47736			25.50	
Check 47737							
101-518.04-53200	ELECTION MATERIALS	LINCOLN CONTRACTORS	LIGHT TOWER RENTAL	R65149	12/17/20	145.10	47737
			Total For Check 47737			145.10	
Check 47738							
101-520.19-52120	UNIFORM ALLOWANCE	LORENZ, ABBY	UNIFORM PANTS	112020	12/17/20	168.92	47738
			Total For Check 47738			168.92	
Check 47739							
201-522.01-55090	SEWER SYSTEMS REPAIRS	MACQUEEN EQUIPMENT	TRUCK REPAIRS	W03898	12/17/20	3,895.54	47739
			Total For Check 47739			3,895.54	
Check 47740							

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47740							
101-520.19-52140	TRAINING AND EDUCATION	MATC - BUSINESS OFFIC	GALBRAITH, RUPPEL,CHAPMAN AND FUGM	Multiple	12/17/20	240.24	47740
			Total For Check 47740			240.24	
Check 47741							
101-520.19-52140	TRAINING AND EDUCATION	MATC ATTN-BUSINESS OF	TRAINING FOR EICHHORN, HOFFMANN, K	61412	12/17/20	200.20	47741
			Total For Check 47741			200.20	
Check 47742							
101-518.01-54050	NOTICES AND PUBLICATIONS	MILW CO REG OF DEED	FILING OF PLANNED DEVELOPMENT AGRE	203-8000-002	12/17/20	30.00	47742
			Total For Check 47742			30.00	
Check 47743							
101-000.00-23270	DEPOSIT - STREET OPENING	MULTIMEDIA COMMUNICAT	ROW PERMIT PRW20-0087 STREET DEPOS	PRW20-0087	12/17/20	1,000.00	47743
			Total For Check 47743			1,000.00	
Check 47744							
420-540.40-58005	WATER UTILITY CAPITAL PR	NORTH SHORE WATER COM	PUMP 5	Multiple	12/17/20	39,504.91	47744
			Total For Check 47744			39,504.91	
Check 47745							
101-522.59-54150	CONTRACTUAL SERVICES	OUTDOOR LIGHTING CONS	INSURANCE CLAIM - GREEN BAY & MILL	Multiple	12/17/20	11,554.88	47745
			Total For Check 47745			11,554.88	
Check 47746							
101-520.21-53010	OFFICE SUPPLIES	PRIME MEDIA ACQUISITI	THERMAL BLACK IMAGE PAPER	0223377	12/17/20	314.76	47746
			Total For Check 47746			314.76	
Check 47747							
420-540.40-58063	POLICE CAPITAL ITEMS	REGISTRATION FEE TRUS	VEHICLE REGISTRATION	37122/57444	12/17/20	165.50	47747
			Total For Check 47747			165.50	
Check 47748							
101-518.04-54130	RENTAL OF EQUIPMENT	RICOH USA INC	C4500 & C6000 MAINTENANCE CONTRACT	5060703769	12/17/20	270.85	47748
101-528.15-53190	OTHER SUPPLIES AND EXPEN	RICOH USA INC	C4500 & C6000 MAINTENANCE CONTRACT	5060703769	12/17/20	256.50	47748
			Total For Check 47748			527.35	
Check 47749							
101-520.27-54150	CONTRACTUAL SERVICES	SAFEBUILT WISCONSIN L	INSPECTIONS	Multiple	12/17/20	24,539.92	47749
			Total For Check 47749			24,539.92	
Check 47750							
900-500.00-09033	RECORDS/COLLECTION/DATA	SCHAFER, NATHAN	MILEAGE - DELIVER WATER BILLS - 11	2020.12.01	12/17/20	10.93	47750
			Total For Check 47750			10.93	
Check 47751							
247-518.16-58120	JULY 4TH CELEBRATION	SCHMELZLING, STEVE	FOURTH OF JULY - REIMBURSEMENT FOR	12072020	12/17/20	156.00	47751
			Total For Check 47751			156.00	
Check 47752							
250-522.57-53160	QUIKRETE MIX & CONCRETE	SCHMITZ READY MIX INC	SLURRY	0887173-IN	12/17/20	883.50	47752
			Total For Check 47752			883.50	
Check 47753							
101-522.61-54150	CONTRACTUAL SERVICES	SEBERT LANDSCAPING	NOVEMBER 2020 LAWN MAINTENANCE	9542	12/17/20	4,837.58	47753
478-580.80-51587	BAYSHORE EXP	SEBERT LANDSCAPING	NOVEMBER 2020 LAWN MAINTENANCE	9542	12/17/20	2,073.25	47753

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47753							
			Total For Check 47753			6,910.83	
Check 47754							
101-520.20-58150	LAB SUPPLIES	SIRCHIE FINGER PRINT	TESTING EQUIPMENT	472690	12/17/20	47.25	47754
			Total For Check 47754			47.25	
Check 47755							
101-518.03-53010	OFFICE SUPPLIES	STAPLES	RETURNS	Multiple	12/17/20	1.86	47755
101-518.06-53190	OTHER SUPPLIES AND EXPEN	STAPLES	TAX FORMS	3462151910	12/17/20	62.97	47755
101-518.16-53010	OFFICE SUPPLIES	STAPLES	RETURNS	3459594276	12/17/20	(14.88)	47755
900-500.00-09032	CUST ACCTS EXPENSES - MA	STAPLES	STAPLER	3461339652	12/17/20	11.98	47755
			Total For Check 47755			61.93	
Check 47756							
101-520.19-52120	UNIFORM ALLOWANCE	STATE EMPLOYMENT RELA	STATE EXAM FOR POLICE OFFICER	505-0000054046	12/17/20	648.50	47756
			Total For Check 47756			648.50	
Check 47757							
420-540.40-58063	POLICE CAPITAL ITEMS	STOPSTICK LTD	3 STOP STICKS RACKS	18267	12/17/20	1,441.00	47757
			Total For Check 47757			1,441.00	
Check 47758							
101-520.19-52120	UNIFORM ALLOWANCE	STREICHER'S INC	UNIFORM GLOVES AND FLASHLIGHT FOR	Multiple	12/17/20	234.87	47758
204-520.20-55020	OTHER EQUIPMENT	STREICHER'S INC	COMMENDATION BARS	I1460810	12/17/20	786.55	47758
			Total For Check 47758			1,021.42	
Check 47759							
101-518.16-54030	COMPUTER SERVICES & EXPE	TIME WARNER CABLE INC	DEC INTERNET SERVICE	720692901121420	12/17/20	698.15	47759
270-526.70-54060	UTILITIES	TIME WARNER CABLE INC	DEC INTERNET SERVICE	720692901121420	12/17/20	161.98	47759
900-500.00-09022	METER READING - MATERIAL	TIME WARNER CABLE INC	DEC INTERNET SERVICE	720692901121420	12/17/20	149.93	47759
			Total For Check 47759			1,010.06	
Check 47760							
101-520.19-53190	OTHER SUPPLIES AND EXPEN	TRUAX PATIENT SERVICE	NARCAN	6617	12/17/20	2,100.00	47760
			Total For Check 47760			2,100.00	
Check 47761							
101-520.21-54080	INFORMATION SERVICES	U S CELLULAR INC	CELL SERVICE	0408180742	12/17/20	427.75	47761
			Total For Check 47761			427.75	
Check 47762							
101-518.04-51390	UNEMPLOYMENT	UNEMPLOYMENT INSURANC	UNEMPLOYMENT INS.	12072020	12/17/20	1,762.00	47762
			Total For Check 47762			1,762.00	
Check 47763							
420-540.40-58004	WATER MAIN REPLACEMENT	UPI LLC	PAYMENT 4 AND FINAL - 2020 WATERM	G0580250-4	12/17/20	259,496.56	47763
			Total For Check 47763			259,496.56	
Check 47764							
101-518.16-53010	OFFICE SUPPLIES	VERITIV OPERATING COM	PAPER	517-67217765	12/17/20	899.91	47764
			Total For Check 47764			899.91	
Check 47765							
101-522.52-55020	OTHER EQUIPMENT	VILLAGE HARDWARE INC	SUPPLIES	Multiple	12/17/20	63.14	47765
101-522.53-53190	OTHER SUPPLIES AND EXPEN	VILLAGE HARDWARE INC	RAGS	203331/1	12/17/20	13.79	47765
101-522.55-53130	OTHER ROAD MATERIAL	VILLAGE HARDWARE INC	SUPPLIES	202849/1	12/17/20	24.34	47765

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47765							
101-522.58-53160	OTHER MATERIALS	VILLAGE HARDWARE INC	PAINT	203267/1	12/17/20	23.88	47765
201-522.01-54020	OTHER FEES	VILLAGE HARDWARE INC	SUPPLIES	202638/1	12/17/20	12.87	47765
250-522.57-54150	CONTRACTUAL SERVICES	VILLAGE HARDWARE INC	RAKES	202684/1	12/17/20	88.26	47765
270-526.70-54020	OTHER FEES	VILLAGE HARDWARE INC	GLASS SCRAPER	202803/1	12/17/20	5.51	47765
900-500.00-06632	METER EXPENSE MATERIALS	VILLAGE HARDWARE INC	METERS	202083/1	12/17/20	20.73	47765
900-500.00-06762	MAINT OF METERS - MATERI	VILLAGE HARDWARE INC	TOOLS	202716/1	12/17/20	11.57	47765
			Total For Check 47765			264.09	
Check 47767							
101-520.20-55020	OTHER EQUIPMENT	VILLAGE HARDWARE INC	NUTS, BOLTS, SCREWS FOR EQUIPMENT	202549/1	12/17/20	2.69	47767
			Total For Check 47767			2.69	
Check 47768							
101-522.61-53130	OTHER ROAD MATERIAL	VILLAGE OUTDOOR LIVIN	OIL	Multiple	12/17/20	95.59	47768
			Total For Check 47768			95.59	
Check 47769							
101-520.19-55060	BUILDINGS	VINCE INGRILLI & SONS	TOILET ISSUE IN JAIL	80	12/17/20	152.00	47769
			Total For Check 47769			152.00	
Check 47770							
101-518.12-54070	TELEPHONE	WINDSTREAM	PHONE SERVICE	73300907	12/17/20	292.56	47770
			Total For Check 47770			292.56	
Check 47771							
101-522.52-54150	CONTRACTUAL SERVICES	WISCONSIN STEAM CLEAN	PRESSURE WASHER REPAIR	55767	12/17/20	942.29	47771
			Total For Check 47771			942.29	
Check 47772							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	BUMPER TO BUMPER	DPW STOCK	618-398067	12/23/20	1,234.10	47772
			Total For Check 47772			1,234.10	
Check 47773							
418-540.40-58098	CITY HALL IMPROVEMENTS	CEDARBURG LANDSCAPING	BIOSWALE MAINTENANCE	2134	12/23/20	2,655.52	47773
			Total For Check 47773			2,655.52	
Check 47774							
418-540.40-58098	CITY HALL IMPROVEMENTS	CEDARBURG LANDSCAPING	BIOSWALE LANDSCAPING	2324	12/23/20	7,966.56	47774
			Total For Check 47774			7,966.56	
Check 47775							
101-522.53-55060	BUILDINGS	CEDARBURG OVERHEAD DO	SERVICE CALL, COMMERCIAL SENSOR	72908	12/23/20	610.00	47775
			Total For Check 47775			610.00	
Check 47776							
101-522.53-55060	BUILDINGS	CINTAS FAS LOCKBOX 63	ANNUAL SPRINKLER INSPECTION	Multiple	12/23/20	658.10	47776
			Total For Check 47776			658.10	
Check 47777							
101-518.12-54090	JANITORIAL	CLEAN SOURCE LLC	NOVEMBER 2020 JANITORIAL SERVICES	113020-COG	12/23/20	3,460.00	47777
			Total For Check 47777			3,460.00	
Check 47778							
101-518.16-53190	ADMINISTRATIVE SERVICES	DIVERSIFIED BENEFIT S	ADMINISTRATIVE SERVICES DECEMBER-	318766	12/23/20	95.00	47778
			Total For Check 47778			95.00	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47779							
420-540.40-58063	POLICE CAPITAL ITEMS	GENERAL FIRE EQUIPMEN	SQUAD 1 REPAIRS	144563/144541	12/23/20	16,690.19	47779
			Total For Check 47779			16,690.19	
Check 47780							
201-522.01-55090	SEWER SYSTEMS REPAIRS	GIDDINGS, WILL	2020 CLOTHING ALLOWANCE REIMBURSEM	12212020A	12/23/20	90.81	47780
			Total For Check 47780			90.81	
Check 47781							
101-522.55-52180	CLOTHING ALLOWANCE	GORYL, HILARY	2020 CLOTHING ALLOWANCE REIMBURSEM	12212020B	12/23/20	22.96	47781
			Total For Check 47781			22.96	
Check 47782							
101-522.52-53170	GAS, OIL, LUBRICANTS, TI	HUMPHREY SERVICE PART	AIR FILTER	Multiple	12/23/20	162.40	47782
101-522.52-53190	OTHER SUPPLIES AND EXPEN	HUMPHREY SERVICE PART	PAINT & PAINT BRUSHES	Multiple	12/23/20	169.82	47782
			Total For Check 47782			332.22	
Check 47783							
102-000.00-21570	DEFERRED COMPENSATION	ICMA RETIREMENT TRUST	DEF COMP CONTRIBUTION 12/23/2020	12212020	12/23/20	955.00	47783
			Total For Check 47783			955.00	
Check 47784							
102-000.00-21570	DEFERRED COMPENSATION	ICMA RETIREMENT TRUST	DEF COMP CONTRIBUTION	10272020	12/23/20	1,475.00	47784
			Total For Check 47784			1,475.00	
Check 47785							
101-518.01-54050	NOTICES AND PUBLICATIONS	JOURNAL SENTINEL INC	NOTICES AND PUBLICATIONS	003600631	12/23/20	612.27	47785
			Total For Check 47785			612.27	
Check 47786							
101-522.52-54150	CONTRACTUAL SERVICES	LAKESIDE INTL TKS INC	TRUCK SERVICE	Multiple	12/23/20	7,004.53	47786
			Total For Check 47786			7,004.53	
Check 47787							
101-522.55-52180	CLOTHING ALLOWANCE	MATHIS TERRELL	2020 CLOTHING ALLOWANCE REIMBURSEM	12212020	12/23/20	49.16	47787
			Total For Check 47787			49.16	
Check 47788							
101-000.00-23410	DEPOSIT - OTHER AGENCY B	MILW CNTY CLERK CIRCU	BAIL FOR SHAMIA MICHELLE MCGOWAN	20-14020	12/23/20	500.00	47788
			Total For Check 47788			500.00	
Check 47789							
205-520.21-55051	K-9 EXPENSE	MUNICIPAL EMERGENCY S	K9 REVEAL HOLSTER AND SHIELDPRO	1526949/1529515	12/23/20	549.34	47789
			Total For Check 47789			549.34	
Check 47790							
102-000.00-21570	DEFERRED COMPENSATION	NO SHORE BANK FSB	DEF COMP CORRECTION	10202020B	12/23/20	100.00	47790
			Total For Check 47790			100.00	
Check 47791							
102-000.00-21553	HEALTH SAVINGS	NORTH SHORE BANK-HRA	HRA CONTRIBUTION 12-23-2020 PAYROL	12212020	12/23/20	200.00	47791
			Total For Check 47791			200.00	
Check 47792							
201-522.01-55090	SEWER SYSTEMS REPAIRS	NORTH SHORE ENGINEERI	SANITARY SEWER INSPECTIONS	Multiple	12/23/20	8,611.95	47792
			Total For Check 47792			8,611.95	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47793							
101-522.59-54150	CONTRACTUAL SERVICES	TRAFFIC & PARKING CO	SIGNAL SERVICE	I685284	12/23/20	201.25	47793
			Total For Check 47793			201.25	
Check 47794							
102-000.00-21580	GARNISHMENT DEDUCTION PA	TRUSTEE ROBERT E HANE	GARNISHMENT - LAMPKIN CASE #17CV01	12212020	12/23/20	111.00	47794
			Total For Check 47794			111.00	
Check 47795							
101-522.55-54150	CONTRACTUAL SERVICES	U S CELLULAR INC	DPW VEHICLE CELL SERVICE	0408276648	12/23/20	218.64	47795
			Total For Check 47795			218.64	
Check 47796							
900-500.00-09033	RECORDS/COLLECTION/DATA	U.S. POSTMASTER	12/31/2020 WATER BILL MAILING	2020.12.16	12/23/20	558.00	47796
			Total For Check 47796			558.00	
Check 47797							
101-522.52-53190	OTHER SUPPLIES AND EXPEN	VILLAGE HARDWARE INC	PLOW TRUCK SUPPLIES	203347/1	12/23/20	38.19	47797
101-522.55-53130	OTHER ROAD MATERIAL	VILLAGE HARDWARE INC	YARD BAGS	Multiple	12/23/20	17.50	47797
101-522.58-53160	OTHER MATERIALS	VILLAGE HARDWARE INC	PAINT	Multiple	12/23/20	14.14	47797
900-500.00-06642	CUST INST EXPENSE - MATE	VILLAGE HARDWARE INC	PIPE CAP	203531/1	12/23/20	2.75	47797
			Total For Check 47797			72.58	
Check 47798							
101-522.61-53130	OTHER ROAD MATERIAL	VILLAGE OUTDOOR LIVIN	SUPPLIES	10426/3	12/23/20	56.06	47798
900-500.00-06732	MAINT TRANS & DIST MAINS	VILLAGE OUTDOOR LIVIN	OIL	10448/3	12/23/20	15.68	47798
			Total For Check 47798			71.74	
Check 47799							
102-000.00-21570	DEFERRED COMPENSATION	VOYA INSTITUTIONAL TR	DEF COMP CONTRIBUTION CORRECTION	10202020	12/23/20	675.00	47799
			Total For Check 47799			675.00	
Check 47800							
101-000.00-46124	CIB FEES	WISCONSIN DEPT OF JUS	CIB BACKGROUND CHECKS JULY	Multiple	12/23/20	343.00	47800
			Total For Check 47800			343.00	
Check 47801							
102-000.00-21580	GARNISHMENT DEDUCTION PA	WISCONSIN SCTF	FAMILY SUPPORT	12212020	12/23/20	268.63	47801
			Total For Check 47801			268.63	
Check 47802							
101-522.52-54150	CONTRACTUAL SERVICES	WISCONSIN STEAM CLEAN	PRESSURE WASHER SERVICE	55812	12/23/20	276.15	47802
			Total For Check 47802			276.15	
Check 47803							
101-520.20-55070	VEHICLES	GORDIE BOUCHER FORD-M	TWO VEHICLE WARRANTIES	2020WARR	12/30/20	3,230.00	47803
			Total For Check 47803			3,230.00	
Check 47804							
900-000.00-14210	CUST ACCTS RECV AREA 1 W	MODESTE KENFACK DJOUA	REFUND PSN PAYMENT PAID VIA E-CHEC	UB REFUND	12/30/20	1,011.88	47804
			Total For Check 47804			1,011.88	
Check 47805							
101-518.02-52110	AUTO ALLOWANCE AND EXPEN	SULLIVAN,KAELA	MILEAGE	Multiple	12/30/20	44.85	47805
			Total For Check 47805			44.85	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
Check 47806							
101-518.12-54060	UTILITIES	WE ENERGIES	ENERGY CHARGES	Multiple	12/30/20	3,379.86	47806
101-522.59-54060	UTILITIES	WE ENERGIES	ENERGY CHARGES	Multiple	12/30/20	13,599.49	47806
			Total For Check 47806			16,979.35	
Check 47807							
101-518.06-54020	OTHER FEES	WISCONSIN EMPLOYMENT	ARBITRATION FILING FEE	425-0000000463	12/30/20	400.00	47807
			Total For Check 47807			400.00	
Check 47808							
101-518.12-54070	TELEPHONE	AT&T	PHONE CHARGES	414228765612 20	12/31/20	52.92	47808
			Total For Check 47808			52.92	
Check 47809							
101-000.00-20029	PERMIT OVERPAYMENT	CAMMARATA, CAMERON	REFUND ON OVERPAYMENT OF PERMIT PE	113020REF	12/31/20	21.00	47809
			Total For Check 47809			21.00	
Check 47810							
900-000.00-14210	10-WATER USAGE	CHIA VANG	UB refund for account: 2-09-00156-	12/11/2020	12/31/20	222.48	47810
			Total For Check 47810			222.48	
Check 47811							
101-520.20-55070	VEHICLES	GENERAL FIRE EQUIPMEN	SQUAD REPAIRS	144587	12/31/20	10,595.31	47811
			Total For Check 47811			10,595.31	
Check 47812							
420-540.40-58097	PROPERTY AQUISITIONS	KPH ENVIRONMENTAL COR	KPH PROJECT NO. 20-200-262 6469 SU	Multiple	12/31/20	11,449.00	47812
			Total For Check 47812			11,449.00	
Check 47813							
101-520.20-55070	VEHICLES	METICULOUS AUTO BODY	SQUAD REPAIRS	19348	12/31/20	1,276.47	47813
			Total For Check 47813			1,276.47	
Check 47814							
101-000.00-23410	DEPOSIT - OTHER AGENCY B	MILW CNTY CLERK CIRCU	BAIL FOR KENYETTE RENEE CULBERSON	20-14145	12/31/20	500.00	47814
			Total For Check 47814			500.00	
Check 47815							
101-522.61-53190	OTHER SUPPLIES AND EXPEN	MINOR'S GARDEN CENTER	STRAW BLANKET	0312520	12/31/20	67.48	47815
			Total For Check 47815			67.48	
Check 47816							
900-000.00-14210	10-WATER USAGE	MORGAN BARTKOWIAK	UB refund for account: 1-08-01405-	05/28/2020	12/31/20	126.78	47816
			Total For Check 47816			126.78	
Check 47817							
101-000.00-43522	OTHER	NORTH SHORE FIRE DEPT	ROUTES TO RECOVERY PAYMENT	2020 R2R	12/31/20	24,041.54	47817
			Total For Check 47817			24,041.54	
Check 47818							
900-000.00-14210	10-WATER USAGE	STAN'S-FIT FOR YOUR F	UB refund for account: 1-03-00690-	12/11/2020	12/31/20	621.40	47818
			Total For Check 47818			621.40	
Check 47819							
101-000.00-20029	PERMIT OVERPAYMENT	TRENT & JACQUELYN GRA	REFUND ON OVERPAYMENT OF PERMIT PB	120120REF	12/31/20	84.00	47819
			Total For Check 47819			84.00	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
						[redacted]	

GL Number	Inv. Line Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	Check
		Fund Totals:					
			Fund 101 GENERAL FUND			280,888.46	
			Fund 102 PAYROLL CLEARING ACCOUNT			709,425.84	
			Fund 201 SEWER UTILITY			27,828.42	
			Fund 204 POLICE ACQUISITION FUND			786.55	
			Fund 205 DARE FUND			527.35	
			Fund 244 HOTEL ROOM TAX FUND			82.34	
			Fund 247 GLENDALE DAYS FUND			156.00	
			Fund 248 HEALTH & HUMAN SERVICES FUN			70,816.94	
			Fund 250 STORM WATER UTILITY			971.76	
			Fund 270 MASLOWSKI PARK FUND			2,908.54	
			Fund 275 NORTH SHORE MUNICIPAL COURT			17,113.02	
			Fund 418 2018 PROGRAM FUND			10,622.08	
			Fund 420 CAPITAL PROJECTS FUND			482,710.67	
			Fund 478 TIF 8 BAYSHORE PROJECT FUND			2,073.25	
			Fund 701 TAX ROLL FUND			1,000.00	
			Fund 702 RETIREE HEALTH-PREPAID			770.41	
			Fund 900 WATER UTILITY			17,423.05	
			Total For All Funds:			1,626,104.68	

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: 2021 World Migratory Bird Day Resolution

FROM: Charlie Imig, Director of Public Works

MEETING DATE: January 11, 2020

FISCAL SUMMARY:

Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	N/A
Municipal Code:	N/A

BACKGROUND/ANALYSIS:
The attached World Migratory Bird Day (formerly International Migratory Bird Day) Resolution is required for the City's continued participation in the Bird City Wisconsin Award program. The actual date for World Migratory Bird Day is May 8, 2021. The Friends of Kletzsch Park will coordinate Glendale's World Migratory Bird Day celebration on date to be determined. Last year's celebration was cancelled due to the COVID-19 pandemic.

RECOMMENDATION:
This is an annual resolution. The City has participated in World Migratory Bird Day since 2015. Staff recommends the continued support of World Migratory Bird Day Resolution.

ACTION REQUESTED:
Motion to approve the 2021 World Migratory Bird Day Resolution as presented.

ATTACHMENTS:
1. 2021 World Migratory Bird Day Resolution.

STATE OF WISCONSIN :: CITY OF GLENDALE :: MILWAUKEE COUNTY

* *

RESOLUTION NO: 21-

A RESOLUTION PROCLAIMING
WORLD MIGRATORY BIRD DAY

* *

WHEREAS, migratory birds are some of the most beautiful and easily observed wildlife that share our communities; and

WHEREAS, many citizens recognize and welcome migratory songbirds as symbolic harbingers of spring; and

WHEREAS, these migrant species also play an important economic role in our community, controlling insect pests and generating millions in recreational dollars statewide; and

WHEREAS, migratory birds and their habitats are declining throughout the Americas, facing a growing number of threats on their migration routes and in both their summer and winter homes; and

WHEREAS, public awareness and concern are crucial components of migratory bird conservation; and

WHEREAS, citizens enthusiastic about birds, informed about the threats they face, and empowered to help address those threats can directly contribute to maintaining health bird populations; and

WHEREAS, since 1993 World Migratory Bird Day [“WMBD” (formerly International Migratory Bird Day)] has become a primary vehicle for focusing public attention on the nearly 350 species that travel between nesting habitats in our communities and throughout North America and their wintering grounds in South and Central America, Mexico, the Caribbean, and the southern U.S.; and

WHEREAS, hundreds of thousands of people will observe WMBD, gathering in town squares, community centers, schools, parks, nature centers, and wildlife refuges to learn about birds, take action to conserve them, and simply to have fun; and

WHEREAS, while WMBD officially is held each year on the second Saturday in May, its observance is not limited to a single day, and planners are encouraged to schedule activities on the dates best suited to the presence of both migrants and celebrants; and

WHEREAS, WMBD is not only a day to foster appreciation for wild birds and to celebrate and support migratory bird conservation, but also a call to action.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Glendale, Wisconsin, do hereby proclaim May 8, 2021, as World Migratory Bird Day in the City of Glendale, and urge all citizens to celebrate this observance, to support efforts to protect and conserve migratory birds and their habitats in our community, and the world at large.

PASSED AND ADOPTED by the Common Council of the City of Glendale, this 11th day of January 2021.

Bryan Kennedy, Mayor

Countersigned:

Megan E. Humitz, City Clerk

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Review and approval of School Resource Officer Shared Services Agreement for Spring 2021 with Nicolet High School District.

FROM: Chief Ferguson

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	520-21-1100/47341
Budgeted Expenditure:	
Budgeted Revenue:	$44,898.70

STATUTORY REFERENCE:

Wisconsin Statues:	
Municipal Code:	

BACKGROUND/ANALYSIS:

The Police Department and Nicolet School District have a Shared Services Agreement where the Nicolet School Board pays 66% of wages and benefits for the School Resource Officer (SRO). Payments are based on a monthly amount when school is in session.

The SRO Shared Services Agreement was suspended for the 2020 fall semester due to the COVID-19 Emergency Health Order.

RECOMMENDATION:

Attached is an SRO Shared Services Agreement for the spring semester, January 1, 2021 – June 15, 2021. Under the Agreement the City will receive $44,898.70 from the Nicolet School District for an officer assigned to Nicolet High School from January 1 – June 15, 2021. These funds offset the SRO salary and General Fund revenue under account 47341.

An SRO Agreement for the full 2021-2022 school year be completed in summer 2021.

ACTION REQUESTED:

Motion to approve the SRO Shared Services Agreement for January 1, 2021 – June 15, 2021.

ATTACHMENTS:

1. School Resource Officer Shared Services Agreement between City of Glendale Police Department and Nicolet School District

School Resources Officer
Shared Services Agreement Between

City of Glendale Police Department
(Name of Law Enforcement Agency)

and

Nicolet School District
(Name of School District)

This contract applies to the second semester of the 2020 – 2021 school year, from January 1, 2021 through June 15, 2021. This Contract is entered into on this 15th day of December, 2020 between Nicolet School District
(Day) (Month) (Year) (School District)
and City of Glendale Police Department. The Nicolet School District and City of Glendale Police Department
(Law Enforcement Agency) (School District) (Law Enforcement Agency)
mutually agree as follows:

1. City of Glendale Police Department will provide one (1) school resource officer(s) to carry out specific
(Law Enforcement Agency) (Number)
duties as outlined in the attached policy, procedures, duties and responsibilities.

2. City of Glendale Police Department will provide 34 % of the SLO/SRO's salary and the Nicolet School
(Law Enforcement Agency) (School District)
District will provide 66% of the SLO/SRO's salary. The following table shows the adjusted costs and the monthly payments for both calendar years. Final costs will be calculation upon ratification of labor agreements:

2021	
$117,503.52	Total Wages and Benefits
$77,552.32	66% Nicolet Share
$8,163.40	Monthly Payment Amount

Based on these figures, Nicolet will make payments of $8,163.40 for January through May of 2021. A one-half payment of $4,081.70 will be paid for June of 2021. The overtime rate will be $79.89 for 2021.

3. This Shared Services Agreement will remain in effect from January 1, 2021 to June 15, 2021.
(Month) (Date) (Year) (Month)(Date) (Year)

4. School District specifically agrees if any state levy limits, budget caps, funding caps, or other limitations on revenues raised through the property tax are exceeded due to inapplicability to the funding of the School Resource Officer, and this agreement is terminated, School District will reduce its budget and expenditures by such amount as was exempted from any of the aforedescribed limits by virtue of this agreement.

5. The attachment is incorporated by reference and is a part of this Shared Services Agreement.

City of Glendale
(Name of City)

____
(City Mayor)

Nicolet School District
(Name of School District)

Gregory M Kabara
(School District Superintendent)

M. Ferguson
(City Chief of Police)

MEMORANDUM OF UNDERSTANDING
SCHOOL RESOURCE OFFICE PROGRAM
AT NICOLET HIGH SCHOOL

CITY OF GLENDALE POLICE DEPARTMENT
NICOLET UNION HIGH SCHOOL DISTRICT

We do hereby agree that it is mutually beneficial to all parties for a Glendale Police Officer to be assigned as School Resource Officer to Nicolet High School. It is understood by all parties that the officer is an employee of the City of Glendale Police Department.

The purpose of this document is to facilitate a clear understanding of roles, duties, and responsibilities. This Memorandum of Understanding (MOU) is being set forth with full recognition that the agreement and document must be a living document to allow for program evolution and provide for some City of Glendale and Nicolet Union School District variances, needs, and future changes. This MOU is being set forth to provide universal clarification of expectations, to minimize confusion, and to provide for consistency between officers, schools, principals, and directors.

The Glendale Police Department recognizes and supports the need for safe schools and a safe learning environment for our youth. In furtherance of that goal, the Glendale Police Department School Resource Officer shall work in partnership with school officials toward this end. The schools will provide a private office, office furnishings, telephone, and a computer to the SRO for his/her use in the school. The police department will provide any required police equipment, including radios and motorized and non-motorized vehicles to the SRO.

MISSION STATEMENT – SCHOOL RESOURCE OFFICER PROGRAM

Through education and enforcement and by cooperative efforts with the school staff, the students, the parents, the courts, and the surrounding neighborhood, and the community's social service organizations, the SRO program strives to assist the school with providing a safe school and neighborhood environment, and strives to hold juveniles responsible for their actions and prevent individual problems from developing into patterns of delinquency.

GLENDALE POLICE DEPARTMENT
SCHOOL RESOURCE OFFICER PROGRAM
PROGRAM OBJECTIVES

1. Friendly contact between the police department and the city's youth.
2. Assistance and information sharing concerning problems and issues affecting the school and students.
3. Education of children regarding the role of laws, courts, and police in society.
4. Protection and education of children.
5. Investigation of cases involving juveniles and use of effective alternatives to court whenever possible.
6. Prevention of crime or delinquent behavior by juveniles within the School Resource Officer's areas of assignment.
7. Effective problem solving and liaison with neighborhoods surrounding the school, which are affected negatively by the conduct of students.

It should be recognized that the School Resource Officer:

- is encouraged to work as a team with other school officials for the betterment of students and the school and neighborhood environment as a whole;
- is encouraged to work extracurricular activities as requested by the school administrator. It is recognized by all parties that these assignments provide further opportunities for crime prevention and crime detection. Any work by the SRO in this capacity will be approved by the assigned police department supervisor and will be consistent with the police contract. The SRO will not be used as a replacement officer for off-duty/special duty assignments. It will not relieve the school district of the need to provide adequate security at special events. All after hours work shall be approved by the SRO supervisor and school principal or designee in advance;
- is expected to keep the school principal or his designee informed about law enforcement action which occurs on school property and/or which may involve a student (This, of course, will occur consistent with the laws of the State of Wisconsin);
- is a police officer of the Glendale Police Department. As such, the primary responsibilities are to investigate criminal cases involving youth, and maintain order through the enforcement of local, state and federal law for the purpose of maintaining a safe and effective learning environment in the schools;
- is governed by the rules, policies, shifts, schedules, procedures and practices of the Glendale Police Department and the City of Glendale;
- is expected to attend all training, meetings and appointments assigned by the police department. It is recognized that some of these will conflict with officer availability at the school during normal school hours. These conflicts will be minimized as much as possible, but the potential exists that such requirements will take precedence over school presence. The officer shall strive to keep the school principal or his representative informed about his/her absences and/or activities as appropriate on a need to know basis;

- has an on duty assignment in the summer months, when school is not in session, and will be under the direction of the police operations commander.
- is a police officer and not school teacher, school administrator, nor school counselor. The officer will assist teachers with classroom presentations on relative topics when requested and able. SRO will also work with families, individual students and other school staff members with counseling and guidance efforts when requested and appropriate. We, the undersigned, encourage team work, partnerships, cooperation and coordination between the officer, his/her supervisors and the school administrators and their staff, as well as with the surrounding neighborhood;
- SRO, school administration and the assigned police supervisor will meet at the beginning of each school year to determine the goals and objectives of the SRO for the respective school. An assessment mechanism will be developed jointly, in an effort to determine the effectiveness of the SRO program. Quarterly and year end meetings will be held to determine progress and to make adjustments as needed.

SELECTION AND FINANCIAL CONSIDERATION

Officers will be selected by the Glendale Chief of Police. Selection of the school resource officer is within the sole discretion of the chief of police. Financial considerations for the SRO's wages and benefits will be in accordance with the Shared Services Agreement.

PROGRAM ASSESSMENT

The school resource officer program will be assessed annually, and the evaluation will be conducted jointly between the director of safety & facilities and school principal. The following areas, at a minimum, will be used to evaluate the program:

- success of established goals and objectives;
- feedback that may be provided from high school administration and/or faculty and student council members, primarily concerning perceptions of safety and security;
- traditional police-citizen contacts (citations, arrests, FIRs, etc.);
- non-traditional police-citizen contacts (meetings attended, problem areas addressed, student or family interviews, etc.);
- surrounding neighborhood feedback, if provided, regarding reaction to police efforts to address issues concerning the school and its students; and
- accomplishment of tasks agreed upon as part of any work plan written in conjunction with the principal.

The principal will provide the SRO in the program an evaluation on effectiveness at the end of each school year. The evaluation will be shared with the police chief. This evaluation may include a recommendation to the police chief that the officer not be assigned to that school the following year. The police chief will consider the evaluation and the input of the principal when assigning an officer to a building and will make a good faith effort to address any concerns raised. Ultimately, however, the final decision on which officer will be assigned as a school resource officer is within the sole discretion of the police chief.

EFFECTIVE DATE

This Memorandum of Understanding is effective January 1, 2021, and shall remain in effect through August 31, 2021, unless renewed by agreement of both parties or terminated as provided herein.

TERMINATION OF AGREEMENT

Either party may terminate this agreement upon sixty (60) days written notice to the other party.

MODIFICATION; ENTIRE AGREEMENT OF PARTIES EXPRESSED

No modification of this agreement shall be valid or binding unless the modification is in writing, duly dated and signed by both parties.

Executed this ______ day of ________________, 2020

NICOLET SCHOOL DISTRICT

Gregory M Kabara

Gregory Kabara
Nicolet School District Superintendent

GLENDALE POLICE DEPARTMENT

Mark Ferguson

Mark Ferguson
Glendale Chief of Police

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Review and possible action on Request for Proposal for a Police Organization Study.

FROM: Rachel Safstrom, City Administrator

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	N/A
Municipal Code:	N/A

BACKGROUND/ANALYSIS:
As part of the 2021 Annual Program Budget, there was an unfunded position in the Police Department. This was to be able to complete a Police Organization Study to ensure changes in the community are reflected in changes of our operations.

Initial review of the RFP was at the last Council meeting.

RECOMMENDATION:
Attached is the request for proposal.

ACTION REQUESTED:
Motion to approve staff to proceed with the Request for Proposal on a Police Organization Study.

ATTACHMENTS:
1. Request for Proposal.

City of Glendale
Police Organizational Study
Request for Proposal – January 12, 2021

Proposal Requested
The City of Glendale is requesting proposals from qualified parties for an organizational study to be completed for the Police Department.

Project Background and Description
The Common Council identified a need to complete an organizational study of the Police Department. The City is seeking a neutral and experienced perspective from a third-party consultant to evaluate and compare Glendale police services with those of other communities of similar size. The analysis will identify recommendations based upon the traditional core services, estimated costs, current and future trends, compensation and benefits for employees, and assess service demands of the community. The final deliverable will include a full report to be completed in the Spring of 2021. Recommendations would offer City officials to consider short and long-term approaches to prioritize services in these areas to assure services are effectively and sustainably delivered based on best management practices and community service level demands.

The Police Department currently has 49 FTEs. A Police Chief and 2 Captains oversee the department. There are three Police Lieutenants and five Police Sergeants who make up patrol supervisors.

There are 38 total Police Officers and 4 Detectives who are a part of a union. Officers receive at least 24 hours of training each year to prepare them to give the best service to the community as possible. The Department provides the following services:

- 24-hour / 7-day patrol services
- Detection, apprehension, and prosecution of violators and offenders of local, state and federal laws
- Conduct complex criminal investigation
- Directed patrol on pedestrian and speed issues
- Accident investigation
- Make recommendations to the Common Council on matters concerning public safety issues
- Crime prevention
- Continue to work with other departments to make Glendale a safer community
- Handle the safety for all Special Events
- Provide alerts for major crimes or other issues

The Police Department is located at 5909 N Milwaukee River Parkway, Glendale, WI, 53209.

The City recently renovated the parking garage for the department to accommodate the fleet. Prior to that, most squads were stored outside. The renovation also included an upgrade of evidence storage and squad room for officers to complete reports.

Estimated Timeline

Action items in the estimated timeline are at the discretion of the City Administrator and are meant to provide a clear understanding of the proposal steps; the schedule is subject to change.

Action Item Date

RFP Issued January 12, 2021

Proposals Due February 5, 2021

Common Council Considers Service Agreement February 22, 2021

Project Scope

1. Perform Organization and Industry Research on the Police Department
   - A.) Review job descriptions of current positions.
   - B.) Meet with staff and officials to better understand roles and services.
   - C.) Research other comparable and neighboring municipalities to learn about services, staffing levels, work environment, policies, community engagement programs, data sharing, and compensation. Provide recommendations on ways to address pay compression issue for supervisory non-union staff.
   - D.) Review equipment and vehicle fleet to perform current services.
   - E.) Identify staffing impacts based on potential policy changes.
   - F.) Assess financial impact for any recommendations or considerations for altering services.
   - G.) Research industry standards, best practices, and trends in policing services.
   - H.) Review current activities that support equity, diversity, and inclusion and assess what ways the department can expand on these activities, including initiatives proposed by City officials.
   - I.) Obtain and review any service delivery feedback related to police services (i.e. emails, phone calls, social media, surveys, etc.).
   - J.) Based on research and analysis, provide recommendations for the City to consider (both short-term and long-term recommendations).
   - K.) Other tasks as determined by consultant.
2. Complete Comprehensive Report Summarizing Research and Information
   - A.) Provide all information gathered in all tasks listed in #1 A-K in a comprehensive report.
   - B.) Present findings to the Common Council during a public meeting. Report will be made accessible to the public.
   - C.) Share a draft of the study and findings to City staff four weeks prior to public presentation.

Proposal Content

The proposal should not exceed ten (10) single-sided pages and should address the following:

1. Transmittal Information.
   a. Contractor's name, address, telephone number and contact person.
   b. Contractor's understanding of the program and commitment to provide the appropriate personnel and equipment to perform the scope of services as defined in this document.

2. Approach.
   a. Provide a description of the anticipated services.
   b. Outline proposed staffing levels and activities.

c. Specify methods to obtain information and research – especially with comparable and neighboring communities as well as service delivery feedback from community members.
d. Identify approach for communication with staff and officials.
e. Provide estimated hours for all tasks.

3. Contractor Experience.
    a. Professional registrations or certifications of managers.
    b. Description of related past experience, particularly experience of a similar capacity on projects of comparable size and/or scope.

4. Cost.
    a. Itemize costs based on each task and include a final cost for services.

5. Contract
    a. Please attach a copy of your standard contract (if available) for these types of services in the proposal.

6. Insurance
    a. The proposal must include either a description of the firm's insurance or a certificate of insurance outlining the firm's insurance policies which evidence compliance with the requirements noted in the Terms and Conditions section of this RFP.

7. Examples of Work
    a. Please provide up to three different examples of programs or services you've performed for other municipalities. The work should demonstrate a high quality service.

8. References
    a. Please provide references of current or previous clients you have worked with in the past. It is highly recommended that at least one municipal reference be highlighted.

Terms and Conditions

<u>City Costs</u>

The City will pay the Service Provider for the services provided as described. Such payment shall be full compensation for all services rendered and for all supervision, labor, liability insurance, and other incidental costs.

<u>Payment Terms</u>

The City will be responsible for following the payment schedule outlined by the selected Service Provider. City will make payment as long as it received invoice at least thirty days prior to outlined payment schedule and Service Provider successfully completed services as outlined.

Insurance

The successful firm shall agree that it will, at all times during the term of the agreement, keep in force and effect insurance policies required by the contract, issued by a company or companies authorized to do business in the State of Wisconsin and satisfactory to the City. Such insurance shall be primary. Prior to execution of the written contract, the successful firm shall furnish the City with a Certificate of Insurance listing the City as an additional insured and upon request, certified copies of the required insurance policies. The Certificate shall reference the contract and provide for thirty (30) days advance notice of cancellation or nonrenewal during the term of the agreement. Failure to submit an insurance certificate, as required, can make the contract voidable at the City's discretion. Additionally, the Firm shall not allow any subcontractor to commence work until the aforementioned documents, where applicable, have been obtained from the subcontractor and approved by the City

Nondiscrimination

In connection with the performance of work under this agreement, the Firm agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, marital status, sexual orientation, sex, disability, national origin or ancestry. This provision must be included in all subcontracts.

Assignment or Subcontract

The contract may not be assigned or subcontracted by the firm without the written consent of the City. If all or a portion on the contract work is proposed to assigned or subcontracted, the name of the individual(s) to complete the work, address and firm proposed shall be submitted within the scope of the proposal.

Independent Contractor Status

The firm agrees that it is an independent Contractor with respect to the services provided pursuant to this agreement. Nothing in this agreement shall be considered to create the relationship of employer and employee between the parties.

Amendments to Contract

This contract may be modified only by written amendment to the contract, signed by both parties.

Waiver

One or more waivers by any party of any term of the contract will not be construed as a waiver of a subsequent breach of the same or any other term. The consent or approval given by any party with respect to any act by the other party requiring such consent or approval shall not be deemed to waive the need for further consent or approval of any subsequent similar act by such party.

Indemnification and Defense of Suits

The firm agrees to indemnify, hold harmless, and defend the City, its officers, agents and employees from any and all liability including claims, demands, damages, actions or causes of action, together with any and all losses, costs, or expense, including attorney fees, where such liability is founded upon or grows out of the acts, errors, or omissions of the firm, its employees, agents or subcontractors.

Contract Period and Termination of Contract
The contract period will for the duration of the requested services. The City reserves the right to cancel this Agreement within (30) days written notice. If the Service Provider elects to cancel the Agreement, it must provide (30) days written notice and it must be mutual between the City and the Service Provider. If the Service Provider cancels this Agreement after advance payment for services has been rendered per the terms, the Service Provider will only be compensated on a pro-rata basis for actual work performed, and any remaining advance payment will be returned to the City.

Professional Services Contract
Should your proposal be accepted and a contract is issued, this Request for Proposal and all documents attached hereto including any amendments, the firm's technical and price proposals, and any other written offers/clarifications made by the firm and accepted by the City, will be incorporated into a contract between the City and the firm, it shall contain all the terms and conditions agreed on by the parties hereto, an no other agreement regarding the subject matter of this proposal shall be determined to exist or bind any of the parties hereto.

The submission of a proposal shall be considered as a representation that the firm has carefully investigated all conditions, has full knowledge of the scope, nature and quality of work required, and is familiar with all applicable State, Federal and Local regulations that affect, or may at some future date affect the performance of this contract. Acceptance of this proposal will take place only upon award by the Common Council, execution of the contract by the proper City officials, and delivery of the fully-executed contract to the firm. Acceptance may be revoked at any time prior to delivery of the fully-executed contract to the successful firm. The contract may be amended only by written agreement between the firm and the City of Glendale.

Selection Criteria
City staff will consider the following in evaluation of the proposals:

1. Past record of performance of the consultant and team on similar projects based on references and work examples.
2. Quality and content of the written proposal.
3. Experience and technical competence of the consultant assigned to the program.
4. General understanding of agreement with the consultant's approach to the project, including the City's confidence in the consultant's ability to satisfactorily perform the work.
5. Ability to perform the analysis within the necessary parameters.
6. Cost to execute services.

Instructions to Firms
Submittal Instructions

1. Please provide (1) digital copy of the proposal via email only to:
   Rachel Safstrom, City Administrator
   Email: r.safstrom@glendalewi.gov
   Identify proposal name into subject line of the email: Organization Study
   Deadline: 4:00 p.m. CST, Monday, February 22, 2021

2. Proposals will be accepted on or before the deadline identified above. Proposals received after that date and time will be rejected. Proposals will not be opened publicly.
3. Questions regarding this RFP should only be directed to staff member identified above. Contact with elected officials, committee members and other staff members is grounds for disqualification.
4. This RFP does not commit the City to award a contract, to pay any costs incurred in the preparation of a response to this request or to procure or contract for services or supplies. The City reserves the right to accept or reject any or all proposals received as a result of this request, to waive minor irregularities in the procedure, to negotiate with any qualified source, or to cancel in part or in its entirety, this RFP, if it is in the best interest of the City of Glendale to do so.

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Review and approval for the 2021 Stormwater Ditch, Culvert, and Inlet Program.

FROM: Rachel Safstrom, City Administrator

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	Stormwater Utility
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	N/A
Municipal Code:	N/A

BACKGROUND/ANALYSIS:
As part of the 5-Year Capital Improvement Program, a necessity for Stormwater Drainage and Ditching was identified. The City Engineer and Staff have been reviewing imminent needs in certain areas of the City. It has been determined the greatest need is in the Mount Royal Subdivision. This subdivision has been reviewed for several years. Most recently there have been significant challenges due to lack of ditching, culverts, and need for updated inlets.

RECOMMENDATION:
Attached is the drainage proposal plan.

Below is the Engineer's Estimate:

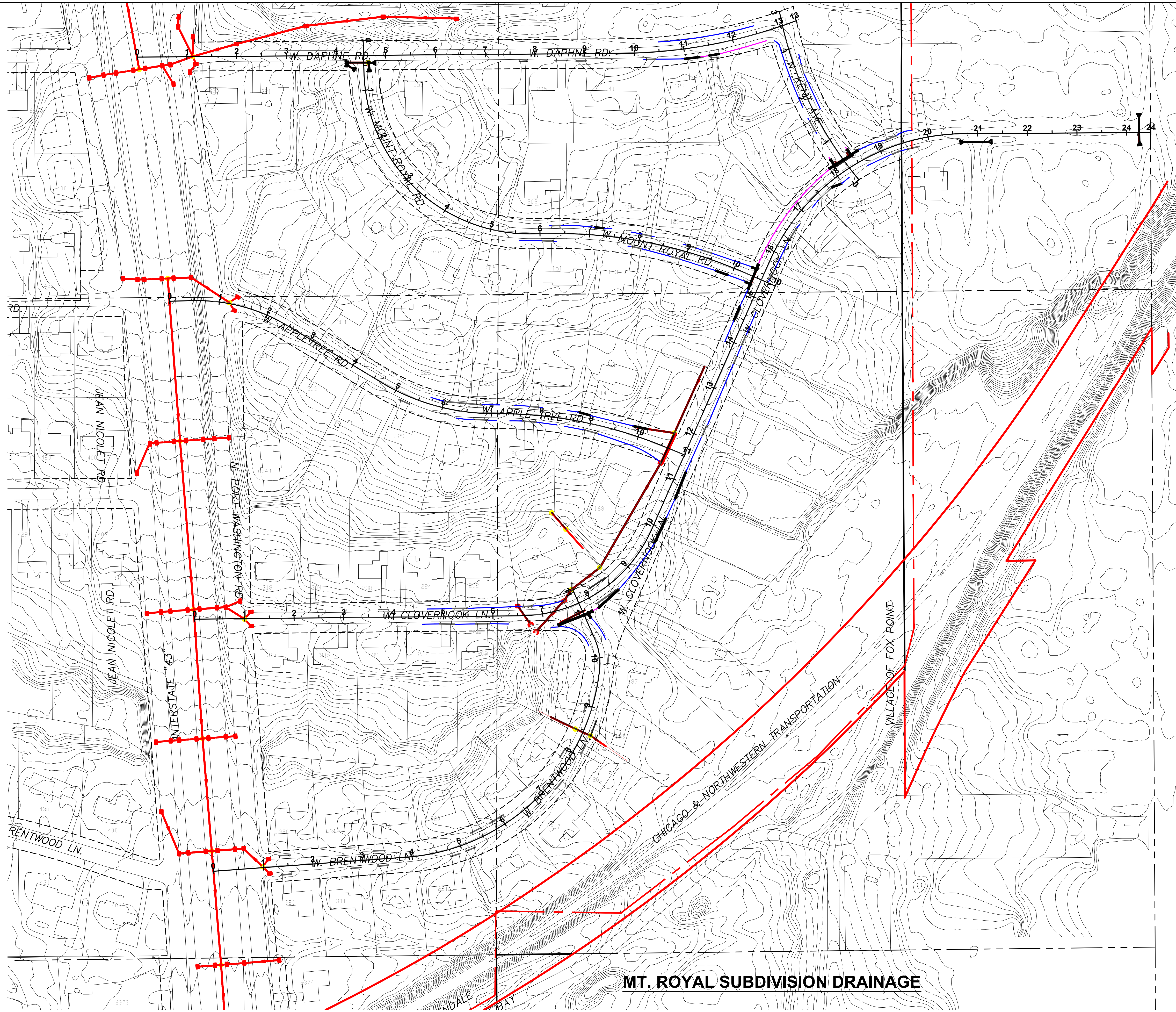
- 3,250 LF OF REDEFINING EXISTING DITCHES & 550 LF OF ESTABLISHING/RESHAPING DITCHES (WITH RESTORATION) = $120,000
- 535 LF OF CULVERTS = $55,000
- 17 EA OF RCP END SECTIONS & INLETS = $30,000
- 325 SY OF HMA DRIVEWAY PAVEMENT & 200 SY OF HMA ROADWAY PAVEMENT = $15,000
- CONTINGENCY (~10%)= $20,000
- **TOTAL = $240,000**

Though funding for the project was identified, the specific plan was not identified in the 2021 Annual Program Budget. Council approval for the project is requested. Funding for the debt of this project will be through Stormwater Utility Fund.

A complete Stormwater Plan is anticipated to be presented to the Council in February 2021. This will assist staff in identifying projects at the time of budget.

ACTION REQUESTED:
Motion to authorize staff to proceed with bid specifications and bidding for the Stormwater Ditch, Culvert, and Inlet Program for Mount Royal Subdivision.

ATTACHMENTS:
1. Drainage Plan for Mount Royal Subdivision.



NOTES:
ALL SURFACE DATA IS DERIVED FROM THE COUNTIES 2015 LIDAR. (NAD29 VERTICAL DATUM)

CROSS ROAD CULVERTS WERE DRAWN IN FROM AERIAL PHOTOGRAPHY.

DRIVEWAY CULVERTS ARE SCHEMATICALLY DRAWN IN PROFILE ONLY.

VILLAGE STORM ATLAS DATA IS IN CITY DATUM. (-580.603)

QUANTITIES:

- 3,250 LF OF REDEFINING EXISTING DITCHES
- 550 LF OF ESTABLISHING/RESHAPING DITCHES
- 120 LF OF 12" CMP CULVERT
- 50 LF OF 15" CMP CULVERT
- 175 LF OF 18" CMP CULVERT
- 8 LF OF 12" RCP CULVERT
- 115 LF OF 18" RCP CULVERT
- 65 LF OF 21" RCP CULVERT
- 2 EA OF 12" RCP END SECTIONS
- 7 EA OF 18" RCP END SECTIONS
- 2 EA OF 21" RCP END SECTIONS
- 1 EA OF 36" INLETS
- 5 EA OF 48" INLETS
- 325 SY OF HMA DRIVEWAY PAVEMENT
- 200 SY OF HMA ROADWAY PAVEMENT

ClarkDietz
759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE
CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

2020.11.11

DATE REVISION

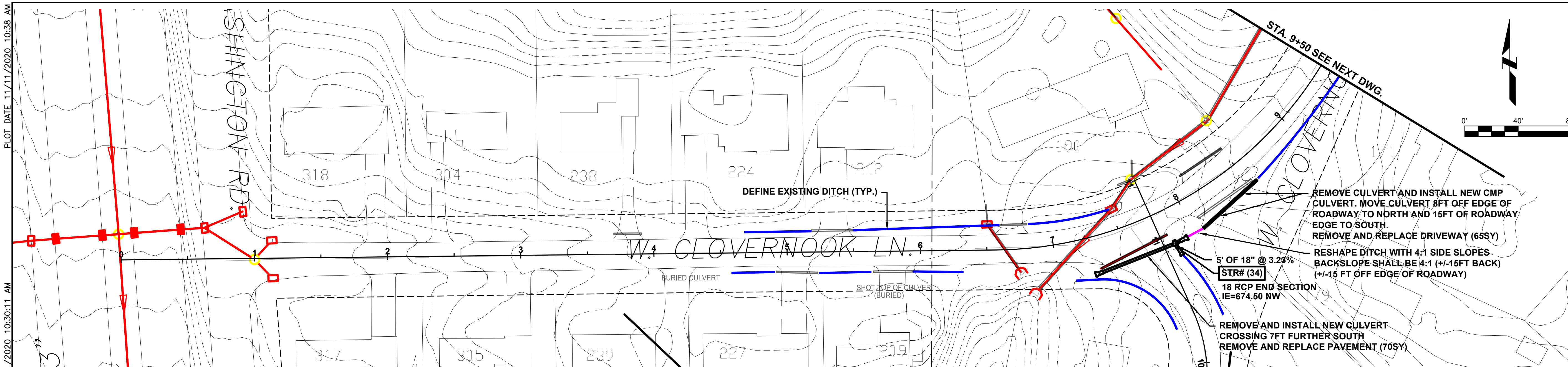
DRAWING TITLE
OVERALL PLAN

PROJECT No.
G0582020 - 710

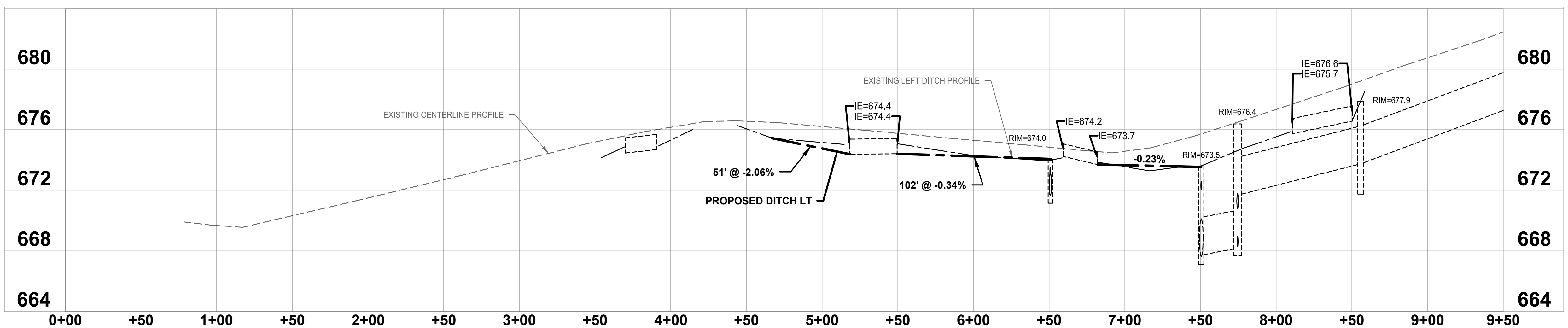
DRAWING No.
1

DWG 1 OF 7 DWGS

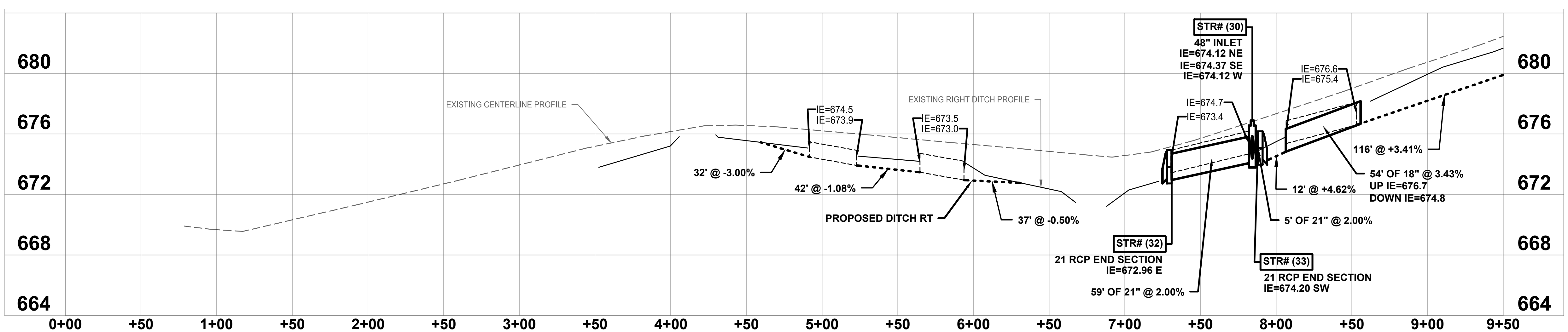
NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.



CLOVERNOOK LN



PROFILE WITH LEFT DITCH



PROFILE WITH RIGHT DITCH

ClarkDietz
759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE
CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

DRAWING TITLE
CLOVERNOOK LN

PROJECT No.
G0582020 - 710

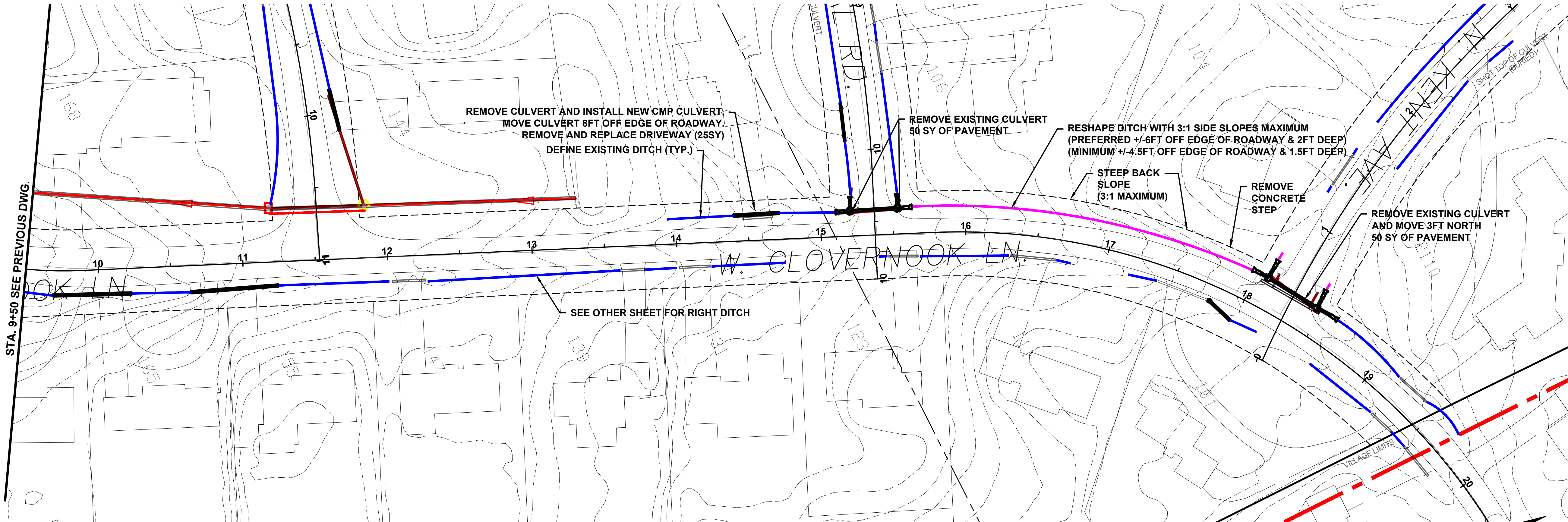
DRAWING No.
2

DWG 2 OF 7 DWGS

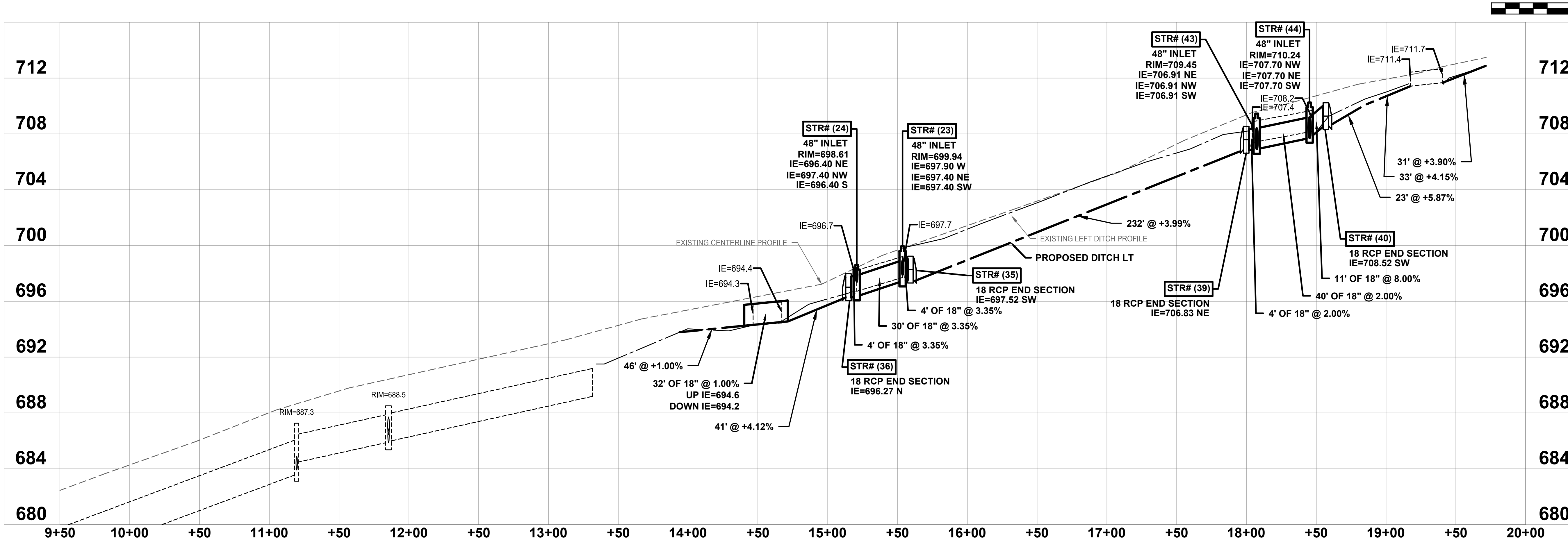
NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.

PLOT DATE 11/11/2020 10:42 AM

P:\G0582020_GLENDALE - 2020 ENGINEERING SERVICES\MT ROYAL DRAINAGE - 710\DESIGN\CAD\SHEETS\MT ROYAL SUB PP.DWG CHRISTOPHER J. BEYER SAVE TIME 11/11/2020 10:30:11 AM



CLOVERNOOK LN



PROFILE WITH LEFT DITCH

Clark Dietz

759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE

CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

DRAWING TITLE

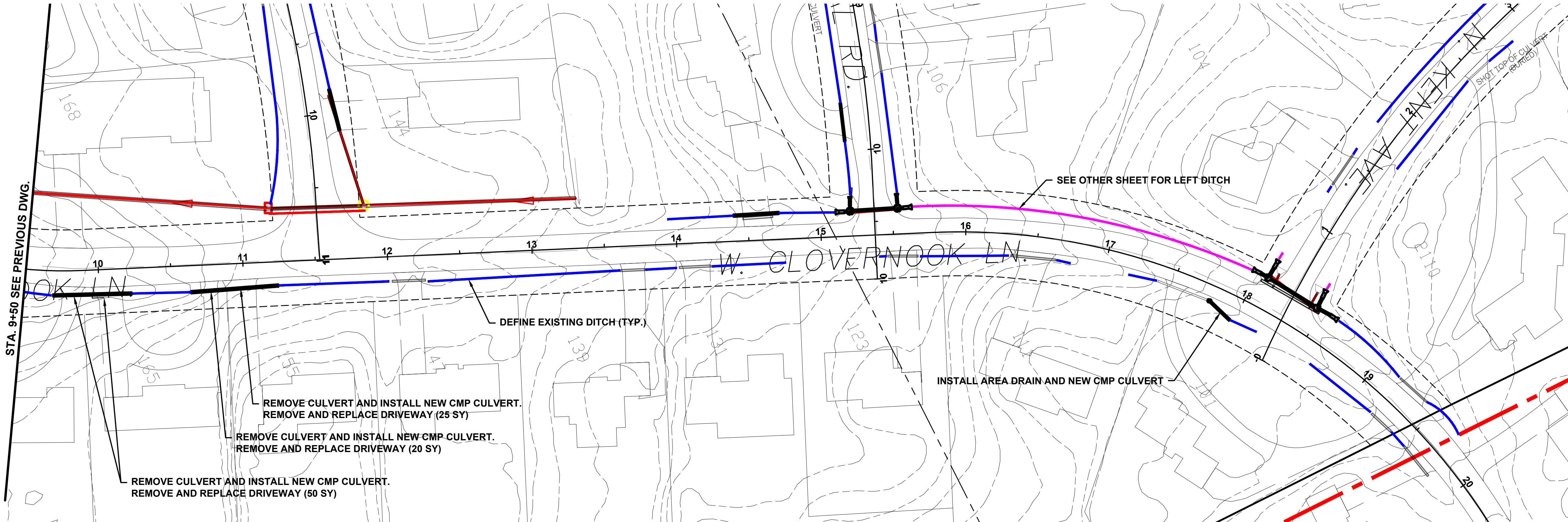
CLOVERNOOK LN

PROJECT No.
G0582020 - 710

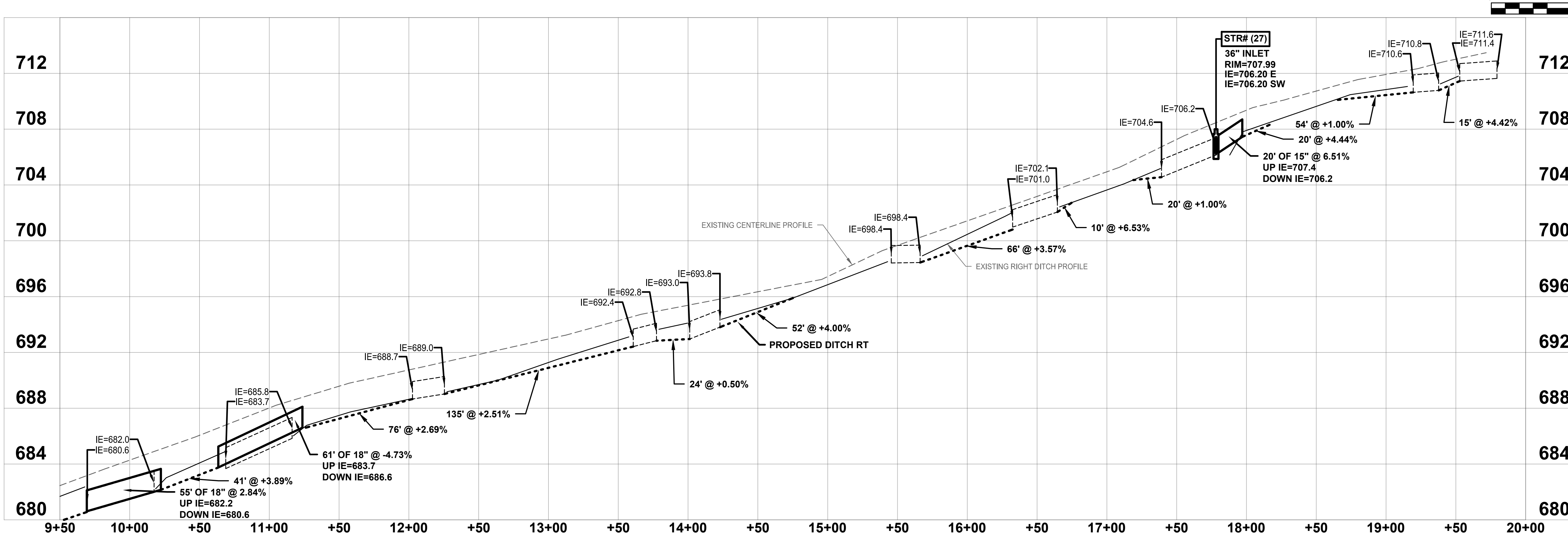
DRAWING No.
3

DWG 3 OF 7 DWGS

NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.



CLOVERNOOK LN



PROFILE WITH RIGHT DITCH

ClarkDietz
759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE
CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

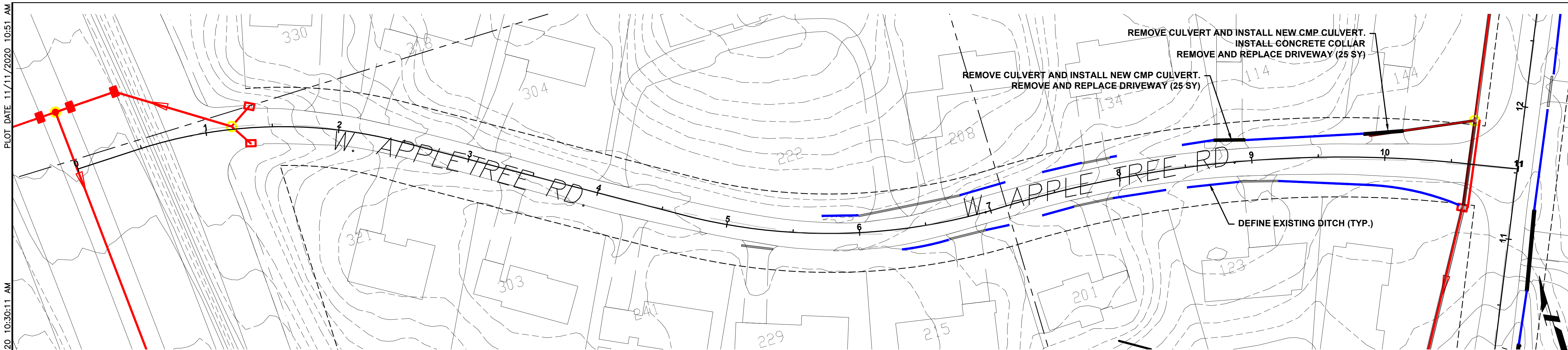
DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

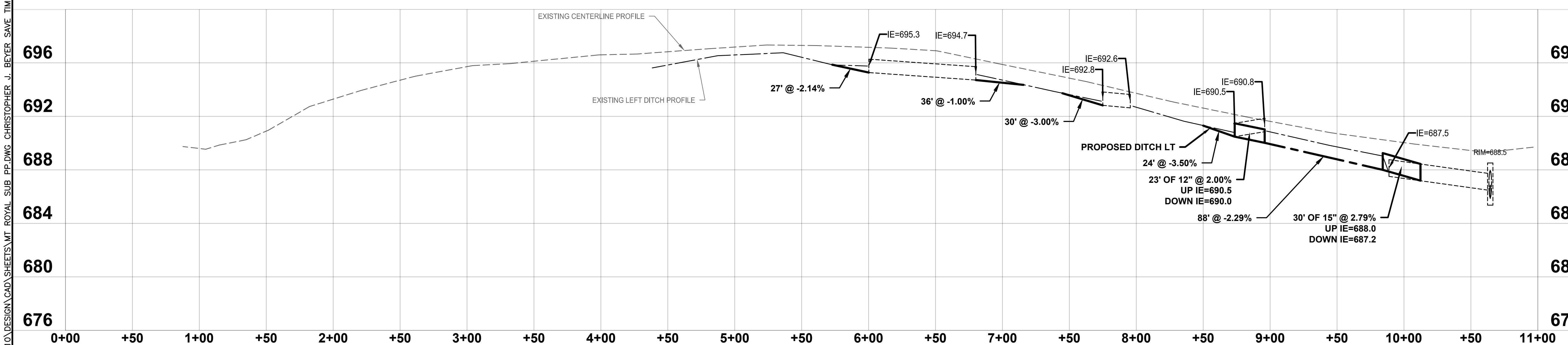
DRAWING TITLE
CLOVERNOOK LN

PROJECT No.
G0582020 - 710

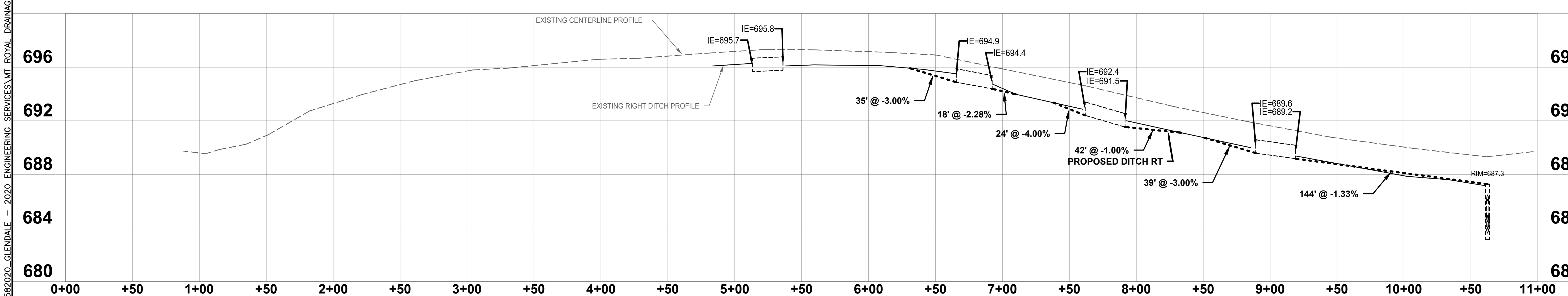
DRAWING No.
4



APPLETREE RD



PROFILE WITH LEFT DITCH



PROFILE WITH RIGHT DITCH

ClarkDietz

759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE

CITY OF GLENDALE

MOUNT ROYAL - DRAINAGE

MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

DRAWING TITLE

APPLE TREE RD

PROJECT No.

G0582020 - 710

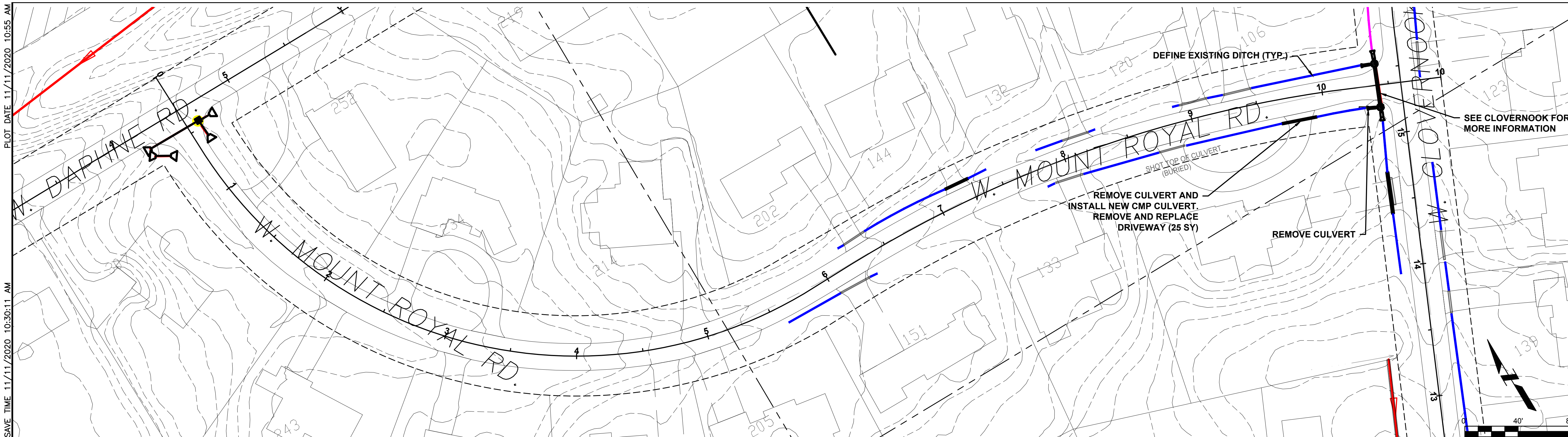
DRAWING No.

5

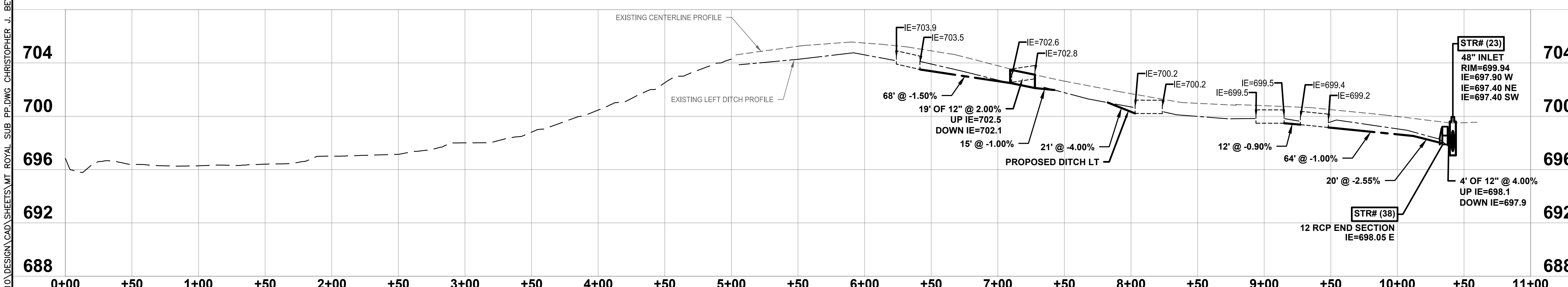
DWG 5 OF 7 DWGS

NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.

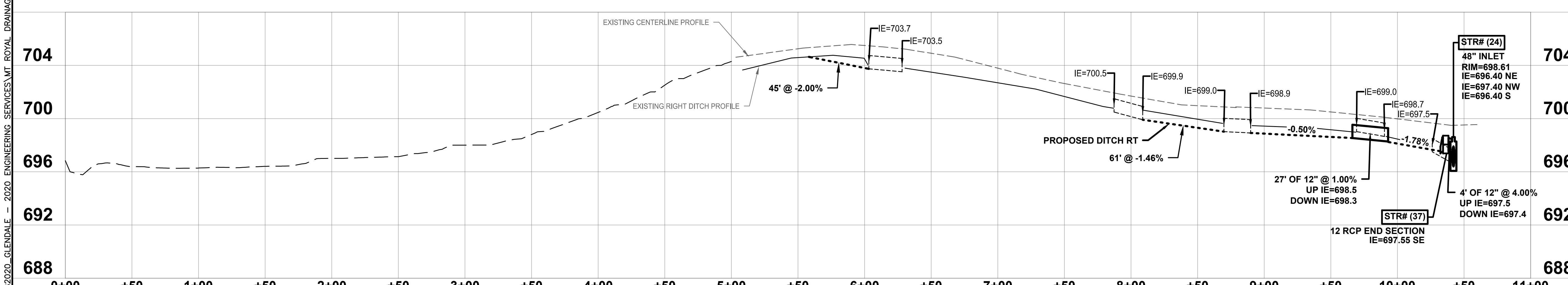
PLOT DATE 11/11/2020 10:55 AM SAVE TIME 11/11/2020 10:30:11 AM BEYER, CHRISTOPHER J. P:\G0582020_GLENDALE - 2020 ENGINEERING SERVICES\MT ROYAL DRAINAGE - 710\DESIGN\CAD\SHEETS\MT ROYAL SUB PP.DWG



MOUNT ROYAL RD



PROFILE WITH LEFT DITCH



PROFILE WITH RIGHT DITCH

ClarkDietz
759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE
CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

DRAWING TITLE
MOUNT ROYAL RD

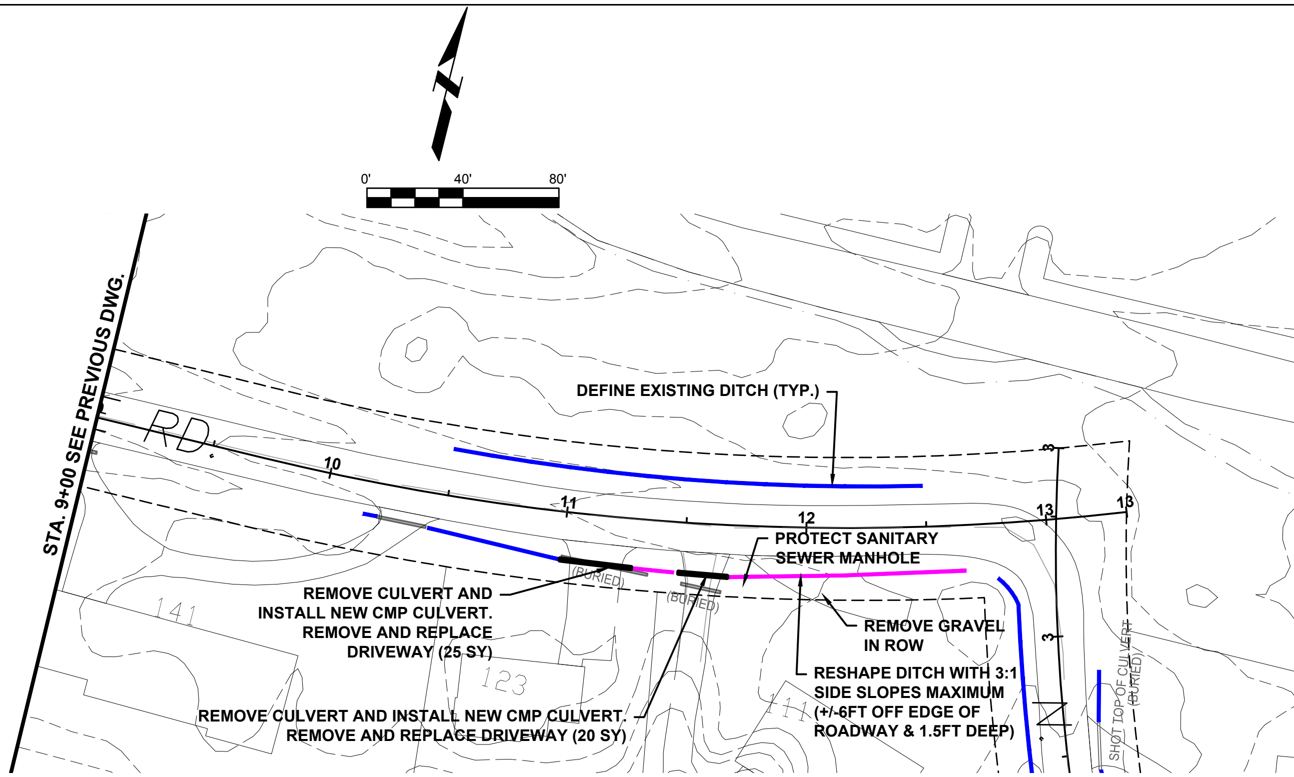
PROJECT No.
G0582020 - 710

DRAWING No.
6

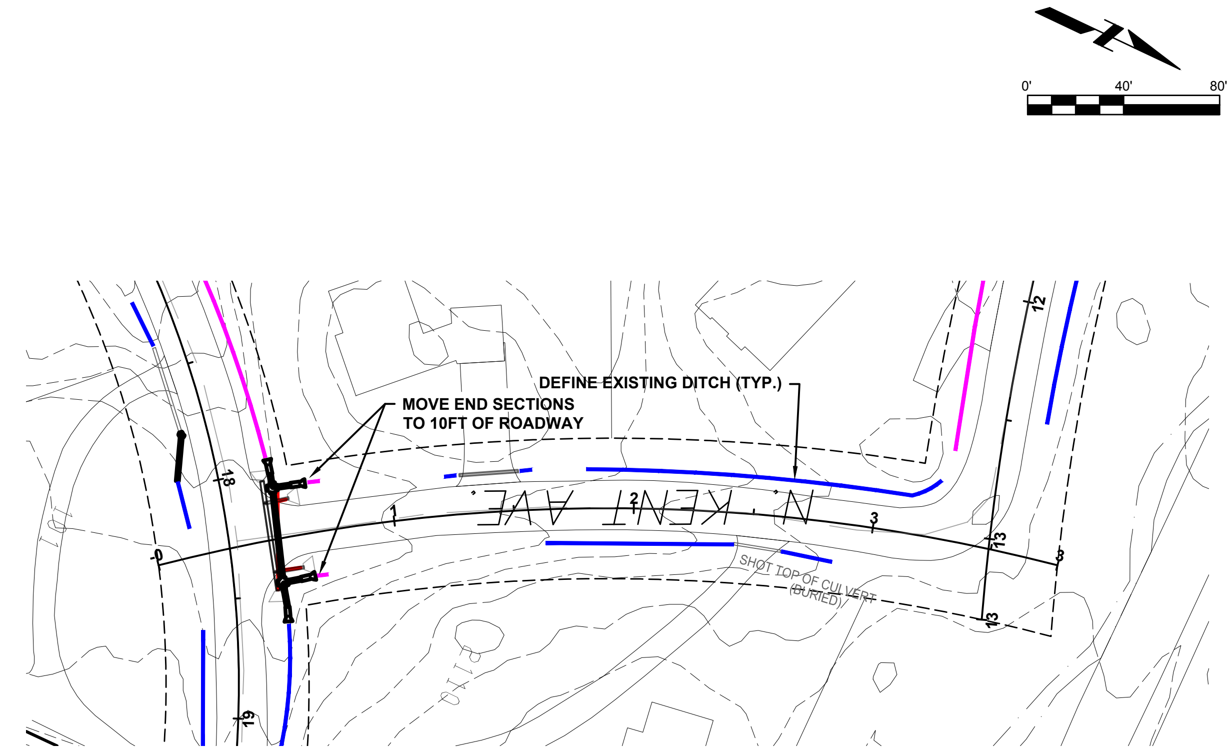
DWG 6 OF 7 DWGS

NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.

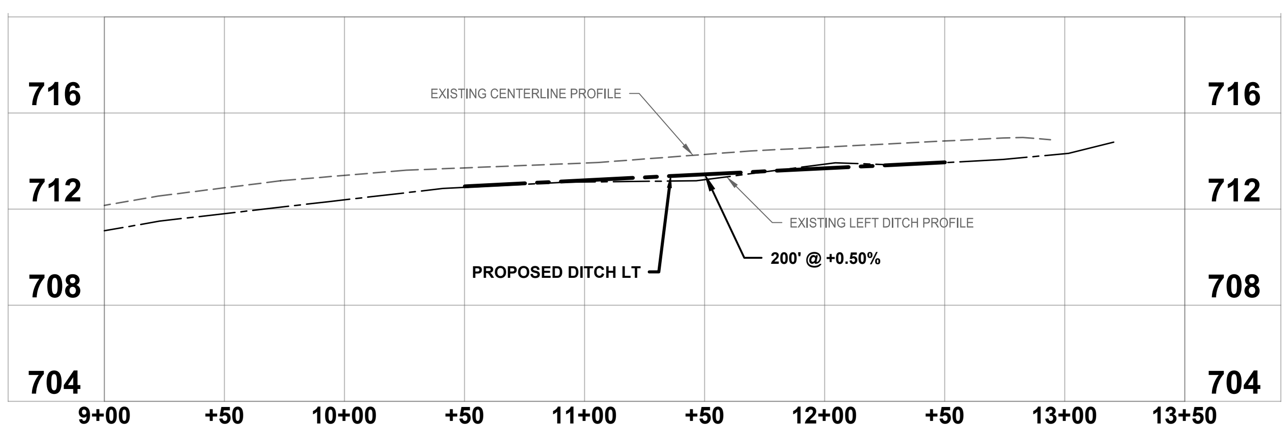
P:\G0582020_GLENDALE - 2020 ENGINEERING SERVICES\MT ROYAL DRAINAGE - 710\DESIGN\CAD\SHEETS\MT ROYAL SUB PP.DWG CHRISTOPHER J. BEYER SAVE TIME 11/11/2020 10:30:11 AM PLOT DATE 11/11/2020 11:03 AM



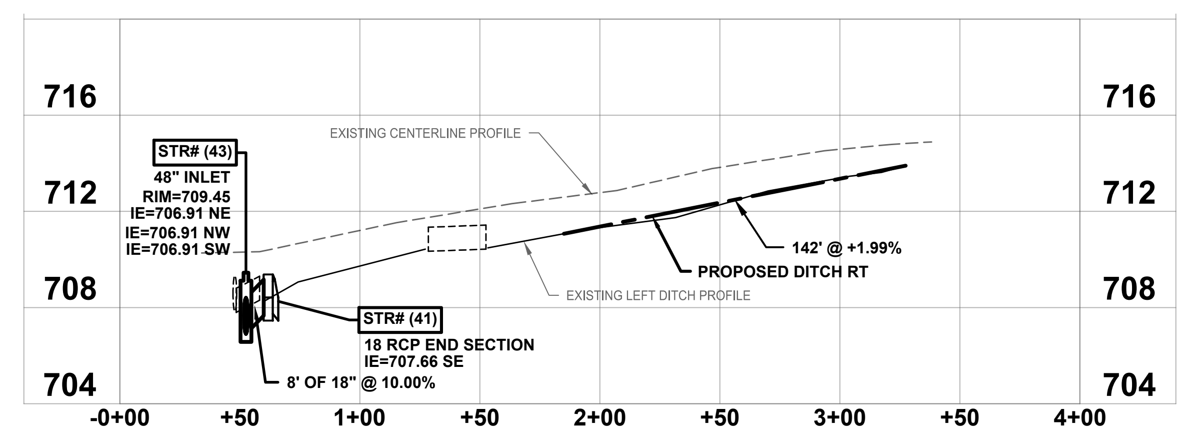
DAPHNE RD



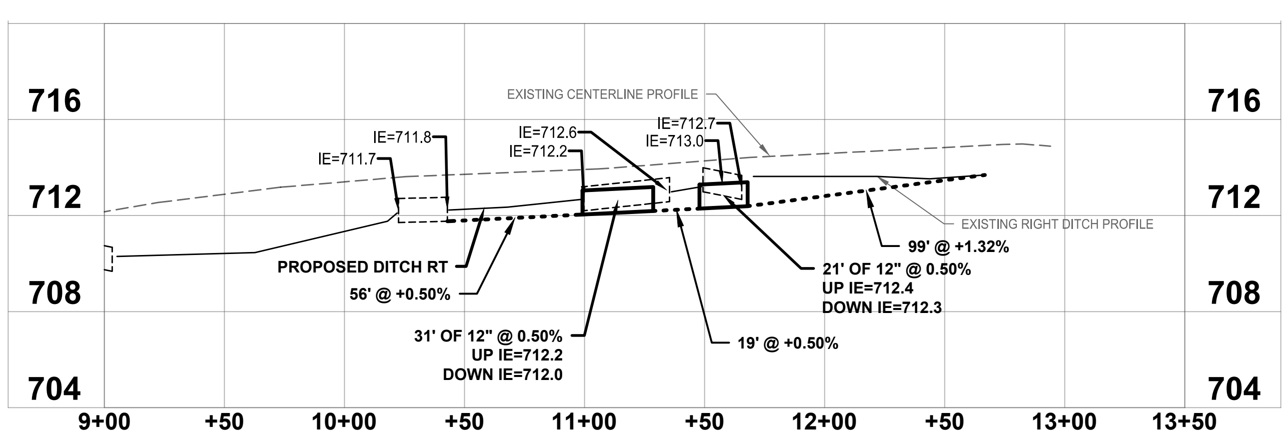
KENT AVE



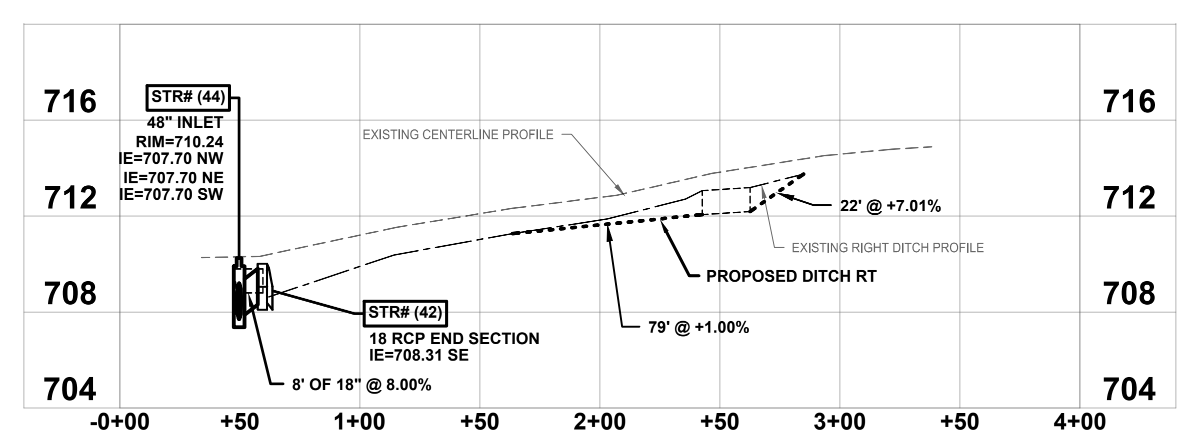
PROFILE WITH LEFT DITCH



PROFILE WITH LEFT DITCH



PROFILE WITH RIGHT DITCH



PROFILE WITH RIGHT DITCH

ClarkDietz
759 N. MILWAUKEE STREET
SUITE 624
MILWAUKEE, WI 53202
PHONE : 414.727.4990 www.clarkdietz.com

PROJECT TITLE

CITY OF GLENDALE
MOUNT ROYAL - DRAINAGE
MILWAUKEE COUNTY, WISCONSIN

DESIGNED BY:
DRAWN BY:
CHECKED BY:
DATE CHECKED:

DATE	REVISION
2020.11.11	

DRAWING TITLE

DAPHNE RD & KENT AVE

PROJECT No.
G0582020 - 710

DRAWING No.
7

DWG 7 OF 7 DWGS

NOTE: DIMENSIONAL DATA IS NOT TO BE OBTAINED BY SCALING ANY PORTION OF THIS DRAWING.

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Review and consideration of amendment to the Development Agreement with New Land Enterprises for 2510 N. Good Hope Road.

FROM: Rachel Safstrom, City Administrator

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	§5.25
Municipal Code:	N/A

BACKGROUND/ANALYSIS:
In 2019, the City entered into a development agreement with New Land Development Group for the property at 2510 W. Good Hope Road. The development is set to be apartments and townhomes.

New Land Development Group has requested an extension of the Development agreement.

RECOMMENDATION:
Staff has reviewed the request. Staff has also received information from other developers of challenges with financing due to the pandemic. We recommend the extension of the New Land agreement extension to receive the building permit by October 31, 2021.

ACTION REQUESTED:
Motion to approve the amendment to the Development Agreement with New Land Enterprises for 2510 N. Good Hope Road.

ATTACHMENTS:
1. Developer Request
2. Amendment to the Development Agreement.

NEW LAND
ENTERPRISES

January 4, 2021

Todd Stuebe, Director of Community Development
City of Glendale, Wisconsin
(sent via email)

Dear Mr. Stuebe,

As per our email communications, I am formally requesting an extension to the development agreement signed between the City of Glendale and New Land Enterprises.

While our plans are fully developed, we've encountered more challenges than anticipated to financing the project. While there are always challenges in bringing a high-end, new construction product without direct comps, the majority of the challenge has been COVID driven. In spring of 2020, many banks just stopped lending. Some still aren't, while some that have come back are not lending at the same leverage. Some investors had also paused to evaluate the market. We believe this pause to have been temporary in nature and see significant improvement in investor confidence given the broader market economics, and the hope for a vaccine rollout.

Our decades of experience in developing multi-family projects continue to support our confidence in the viability of this project. We're re-engaging with investors and lenders as both groups start coming back to the market. However, we cannot successfully do that without a development agreement in hand.

As such, we are requesting a 12-month extension to our development agreement to October 31st, 2021. If you or the City of Glendale have any questions, we are happy to address them at your convenience.

Sincerely,

Tim Gokhman
Managing Director

1840 North Farwell Ave, Suite A; Milwaukee, WI 53202
Ph: 414.271.LAND Fax: 414.727.4612
www.NewLandMKE.com

FIRST AMENDMENT TO DEVELOPMENT AGREEMENT

This **FIRST AMENDMENT TO DEVELOPMENT AGREEMENT,** is made by and between the City of Glendale **("City")**, located in Milwaukee County, a municipal corporation and political subdivision of the State of Wisconsin, and New Land Enterprises, LLP, hereinafter the **("Developer")**, and their successors and assigns.

WITNESSETH:

WHEREAS, the parties have previously entered into a Development Agreement in 2019 ("**Agreement**") related to the development of the premises at 2510 West Good Hope Road for a project described and depicted in exhibits C, D, E, and F of the Agreement; and

WHEREAS, under Section IIB of the Agreement Developer was to apply for a building permit for construction of the project not later than 30 days after the Developer purchased the property and was given all necessary governmental approvals to proceed, and construction of the entire project was to be completed no later than thirty (30) months from the issuance of such permit; and

WHEREAS, Developer has requested the City extend the date for procurement of the building permit to October 31,2021 due to difficulties and delays in procuring investment capital and financing due to the current uncertainty in the market and lending industry due to the impact of the COVID 19 pandemic, with the time table for commencement and completion of construction to remain the same excepting the new date of commencement of such timetable; and

AND WHEREAS, the Common Council of the City of Glendale has determined that the foregoing request is reasonable and in the public interest,

NOW THEREFORE, it is hereby agreed as follows:

1. The date for procurement of the building permit is extended to October 31, 2021, with the timetable for commencement and completion of construction of the entire project remaining the same as in the initial agreement excepting the new date of commencement of such timetable.

2. All other terms and provisions of the Agreement previously entered into by the parties shall remain in full force and effect except as specifically modified by this First Amendment.

SIGNED AND SEALED
IN THE PRESENCE OF:

DEVELOPER: New Land Enterprises LLP

____
Tim Gokhman, Managing Director

STATE OF WISCONSIN)
) S.S.
MILWAUKEE COUNTY)

Personally, came before me this _____ day of _________, 2021, the above-named Tiim Gokhman, to me known to be the person who executed the forgoing instrument and acknowledged the same.

____
Notary Public, State of Wisconsin
My Commission expires: ____________

CITY OF GLENDALE

____
Bryan Kennedy, Mayor

COUNTERSIGNED:

____
Megan Humitz, City Clerk

STATE OF WISCONSIN)
) S.S.
MILWAUKEE COUNTY)

Personally, came before me this ____ day of __________, 2021, the above-named Bryan Kennedy and Megan Humitz, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

____
Notary Public, State of Wisconsin
My commission expires: _____________

Drafted by and approved as to from:

____
John F. Fuchs, City Attorney
State Bar No.: 01016712

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Approval of Contract for 2021-2023 General Forestry Services

FROM: Charlie Imig, Director of Public Works

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	General Fund
Budgeted Expenditure:	$20,000
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	Chapter 27
Municipal Code:	6.4

BACKGROUND/ANALYSIS:

The City of Glendale does not have a certified forester on staff. The City Forester shall annually be appointed by the Mayor, subject to Council confirmation, at the Council's organizational meetings. On February 24, 2020, the Common Council voted to authorize the Director of Public Works to enter into a one-year agreement with Davey Resource Group (DRG) for general forestry services until the end of that year for an amount not to exceed $20,000. It was also recommended that Staff will review DRG's services and if satisfied, will recommend contacting for a three-year period, starting in 2021. For 2020, the City spent $3,321.25. The annual request of up to $20,000 is to cover any extra charges incurred due to the emerald ash borer (EAB) infestation or any other unforeseen forestry issues.

It is the policy of the City to regulate and establish policy for the control of planting, removal, maintenance and protection of trees and shrubs in or upon all areas of the City to eliminate and guard against dangerous conditions which may result in injury to persons using the streets, alleys, sidewalks or any public or private areas; to promote and enhance the beauty and general welfare of the City; to prohibit the undesirable and unsafe planting, removal, treatment and maintenance of trees and shrubs located in the City; and to guard all trees and shrubs both public and private within the City against the spread of disease, insects or pests.

Staff solicited bids from several tree care companies. Bids for the aforementioned services were received from Wachtel Tree Science and Davey Resource Group. Davey Resource Group submitted an all-encompassing bid at the lowest price.

RECOMMENDATION:

Recommend awarding the three-year general forestry services contract to Davey Resource Group for an amount not to exceed $60,000. To be paid in increments of up to $20,000, each of those years.

ACTION REQUESTED:

Motion to authorize the Director of Public Works to enter into an agreement with Davey Resource Group for general forestry services and appoint as City Forester.

Glendale
RICH PAST.
BRIGHT FUTURE.

5909 North Milwaukee River Parkway
Glendale, WI 53209

ATTACHMENTS:

1. Proposed contract with Davey Resource Group.

Corporate Headquarters

1500 North Mantua Street

P.O. Box 5193

Kent, Ohio 44240-5193

330.673.5685

Toll Free 1-800-828-8312

Fax 330.673.0860

Regional Office

Pete Sorensen

Shorewood, Wisconsin 53211

414 517 1695

January 05, 2021

Charlie Imig
Director of Public Works
5909 North Milwaukee River Parkway
Glendale, Wisconsin 53209

RE: Contract City Forester Services 2021-2023—City of Glendale, Wisconsin

Dear Mr. Imig:

Thank you for allowing Davey Resource Group, Inc "DRG", to submit this proposal to the City of Glendale for urban forestry consulting services to your community. I have enclosed a brief selection of the standard services we can offer.

The following tasks are offered for your consideration as services that Davey Resource Group, Inc. can provide the City of Glendale to support the community forest management program and assist City staff with program responsibilities. To support the City's efforts further, DRG can provide expert services to complement the City's staff. From reviewing ordinances to performing tree inspections or risk assessments, DRG is committed to assisting the City, its staff, residents, and commission as needed to promote and strengthen public tree management.

Scope of Services

The following tasks are offered for your consideration as services that DRG can provide the City of Glendale to support the community forest management program and assist City staff with program responsibilities. DRG is able to begin performing these tasks immediately upon authorization. Other services can be offered as well depending on the needs of the City. DRG will provide this professional assistance on a time and materials basis and will perform all duties in the best and most cost-efficient manner.

Ordinance and Policy Review, and Miscellaneous Administrative Activities

A. Examine Glendale' existing policies, ordinances, and regulations pertaining to trees on public properties or right-of-way and treatment of trees on private property during development activities. Provide recommendations for changes, alterations, or improvements to help meet City goals and objectives.
B. Research available, timely, and applicable grants related to city functions, projects, and goals. This will be accomplished using subscription-based grant resources, internet searches, trade publications and news, and industry contacts on state and national levels.
C. Work to keep the City's tree inventory updated and assist with determining pruning schedules.
D. Review plans, drawings, or landscape arrangements for planning, construction, development, and approval purposes as it pertains to trees and tree retention.
E. Attend City Council or other public meetings and/or provide reports as needed.
F. Assist with Tree City, USA application.

Community-Wide Maintenance Recommendations

A. Visit, assess, and recommend maintenance for tree(s) at request of the Assistant City Manager or designee for second opinions or to help reduce the backlog of requests.
B. Re-assess and evaluate trees on an on-going basis, based on results of Glendales' tree inventory, individual Level 1 assessments of priority areas, or resident requests.
C. Assist with the location and assessment of dead and dying hazardous trees on private property.
D. Prepare a maintenance schedule based on a budget or resource availability defined by Glendale.
E. Mark with paint trees designated for removal, pruning, or other maintenance tasks.
F. Develop contract specifications for tree removal, pruning, or other maintenance tasks.
G. Monitor pruning or removal contractors to verify work is completed to specifications.
H. Update tree inventory as trees are assessed, per activities described in A and B.

Community Planting Program Management

A. Identify and organize planting sites for spring or fall plantings based on resident request and/or inventory results.
B. Provide tree species and stock recommendations.
C. Assist with tree procurement.
D. Develop planting specifications and schedule for contractors or in-house planting crews.
E. Update inventory after trees are planted.

Project Staffing

DRG has a deep bench of professional and qualified staff to support the City of Glendale' tree management activities. Through this project, the City may be supported by one or more project staff with appropriate qualifications. DRG strives to allocate the best, cost-effective professional for the job. All of our project staff are college-educated, professional arborists. Many carry additional qualifications, credentials, and certifications.

The following includes staff who may be assigned to your account:

Pete Sorensen, area manager, works in the urban forestry field to perform tree inventories, hazard tree assessments, and invasive species control. Pete joined DRG in 2011, where he worked in support of federal efforts to control the Asian longhorned beetle in Ohio, New York, and Massachusetts. He has managed a team of 60 inventory arborists working in Bethel, Ohio, executing an Asian longhorned beetle survey and hosted tree removal contracts for the Ohio Department of Agriculture and the U.S. Department of Agriculture. He has also worked to identify hazard trees in New England that may conflict with overhead utilities. He is trained in proper tree planting and basic pruning techniques, and has experience in identifying tree and plant species, evaluating tree condition and risk, and conducting street tree inventories. As such, in 2020 Mr. Sorensen managed and participated in inventory projects in the following communities: Woodridge, IL; Warrenville, IL; Park Ridge, IL; and managed the 2020 Chicago Regional Tree Census conducted across The City of Chicago and the 7-county region. Mr. Sorensen has served as the City Forester for The City of Glendale in both 2019 and 2020. Mr. Sorensen is an International Society of Arboriculture (ISA) Certified Arborist and Municipal Specialist (OH-6404AM) and also has an ISA Tree Risk Assessment Qualification (TRAQ), and a Massachusetts Arborist Association Certified Arborist (MA-2429). He has a bachelor of science degree in urban forestry from The University of Wisconsin – Stevens Point.

Nathan Paulus is an inventory arborist and works in the urban forestry field to perform tree inventories and hazard tree assessments. Nathan joined Davey in 2016 with the residential/ commercial division in San Diego, California. He developed skills including tree and pest identification, proper pruning techniques, and pest management. He has experience with various GPS and GIS systems, handheld data collection units, and has experience in identifying tree and plant species, evaluating tree condition and risk, and conducting street tree inventories.

Mr. Paulus is an International Society of Arboriculture (ISA) Certified Arborist (WE-11557A) and also has an ISA Tree Risk Assessment Qualification (TRAQ). He has a bachelor of science degree in urban forestry and forest recreation from The University of Wisconsin – Stevens Point.

Kerry Gray is a senior urban forestry consultant and project manager with DRG. She oversees and provides technical input into DRG's planning projects including urban forest master plans, tree management plans, municipal forestry operational assess-ments, and urban forestry and natural resource management ordinance and policy reviews. Prior to joining DRG, Ms. Gray was the Urban Forestry and Natural Resources Planning Coordinator for the City of Ann Arbor, Michigan. In her role with the City of Ann Arbor, Ms. Gray led the successful development management plan. The plan's public engagement strategy resulted in a community-driven plan that was responsive to the issues, needs, and desires of the community, and helped to build key support for its adoption and implementation. Kerry is currently managing the urban forestry master plan project for Miami Beach, FL, and a tree preservation manual for the Forest Preserve District of Cook County, IL. Other select experience includes: assisting in the development of Charlotte, NC's urban forest management plan, project-managing an urban tree canopy assessment for Michigan's Lower Grand River Watershed, and reviewing Shorewood, WI's Emerald Ash Borer Preparedness Plan.

Ms. Gray is a Certified Arborist and Municipal Specialist (MI-3868AM) through the International Society of Arboriculture and is a past-chair of the Michigan Urban and Community Forestry Council where she was active in promoting sustainable urban and community forestry activities across Michigan. Ms. Gray holds both a bachelor of science and a master of science degree in forestry from Michigan State University.

Project Fees

- The services offered will not exceed the total amount authorized by the City. As the authorized amount is approached, DRG will contact the City for approval before completing additional work.
- Individual tasks will be assigned to DRG by the City of Glendale; task completion, timeline, and deliverables will be mutually agreed upon at time of assignment(s).
- The City will be billed on a monthly basis for field and/or office time.
- Fee Schedule
  - Reasonable travel time to work-site will be billed to the City at half the hourly rate.
  - Vehicles will be billed to the City at rate of $22.50 for a half day and $45 for a full day.
  - Any expenses for supplies or materials will be billed to the City at cost plus 10%.
  - Personnel hourly rates:
    - Kerry Gray is billed at $115.00 / hour.
    - Pete Sorensen is billed at $100.00 / hour.
    - Nathan Paulus is billed at $65.00 / hour.
    - Support from administrative staff is billed at $45.00 / hour.
  - If additional staff are likely to be involved with the City's projects, DRG will provide the staff rate and a bio for the City's approval prior to assigning that staff.
  - Taking into account any travel, DRG pledges to use the qualified staff with the lowest rate to best meet the City's needs.

If you have any questions or would like further information, please contact me by phone at 414-517-1695 or via email at Peter.Sorensen@davey.com.

Regards,

Peter Sorensen
Area Manager
ISA Certified Arborist OH-6404AM
TRAQ Qualified

AUTHORIZATION TO PROCEED
CONTRACT FORESTRY

[ ] **FISCAL YEAR 2021 - 2023 SUPPORT** **AMOUNT AUTHORIZED: _______________**

By checking the options above and signing this form, I do hereby acknowledge acceptance of the above-described proposal and authorize the Scope of Work to be performed.

Date:

Authorizing Signature:

Printed Name:

Title:

LIMITED WARRANTY

Davey Resource Group, Inc. (“DRG”) provides this limited warranty (“Limited Warranty”) in connection with the provision of services by DRG (collectively the “Services”) under the agreement between the parties, including any bids, orders, contracts, or understandings between the parties (collectively the “Agreement”).

Notwithstanding anything to the contrary in the Agreement, this Limited Warranty will apply to all Services rendered by DRG and supersedes all other warranties in the Agreement and all other terms and conditions in the Agreement that conflict with the provisions of this Limited Warranty. Any terms or conditions contained in any other agreement, instrument, or document between the parties, or any document or communication from you, that in any way modifies the provisions in this Limited Warranty, will not modify this Limited Warranty nor be binding on the parties unless such terms and conditions are approved in a writing signed by both parties that specifically references this Limited Warranty.

Subject to the terms and conditions set forth in this Limited Warranty, for a period of ninety (90) days from the date Services are performed (the “Warranty Period”), DRG warrants to Customer that the Services will be performed in a timely, professional and workmanlike manner by qualified personnel.

To the extent the Services involve the evaluation or documentation (“Observational Data”) of trees, tree inventories, natural areas, wetlands and other water features, animal or plant species, or other subjects (collectively, “Subjects”), the Observational Data will pertain only to the specific point in time it is collected (the “Time of Collection”). DRG will not be responsible nor in any way liable for (a) any conditions not discoverable using the agreed upon means and methods used to perform the Services, (b) updating any Observational Data, (c) any changes in the Subjects after the Time of Collection (including, but not limited to, decay or damage by the elements, persons or implements; insect infestation; deterioration; or acts of God or nature [collectively, “Changes”]), (d) performing services that are in addition to or different from the originally agreed upon Services in response to Changes, or (e) any actions or inactions of you or any third party in connection with or in response to the Observational Data. If a visual inspection is utilized, visual inspection does not include aerial or subterranean inspection, testing, or analysis unless stated in the scope of work. DRG will not be liable for the discovery or identification of non-visually observable, latent, dormant, or hidden conditions or hazards, and does not guarantee that Subjects will be healthy or safe under all circumstances or for a specified period of time, or that remedial treatments will remedy a defect or condition.

To the extent you request DRG’s guidance on your permitting and license requirements, DRG’s guidance represents its recommendations based on its understanding of and experience in the industry and does not guarantee your compliance with any particular federal, state or local law, code or regulation.

DRG may review information provided by or on behalf of you, including, without limitation, paper and digital GIS databases, maps, and other information publicly available or other third-party records or conducted interviews (collectively, “Source Information”). DRG assumes the genuineness of all Source Information. DRG disclaims any liability for errors, omissions, or inaccuracies resulting from or contained in any Source Information.

If it is determined that DRG has breached this Limited Warranty, DRG will, in its reasonable discretion, either: (i) re-perform the defective part of the Services or (ii) credit or refund the fees paid for the defective part of the Services. This remedy will be your sole and exclusive remedy and DRG’s entire liability for any breach of this Limited Warranty. You will be deemed to have accepted all of the Services if written notice of an alleged breach of this Limited Warranty is not delivered to DRG prior to the expiration of the Warranty Period.

To the greatest extent permitted by law, except for this Limited Warranty, DRG makes no warranty whatsoever, including, without limitation, any warranty of merchantability or fitness for a particular purpose, whether express or implied, by law, course of dealing, course of performance, usage of trade or otherwise.

5909 North Milwaukee River Parkway
Glendale, WI 53209

SUBJECT: Review and confirmation of 2021 Election Polling Locations.

FROM: Rachel Safstrom, City Administrator

MEETING DATE: January 11, 2021

FISCAL SUMMARY:

Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin Statues:	§5.25
Municipal Code:	N/A

BACKGROUND/ANALYSIS:
In 2020, the City Polling Locations were as follows:

- Districts 1 and 3 – Nicolet High School
- Districts 2 and 6 – City Hall
- Districts 4 and 5 – Good Hope School

RECOMMENDATION:
Staff has confirmed these locations will be unchanged for the 2021 elections.

ACTION REQUESTED:
Motion to confirm the Polling Locations to be Nicolet High School, City Hall and Good Hope School for Any and All Elections for 2021.

ATTACHMENTS:
1. None.